



Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

September 15, 2010

Également disponible en français

This Year Marks the 110th Anniversary of the Labour Program

The program has gone through many changes since it was first established as the Department of Labour under the *Conciliation Act of 1900*. Throughout its long history, it has remained true to its fundamental mission, a mission that is as relevant to the dynamic Canada of 2010 as it was to the young nation of 1900.

The *Workplace Bulletin*, issued by the **Labour Program**, is published twice monthly. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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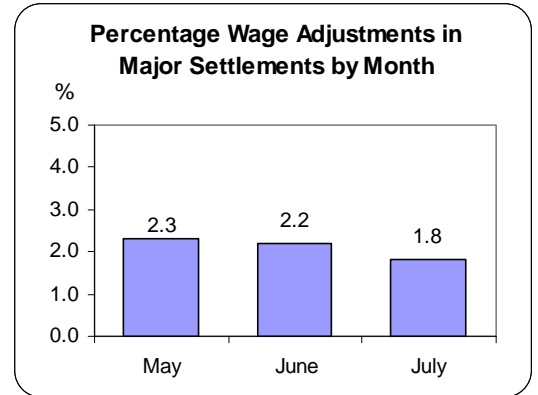
Wage Settlements Covering 500 or More Employees

July 2010

Major collective bargaining settlements reached in July 2010 provided base-rate wage adjustments averaging 1.8% annually over the contract term. The results are based on a review of 15 agreements and cover 19,850 employees.

When the parties to these settlements previously negotiated, contract duration averaged 36.9 months and the resulting wage adjustments averaged 3.2%, compared to the 1.8% in their current round of settlements and average contract duration of 41.1 months.

In July, wage adjustments averaged 1.3% in the public sector and 2.2% in the private sector. The higher average increase in the private sector was due in part to 2 Ontario construction agreements which provided 3,000 construction workers with wage adjustments averaging 2.8%. The lower average wage adjustment in the public sector was due to the BC Hydro and BC Assessment Authority contracts subject to a wage freeze.



Two noteworthy private sector settlements in July were: Vale and its 2,940 mining and refinery employees who settled for an average annual increase of 1.9% over 6 years, and Essar Steel Algoma and its 3,500 production employees who agreed on an average annual adjustment of 2.2% over 3 years. Noteworthy public sector settlements in July were: BC Hydro and 2,000 office employees subject to a wage freeze, and the 3 VIA Rail Canada inc. settlements with 2,680 employees (off-train, on-board, shopcraft) for wage gains averaging 2.2% over 3 years.

On a jurisdiction basis, the largest concentration of employees and the highest average wage adjustment were in Ontario (5 agreements providing 10,120 employees with an average adjustment of 2.3%); after a 12-month work stoppage, Vale and its 2,940 mining and refinery employees (mentioned above), settled for an average annual increase of 1.9% over 6 years. The smallest average adjustment was in Alberta (Grant MacEwan College, a single agreement subject to a wage freeze). In the federal jurisdiction, wage adjustments averaged 1.9%.

On an industry basis, wage adjustments in July ranged from a wage freeze in the utilities sector to a high of 2.8% in the construction sector. The largest concentration of employees (32.4%) was in the manufacturing sector where wage adjustments averaged 2.0%.

Wage adjustments this year-to-date (January through July 2010) averaged 2.1%, results from 163 agreements covering 418,990 employees. Public sector wage adjustments in this time period averaged 2.0% and private sector adjustments averaged 2.2%. The upcoming Government of Quebec tentative settlements (1.2% increase for 390,000 employees) will exert downward pressure on the public sector average and the aggregate average annual wage figure once those agreements are signed and reported in our wage series.

In the following tables, COLA is the abbreviation for Cost-of-Living Allowance.

Average Annual Percentage Wage Adjustments by Month

| | 2010 | | |
|-------------------------------------|------|------|------|
| | May | June | July |
| Sectors | | | |
| Public Sector | 1.6 | 2.0 | 1.3 |
| Private Sector | 2.4 | 2.5 | 2.2 |
| All Industries/Jurisdictions | | | |
| Average Annual Adjustment | 2.3 | 2.2 | 1.8 |
| Non-COLA | 2.3 | 2.2 | 1.7 |
| COLA | - | 2.1 | 2.0 |
| First-Year Adjustment | | | |
| Non-COLA | 2.2 | 1.6 | 0.9 |
| COLA | - | 2.2 | 0.3 |

| | 2010 | | |
|--|------|------|------|
| | May | June | July |
| Industries | | | |
| Utilities | - | - | 0.0 |
| Construction | 2.5 | 2.4 | 2.8 |
| Manufacturing | 1.7 | 0.9 | 2.0 |
| Wholesale and Retail Trade | - | 4.3 | - |
| Transportation | 1.5 | 2.0 | 2.0 |
| Information and Culture | - | - | 1.7 |
| Finance and Professional Services | 2.7 | 3.5 | - |
| Education, Health and Social Services | 2.5 | 1.9 | 1.2 |
| Public Administration | 1.2 | 2.5 | 1.7 |
| Jurisdictions | | | |
| Newfoundland and Labrador | 1.7 | - | - |
| Prince Edward Island | - | 1.9 | - |
| Quebec | - | 2.0 | - |
| Ontario | 2.4 | 2.3 | 2.3 |
| Manitoba | - | - | 1.4 |
| Saskatchewan | 3.0 | 2.4 | 1.8 |
| Alberta | 1.7 | 2.2 | 0.0 |
| British Columbia | 0.0 | 0.0 | 0.0 |
| Territories | 2.2 | 2.2 | - |
| <i>Public Service Labour Relations Act</i> | - | - | - |
| <i>Canada Labour Code, Part I</i> | 1.9 | 2.2 | 1.9 |
| Federal Jurisdiction | 1.9 | 2.2 | 1.9 |

Average Annual Percentage Wage Adjustments by Quarter

| | 2009 | | 2010 | |
|---------------------------------------|-----------------|-----------------|-----------------|-----------------|
| | 3 rd | 4 th | 1 st | 2 nd |
| Sectors | | | | |
| Public Sector | 2.2 | 2.3 | 2.2 | 1.8 |
| Private Sector | 1.6 | 1.6 | 1.9 | 2.4 |
| All Industries/Jurisdictions | | | | |
| Average Annual Adjustment | 1.9 | 2.1 | 2.1 | 2.0 |
| Non-COLA | 2.0 | 2.1 | 2.1 | 2.0 |
| COLA | 0.8 | 1.8 | 1.5 | 2.0 |
| First-Year Adjustment | | | | |
| Non-COLA | 1.9 | 2.2 | 2.1 | 1.8 |
| COLA | 0.0 | 1.7 | 1.5 | 2.1 |
| Industries | | | | |
| Primary Industries | - | - | 0.8 | - |
| Utilities | 3.0 | 2.5 | 2.9 | 0.0 |
| Construction | 4.2 | 2.5 | 2.1 | 2.4 |
| Manufacturing | 1.2 | 1.2 | 1.2 | 1.3 |
| Wholesale and Retail Trade | 1.9 | 1.7 | 1.9 | 4.3 |
| Transportation | 0.3 | 2.1 | 3.6 | 1.9 |
| Information and Culture | 3.1 | 1.9 | 0.0 | - |
| Finance and Professional Services | 2.9 | 2.2 | - | 3.1 |
| Education, Health and Social Services | 2.7 | 2.4 | 2.1 | 2.4 |
| Entertainment and Hospitality | 1.9 | - | 2.4 | 1.2 |
| Public Administration | 2.0 | 2.4 | 2.8 | 1.0 |
| Jurisdictions | | | | |
| Newfoundland and Labrador | - | - | 1.1 | 1.7 |
| Prince Edward Island | - | - | - | 1.9 |
| Nova Scotia | 3.4 | 2.3 | 2.1 | - |

| | 2009 | | 2010 | |
|--|-----------------|-----------------|-----------------|-----------------|
| | 3 rd | 4 th | 1 st | 2 nd |
| Jurisdictions (continued) | | | | |
| New Brunswick | 6.0 | - | 2.6 | - |
| Quebec | - | 2.1 | 1.9 | 1.3 |
| Ontario | 2.2 | 1.9 | 2.0 | 2.4 |
| Manitoba | - | 2.4 | 3.3 | - |
| Saskatchewan | 4.8 | - | - | 2.0 |
| Alberta | 4.5 | 4.3 | 5.6 | 2.7 |
| British Columbia | 2.9 | 3.0 | 0.2 | 0.0 |
| Territories | - | - | - | 2.2 |
| Multiprovince | 3.0 | 0.0 | - | - |
| <i>Public Service Labour Relations Act</i> | 1.7 | 1.7 | - | - |
| <i>Canada Labour Code, Part I</i> | 0.3 | 1.9 | 1.9 | 2.1 |
| Federal Jurisdiction | 0.8 | 1.8 | 1.9 | 2.1 |

Average Annual Percentage Wage Adjustments by Year

| | 2007 | 2008 | 2009 | 2010 |
|-------------------------------------|------|------|------|------|
| Sectors | | | | |
| Public Sector | 3.4 | 3.5 | 2.5 | 2.0 |
| Private Sector | 3.2 | 2.5 | 1.8 | 2.2 |
| All Industries/Jurisdictions | | | | |
| Average Annual Adjustment | 3.3 | 3.2 | 2.4 | 2.1 |
| Non-COLA | 3.3 | 3.4 | 2.4 | 2.1 |
| COLA | 3.4 | 1.7 | 2.3 | 2.0 |
| First-Year Adjustment | | | | |
| Non-COLA | 3.9 | 3.8 | 2.6 | 1.9 |
| COLA | 3.5 | 1.9 | 1.9 | 1.6 |

| | 2007 | 2008 | 2009 | 2010 |
|--|------|------|------|------|
| Industries | | | | |
| Primary Industries | 4.6 | 4.3 | 2.5 | 0.8 |
| Utilities | 3.9 | 2.3 | 3.0 | 0.6 |
| Construction | 3.4 | 5.4 | 3.7 | 2.4 |
| Manufacturing | 2.5 | 1.1 | 1.6 | 1.5 |
| Wholesale and Retail Trade | 2.4 | 2.8 | 1.8 | 3.1 |
| Transportation | 2.7 | 3.1 | 1.1 | 2.2 |
| Information and Culture | 3.0 | 2.0 | 2.1 | 1.1 |
| Finance and Professional Services | 3.6 | 2.8 | 2.6 | 3.1 |
| Education, Health and Social Services | 3.5 | 3.8 | 3.0 | 2.2 |
| Entertainment and Hospitality | 3.3 | 1.9 | 2.0 | 2.2 |
| Public Administration | 3.4 | 2.7 | 2.1 | 1.1 |
| Jurisdictions | | | | |
| Newfoundland and Labrador | 1.6 | 5.0 | 5.0 | 1.3 |
| Prince Edward Island | 2.8 | 3.0 | 3.6 | 1.9 |
| Nova Scotia | 3.0 | 4.0 | 2.9 | 2.1 |
| New Brunswick | 2.5 | 3.7 | 6.0 | 2.6 |
| Quebec | 3.2 | 2.4 | 2.2 | 1.6 |
| Ontario | 3.1 | 2.6 | 2.4 | 2.3 |
| Manitoba | 3.0 | 3.4 | 2.9 | 3.1 |
| Saskatchewan | 4.1 | 5.1 | 5.0 | 2.0 |
| Alberta | 4.9 | 4.8 | 4.5 | 3.7 |
| British Columbia | 3.0 | 2.5 | 3.0 | 0.1 |
| Territories | 3.0 | 4.4 | 2.4 | 2.2 |
| Multiprovince | 3.0 | - | 2.1 | - |
| <i>Public Service Labour Relations Act</i> | 2.8 | 2.9 | 1.7 | - |
| <i>Canada Labour Code, Part I</i> | 2.7 | 2.9 | 1.2 | 2.1 |
| Federal Jurisdiction | 2.8 | 2.9 | 1.6 | 2.1 |

Note: Data for 2010 cover the months of January through July.

Average Annual Percentage Wage Adjustments by Public and Private Sectors, a Chronological Perspective Since 1990

| Year | Public | Private | Both Sectors |
|------|--------|---------|--------------|
| 1990 | 5.6 | 5.7 | 5.6 |
| 1991 | 3.4 | 4.4 | 3.6 |
| 1992 | 2.0 | 2.6 | 2.1 |
| 1993 | 0.6 | 0.8 | 0.7 |
| 1994 | -0.0 | 1.2 | 0.3 |
| 1995 | 0.6 | 1.4 | 0.9 |
| 1996 | 0.5 | 1.7 | 0.9 |
| 1997 | 1.1 | 1.8 | 1.4 |
| 1998 | 1.6 | 1.8 | 1.7 |
| 1999 | 1.9 | 2.7 | 2.2 |
| 2000 | 2.5 | 2.4 | 2.5 |
| 2001 | 3.4 | 3.0 | 3.3 |
| 2002 | 2.9 | 2.6 | 2.8 |
| 2003 | 2.9 | 1.2 | 2.5 |
| 2004 | 1.4 | 2.3 | 1.8 |
| 2005 | 2.3 | 2.5 | 2.3 |
| 2006 | 2.6 | 2.2 | 2.5 |
| 2007 | 3.4 | 3.2 | 3.3 |

| Year | Public | Private | Both Sectors |
|------|--------|---------|--------------|
| 2008 | 3.5 | 2.5 | 3.2 |
| 2009 | 2.5 | 1.8 | 2.4 |
| 2010 | 2.0 | 2.2 | 2.1 |

Note: Data for 2010 cover the months of January through July.

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please see the [Technical Notes \(PDF format, 200KB\)](#).

Source: Strategic Policy, Analysis, and Workplace Information Directorate, Labour Program, HRSDC.

OTHER DETAILED TABLES

[Other detailed tables \(PDF format, 251KB\)](#) include data on the number of agreements, employees, and durations by month, quarter, and year for both sectors—public and private—jurisdictions, and industries.

Major Settlements Reached in July 2010

| Industry, Employer, Location, Union and Bargaining Unit | No. of Empls. | Avg. Ann. % Adj. *COLA | Duration (months) | Expiry Date |
|--|------------------|---------------------------------|----------------------|--------------|
| Utilities | | | | |
| BC Hydro province-wide, British Columbia Canadian Office and Professional Employees Union (CLC) office employees; technical employees | 2,000 | 0.0 | 24.0 | Mar 31, 2012 |
| 1 agreement | 2,000 | 0.0 | 24.0 | |
| Construction | | | | |
| Greater Toronto Sewer and Watermain Contractors Association Toronto and other centres, Ontario International Union of Operating Engineers (AFL-CIO/CLC) heavy equipment operators | 1,000 | 2.7 | 36.0 | Apr 30, 2013 |

| Industry, Employer, Location, Union and Bargaining Unit | No. of Empls. | Avg. Ann. % Adj. *COLA | Duration (months) | Expiry Date |
|---|------------------|---------------------------------|----------------------|--------------|
| Construction (continued) | | | | |
| Toronto and Area Road Builders Association Toronto and area, Ontario Teamsters Canada (CtW/CLC); Laborers' International Union of North America (CtW) labourers; truck drivers; heavy equipment operators | 2,000 | 2.8 | 36.0 | Apr 30, 2013 |
| 2 agreements | 3,000 | 2.8 | 36.0 | |
| Manufacturing | | | | |
| Essar Steel Algoma Sault Ste. Marie, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) production employees | 3,500 | 2.2* | 36.0 | Jul 31, 2013 |
| Vale Sudbury and Port Colborne, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) smelting and refinery employees; mine employees | 2,940 | 1.9* | 72.0 | May 31, 2015 |
| 2 agreements | 6,440 | 2.0 | 52.4 | |
| Transportation | | | | |
| Jazz Air LP system-wide, Multiprovince Canadian Flight Attendants Union (Independent-natl.) flight attendants | 760 | 1.4 | 72.0 | Jun 30, 2015 |
| VIA Rail Canada Inc. system-wide, Multiprovince National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (CLC) off-train employees | 1,110 | 2.2 | 36.0 | Dec 31, 2012 |

| Industry, Employer, Location, Union and Bargaining Unit | No. of Empls. | Avg. Ann. % Adj. *COLA | Duration (months) | Expiry Date |
|--|------------------|---------------------------------|----------------------|--------------|
| Transportation (continued) | | | | |
| VIA Rail Canada Inc. system-wide, Multiprovince National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (CLC) on-board services employees | 860 | 2.2 | 36.0 | Dec 31, 2012 |
| VIA Rail Canada Inc. system-wide, Multiprovince National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (CLC) shopcraft employees | 710 | 2.2 | 36.0 | Dec 31, 2012 |
| 4 agreements | 3,440 | 2.0 | 44.0 | |
| Information and Culture | | | | |
| Groupe TVA Inc. Montréal, Quebec Canadian Union of Public Employees (CLC) broadcast and television employees; office employees and technicians | 1,000 | 1.7* | 36.0 | Dec 31, 2012 |
| 1 agreement | 1,000 | 1.7 | 36.0 | |
| Education, Health and Social Services | | | | |
| Government of Saskatchewan province-wide, Saskatchewan Canadian Union of Public Employees (CLC) non-medical employees; technical employees | 690 | 1.8 | 36.0 | Sep 30, 2012 |
| Grant MacEwan College Edmonton, Alberta MacEwan Staff Association (Independent-local) office employees; technical employees; maintenance employees | 700 | 0.0 | 12.0 | Jun 30, 2011 |

| Industry, Employer, Location, Union and Bargaining Unit | No. of Empls. | Avg. Ann. % Adj. *COLA | Duration (months) | Expiry Date |
|---|--------------------------|---|------------------------------|--------------------|
| Education, Health and Social Services (continued) | | | | |
| Red River College Winnipeg, Manitoba Manitoba Government and General Employees' Union (CLC) instructors; office employees; technical employees | 1,300 | 1.4 | 48.3 | Jun 28, 2013 |
| 3 agreements | 2,690 | 1.2 | 35.7 | |
| Public Administration | | | | |
| Regional Municipality of Niagara Police Services Board Niagara Falls, Ontario Niagara Region Police Association (Independent-local) police officers | 680 | 3.2 | 36.0 | Dec 31, 2011 |
| British Columbia Assessment Authority province-wide, British Columbia Canadian Union of Public Employees (CLC) office employees and technicians | 600 | 0.0 | 24.0 | Dec 31, 2011 |
| 2 agreements | 1,280 | 1.7 | 30.4 | |
| Total | | | | |
| Agreements with COLA - 3 agreements | 7,440 | 2.0 | 50.2 | |
| Agreements without COLA – 12 agreements | 12,410 | 1.7 | 35.6 | |
| All Agreements - 15 agreements | 19,850 | 1.8 | 41.1 | |

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please see the [Technical Notes \(PDF format, 200KB\)](#).

Source: Strategic Policy, Analysis, and Workplace Information Directorate, Labour Program, HRSDC.

Current and Upcoming Key Negotiations Covering 500 or more employees

| Employer | Union | Employees | Status* | Expiry Month |
|---|---------------------|-----------|---------|---------------|
| Current Key Negotiations | | | | |
| Federal Jurisdiction, Public Sector | | | | |
| Saskatchewan | | | | |
| Saskatchewan Telecommunications | CEP | 3,460 | B | Mar 10 |
| Multiprovince | | | | |
| Canada Revenue Agency | PSAC | 33,160 | B | Oct 10 |
| Government of Canada | Various unions | 14,770 | B | Nov 09–Aug 10 |
| Canada Post Corporation | CUPW | 6,000 | ARB | Sep 09 |
| Federal Jurisdiction, Private Sector | | | | |
| Multiprovince | | | | |
| Canadian National Railway Company | Teamsters Canada | 2,700 | CO | Jul 10 |
| NAV CANADA | IBEW/ CAW-Canada | 1,620 | B | Aug 09/Apr 10 |
| Quebec | | | | |
| Maritime Employers Association | CUPE | 830 | B/WS | Dec 08 |
| British Columbia | | | | |
| British Columbia Maritime Employers Association | ILWU Canada | 4,500 | MED | Mar 10 |

| Employer | Union | Employees | Status* | Expiry Month |
|---|----------------|-----------|----------------|----------------------------------|
| Current Key Negotiations (continued) | | | | |
| Provincial and Territorial Jurisdictions, Public Sector | | | | |
| Prince Edward Island | | | | |
| Government of Prince Edward Island | UPSE | 1,950 | ARB | Mar 10 |
| Prince Edward Island Department of Health | IUOE/UPSE | 1,610 | ARB | Mar 09 |
| Nova Scotia | | | | |
| Capital District Health Authority | NSGEU | 8,350 | B | Oct 09 |
| Nova Scotia Association of Health Organizations | NSNU | 3,580 | B | Oct 09 |
| Government of Nova Scotia | CUPE | 1,650 | B | Oct 09 |
| Halifax Regional School Board | CUPE | 770 | B | Jul 09 |
| New Brunswick | | | | |
| Government of New Brunswick | NBUPPE/CUPE | 11,040 | B/TENT | Dec 08– Feb 09– Dec 09–Mar 10 |
| Quebec | | | | |
| Comité patronal de négociation du secteur de la santé et des services sociaux | Various unions | 174,820 | B/MED/ TENT | Mar 10 |
| Management Negotiating Committee for School Boards | Various unions | 108,270 | B/MED/ TENT | Mar 10 |
| Gouvernement du Québec | Various unions | 68,990 | B/TENT | Mar 10 |
| Comité patronal de négociation des collèges | Various unions | 28,850 | B/MED/ TENT | Mar 10 |
| City of Montréal | Various unions | 9,160 | ARB/CO | Dec 06/Aug 08 |

| Employer | Union | Employees | Status* | Expiry Month |
|--|-------------------------|-----------|---------|---------------|
| Current Key Negotiations (continued) | | | | |
| Provincial and Territorial Jurisdictions, Public Sector (continued) | | | | |
| Quebec (continued) | | | | |
| Hydro-Québec | Engineers | 1,490 | B | Dec 08 |
| Le Réseau de transport de la Capitale | CSN | 920 | B | Jun 09 |
| City of Québec | FPPVQ | 800 | ARB | Dec 06 |
| Ontario | | | | |
| Ontario Hospital Association | SEIU | 15,000 | ARB | Oct 09 |
| City of Toronto | IAFF | 3,000 | B | Dec 09 |
| Manitoba | | | | |
| Government of Manitoba | MGEU | 13,500 | B | Mar 10 |
| Saskatchewan | | | | |
| Saskatchewan Association of Health Organizations | CUPE/HSAS/ SEIU/SGEU | 27,500 | TENT | Mar 08/Mar 09 |
| SaskPower | CEP/IBEW | 2,080 | B | Dec 09 |
| City of Saskatoon | CUPE | 1,490 | B | Dec 09 |
| City of Regina | CUPE | 1,200 | B | Dec 09 |
| British Columbia | | | | |
| Community Social Services Employers Association | BCGEU | 15,000 | B | Mar 10 |
| Health Employers Association of British Columbia | HSABC | 14,000 | B | Mar 10 |
| Nunavut | | | | |
| Government of Nunavut | NTA | 640 | MED | Jun 09 |

| Employer | Union | Employees | Status* | Expiry Month |
|--|---|-----------|---------|--------------|
| Current Key Negotiations (continued) | | | | |
| Provincial and Territorial Jurisdictions, Private Sector | | | | |
| Quebec | | | | |
| Association de la construction du Québec, Association provinciale des constructeurs d'habitations du Québec et Association provinciale des constructeurs de routes et grands travaux du Québec | Conseil provincial du Québec des métiers de la construction | 173,360 | TENT | Apr 10 |
| Ontario | | | | |
| Construction Sector | Various unions | 22,370 | B | Apr 10 |
| Loblaws Supermarkets Limited | UFCW Canada | 15,390 | MED | Jul 10 |
| Zehrs Markets, division of Zehrmart Limited | UFCW Canada | 11,340 | MED | Jul 10 |
| Extendicare (Canada) Inc., Nursing Homes | SEIU | 2,870 | ARB | Apr 10 |
| Hamilton Steel GP Inc. | USW | 2,400 | B | Jul 10 |
| Leisureworld Inc. | SEIU | 2,070 | ARB | Apr 10 |
| Central Care Corporation | Various unions | 1,660 | ARB | Mar/Apr 10 |
| Essar Steel Algoma | USW | 590 | CO | Jul 10 |
| Alberta | | | | |
| Canada Safeway Limited | UFCW Canada | 10,725 | B | Mar 10 |
| XL Foods Lakeside Packers | UFCW Canada | 2,100 | B | Dec 09 |

| Employer | Union | Employees | Status* | Expiry Month |
|---|-------|-----------|--------------|--------------|
| Current Key Negotiations (continued) | | | | |
| Provincial and Territorial Jurisdictions, Private Sector (continued) | | | | |
| British Columbia | | | | |
| Interior Forest Labour Relations Association, Council on Northern Interior Forest Employment Relations | USW | 7,500 | B/TENT | Jun 09 |
| <p>* ARB - Arbitration B - Bargaining BaWS - Bargaining after work stoppage CO - Conciliation MED - Mediation MaWS - Mediation after work stoppage</p> <p>PAB - Post-arbitration bargaining PCB - Post-conciliation bargaining PMB - Post-mediation bargaining TENT - Tentative settlement WS - Work stoppage</p> | | | | |
| <p>Notes: The short dash (–) in the Expiry Month column indicates that collective agreements within the same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are indicated by this short form: Sept 07–Jan 08.</p> <p>The oblique sign (/) means that collective agreements within the same union or in various unions are expiring, for example, either in July 2007 or April 2008, and their expiry dates are indicated by this short form: Jul 07/Apr 08.</p> | | | | |
| Employer | Union | Employees | Expiry Month | |
| Upcoming Key Negotiations | | | | |
| Federal Jurisdiction, Public Sector | | | | |
| Nothing to report. | | | | |
| Federal Jurisdiction, Private Sector | | | | |
| Nothing to report. | | | | |

| Employer | Union | Employees | Expiry Month |
|---|----------------|-----------|----------------|
| Upcoming Key Negotiations (continued) | | | |
| Provincial and Territorial Jurisdictions, Public Sector | | | |
| Universities (Ont.) | Various unions | 16,620 | Apr/Jun/Aug 10 |
| Government of Nova Scotia | NSTU | 10,000 | Jul 10 |
| Government of Nunavut | PSAC | 2,100 | Sep 10 |
| Provincial and Territorial Jurisdictions, Private Sector | | | |
| Nothing to report. | | | |

Major Work Stoppages

Involving 500 or more employees, from **August 13 to August 26, 2010**

An updated [Weekly Report](#) and a [Year-to-Date Report](#) are available on the Web site.

| Employer, Location, Union and Employees | Issues | Starting | Ending |
|--|---------------|-----------------------|--------|
| Sears Canada (Logistics Centre) Vaughan, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 540 warehouse employees | Not available | Apr 1/2010 Lockout | |

Coming in the Next Issue

- Recent Collective Bargaining Settlements
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Readers' Corner

For More Information

The *Workplace Bulletin* is available twice monthly.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can get updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

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