

Workplace Bulletin

February 27, 2009

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. [Current Summary Reports \(PDF format, 126kb\)](#).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Alberta Grant MacEwan College Grant MacEwan College Faculty Association (Ind.) (1,250 instructors) 1353603	Oct 08
Quebec AcelorMittal inc. (Sidbec-Dosco inc.) United Steel Workers of America, (AFL-CIO/CLC) (1,400 production employees) 0149110	Dec 08
Ontario Ottawa Hospital Ontario Public Service Employees Union, Local 464 (CLC) (2,300 health and social care professional and paramedical technical employees) 1236505	Oct 08
Halton District School Board, Burlington and area, Ontario Ontario English Catholic Teacher's Association (CLC) (680 secondary teachers) 1191305	Dec 08

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at [Current Settlement Listing \(PDF format, 146kb\)](#).



[Negotech](#), a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	57,860	B/MED/ ARB/TENT	Sep 06–Jan 08
Canada Revenue Agency	PIPSC	10,440	MED	Dec 07
Canadian Food Inspection Agency	PIPSC/PSAC	5,490	B/TENT	Jun 07/May 08
National Research Council of Canada	PIPSC/RCEA	3,530	B/TENT	Mar 07/Apr 08
Canada Post Corporation	APOC	3,100	B	Mar 09
Radio-Canada (province of Quebec and city of Moncton)	Various unions	2,800	B	Mar 09
Government of Northwest Territories	PSAC	2,500	B	Mar 09
City of Ottawa - OC Transpo	ATU	2,300	ARB	Mar 08
Marine Atlantic	CAW Canada	780	CO	Dec 07
Private Sector				
NAV CANADA	CAW Canada	2,300	B	Mar 09
Canadian National Railway Company	Various unions	1,920	B	Dec 08
Greyhound Canada Transportation Group	ATU	1,050	B	Dec 08

Employer	Union	Employees	Status*	Expiry Month
Maritime Employers Association (Que.)	CUPE	830	B	Dec 08
Bell Canada (Ont. and Que.)	CEP	330	B	Nov 08
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Boards of Education	ETFO	65,130	B	Aug 08
Saskatchewan Association of Health Organizations	CUPE/SEIU/SGEU	24,800	B	Mar 08
City of Montréal	Various unions	15,350	B/CO/ARB	Dec 06/Aug 08
Government of Ontario	OPSEU/OPP	13,070	B/TENT	Dec 08
Regional Health Authorities of Manitoba	CUPE	11,000	TENT	Mar 08
City of Ottawa	CUPE/CIPP	10,140	B	Dec 08
City of Edmonton	Various unions	8,400	B	Dec 08
City of Calgary	CUPE/Police	6,780	B	Jan 09
Ontario Hospital Association	OPSEU	6,540	B	Mar 09
Government of Newfoundland and Labrador	Nurses	4,800	CO	Jun 08
Canadian Red Cross - Community Health Services (Ont.)	SEIU	3,000	B	Jul 08
Hydro-Québec	Engineers	1,490	B	Dec 08
City of Québec	Various unions	1,310	B/ARB	Dec 06
Prince Edward Island Department of Health	Nurses	1,200	ARB	Mar 08
Halifax Regional Municipality	CUPE/NSUPE	1,130	B	Oct 08
City of Winnipeg	Firefighters	880	ARB	Dec 07

Employer	Union	Employees	Status*	Expiry Month
Private Sector				
ATCO Gas (Alta.)	Natural Gas Employees' Association	1,840	TENT	Dec 08
Cargill Ltd. (Alta.)	UFCW	1,600	B	Dec 08
Motor Coach Industries Limited (Man.)	IAMAW	780	B	Feb 09
Lear Canada (Ont.)	CAW Canada	740	CO	Nov 08

* ARB - Arbitration
 B - Bargaining
 BaWS - Bargaining after work stoppage
 CO - Conciliation
 MED - Mediation
 MaWS - Mediation after work stoppage
 PAB - Post-arbitration bargaining
 PCB - Post-conciliation bargaining
 PMB - Post-mediation bargaining
 TENT - Tentative settlement
 WS - Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
City of Toronto	CUPE	29,100	Dec 08
Government of Ontario	AMAPCEO	7,000	Mar 09
Ontario Power Generation Inc.	CUPE	6,940	Mar 09
Nova Scotia Association of Health Organizations	CUPE/CAW Canada	5,700	Mar 09
Liquor Control Board of Ontario	OPSEU	5,500	Mar 09
National Steel Car Limited	USWA	2,170	Apr 09
No Frills Franchise Stores (Ont.)	CAW Canada	1,500	Jan 09
Riscon Services Limited, operating as Garda of Canada (Ont.)	Teamsters	1,200	Mar 09
St-Joseph's Health Care (Ont.)	CAW Canada	1,150	Mar 09
Cara Operations Limited (Ont.)	Teamsters	1,140	Jan 09
Prince Edward Island Department of Health	IUOE	610	Mar 09

Major Work Stoppages

Involving 500 or more employees from **February 13 to February 26, 2009**

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

Employer, Location, Union and Employees	Issues	Starting	Ending
Université du Québec à Montréal Montréal, Quebec Fédération des professionnelles - CSN 980 professors	Wages	Feb 19/2009 Rotating strike	

Coming in the Next Issue

- Wage Settlements— **January 2009** Analysis and Wage Data Tables
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to http://www.hrsdc.gc.ca/eng/labour/labour_relations/info_analysis/index.shtml or contact

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