

Workplace Bulletin

June 15, 2009

Également disponible en français

The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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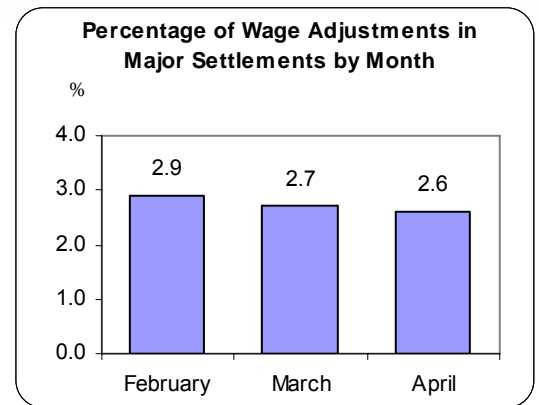
Wage Settlements Covering 500 or More Employees

April 2009

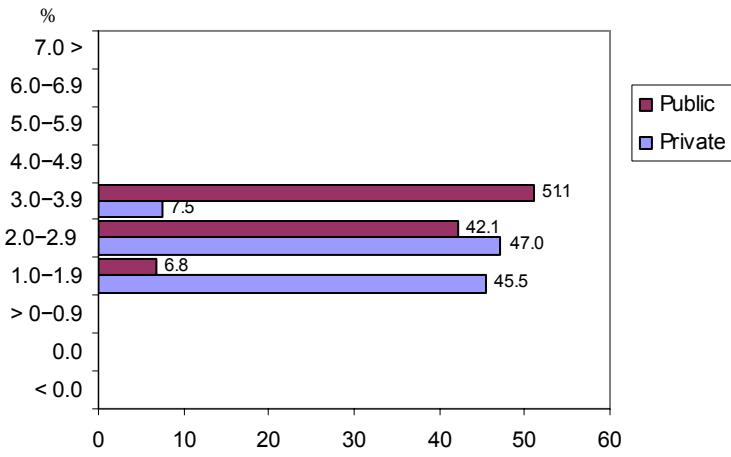
Major collective bargaining settlements reached in April 2009 provided base-rate wage adjustments averaging 2.6% annually over the contract term. The results are based on a review of 40 agreements and cover 88,850 employees.

When the parties to these settlements previously negotiated, contract durations averaged 44.9 months and the wage adjustments, 2.9%, compared to 37.4 and 2.6% in their current round of settlements.

The April figure was largely influenced by 23 agreements (accounting for 57.5% of the total number of agreements) covering 64,980 employees (73.1% of the total number of employees) in the education, health, and social services sector. This sector recorded an average annual wage increase of 2.7%. The vast majority of the agreements were in the Ontario education sector (21 out of 23). The Health Employers Association of British Columbia provided 28,500 nurses with a wage adjustment averaging 3.0%.



Percentage Distribution of Employees by Size of Wage Adjustment, by Public and Private Sectors, April 2009



The majority of agreements (77.5%) and employees (90.7%) in April 2009 were in the public sector where wage adjustments averaged 2.7%, a decrease from 2.8% in the previous month. The public-sector results are based on a review of 31 settlements and cover 80,560 employees. This includes the 23 agreements in the education, health, and social services sector mentioned above.

Private-sector wage adjustments averaged 2.0%, a decrease from the 2.5% figure recorded in the previous month. The private-sector results are based on a review of only 9 settlements and cover 8,290 employees. The current average wage adjustment was influenced (downward) in part by the Canadian Fishing Company agreement in

British Columbia providing 1,200 fish processing employees with a wage adjustment averaging 1.1%. Only one private-sector agreement recorded an increase above 3.0% (Masonry Contractors Association of Alberta at 3.7%).

On a jurisdictional basis, Alberta registered the largest average wage adjustment at 3.7% (1 agreement covering 620 employees). The smallest average wage adjustment was recorded in Quebec at 1.8% (2 agreements covering 1,480 employees). The largest concentration of agreements (72.5%) and employees (53.4%) was in Ontario where wage adjustments averaged 2.6%.

On an industry basis, average wage adjustments ranged from a low of 1.4% in the trade sector (1 agreement covering 500 employees), to a high of 3.7% in the construction sector (1 agreement covering 620 employees). The largest concentration of agreements and employees was in the education, health, and social services sector (57.5% of all agreements with 73.1% of all employees) where wage adjustments averaged 2.7%.

In April 2009, 10.4% of employees recorded average annual wage adjustments in the 1.0 to 1.9% range; 42.6% of employees received adjustments in the 2.0 to 2.9% range; 47.0% of employees received adjustments in the 3.0 to 3.9% range.

Wage adjustments for the year-to-date (January to April 2009) averaged 2.5%.

In the following tables, COLA is the abbreviation for Cost-of-Living Allowance.

Average Annual Percentage Wage Adjustments by Month

	2009		
	February	March	April
Sectors			
Public Sector	2.9	2.8	2.7
Private Sector	3.8	2.5	2.0
All Industries/Jurisdictions			
Average Annual Adjustment	2.9	2.7	2.6
Non-COLA	2.9	2.7	2.6
COLA	-	-	3.0
First-Year Adjustment			
First-Year Adjustment	3.6	3.4	2.4
Non-COLA	3.6	3.4	2.4
COLA	-	-	3.0
Industries			
Primary Industries	2.5	-	-
Utilities	5.1	3.0	3.0
Construction	-	-	3.7
Manufacturing	2.8	3.0	1.6
Wholesale and Retail Trade	-	1.9	1.4
Transportation	-	2.3	2.3
Information and Culture	1.5	3.0	1.5
Finance and Professional Services	-	1.7	2.1
Education, Health, and Social Services	3.5	3.7	2.7
Entertainment and Hospitality	2.3	-	1.5
Public Administration	2.3	2.3	2.4
Jurisdictions			
Newfoundland and Labrador	5.0	-	-
Prince Edward Island	2.7	4.0	-
Nova Scotia	2.9	5.1	-

	2009		
	February	March	April
Quebec	-	2.0	1.8
Ontario	2.7	2.8	2.6
Manitoba	2.9	2.4	3.5
Alberta	5.1	4.2	3.7
British Columbia	-	-	2.9
Federal Jurisdiction	1.7	2.0	1.9

Average Annual Percentage Wage Adjustments by Quarter

	2008			2009
	2 nd	3 rd	4 th	1 st
Sectors				
Public Sector	3.1	4.5	3.4	2.4
Private Sector	1.8	3.0	3.0	2.8
All Industries/Jurisdictions				
Average Annual Adjustment	2.4	4.1	3.3	2.4
Non-COLA	2.8	4.1	3.4	2.4
COLA	1.3	4.1	2.4	3.0
First-Year Adjustment				
Non-COLA	2.3	5.6	3.5	3.1
COLA	3.0	5.5	3.5	3.1
COLA	0.6	6.1	2.4	3.0
Industries				
Primary Industries	3.4	-	3.2	2.5
Utilities	2.1	3.5	-	4.1
Construction	-	4.7	-	-
Manufacturing	1.1	3.1	1.9	2.9
Wholesale and Retail Trade	1.7	2.5	3.4	1.9
Transportation	2.9	3.2	2.9	1.8

	2008			2009
	2 nd	3 rd	4 th	1 st
Information and Culture	2.1	1.6	2.0	1.9
Finance and Professional Services	2.9	-	2.9	1.7
Education, Health, and Social Services	3.9	4.7	3.4	3.5
Entertainment and Hospitality	1.2	2.3	3.2	2.5
Public Administration	3.3	3.0	3.4	2.0
Jurisdictions				
Newfoundland and Labrador	5.0	-	5.0	5.0
Prince Edward Island	-	3.0	-	3.6
Nova Scotia	2.9	4.7	-	3.0
New Brunswick	3.0	3.7	3.7	-
Quebec	2.1	2.8	2.5	1.6
Ontario	1.9	2.9	3.0	2.5
Manitoba	3.5	3.4	1.8	2.8
Saskatchewan	-	6.2	3.5	-
Alberta	4.7	5.3	5.0	4.4
British Columbia	3.4	2.6	2.5	-
Territories	4.4	-	-	-
Federal Jurisdiction	2.6	3.3	2.7	1.8

Average Annual Percentage Wage Adjustments by Year

	2006	2007	2008	2009
Sectors				
Public Sector	2.6	3.4	3.5	2.5
Private Sector	2.3	3.2	2.7	2.5
All Industries/Jurisdictions				
Average Annual Adjustment	2.5	3.3	3.3	2.5
Non-COLA	2.5	3.2	3.4	2.5
COLA	2.8	3.5	2.1	3.0

	2006	2007	2008	2009
First-Year Adjustment	2.5	3.8	3.6	2.9
Non-COLA	2.4	3.9	3.8	2.9
COLA	2.7	3.6	1.9	3.0
Industries				
Primary Industries	2.8	4.7	4.3	2.5
Utilities	2.3	3.9	2.2	3.3
Construction	3.6	3.3	5.4	3.7
Manufacturing	2.4	2.6	1.6	2.3
Wholesale and Retail Trade	1.2	2.4	2.8	1.8
Transportation	2.1	2.7	3.0	2.0
Information and Culture	2.5	3.0	2.0	1.8
Finance and Professional Services	2.9	3.5	2.9	1.9
Education, Health, and Social Services	2.6	3.5	3.8	3.2
Entertainment and Hospitality	2.9	3.3	1.8	2.0
Public Administration	2.8	3.5	2.8	2.0
Jurisdictions				
Newfoundland and Labrador	1.7	1.6	5.0	5.0
Prince Edward Island	2.7	2.8	3.0	3.6
Nova Scotia	3.2	3.2	4.1	3.0
New Brunswick	3.0	2.5	3.7	-
Quebec	2.0	3.2	2.4	1.7
Ontario	2.5	3.0	2.7	2.5
Manitoba	2.6	3.0	3.4	2.8
Saskatchewan	2.1	4.1	5.1	-

	2006	2007	2008	2009
Alberta	3.4	4.9	4.8	4.3
British Columbia	2.5	3.0	2.7	2.9
Territories	3.0	3.0	4.4	-
Multiprovince	3.8	4.0	-	-
Federal Jurisdiction	2.3	2.9	2.9	1.8

Note: Data for 2009 cover the months of January through April.

Average Annual Percentage Wage Adjustments by Public and Private Sectors, a Chronological Perspective Since 1989

Year	Public	Private	Both Sectors
1989	5.2	5.2	5.2
1990	5.6	5.7	5.6
1991	3.4	4.4	3.6
1992	2.0	2.6	2.1
1993	0.6	0.8	0.7
1994	-0.0	1.2	0.3
1995	0.6	1.4	0.9
1996	0.5	1.7	0.9
1997	1.1	1.8	1.4
1998	1.6	1.8	1.7
1999	1.9	2.7	2.2
2000	2.5	2.4	2.5
2001	3.4	3.0	3.3
2002	2.9	2.6	2.8
2003	2.9	1.2	2.5
2004	1.4	2.3	1.8
2005	2.3	2.5	2.3
2006	2.6	2.3	2.5

Year	Public	Private	Both Sectors
2007	3.4	3.2	3.3
2008	3.5	2.7	3.3
2009	2.5	2.5	2.5

Note: Data for 2009 cover the months of January through April.

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please see the [Technical Notes \(PDF format, 200kb\)](#).

Source: Strategic Policy, Analysis, and Workplace Information Directorate, Labour Program, HRSDC.

OTHER DETAILED TABLES

[Other detailed tables \(PDF format, 325kb\)](#) include data on the number of agreements, employees, and durations by month, quarter, and year for both sectors—public and private—jurisdictions, and industries.

Major Settlements Reached in April 2009

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Utilities				
Ontario Power Generation Inc. province-wide, Ontario Canadian Union of Public Employees (CLC) office employees; general tradesmen	5,310	3.0*	36.0	Mar 31, 2012
Ontario Power Generation Inc. province-wide, Ontario Canadian Union of Public Employees (CLC) office employees; general tradesmen	2,400	3.0*	36.0	Mar 31, 2012
2 agreements	7,710	3.0	36.0	

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Construction				
Masonry Contractors Association of Alberta province-wide, Alberta International Union of Bricklayers and Allied Craftworkers (AFL-CIO/CLC) bricklayers	620	3.7	24.0	Apr 30, 2011
1 agreement	620	3.7	24.0	
Manufacturing				
Canadian Fishing Company Coastal Region, British Columbia National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) fish processing employees	1,200	1.1	48.0	Apr 15, 2013
IPL Inc. Saint-Damien-de-Buckland, Quebec Service Employees International Union (CtW/CLC) production employees	500	1.4	60.0	Dec 31, 2013
Kraft Canada Inc. Toronto, Ontario Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (AFL-CIO/CLC) production employees	700	2.3	48.0	Apr 30, 2013
Maple Leaf Poultry - Member of Maple Leaf Foods Inc. Toronto, Ontario United Food and Commercial Workers Canada (CtW/CLC) production employees	650	1.8	48.0	Sep 23, 2012
4 agreements	3,050	1.6	50.0	

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Wholesale and Retail Trade				
Atlas Logistics Ajax Inc. Ajax, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) grocery distribution centre employees	500	1.4	45.5	Jan 14, 2013
1 agreement	500	1.4	45.5	
Transportation				
DHL Express Canada Ltd. province-wide, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) couriers; owner operators; office employees	1,100	2.3	53.0	Mar 31, 2013
NAV CANADA Canada-wide, Multiprovince National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) air traffic controllers	2,100	2.3	24.0	Mar 31, 2011
2 agreements	3,200	2.3	34.0	
Information and Culture				
CBC/Radio-Canada province-wide, Quebec; and Moncton, New Brunswick Syndicat des technicien(ne)s et artisan(e)s du réseau français de Radio-Canada (Independent-natl.) technical employees; general tradesmen	1,440	1.5	36.0	Mar 31, 2012
1 agreement	1,440	1.5	36.0	

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Finance and Professional Services				
National Research Council Canada Canada-wide, Multiprovince Research Council Employees' Association (Independent-natl.) technical employees	1,110	1.7	48.0	Mar 31, 2011
Toronto Community Housing Corporation Toronto, Ontario Canadian Union of Public Employees (CLC) service and maintenance employees	500	3.0	36.0	Dec 31, 2011
2 agreements	1,610	2.1	44.3	
Education, Health, and Social Services				
Bluewater District School Board Chesley, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	590	2.5	48.0	Aug 31, 2012
Carleton University Ottawa, Ontario Carleton University Academic Staff Association (CLC) professors; lecturers; librarians	810	2.3	12.0	Apr 30, 2010
Durham District School Board Whitby, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	2,800	2.5	48.0	Aug 31, 2012
Durham District School Board Whitby, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	1,000	2.5	48.0	Aug 31, 2012
Halton District School Board Burlington, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	2,000	2.5	48.0	Aug 31, 2012

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Halton District School Board Burlington, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	1,100	2.5	48.0	Aug 31, 2012
Hastings and Prince Edward District School Board Belleville, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	700	2.5	48.0	Aug 31, 2012
Health Employers Association of British Columbia province-wide, British Columbia British Columbia Nurses' Union (CLC); Health Sciences Association of British Columbia (CLC); British Columbia Government and Service Employees' Union (CLC) nurses	28,500	3.0	24.0	Mar 31, 2012
Kawartha Pine Ridge District School Board Peterborough, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	590	2.5	48.0	Aug 31, 2012
Lambton Kent District School Board Sarnia, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	900	2.5	48.0	Aug 31, 2012
Limestone District School Board Kingston, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	840	2.5	48.0	Aug 31, 2012
Near North District School Board Parry Sound and area, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	500	2.5	48.0	Aug 31, 2012

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Ottawa-Carleton District School Board Ottawa, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	2,800	2.5	48.0	Aug 31, 2012
Peel District School Board Mississauga, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	6,200	2.5	48.0	Aug 31, 2012
Peel District School Board Mississauga, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	2,240	2.5	48.0	Aug 31, 2012
Simcoe County District School Board Midhurst and area, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	900	2.5	48.0	Aug 31, 2012
Université du Québec à Montréal Montréal, Quebec Fédération des professionnelles (CSN) professors	980	2.0	72.0	May 31, 2013
Upper Grand District School Board Guelph, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	1,140	2.5	48.0	Aug 31, 2012
Waterloo Region District School Board Kitchener, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	2,500	2.5	48.0	Aug 31, 2012
Waterloo Region District School Board Kitchener, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	1,040	2.5	48.0	Aug 31, 2012

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
York Region District School Board Aurora, Ontario Elementary Teachers' Federation of Ontario (CLC) elementary teachers	4,300	2.5	48.0	Aug 31, 2012
York University Toronto, Ontario Canadian Union of Public Employees (CLC) teaching assistants	1,750	3.0	36.0	Aug 31, 2011
York University Toronto, Ontario Canadian Union of Public Employees (CLC) teaching assistants	800	3.0	36.0	Aug 31, 2011
23 agreements	64,980	2.7	36.9	
Entertainment and Hospitality				
Cara Operations Limited Toronto, Ontario Teamsters Canada (CtW/CLC) food service employees	920	1.5	38.5	Mar 31, 2012
1 agreement	920	1.5	38.5	
Public Administration				
City of Ottawa Ottawa, Ontario International Association of Fire Fighters (AFL-CIO/CLC) firefighters	930	3.3	24.0	Dec 31, 2011
City of Winnipeg Winnipeg, Manitoba International Association of Fire Fighters (AFL-CIO/CLC) firefighters	940	3.5	24.0	Dec 26, 2009

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Government of Canada Canada-wide, Multiprovince Professional Institute of the Public Service of Canada (Independent-natl.) architects; engineers	2,950	1.7	48.0	Sep 30, 2011
3 agreements	4,820	2.4	38.7	
Agreements with COLA - 2 agreements	7,710	3.0	36.0	
Agreements without COLA - 38 agreements	81,140	2.6	37.5	
All Agreements - 40 agreements	88,850	2.6	37.4	

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please see the [Technical Notes \(PDF format, 200kb\)](#).

Source: Strategic Policy, Analysis, and Workplace Information Directorate, Labour Program, HRSDC.

Current and Upcoming Key Negotiations Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	29,180	B/MED/ARB/ TENT/CO	Sep 07–Jan 08
Canada Revenue Agency	PIPSC	10,440	PMB	Dec 07
Canada Post Corporation	APOC	3,100	B	Mar 09
Government of the Northwest Territories	PSAC	2,500	TENT	Mar 09
City of Ottawa - OC Transpo	ATU	2,300	ARB	Mar 08

Employer	Union	Employees	Status*	Expiry Month
CBC/Radio-Canada (province of Quebec and Moncton, N.B.)	CSN	980	B	Mar 09
National Research Council Canada	RCEA	950	B	Jul 07/Apr 08
Marine Atlantic	CAW Canada	780	ARB	Dec 07
Private Sector				
Air Canada	Various unions	28,570	B/TENT	May 09/Jul 09
Bell Canada (Ont. and Que.)	CEP	16,170	B	May 09
Canadian National Railway Company	Teamsters	2,000	B	Dec 08
Jazz Air LP	CAW Canada	1,890	B	Jun 09
Riscon Services Limited, operating as Garda of Canada (Ont.)	Canadian Airport Workers Union	1,200	CO	Mar 09
Air Canada Jazz - Jazz Air Inc.	ALPA	1,150	B	Jun 09
Greyhound Canada Transportation Group	ATU	1,050	CO	Dec 08
Maritime Employers Association (Que.)	CUPE	950	B	Dec 08
NAV CANADA	CAW Canada/ PSAC	680	B/TENT	Jun 09
Provincial and Territorial Jurisdictions				
Public Sector				
City of Toronto	CUPE	29,100	CO	Dec 08
Saskatchewan Association of Health Organizations	CUPE/SEIU/ SGEU/HSAS	27,500	B/CO	Mar 08/Mar 09
City of Montréal	Various unions	15,690	B/ARB/TENT	Dec 06/Aug 08
Ontario Hospital Association	OPSEU	6,540	ARB	Mar 09
Nova Scotia Association of Health Organizations	CUPE/ CAW Canada	5,700	B	Mar 09

Employer	Union	Employees	Status*	Expiry Month
Liquor Control Board of Ontario	OPSEU	5,500	CO	Mar 09
Government of Newfoundland and Labrador	Nurses	4,800	TENT	Jun 08
City of Ottawa	CUPE/CIPP	4,210	B	Dec 08
Emergency Health Services Commission of British Columbia	CUPE	3,400	MED	Mar 09
Manitoba Hydro	IBEW/CUPE	3,000	B	Mar 09/May 09
McMaster University (Ont.)	CAW Canada	2,080	B	Jun 09
Hydro-Québec	Engineers	1,490	B	Dec 08
City of Edmonton	Police	1,450	B	Dec 08
City of Calgary	Police	1,440	B	Jan 09
City of Québec	Various unions	1,310	B/ARB	Dec 06
Halifax Regional Municipality	CUPE/NSUPE	1,130	B	Oct 08
Government of Yukon	Yukon Teachers' Association	690	B	Jun 09
Government of Nunavut	Nunavut Teachers' Association	640	B	Jun 09
Prince Edward Island Department of Health	IUOE	610	B	Mar 09
Private Sector				
Vale Inco (Ont.)	USW	3,260	B	May 09
Mechanical Contractors Association of N.B. Inc.	UA	1,500	B	Jun 09
Prévost Car Inc. (Que.)	CAW Canada	1,200	B	Jun 09
National Steel Car Limited (Ont.)	USW	1,060	WS	Apr 09
Lake Erie Steel GP Inc. (Ont.)	USW	1,000	B	Jun 09

Employer	Union	Employees	Status*	Expiry Month
Lear Canada (Ont.)	CAW Canada	740	CO	Nov 08
Aramark Canada Facility Services Limited	Hospital Employees' Union - CUPE	700	B	Sep 08

* ARB - Arbitration
 B - Bargaining
 BaWS - Bargaining after work stoppage
 CO - Conciliation
 MED - Mediation
 MaWS - Mediation after work stoppage
 PAB - Post-arbitration bargaining
 PCB - Post-conciliation bargaining
 PMB - Post-mediation bargaining
 TENT - Tentative settlement
 WS - Work stoppage

The short dash (–) indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are presented by this short form: **Sept 07–Jan 08.**

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2007 or April 2008, and their expiry dates are presented by this short form: **Jul 07/Apr 08.**

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Bombardier Aerospace de Havilland Division (Ont.)	CAW Canada	2,350	Jun 09
Penauille Servisair Inc.	IAM	1,200	Jun 09
Jazz Air LP	CUPE	740	Jun 09

Major Work Stoppages

Involving 500 or more employees, from **May 22 to June 4, 2009**

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#)

Employer, Location, Union, and Employees	Issues	Starting	Ending
City of Windsor Windsor, Ontario Canadian Union of Public Employees 1,550 inside and outside employees	Not available	Apr 18/2009	
National Steel Car Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 1,060 plant and maintenance employees	Not available	Apr 6/2009	
Emergency and Health Services Commission Kamloops, Prince George, Vancouver and Victoria, British Columbia Canadian Union of Public Employees 3,500 ambulance paramedics and dispatchers	Wages and working conditions	Apr 1/2009	

Coming in the Next Issue

- Recent Collective Bargaining Settlements
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- 2009 Calendar of Expiries and Reopeners—Update
- Readers' Corner

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can get updated on topics such as:

- negotiated wage data
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- working conditions
- work stoppages
- labour organizations
- union membership
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