

Workplace Bulletin

September 30, 2011

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent collective bargaining settlements

Summary reports feature highlights of recently negotiated collective bargaining settlements. A few examples are mentioned below. For a complete list, see [Listing of Ratified settlements by province](#).

Province, Employer, Union, Number of employees, Bargaining unit, and Reference number	Settlement Month/Year
Nova Scotia CanJet Airlines, a division of IMP Group Limited, Halifax Canadian Union of Public Employees, Local 4044 650 employees (flight attendants) 1391202	Apr 11
Ontario Paragon Protection Ltd., province-wide United Food and Commercial Workers Canada, Local 333 2,200 employees (security guards) 1110306	Mar 11
Alberta University of Calgary, Calgary Faculty Association of the University of Calgary 2,200 employees (professors; instructors; librarians) 1175908	Jun 11
British Colombia Thompson Rivers University, Kamloops, Burnaby and Williams Lake Thompson Rivers University Faculty Association 500 employees (instructors and lecturers) 1169605	May 11



[Negotech](#), a searchable repository that provides access to full collective agreement contract language, important benefit changes and latest wage adjustments.

Key negotiations

Covering 500 or more employees across Canada

Employer	Union	Employees	Status	Expiry month
Federal jurisdiction, Public sector				
<i>Ontario</i>				
City of Ottawa - OC Transpo	ATU	2,350	Mediation	Mar 11
<i>Multiprovince</i>				
Government of Canada	Various unions	69,000	Bargaining	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	Arbitration	Sep 09/Jan 11
Federal jurisdiction, Private sector				
<i>Manitoba</i>				
MTS Allstream Inc.	CEP/IBEW	2,150	Conciliation/ Mediation	Dec 10/Jan 11
<i>Multiprovince</i>				
Air Canada	Various unions	21,990	Bargaining/ Tentative settlement	Feb 11/Mar 11
NAV CANADA	CAW-Canada/ IBEW/PIPSC/ PSAC	2,480	Bargaining/ Upcoming	Apr 11/ Jun 11/Aug 11
Provincial and territorial jurisdictions, Public sector				
<i>Prince Edward Island</i>				
PEI Department of Health and Wellness	PEINU/CUPE	2,000	Tentative settlement/ Arbitration	Mar 10/Mar 11
Government of Prince Edward Island- Education Negotiating Agency	CUPE	600	Tentative settlement	Jun 11

Employer	Union	Employees	Status	Expiry month
Provincial and territorial jurisdictions, Public sector (continued)				
<i>Nova Scotia</i>				
Government of Nova Scotia	NSTU/CUPE	11,650	Tentative settlement/ Conciliation	Oct 09/Jul 10
Health Association Nova Scotia	CUPE/ CAW-Canada/ NSNU	11,400	Upcoming	Oct 11
Capital District Health Authority	NSGEU	5,040	Arbitration/ Bargaining	Oct 09
<i>New Brunswick</i>				
Government of New Brunswick	NBUPPE/CUPE/ NBNU	19,990	Bargaining/ Tentative settlement/	Dec 09/Dec 10/ Apr 11/Jun 11
<i>Quebec</i>				
Government of Quebec	Various unions	8,320	Bargaining	Mar 10
City of Montréal	Various unions	4,470	Bargaining/ Arbitration	Dec 09/Dec 10
City of Québec	Various unions	3,100	Bargaining	Dec 06/Dec 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	Bargaining	Jun 09
<i>Ontario</i>				
Brock University McMaster University University of Ottawa University of Toronto University of Windsor York University Ryerson University	Various unions	22,945	Bargaining/ Conciliation/ Tentative settlement/	Jun 10/ Apr 11/Jun 11/Aug 11
Ontario Hospital Association	SEIU	15,860	Upcoming	Oct 11
Toronto Transit Commission	ATU	8,970	Conciliation	Mar 11
Council of Academic Hospitals of Ontario	PAIRO	3,300	Upcoming	Jun 11
City of Toronto	IAFF	3,000	Bargaining	Dec 09
London Health Sciences Centre	CAW-Canada	1,190	Bargaining	Oct 10

Employer	Union	Employees	Status	Expiry month
Provincial and territorial jurisdictions, Public sector (continued)				
Manitoba				
Regional Health Authorities of Manitoba	MAHCP	3,300	Tentative settlement	Mar 10
City of Winnipeg	Various unions	2,490	Arbitration/ Bargaining	Dec 10/Jan 11
Saskatchewan				
Government of Saskatchewan	STF	12,000	Tentative settlement	Aug 10
SaskPower	CEP	680	Bargaining	Dec 09
Alberta				
Alberta Health Services	AUPE/HSAA	34,000	Bargaining	Mar 11
City of Edmonton	Various unions	9,640	Bargaining	Dec 10
City of Calgary	Various unions	2,980	Bargaining	Dec 10/Jan 11
British Columbia				
Community Social Services Employers Association	BCGEU	15,000	Tentative settlement	Mar 10
Coast Mountain Bus Company	CAW-Canada	3,900	Tentative settlement	Mar 11
City of Vancouver	IAFF	900	Arbitration	Mar 10
Nunavut				
Government of Nunavut	PSAC	2,100	Bargaining	Sep 10
Provincial and territorial jurisdictions, Private sector				
Ontario				
Metro Ontario Inc., Retail Stores	UFCW-Canada	10,000	Upcoming	Nov 11
Extendicare (Canada) Inc.	CAW-Canada	4,820	Bargaining	Sep 11
Hamilton Steel GP Inc.	USW	2,400	Work stoppage/ Bargaining	Jul 10

Employer	Union	Employees	Status	Expiry month
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Provincial and territorial jurisdictions, Private sector (continued)

Saskatchewan

Evrax Regina Steel (formerly known as IPSCO Inc.)	USW	800	Bargaining	Jul 11
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British Columbia

Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining/ Tentative settlement	Apr 10
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov 10

Notes:

The short dash (-) in the **Expiry month** column indicates that collective agreements within a same union or in various unions are expiring, for example from September 2009 to January 2010 inclusively and their expiry dates are presented by this short form: **Sep 09 - Jan 10**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring for example, either on July 2009 or April 2010 and their expiry dates are presented by this short form: **Jul 09/Apr 10**.

Major work stoppages

Involving 500 or more employees, from **September 9 to September 22, 2011**

An updated [Weekly report](#) and a [Year-to-date report](#) are available on the Web site.

Employer, Location, Union, and Employees	Issue(s)	Starting	Ending
Government of Quebec (health and welfare) Province-wide, Quebec Fédération des médecins résidents du Québec 2,100 employees (health and social care professional employees)	Work schedule, Wages	Strike (September 19, 2011)	Strike (September 19, 2011)
College Employer Council (representing Ontario Colleges of Applied Arts and Technology) Province-wide, Ontario Ontario Public Service Employees Union 8,000 employees (support workers)	Wages, Benefits	Strike (September 01, 2011)	Strike (September 20, 2011)
McGill University Montréal, Quebec Public Service Alliance of Canada 1,617 employees (non-academic casual employees)	Pension plan, Benefits	Strike (September 01, 2011)	

Employer, Location, Union, and Employees	Issue(s)	Starting	Ending
Université de Sherbrooke Sherbrooke, Quebec Syndicat des employées et employés de soutien de l'Université de Sherbrooke 1,300 employees (support workers)	Wages	Strike (August 26, 2011)	
US Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 939 employees (steelworkers)	Pension plan	Lockout (November 07, 2010)	

Coming up in the next issue

- Wage adjustments—August 2011 Wage data and analysis
- Major work stoppages—Update

For more information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* provides access to timely customized information on industrial relations and collective bargaining developments in Canada. It covers topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, click on [Collective Bargaining Information and Analysis](#) or contact the Workplace Information Division's enquiry line at: 1-877-259-8828 (toll-free number) or 819-997-3117 (Ottawa-Gatineau area).

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