

Workplace Bulletin

April 15, 2005

Également disponible en français.

The new *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Skills Development Canada, will be available twice a month. Access the printable version in [PDF](#) (200kb).

The *Workplace Bulletin* will keep you apprised of ongoing developments and provide access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin free of charge*, add your name to our [mailing list](#).

Wage Settlements

- Annual base rate wage adjustments from major collective bargaining settlements reached in **February 2005** averaged **2.3 per cent**.
- **Public sector** wage adjustments which averaged **2.6 per cent** in February 2005 were larger than those in the **private sector** at **2.2 per cent**.
- On a jurisdictional basis, **Nova Scotia** posted the largest wage adjustment, at **3.1 per cent**. The smallest average wage adjustment was recorded in **Ontario** at **1.6 per cent**.
- On an industry basis, the largest concentration of employees at 37.8 per cent of all employees was in the **wholesale and retail trade** sector; only three agreements provided 13,800 employees with the month's smallest average wage adjustment at **1.6 per cent**.

LINK: [Wage Adjustments](#) in html and includes tables in PDF (printer friendly)

Current Key Negotiations

- Federal, provincial and territorial governments
- Brewer's Retail of Ontario
- Manitoba, Saskatchewan and Alberta Health

LINK: [Key Negotiations](#) in html or [PDF](#) (33kb) (printer friendly)

Work Stoppages

During the **fourth quarter 2004**, there were 12 work stoppages involving 500 or more employees in Canada that resulted in 661,500 person-days not worked. Three major work stoppages represented 65 per cent of the person-days not worked over the period.

Also available, is a weekly report and a listing of major work stoppages in 2005.

LINK: [Work Stoppages](#) in html or PDF (printer friendly)

Collective Agreement Expiries and Reopeners

Calendars of collective agreement expiries and reopeners for 2005 are now listed on our Web site.

LINK: [Expiries and Reopeners 2005](#) in html or PDF (printer friendly)

Innovative Workplace Practices

This overview of workplace innovations is based on a review of 65 collective agreement settlements negotiated during the fourth quarter of 2004. Of these, 27 settlements contained provisions considered to be innovative or of particular interest.

LINK: [Innovative Workplace Practices](#) in html or PDF (printer friendly)

Employment Equity Act

The 2004 annual report lists 458 reports from employers under federal jurisdiction with a combined workforce of over 620,000 employees. It describes the positive progress made in the representation, hiring and promotion of women, Aboriginal Peoples, members of visible minorities, and persons with disabilities.

LINK: [2004 Annual Report](#) in html or [PDF](#) (3,703,079) (printer friendly)

Negotech

Negotech, a searchable labour relations database, is now available to all! It provides timely settlement reports and full text of collective agreements in Canada.

LINK: [Negotech](#)

Coming in the Next *Bulletin*

- Current Settlement Report Listing
- Current Key Negotiations Update
- Major Work Stoppages Listing Update
- Etc

In future issues, we will report on topics such as wage adjustments, current settlements listings, key negotiations, collective agreement expiries and reopeners, selected provisions in working conditions, work stoppages, innovative workplace practices, Negotech, union membership, directory of labour organizations, articles, case studies and other general labour information.

FOR MORE INFORMATION

Please feel free to forward the bulletin to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1 800 567-6866

Ottawa-Gatineau area: 819 997-3117

Or visit our Web site at <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml>

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