

# Workplace Bulletin

August 31, 2011

Également disponible en français

The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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## Recent Collective Bargaining Settlements

Summary reports feature highlights of recently negotiated collective bargaining settlements. A few examples are mentioned below. For a complete list, see [Listing of Ratified Settlements by Province](#).

Province, Employer, Union, Number of employees, Bargaining unit, and Reference number	Settlement Month/Year
<b>Nova Scotia</b> Capital District Health Authority, Halifax and area Nova Scotia Government and General Employees Union, Local 42 (4,090 health and social care professional employees) <a href="#">1269104</a>	Apr 11
<b>New Brunswick</b> University of New Brunswick, Fredericton Association of University of New Brunswick Teachers (600 professors, lecturers, and librarians) <a href="#">1010706</a>	Jan 11
<b>Ontario</b> Sheraton Centre Toronto, Toronto UNITE HERE Canada, Local 75 (590 hotel employees) <a href="#">1227504</a>	Apr 11
<b>Manitoba</b> City of Winnipeg, Winnipeg Canadian Union of Public Employees, Local 500 (4 980 inside and outside employees) <a href="#">0721311</a>	Apr 11



[Negotech](#), a searchable repository that provides access to full collective agreement contract language, important benefit changes and latest wage adjustments.

## Key Negotiations

Covering 500 or more employees across Canada

Employer	Unions	Employees	Status	Expiry Month
<b>Federal Jurisdiction, Public Sector</b>				
<b>Ontario</b>				
City of Ottawa - OC Transpo	ATU	2,350	Mediation	Mar 11
<b>Multiprovince</b>				
Government of Canada	Various unions	69,000	Bargaining	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	Arbitration	Sep 09/Jan 11
<b>Federal Jurisdiction, Private Sector</b>				
<b>Manitoba</b>				
MTS Allstream Inc.	CEP/IBEW	2,150	Conciliation/ Tentative settlement	Dec 10/Jan 11
<b>Multiprovince</b>				
Air Canada	Various unions	21,990	Bargaining/ Tentative settlement	Feb 11/Mar 11
NAV CANADA	CAW-Canada/ PIPSC/PSAC	2,480	Bargaining/ <b>Upcoming</b>	Apr 11/ Jun 11/Aug 11
Greyhound Canada Transportation Corp.	ATU	850	Tentative settlement	Mar 11
<b>Provincial and Territorial Jurisdictions, Public Sector</b>				
<b>Prince Edward Island</b>				
PEI Department of Health and Wellness	PEINU/CUPE	2,000	Arbitration/ Bargaining	Mar 10/Mar 11
Government of Prince Edward Island- Education Negotiating Agency	CUPE	600	Tentative settlement	Jun 11

Employer	Unions	Employees	Status	Expiry Month
<b>Provincial and Territorial Jurisdictions, Public Sector (continued)</b>				
<b><i>Nova Scotia</i></b>				
Government of Nova Scotia	NSTU/CUPE	11,650	Bargaining/ Conciliation	Oct 09/Jul 10
Capital District Health Authority	NSGEU	5,040	Arbitration/ Bargaining	Oct 09
<b><i>New Brunswick</i></b>				
Government of New Brunswick	NBUPPE/ CUPE/NBNU	19,990	Bargaining/ Tentative settlement/ <b>Upcoming</b>	Dec 09/Dec 10/ Apr 11/Jun 11
<b><i>Quebec</i></b>				
City of Montréal	Various unions	13,800	Bargaining/ Arbitration/ Tentative settlement	Dec 09/Dec 10
Gouvernement du Québec	Various unions	5,320	Bargaining	Mar 10
City of Québec	Various unions	3,100	Bargaining	Dec 06/Dec 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	Bargaining	Jun 09
<b><i>Ontario</i></b>				
10 Universities	Various unions	27,235	Bargaining/ Conciliation/ Tentative settlement/ <b>Upcoming</b>	Jun 10/ Apr 11/Jun 11/ Jul 11/Aug 11
Ontario Hospital Association	SEIU	15,860	<b>Upcoming</b>	Oct 11
Toronto Transit Commission	ATU	8,970	Conciliation	Mar 11
College Compensation and Appointments Council	OPSEU	6,450	Bargaining	Aug 11
Council of Academic Hospitals of Ontario	PAIRO	3,300	<b>Upcoming</b>	Jun 11
City of Toronto	IAFF	3,000	Bargaining	Dec 09
Red Cross Community Health Services, Ontario Zone	SEIU	3,000	Bargaining	Mar 11
London Health Sciences Centre	CAW-Canada	1,190	Bargaining	Oct 10

<b>Employer</b>	<b>Unions</b>	<b>Employees</b>	<b>Status</b>	<b>Expiry Month</b>
<b>Provincial and Territorial Jurisdictions, Public Sector (continued)</b>				
<b><i>Manitoba</i></b>				
Regional Health Authorities of Manitoba	MAHCP	3,300	Bargaining	Mar 10
City of Winnipeg	Various unions	2,490	Bargaining	Dec 10/Jan 11
<b><i>Saskatchewan</i></b>				
Government of Saskatchewan	STF	12,000	Tentative settlement	Aug 10
SaskPower	CEP/IBEW	680	Bargaining	Dec 09
<b><i>Alberta</i></b>				
Alberta Health Services	AUPE/HSAA	34,000	Bargaining	Mar 11
City of Edmonton	Various unions	9,640	Bargaining	Dec 10
City of Calgary	Various unions	2,980	Bargaining	Dec 10/Jan 11
<b><i>British Columbia</i></b>				
Community Social Services Employers Association	BCGEU	15,000	Tentative settlement	Mar 10
Coast Mountain Bus Company	CAW-Canada	3,900	Bargaining	Mar 11
City of Vancouver	IAFF	900	Bargaining	Mar 10
<b><i>Nunavut</i></b>				
Government of Nunavut	PSAC	2,100	Bargaining	Sep 10
<b>Provincial and Territorial Jurisdictions, Private Sector</b>				
<b><i>Ontario</i></b>				
Extencicare (Canada) Inc.	SEIU	4,820	<b>Upcoming</b>	Sep 11
Leisureworld Inc.	SEIU	4,410	<b>Upcoming</b>	Sep 11
Hamilton Steel GP Inc.	USW	2,400	Work stoppage	Jul 10
Central Care Corporation	Various unions	1,660	Arbitration	Mar 10/Apr 10
<b><i>Saskatchewan</i></b>				
Evrax Regina Steel (formerly known as IPSCO Inc.)	USW	800	Bargaining	Jul 11

Employer	Unions	Employees	Status	Expiry Month
<b>Provincial and Territorial Jurisdictions, Private Sector (continued)</b>				
<b>British Columbia</b>				
Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining/ Tentative settlement	Apr 10
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov 10

**Notes:**

The short dash ( - ) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2009 to January 2010 inclusively, and their expiry dates are presented by this short form: **Sep 09 - Jan 10**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2009 or April 2010, and their expiry dates are presented by this short form: **Jul 09/Apr 10**.

## Major Work Stoppages

Involving 500 or more employees, from **August 12 to August 25, 2011**

An updated [Weekly Report](#) and a [Year-to-Date Report](#) are available on the Web site.

Employer, Location, Union, and Employees	Issue(s)	Starting	Ending
Bombardier Transportation Thunder Bay, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (720) production employees	Wages, Benefits, Pension plan	Strike (August 09, 2011)	Strike (August 15, 2011)
US Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (939) steelworkers	Pension plan	Lockout (November 07, 2010)	

## Coming Up in the Next Issue

- Wage Adjustments—July 2011 Wage Data and Analysis
- Major Work Stoppages—Update

## For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* provides access to timely customized information on industrial relations and collective bargaining developments in Canada. It covers topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, click on [Collective Bargaining Information and Analysis](#) or contact the Workplace Information Division's enquiry line at: 1-877-259-8828 (toll-free number) or 819-997-3117 (Ottawa-Gatineau area).

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