



Canada School
of Public Service

École de la fonction
publique du Canada

INDIVIDUAL COACHING SERVICES

Become the best leader you can be

COACHING



Canada School of Public Service

CONTACT US

Telephone (toll-free): 1-866-703-9598

Telephone (NCR): 819-953-5400

Teletype (TTY): 819-934-6194

E-mail: info@cspcs-efpc.gc.ca

www.myschool.gc.ca

Canada 



DETERMINED TO IMPROVE YOUR LEADERSHIP?

KEEN TO REALIZE YOUR FULL POTENTIAL?

NEW CUSTOMIZED COACHING SERVICES

- Get the one-on-one support you need through the School's NEW individual coaching services and strengthen your leadership skills.
- The coaching process is both transformational and experiential — a voyage of personal and professional discovery and growth. Leaders learn to use their strengths and acquire the self-awareness, wisdom and practical skills needed to meet the current and future leadership challenges in the modern public service.
- Successful leaders are flexible enough to adapt to rapid change and strong enough to make difficult decisions and communicate them in a compelling manner. They anticipate, identify and resolve conflicts while inspiring individuals to grow and succeed. Successful leaders are lifelong learners committed to continuous improvement.

COACHING IS THE NEXT STEP ON YOUR PATH TO BECOMING THE BEST LEADER YOU CAN BE.

THE CANADA SCHOOL OF PUBLIC SERVICE ADVANTAGE

NEW INDIVIDUAL COACHING SERVICES AT THE SCHOOL ARE

- part of a continuum of leadership development courses and programs
- aligned with public service leadership competencies
- targeted to meet your specific needs and challenges
- tailored to your schedule and budget

THE SCHOOL'S COACHES ARE

- professionals, certified through programs accredited by the International Coach Federation
- certified in a variety of psychometric tools used in the School's leadership development programs
- experts in facilitation and in organizational change
- experienced and grounded in public service realities

HOW DOES IT WORK?

- Individual coaching begins with a face-to-face, one-on-one session to identify specific strengths, challenges, development opportunities and goals.
- Together, coach and leader then develop a plan and, during a series of subsequent sessions and conversations, work closely together to achieve established goals.
- Each coaching process concludes with concrete actions to anchor new behaviors and encourage further progress.

GOALS
ACHIEVING
MANAGING

ADDITIONAL COACHING COURSES AND SERVICES

THE SCHOOL'S COACHING COURSES INCLUDE:

- Coaching for Effective Leadership (D101)
- Courage to Lead in the Public Service (L109)
- Integrating My Role as Mentor/Coach (L124)
- Learning to Lead Peer Coaching Circles (L116)
- Providing Feedback from a Coaching Perspective (L122)

THE SCHOOL OFFERS OTHER COACHING-RELATED SERVICES:

- Peer coaching group facilitation focused on current challenges, new perspectives and potential solutions.
- Targeted interventions are delivered as onsite courses or services customized to organizational needs.
- 360 assessment and feedback processes identify specific strengths and challenges by engaging with an individual's supervisors, direct reports and peers.
- *A Taste of Coaching* is an opportunity to experience the power and impact of coaching. This service can be delivered onsite through a presentation or a mini workshop.

CONTACT THE SCHOOL TODAY TO FIND OUT WHICH OPTION IS BEST FOR YOU.

For questions on the School's coaching services please e-mail: coaching@cspc-efpc.gc.ca.

To obtain the complete list of upcoming course offerings and prices, visit the School's Web Site at www.myschool.gc.ca.