

Workplace Bulletin

December 29, 2011

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent collective bargaining settlements

Summary reports feature highlights of recently negotiated collective bargaining settlements. A few examples are mentioned below. For a complete list, see [Listing of ratified settlements by province](#).

Province, employer, location, union, number of employees, and reference number	Settlement month/year
Ontario Bombardier Transportation, Thunder Bay National automobile, Aerospace, Transportation and General Workers Union of Canada 680 employees 0203210	Aug 11
Alberta Garda Security Screening Inc., Edmonton Teamsters Canada 280 employees 1359503	Sep 11
British Columbia Coast Mountain Bus Company, Vancouver, Lower Mainland, and Victoria National automobile, Aerospace, Transportation and General Workers Union of Canada 3 580 employees 0378110	Sep 11



[Negotech](#), a searchable repository that provides access to full collective agreement contract language, important benefit changes and latest wage adjustments.

Key negotiations

Covering 500 or more employees across Canada

Employer	Union	Employees	Status	Expiry month
Federal jurisdiction, Public sector				
<i>Multiprovince</i>				
Government of Canada	Various unions	68,240	Bargaining	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	Bargaining/ Arbitration	Jan 11/Dec 11
Federal jurisdiction, Private sector				
<i>Manitoba</i>				
Hudson Bay Mining and Smelting Company Limited	USW/Various unions	1,320	Bargaining	Dec 11
<i>Multiprovince</i>				
Air Canada	Various unions	15,450	Bargaining/ Conciliation	Mar 11
NAV CANADA	CAW-Canada/ IBEW/PIPSC/ PSAC	2,120	Bargaining/ Arbitration/ Tentative settlement	Apr 11/ Jun 11/Aug 11
Provincial and territorial jurisdictions, Public sector				
<i>Newfoundland and Labrador</i>				
Government of Newfoundland and Labrador	NAPE/CUPE	16,550	Upcoming	Mar 12
<i>Prince Edward Island</i>				
Department of Health and Wellness	CUPE/IUOE/ PEI Union of Public Sector Employees	2,390	Arbitration/ Upcoming	Mar 10/Mar 12

Employer	Union	Employees	Status	Expiry month
Provincial and territorial jurisdictions, Public sector (continued)				
<i>Nova Scotia</i>				
Health Association Nova Scotia	CUPE/ CAW-Canada/ NSNU	11,400	Upcoming	Oct 11
Government of Nova Scotia	CUPE/NSGEU	9,350	Arbitration/ Upcoming	Oct 09/Mar 12
<i>New Brunswick</i>				
Government of New Brunswick	NBUPPE/CUPE/ NBNU/NBTF	16,700	Bargaining/ Upcoming	Dec 09/Dec 10/ Apr 11/June 11/ Feb 12
<i>Quebec</i>				
Société de transport de Montréal	Confédération des syndicats nationaux/CUPE	6,720	Upcoming	Jan 12
City of Montréal	Various unions	4,470	Bargaining/ Arbitration	Dec 09/Dec 10
City of Québec	Various unions	3,100	Bargaining	Dec 06/Dec 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	Bargaining	Jun 09
<i>Ontario</i>				
City of Toronto	CUPE	28,800	Bargaining	Dec 11
University of Ottawa University of Toronto York University Ryerson University	Various unions	13,460	Bargaining/ Conciliation	Apr 11/June 11/ Aug 11
Ontario Hospital Association	SEIU	15,860	Bargaining	Oct 11
City of Ottawa	CUPE/IAFF/Civic Institute of Professional Personnel	10,620	Upcoming	Dec 11
Toronto Transit Commission	ATU	8,970	Arbitration	Mar 11
Ontario Power Generation	CUPE	7,710	Upcoming	Mar 12
Council of Academic Hospitals of Ontario	PAIRO	3,300	Bargaining	Jun 11
City of Toronto	IAFF	3,000	Bargaining	Dec 09
London Health Sciences Centre	CAW-Canada	1,190	Bargaining	Oct 10

Employer	Union	Employees	Status	Expiry month
Provincial and territorial jurisdictions, Public sector (continued)				
Manitoba				
Manitoba Hydro	IBEW	2,910	Bargaining	Dec 11
City of Winnipeg	Winnipeg Police Association/IAFF	2,670	Arbitration/ Bargaining	Dec 10/Dec 11
Saskatchewan				
Saskatchewan Association of Health Organizations	SUN/CUPE/SEIU-West/SGEU	33,420	Upcoming	Mar 12
Alberta				
Alberta Health Services	AUPE/HSAA	34,000	Tentative settlement/ Mediation	Mar 11
City of Edmonton	Various unions	9,640	Bargaining	Dec 10
City of Calgary	Various unions	2,980	Bargaining	Dec 10/Jan 11
British Columbia				
Health Employers Association of British Columbia	BCNU/CUPE, HSABC/BCGEU	105,000	Upcoming	Mar 12
British Columbia Public School Employers' Association	BCTF	41,000	Post-mediation bargaining	Jun 11
Government of British Columbia	BCGEU	29,000	Upcoming	Mar 12
Coast Mountain Bus Company	CAW-Canada	3,580	Upcoming	Mar 12
City of Vancouver	IAFF	900	Arbitration	Mar 10
Nunavut				
Government of Nunavut	PSAC	2,100	Mediation	Sep 10
Provincial and territorial jurisdictions, Private sector				
Newfoundland and Labrador				
Iron Ore Company of Canada (Carol Project)	USW	1,070	Upcoming	Feb 12

Employer	Union	Employees	Status	Expiry month
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Provincial and territorial jurisdictions, Private sector (continued)

Nova Scotia

Halifax Shipyard	CAW-Canada	500	Upcoming	Dec 11
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Ontario

Metro Ontario Inc., Retail Stores	UFCW-Canada	10,000	Bargaining	Nov 11
Metro Ontario Inc., Food Basics Franchisees	UFCW-Canada	6,500	Upcoming	Mar 12

British Columbia

Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining/ Tentative settlement	Apr 10
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov 10

Notes:

The short dash (-) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2009 to January 2010 inclusively, and their expiry dates are presented by this short form: **Sep 09 - Jan 10**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2009 or April 2010, and their expiry dates are presented by this short form: **Jul 09/Apr 10**.

Major work stoppages

Involving 500 or more employees, from **December 9 to December 21, 2011**

An updated [Weekly report](#) and a [Year-to-date report](#) are available on the Web site.

Employer, location, union, and employees	Issue(s)	Starting	Ending
Université de Sherbrooke Sherbrooke, Quebec Canadian Union of Public Employees 1,300 employees (support workers)	Wages	Strike (August 26, 2011)	Strike (December 15, 2011)

Coming up in the next issue

- Wage adjustments—**November 2011** analysis and wage data tables
- Major work stoppages—Update

For more information

The *Workplace Bulletin* provides access to timely customized information on industrial relations and collective bargaining developments in Canada. It covers topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, click on [Collective Bargaining Information and Analysis](#) or contact the Workplace Information Division's enquiry line at: 1-877-259-8828 (toll-free number) or 819-997-3117 (Ottawa-Gatineau area).

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