



LABOUR PROGRAM

Workplace Bulletin

July 16, 2007

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The Workplace Bulletin, issued by the Labour Policy and Workplace Information, Labour Program, Human Resources and Social Development Canada, is available twice a month.

The Workplace Bulletin keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this Bulletin free of charge, add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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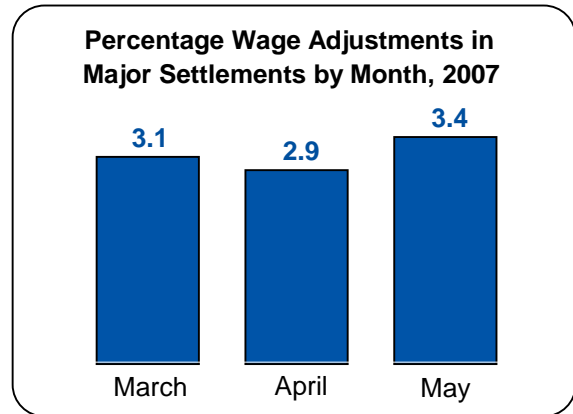
Wage Settlements

Covering 500 or More Employees

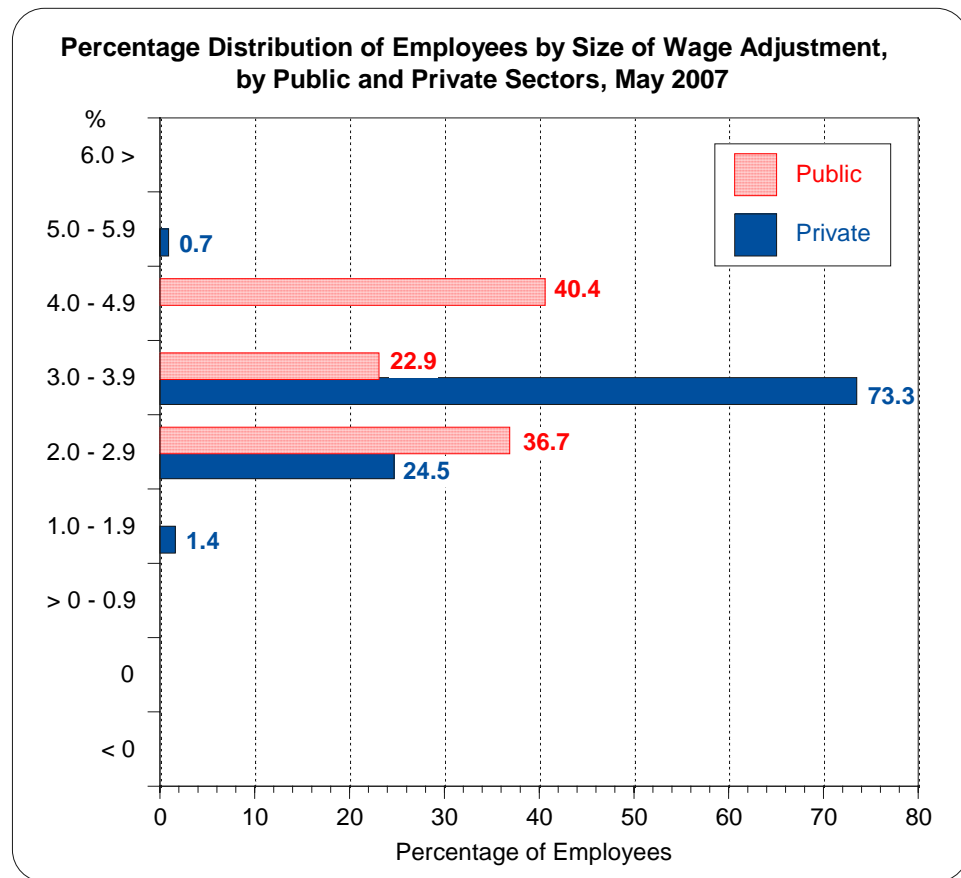
May 2007

Major collective bargaining settlements reached in May 2007 provided base rate wage adjustments averaging 3.4% annually over the term of the contracts. These results are based on a review of 36 settlements with a coverage of 100,330 employees.

When the parties to these settlements previously negotiated, the resulting wage adjustments averaged 3.0%, a smaller average than in their current settlements. Contract duration in May 2007 averaged 35.4 months, compared to 36.6 months in the previous round of settlements.



In May, wage adjustments in the public sector averaged 3.4% for 19,740 employees in



17 agreements. Private-sector wage adjustments also averaged 3.4% for 80,590 employees in 19 agreements. The dominant contract in the private sector was a Quebec residential construction agreement, providing 45,320 employees (accounting for 56% of the month's total private-sector employee coverage) with wage increases averaging 3.8%. Excluding this construction contract, the

remaining 18 private-sector agreements received wage adjustments averaging 2.9%. The aggregate figure for both public and private sectors would drop from 3.4 to 3.1%.

On an industry basis, wage adjustments ranged from a low of 2.2% in the manufacturing sector to a high of 4.0% in the utilities sector; the largest concentration of employees was in construction with wage adjustments averaging 3.5%. On a jurisdiction basis, wage adjustments ranged from 2.5% in British Columbia to 4.4% in Alberta; the largest concentration of employees was in Quebec, where wage adjustments averaged 3.8%.

Approximately 63% of employees covered in May settlements received increases in the 3.0 to 3.9% range (due in large part to the Quebec construction settlement), and approximately 27% of employees received increases in the 2.0 to 2.9% range. Approximately 1.0% of employees received wage adjustments below 2.0% and 8.6% of employees received 4.0% or above.

Wage adjustments in the first 5 months of 2007 (January through May) averaged 3.0% for 468,085 employees in 122 major settlements.

Average Annual Percentage Wage Adjustments by Month

| | 2007 | | |
|-------------------------------------|-------|-------|-----|
| | March | April | May |
| Sectors | | | |
| Public Sector | 3.2 | 2.7 | 3.4 |
| Private Sector | 2.5 | 2.9 | 3.4 |
| All Industries/Jurisdictions | | | |
| Average Annual Adjustment | 3.1 | 2.8 | 3.4 |
| Non-COLA | 3.1 | 2.9 | 3.4 |
| COLA | 1.2 | 2.6 | 2.2 |
| First-Year Adjustment | | | |
| Non-COLA | 3.0 | 5.0 | 3.5 |
| COLA | 0.7 | 2.5 | 1.7 |

| | 2007 | | |
|---------------------------------------|-------|-------|-----|
| | March | April | May |
| Industries | | | |
| Primary Industries | - | 3.1 | - |
| Utilities | - | - | 4.0 |
| Construction | 2.9 | 3.0 | 3.5 |
| Manufacturing | 0.5 | 2.8 | 2.2 |
| Wholesale and Retail Trade | - | - | 3.1 |
| Transportation | - | 2.6 | 3.0 |
| Information and Culture | 1.6 | 2.6 | - |
| Finance and Professional Services | 2.0 | 3.6 | - |
| Education, Health and Social Services | 3.0 | 2.8 | 3.2 |
| Public Administration | 4.0 | 2.9 | 3.0 |
| Jurisdictions | | | |
| Newfoundland and Labrador | - | 3.1 | - |
| Prince Edward Island | - | - | 2.8 |
| Nova Scotia | 0.0 | 4.2 | 2.9 |
| New Brunswick | 2.8 | 2.0 | - |
| Quebec | 2.0 | 3.0 | 3.8 |
| Ontario | 2.9 | 2.9 | 2.9 |
| Manitoba | - | 2.9 | - |
| Saskatchewan | 4.0 | - | 4.3 |
| Alberta | 3.3 | 4.0 | 4.4 |
| British Columbia | 2.1 | 3.0 | 2.5 |
| Territories | - | - | 3.0 |
| Multiprovince | 6.6 | - | - |
| Federal Jurisdiction | 1.6 | 2.5 | 3.0 |

Average Annual Percentage Wage Adjustments by Quarter

| | 2006 | | | 2007 |
|---------------------------------------|-----------------|-----------------|-----------------|-----------------|
| | 2 nd | 3 rd | 4 th | 1 st |
| Sectors | | | | |
| Public Sector | 2.8 | 2.7 | 2.9 | 3.3 |
| Private Sector | 2.2 | 2.5 | 1.4 | 2.6 |
| All Industries/Jurisdictions | | | | |
| Average Annual Adjustment | 2.7 | 2.6 | 2.1 | 3.1 |
| Non-COLA | 2.7 | 2.6 | 2.1 | 3.1 |
| COLA | 2.2 | 2.5 | 2.6 | 2.0 |
| | | | | |
| First-Year Adjustment | 2.9 | 2.2 | 2.2 | 2.8 |
| Non-COLA | 2.9 | 2.2 | 2.2 | 2.9 |
| COLA | 2.5 | 2.5 | 2.8 | 1.8 |
| Industries | | | | |
| Primary Industries | 2.7 | - | 3.0 | 3.1 |
| Utilities | 1.9 | 2.6 | 3.6 | 3.1 |
| Construction | 3.8 | 3.5 | 3.5 | 2.9 |
| Manufacturing | 1.8 | 2.4 | 2.2 | 0.7 |
| Wholesale and Retail Trade | 2.1 | - | 1.1 | 1.4 |
| Transportation | 2.8 | 2.0 | 2.9 | 3.2 |
| Information and Culture | 2.4 | 0.5 | 1.2 | 1.6 |
| Finance and Professional Services | 2.5 | 2.5 | 2.5 | 2.0 |
| Education, Health and Social Services | 2.8 | 2.6 | 2.9 | 3.1 |
| Entertainment and Hospitality | 3.1 | 2.9 | 2.8 | 2.6 |
| Public Administration | 3.0 | 2.8 | 2.8 | 4.0 |

| | 2006 | | | 2007 |
|---------------------------|-----------------|-----------------|-----------------|-----------------|
| | 2 nd | 3 rd | 4 th | 1 st |
| Jurisdictions | | | | |
| Newfoundland and Labrador | 2.0 | - | 1.9 | - |
| Prince Edward Island | 2.8 | 2.9 | 2.1 | 2.9 |
| Nova Scotia | 3.1 | 3.3 | 2.9 | 1.8 |
| New Brunswick | 1.2 | 3.0 | 3.5 | 3.0 |
| Quebec | 1.8 | 1.7 | 2.7 | 2.9 |
| Ontario | 2.9 | 2.9 | 1.5 | 2.9 |
| Manitoba | 3.1 | 2.6 | 2.6 | 2.7 |
| Saskatchewan | - | - | 2.0 | 4.0 |
| Alberta | 3.4 | 3.5 | 3.8 | 3.5 |
| British Columbia | 2.6 | 2.8 | 3.4 | 2.3 |
| Territories | 3.1 | - | - | - |
| Multiprovince | 4.1 | - | - | 6.6 |
| Federal Jurisdiction | 2.6 | 2.2 | 2.2 | 2.8 |

Average Annual Percentage Wage Adjustments by Year

| | 2004 | 2005 | 2006 | 2007 |
|-------------------------------------|------|------|------|------|
| Sectors | | | | |
| Public Sector | 1.4 | 2.2 | 2.6 | 3.1 |
| Private Sector | 2.3 | 2.4 | 2.1 | 3.0 |
| All Industries/Jurisdictions | | | | |
| Average Annual Adjustment | 1.8 | 2.3 | 2.5 | 3.0 |
| Non-COLA | 1.7 | 2.2 | 2.5 | 3.1 |
| COLA | 2.9 | 2.5 | 2.5 | 2.5 |

| | 2004 | 2005 | 2006 | 2007 |
|---------------------------------------|------|------|------|------|
| First-Year Adjustment | 1.1 | 2.1 | 2.4 | 3.8 |
| Non-COLA | 0.9 | 2.1 | 2.4 | 4.0 |
| COLA | 2.7 | 2.8 | 2.6 | 2.4 |
| Industries | | | | |
| Primary Industries | 2.9 | 2.3 | 2.7 | 3.1 |
| Utilities | 3.1 | 2.6 | 2.3 | 3.4 |
| Construction | 2.7 | 2.5 | 3.5 | 3.1 |
| Manufacturing | 2.4 | 2.4 | 2.0 | 1.7 |
| Wholesale and Retail Trade | 1.4 | 1.9 | 1.1 | 2.4 |
| Transportation | 0.6 | 2.9 | 2.1 | 2.6 |
| Information and Culture | 2.7 | 2.4 | 2.5 | 2.3 |
| Finance and Professional Services | 0.8 | 2.3 | 2.5 | 2.8 |
| Education, Health and Social Services | 0.8 | 2.1 | 2.5 | 3.1 |
| Entertainment and Hospitality | 2.7 | 1.9 | 2.9 | 2.6 |
| Public Administration | 2.5 | 2.4 | 2.8 | 3.6 |
| Jurisdictions | | | | |
| Newfoundland and Labrador | 1.0 | 2.1 | 1.7 | 3.1 |
| Prince Edward Island | 2.4 | 2.5 | 2.7 | 2.8 |
| Nova Scotia | 4.7 | 3.2 | 3.1 | 2.7 |
| New Brunswick | 4.1 | 3.0 | 2.9 | 2.4 |
| Quebec | 2.5 | 1.6 | 1.8 | 3.2 |
| Ontario | 3.0 | 2.7 | 2.5 | 2.9 |
| Manitoba | 2.6 | 2.9 | 2.6 | 2.9 |
| Saskatchewan | 1.6 | 1.9 | 2.1 | 4.1 |
| Alberta | 3.1 | 3.0 | 3.4 | 3.9 |
| British Columbia | -1.6 | 0.5 | 2.4 | 2.6 |

| | 2004 | 2005 | 2006 | 2007 |
|----------------------|-------------|-------------|-------------|-------------|
| Territories | 3.0 | 3.0 | 3.1 | 3.0 |
| Multiprovince | 2.7 | 4.1 | 3.5 | 6.6 |
| Federal Jurisdiction | 1.6 | 2.6 | 2.3 | 2.6 |

Note: Data for 2007 cover the months of January through May.

Public and Private Sector Percentage Wage Adjustments, a Chronological Perspective since 1987

| Year | Public | Private | All |
|-------------|---------------|----------------|------------|
| 1987 | 4.1 | 3.8 | 4.0 |
| 1988 | 4.0 | 5.0 | 4.4 |
| 1989 | 5.2 | 5.2 | 5.2 |
| 1990 | 5.6 | 5.7 | 5.6 |
| 1991 | 3.4 | 4.4 | 3.6 |
| 1992 | 2.0 | 2.6 | 2.1 |
| 1993 | 0.6 | 0.8 | 0.7 |
| 1994 | -0.0 | 1.2 | 0.3 |
| 1995 | 0.6 | 1.4 | 0.9 |
| 1996 | 0.5 | 1.7 | 0.9 |
| 1997 | 1.1 | 1.8 | 1.5 |
| 1998 | 1.6 | 1.8 | 1.7 |
| 1999 | 2.0 | 2.7 | 2.2 |

| Year | Public | Private | All |
|-------------|---------------|----------------|------------|
| 2000 | 2.5 | 2.4 | 2.5 |
| 2001 | 3.4 | 3.0 | 3.3 |
| 2002 | 2.9 | 2.6 | 2.8 |
| 2003 | 2.9 | 1.2 | 2.5 |
| 2004 | 1.4 | 2.3 | 1.8 |
| 2005 | 2.2 | 2.4 | 2.3 |
| 2006 | 2.6 | 2.1 | 2.5 |
| 2007 | 3.1 | 3.0 | 3.0 |

Note: Data for 2007 cover the months of January through May.

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please view the [Technical Notes \(PDF format, 50kb\)](#).

Source: Labour Policy and Workplace Information, Labour Program, HRSDC.

Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

OTHER DETAILED TABLES

Other detailed tables include the number of agreements, employees, and durations by month, quarter, and year for all sectors—public and private, jurisdictions, and industries. The data is available at [other detailed tables \(PDF format, 314kb\)](#).

Major Settlements Reached in May 2007

| Industry, Employer, Location Union, Occupation | No. of Empls. | Avg. Ann.% Adj. *COLA | Duration (months) | Expiry Date |
|---|--------------------------|--|------------------------------|--------------------|
| Utilities | | | | |
| SaskPower province-wide, Saskatchewan International Brotherhood of Electrical Workers (AFL-CIO/CLC) utility workers; powerhouse employees | 1,340 | 4.0 | 36.0 | Dec 31, 2009 |
| 1 agreement | 1,340 | 4.0 | 36.0 | |
| Construction | | | | |
| Association provinciale des constructeurs d'habitations du Québec province-wide, Quebec various unions construction employees | 45,320 | 3.8 | 36.0 | Apr 30, 2010 |
| Construction Association of Thunder Bay Thunder Bay, Ontario; Kenora, Ontario; and Rainy River, Ontario United Brotherhood of Carpenters and Joiners of America (CtW/CLC) carpenters | 570 | 2.9 | 36.0 | Apr 30, 2010 |
| Construction Labour Relations-Alberta Association province-wide, Alberta International Union of Operating Engineers (AFL-CIO/CLC) operating engineers | 600 | 5.8 | 48.0 | Apr 30, 2011 |
| Greater Toronto Sewer and Watermain Contractors Association Toronto and other centres, Ontario International Union of Operating Engineers (AFL-CIO/CLC) heavy equipment operators | 1,000 | 3.1 | 36.0 | Apr 30, 2010 |

| Industry, Employer, Location Union, Occupation | No. of Empls. | Avg. Ann.% Adj. *COLA | Duration (months) | Expiry Date |
|---|--------------------------|--|------------------------------|--------------------|
| Interior Systems Contractors Association of Ontario province-wide, Ontario United Brotherhood of Carpenters and Joiners of America (CtW/CLC) carpenters; drywall employees | 2,000 | 3.3 | 36.0 | Apr 30, 2010 |
| Masonry Contractors' Association of Toronto Inc. province-wide, Ontario Bricklayers, Masons Independent Union of Canada (CLC); Laborers' International Union of North America (CtW) bricklayers | 2,600 | 3.4 | 36.0 | Apr 30, 2010 |
| Mechanical Contractors Association Ontario province-wide, Ontario United Assn. of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO/CLC) plumbers and pipefitters | 12,000 | 2.7 | 36.0 | Apr 30, 2010 |
| Ontario Concrete and Drain Contractors' Association Toronto, Ontario Laborers' International Union of North America (CtW); International Union of Operating Engineers (AFL-CIO/CLC) labourers | 1,000 | 3.4 | 36.0 | Apr 30, 2010 |
| Ontario Formwork Association province-wide, Ontario International Union of Operating Engineers (AFL-CIO/CLC); Laborers' International Union of North America (CtW) heavy equipment operators | 3,000 | 3.2 | 36.0 | Apr 30, 2010 |

| Industry, Employer, Location Union, Occupation | No. of Empls. | Avg. Ann.% Adj. *COLA | Duration (months) | Expiry Date |
|--|--------------------------|--|------------------------------|--------------------|
| Ontario Industrial Roofing Contractors' Association province-wide, Ontario Sheet Metal Workers' International Association (AFL-CIO/CLC) roofers | 1,500 | 3.0 | 36.0 | Apr 30, 2010 |
| Ontario Refrigeration and Air Conditioning Contractors Association province-wide, Ontario United Assn. of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO/CLC) service and maintenance employees | 2,200 | 2.8 | 36.0 | Apr 30, 2010 |
| Residential Low-Rise Form. Contractors Association. Metro.Toronto and Vicinity Toronto and other centres, Ontario Laborers' International Union of North America (CtW) labourers | 1,500 | 3.1 | 36.0 | Apr 30, 2010 |
| 12 agreements | 73,290 | 3.5 | 36.1 | |
| Manufacturing | | | | |
| Alcan Inc. Kitimat, British Columbia; and Kemano, British Columbia National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) plant and maintenance employees | 1,300 | 2.5* | 60.0 | Jul 23, 2012 |

| Industry, Employer, Location Union, Occupation | No. of Empls. | Avg. Ann.% Adj. *COLA | Duration (months) | Expiry Date |
|---|--------------------------|--|------------------------------|--------------------|
| H.J. Heinz Company of Canada Ltd. Leamington, Ontario United Food and Commercial Workers Canada (CtW/CLC) plant and maintenance employees | 620 | 1.5* | 48.0 | Apr 30, 2011 |
| 2 agreements | 1,920 | 2.2 | 56.1 | |
| Wholesale and Retail Trade | | | | |
| National Grocers Co. Ltd. province-wide, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) retail employees | 520 | 1.5 | 36.0 | Jan 31, 2010 |
| Saskatchewan Liquor and Gaming Authority province-wide, Saskatchewan Saskatchewan Government and General Employees' Union (CLC) office employees; retail employees; warehouse employees | 900 | 4.0 | 36.0 | Mar 31, 2010 |
| 2 agreements | 1,420 | 3.1 | 36.0 | |
| Transportation | | | | |
| Greyhound Canada Transportation Corp. system-wide, Multiprovince Amalgamated Transit Union (AFL-CIO/CLC) bus drivers, mechanics, terminal employees; owner operators | 1,150 | 3.0 | 24.0 | Dec 31, 2008 |
| 1 agreement | 1,150 | 3.0 | 24.0 | |
| Education, Health and Social Services | | | | |
| Central Care Corporation Orillia and other centres, Ontario Service Employees International Union (CtW/CLC) nurses and support services employees | 1,140 | 2.8 | 36.0 | Apr 30, 2010 |

| Industry, Employer, Location Union, Occupation | No. of Empls. | Avg. Ann.% Adj. *COLA | Duration (months) | Expiry Date |
|--|--------------------------|--|------------------------------|--------------------|
| Diversicare I Limited Partnership Toronto, Ontario; Mississauga, Ontario; and Streetsville, Ontario Service Employees International Union (CtW/CLC) nurses and support services employees | 840 | 2.8 | 36.0 | Apr 30, 2010 |
| Dufferin-Peel Catholic District School Board Mississauga and area, Ontario Canadian Union of Public Employees (CLC) plant and maintenance employees | 680 | 2.1 | 36.0 | Sep 30, 2009 |
| Extendicare (Canada) Inc., Nursing Homes Scarborough and other centres, Ontario Service Employees International Union (CtW/CLC) full-time nurses and support services employees | 1,370 | 2.8 | 36.0 | Apr 30, 2010 |
| Extendicare (Canada) Inc., Nursing Homes Scarborough and other centres, Ontario Service Employees International Union (CtW/CLC) part-time nurses and support services employees | 1,500 | 2.8 | 36.0 | Apr 30, 2010 |
| Government of Prince Edward Island province-wide, Prince Edward Island Prince Edward Island Teachers' Federation (Independent-natl.) elementary and secondary teachers | 1,480 | 2.8 | 36.0 | Jun 30, 2010 |
| Grant MacEwan College Edmonton, Alberta Grant MacEwan College Faculty Association (Independent-local) professors | 1,250 | 4.1 | 12.0 | Jun 30, 2008 |

| Industry, Employer, Location Union, Occupation | No. of Empls. | Avg. Ann.% Adj. *COLA | Duration (months) | Expiry Date |
|--|--------------------------|--|------------------------------|--------------------|
| Grant MacEwan College Edmonton, Alberta MacEwan Staff Association (Independent-local) administrative and support employees | 600 | 4.1 | 12.0 | Jun 30, 2008 |
| Halifax Regional School Board Halifax, Nova Scotia Canadian Union of Public Employees (CLC) educational services employees | 750 | 2.9 | 36.0 | Jul 31, 2009 |
| Hamilton-Wentworth District School Board Hamilton, Ontario Canadian Office and Professional Employees Union (CLC) educational services employees | 520 | 2.0 | 48.0 | Aug 31, 2010 |
| Izaak Walton Killam Health Centre Halifax, Nova Scotia Nova Scotia Government and General Employees Union (CLC) health and social care professional employees; laboratory technicians | 600 | 2.9 | 36.0 | Oct 31, 2009 |
| Leisureworld Inc. Toronto, Ontario Service Employees International Union (CtW/CLC) nurses and support services employees | 2,070 | 2.8 | 36.0 | Apr 30, 2010 |
| Northern Alberta Institute of Technology Edmonton, Alberta NAIT Academic Staff Association (Independent-local) lecturers; librarians | 950 | 4.3 | 36.0 | Jun 30, 2010 |
| Southern Alberta Institute of Technology Calgary, Alberta SAIT Academic Faculty Association (Independent-local) lecturers; librarians; educational services employees | 940 | 4.3 | 36.0 | Jun 30, 2010 |

| Industry, Employer, Location Union, Occupation | No. of Empls. | Avg. Ann.% Adj. *COLA | Duration (months) | Expiry Date |
|--|--------------------------|--|------------------------------|--------------------|
| Université Laval Québec, Quebec Syndicat des professeurs et professeures de l'Université Laval (Independent-local) professors | 1,320 | 3.0 | 12.0 | May 31, 2008 |
| University of Saskatchewan Saskatoon, Saskatchewan University of Saskatchewan Faculty Association (Independent-local) professors; librarians | 1,000 | 4.5 | 24.0 | Jun 30, 2007 |
| University of Saskatchewan Saskatoon, Saskatchewan University of Saskatchewan Faculty Association (Independent-local) professors; librarians | 1,000 | 4.7 | 24.0 | Jun 30, 2009 |
| 17 agreements | 18,010 | 3.2 | 30.8 | |
| Public Administration | | | | |
| Government of Yukon territory-wide, Yukon Territory Public Service Alliance of Canada (CLC) all categories | 3,200 | 3.0 | 36.0 | Dec 31, 2009 |
| 1 agreement | 3,200 | 3.0 | 36.0 | |
| Agreements with COLA - 2 agreements | | | | |
| Agreements without COLA - 34 agreements | 98,410 | 3.4 | 35.0 | |
| All Agreements - 36 agreements | 100,330 | 3.4 | 35.4 | |

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please view the [Technical Notes \(PDF format, 50kb\)](#).

Source: Labour Policy and Workplace Information, Labour Program, HRSDC.

Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

Current and Upcoming Key Negotiations Covering 500 or more employees

| Employer | Union | Employees | Status* | Expiry Month |
|--|----------------|-----------|-------------------|---------------|
| Federal Jurisdiction | | | | |
| Public Sector | | | | |
| Government of Canada | Various unions | 127,550 | ARB/CO/ B/TENT | Apr 06–Aug 07 |
| VIA Rail Canada | CAW-CANADA | 3,260 | CO | Dec 06 |
| Government of Nunavut | PSAC | 2,100 | B | Sep 06 |
| Go Transit (Ont.) | ATU | 910 | B | Jun 07 |
| Private Sector | | | | |
| Canadian Pacific Railway | Teamsters | 6,700 | CO/B/ TENT | Dec 06 |
| British Columbia Maritime Employers Association | ILWU CANADA | 3,700 | B | Mar 07 |
| Canadian National Railway | UTU | 3,000 | ARB | Dec 06 |
| MTS Allstream Inc (Man.) | TEAM | 1,050 | CO | Feb 07 |
| Provincial and Territorial Jurisdictions | | | | |
| Public Sector | | | | |
| Provincial Health Authorities of Alberta | Nurses | 24,000 | MED | Mar 07 |
| Government of Alberta | AUPE | 21,000 | B | Aug 07 |
| City of Montréal | Various unions | 17,800 | B | Dec 06 |
| Association provinciale des agences de sécurité (Que.) | Steelworkers | 14,000 | B | Jul 07 |
| Government of Saskatchewan | Teachers | 12,400 | B | Aug 07 |

| Employer | Union | Employees | Status* | Expiry Month |
|--|----------------|------------------|----------------|---------------------|
| Capital District Health Authority | NSGEU | 7,900 | B/CO | Oct 06 |
| Government of New Brunswick | CUPE | 6,290 | B | Jun 07 |
| Société de transport de Montréal | CUPE/CSN | 6,250 | B | Jan 07 |
| Government of Nova Scotia | NSGEU | 5,800 | TENT | Mar 07 |
| City of Vancouver | CUPE | 5,270 | B/MED | Dec 06 |
| Nova Scotia Association of Health Organizations | Nurses | 4,000 | B | Oct 06 |
| Saskatchewan Association of Health Organizations | HSAS | 2,700 | CO | Mar 07 |
| Government of Prince Edward Island | PEIUPSE | 2,440 | B | Mar 07 |
| City of Québec | CUPE | 1,410 | B | Dec 06 |
| Health Authorities of Prince Edward Island | CUPE | 800 | B | Mar 06– Mar 07 |
| Private Sector | | | | |
| Construction Industry in Alberta | Various unions | 25,700 | B/MED | Apr 07 |
| Construction Industry in Ontario | Various unions | 18,000 | B/CO/TENT | Apr 07 |
| New Dominion Stores (Ont.) | CAW-CANADA | 8,500 | B | Jul 07 |
| Real Canadian Superstores (Alta.) | UFCW | 8,150 | B | Aug 06 |
| Canada Safeway Ltd. (Alta.) | UFCW | 6,800 | B | Mar 07 |
| No Frills Franchise Stores (Ont.) | UFCW | 6,300 | CO | Jan 07 |
| Boilermaker Construction Association of Canada | Boilermakers | 4,600 | TENT | Jun 07 |

| Employer | Union | Employees | Status* | Expiry Month |
|--|-------------------|------------------|----------------|---------------------|
| Forest Industrial Relations Limited (B.C.) | Steelworkers | 4,500 | B | Jun 07 |
| Algoma Steel Inc. (Ont.) | Steelworkers | 3,000 | B | Jul 07 |
| Canadian Automatic Sprinkler Association | Plumbers | 1,600 | TENT | Apr 07 |
| Greater Vancouver Hotel Employer's Association | UNITE HERE Canada | 1,240 | B | Jun 07 |
| Nova Scotia Power Inc. | IBEW | 900 | B | Jul 07 |

* ARB Arbitration
 B Bargaining
 B/WS Bargaining after work stoppage
 CO Conciliation
 MED Mediation
 M/WS Mediation after work stoppage
 PAB Post-arbitration bargaining
 PCB Post-conciliation bargaining
 PMB Post-mediation bargaining
 TENT Tentative settlement
 WS Work stoppage

Upcoming Key Negotiations

| Employer | Union | Employees | Expiry Month |
|---|----------------|------------------|---------------------|
| Great Atlantic and Pacific Company of Canada Limited (Ont.) | UFCW | 6,300 | Jun 07 |
| Security Industry Employers Bargaining Association (Ont.) | Steelworkers | 3,500 | Jun 07 |
| City of Québec | Various unions | 2,610 | Dec 06 |
| National Research Council Canada | RCEA/PIPSC | 2,600 | Jun/Jul 07 |

Major Work Stoppages

Involving 500 or more employees from **June 22 to July 5, 2007**.

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

| Employer, Location, Union and Employees | Issues | Starting | Ending |
|--|---------------|-----------------|---------------|
| Labourers Employer Bargaining Agency Province-wide, Ontario Labourers' International Union of North America 11,000 labourers | Not available | Jun 4/2007 | Jun 25/2007 |
| Community Living London, Middlesex Community Living, Elgin Association for Community Living and Community Living Chatham-Kent Southwestern, Ontario Ontario Public Service Employees Union 1,000 health and social care professional employees | Not available | Jun 23/2007 | |

Coming in the Next *Bulletin*

- Recent Collective Bargaining Settlements
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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