

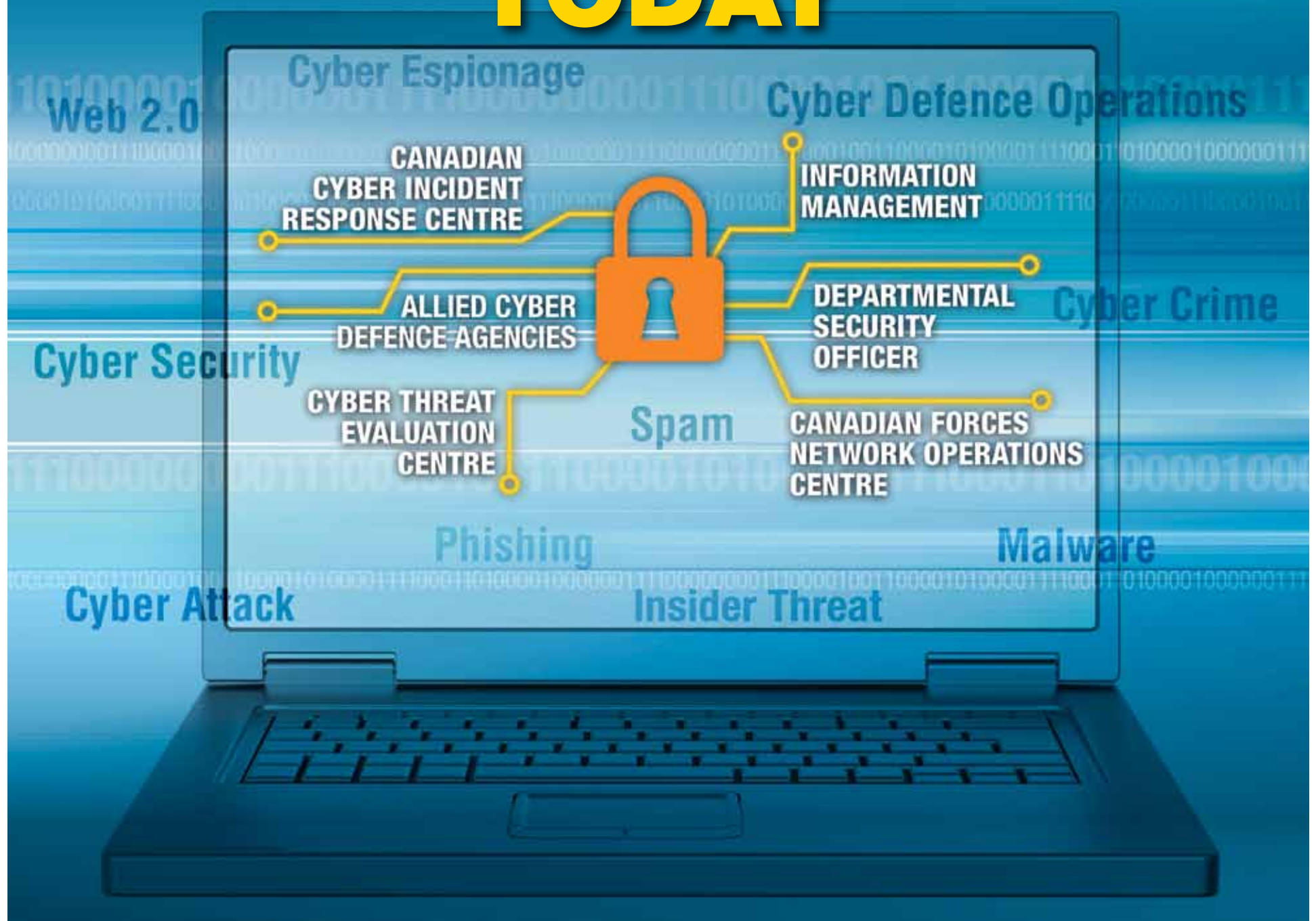
THE Maple Leaf LA Feuille d'érable

February 2012, Volume 15, Number 2

Keeping the Defence Team Informed

Français au verso

CYBER-SECURITY TODAY



VACATIONS FOR VETS: A FIRST-CLASS BREAK

Under the Vacations for Vets program, eligible serving and former personnel, and their travel companions, can enjoy a week of complimentary accommodations at a Shell Vacations Club Canada resort.

CF personnel are always very warmly received when they appear at public or sports events. Canadians proudly support the work of the CF by displaying official "Support Our Troops" yellow ribbons, and gathering by the thousands at "Highway of Heroes" locations on more tragic days.

This support for the work and dedication of Canadian personnel who serve our country at home and elsewhere is echoed by the business community. Some personnel and veterans who prove to be eligible for the Vacations for Vets program could enjoy a very pleasant form of recognition.

Tour operator Shell Vacations Club Canada and CF Personnel and Family Support Services recently announced that the

Vacations for Vets program is now available to serving and former CF personnel.

To be eligible for the program, the person in question must have sustained an illness or injury attributable to military service in a Special Duty Area/Special Duty Operation, and be receiving a Veterans Affairs Canada (VAC) benefit for that illness or injury.

Under the program, eligible serving and former personnel, and their travel companions, can enjoy a week of complimentary accommodations at a Shell Vacations Club Canada resort. Travel requests must be accompanied by a VAC confirmation letter stating that the serving member or veteran is receiving the type of benefit required for eligibility for the program.

Members who would like to participate in the program can check it out at CF Personnel and Family Support Services.

For information, go to www.cfpsa.com. ♣

APPROPRIATE USE OF THE YELLOW RIBBON

It's hard to find a more convincing symbol of Canadians' support for the work of the CF than the "Support Our Troops" Yellow Ribbon. It has become a widely recognized symbol, but can it be used in any old way? Of course not. Director General Personnel Family and Support Services has just published guidelines governing the use of this government symbol.

The purpose of these guidelines is to make sure that the integrity of this symbol is respected in all its uses. DND holds the rights to the yellow ribbon on behalf of the CF. The ribbon, therefore, cannot be used without first getting permission from the CF. This is not intended to restrict the use of this symbol of appreciation for the work done by military personnel across the country, but to prevent it from being confused with other similar yellow ribbons, which could lessen its impact.

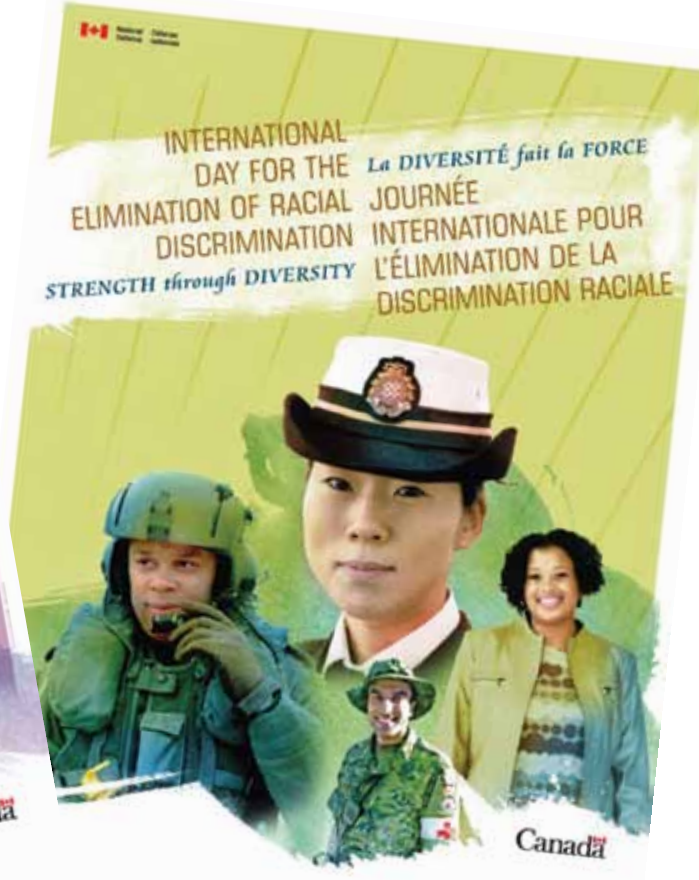
To learn about the appropriate, CF-approved uses for the "Support Our Troops" Yellow Ribbon, visit www.cfpsa.com.



The purpose of these guidelines is to make sure that the integrity of the symbol is respected in all its uses.

COMING SOON!

INTERNATIONAL WOMEN'S DAY – MARCH 8 INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION – MARCH 21



Keep an eye out for exciting events and awareness activities in your region this March as the Defence Team marks International Women's Day (IWD) and the International Day for the Elimination of Racial Discrimination (IDERD).

This year's IWD theme is "Staying Strong: Women's Health and Well-Being", while IDERD will shine a light on "Racism in 2012 – A Reality Check!"

If you'd like to get involved in organizing an event in your region, the Employment Equity Commemorative Events site has lots of information on how to do so, including how to request copies of posters. Check it out, and find out how other regions are celebrating, at <http://hr.forces.mil.ca/eec-ece/index-eng.asp>. ♣

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COVER:

See pages 12 and 13 for more on cyber-security.

DEMYSTIFYING DND SHELTER CHARGE ADJUSTMENTS

CF Housing Agency (CFHA) has recently sent letters to DND housing occupants with information

on the results of this year's shelter charge adjustment process. These letters provide 90 days' advance notice of the adjustments that will take effect April 1.

As part of DND, CFHA cannot earn a profit on the housing it provides. All of the rent money collected from occupants goes back into the operation and maintenance of CF housing.

All rent adjustments are driven by changes in the market. Shelter

charges are set annually by the Canada Mortgage and Housing Corporation (CMHC), which appraises the value of a representative selection of housing units at each site. CMHC compares DND housing units to houses in the private market, looking at factors such as type, size, age and general condition of units, and how close they are to amenities. Shelter charges for DND housing units vary accordingly, and they reflect the rent charged for comparable houses in the local market.

Treasury Board and DND accommodation policies are in place to ensure fairness for all government employees, regardless of where they choose to live. If DND froze rents or charged less than market value, it would be unfair to the more than 85 percent of CF personnel who choose to live in accommodations in the private market. Shelter charge is not part of a CF member's compensation package, and is not a benefit; freezing shelter charges below market

rates would create a taxable benefit for occupants.

Measures are in place to ensure that people living in CFHA housing will not experience a shelter charge increase of more than \$100 per month, regardless of the CMHC appraisal value. And if the shelter charge represents more than 25 percent of the gross combined household income of the occupants, they can apply to have the shelter charge reduced.

Moreover, Ontario, British Columbia and Manitoba have rent-control legislation that restricts the shelter charge increase to a certain percentage. This legislation is adhered to when shelter charges are adjusted in these provinces.

Please contact your local Housing Services Centre for more information or if you have not yet received your letter of notification of rent adjustment. Visit www.cfha-alfc.forces.gc.ca for contact and other information. ♦



DIAMOND JUBILEE MEDALS DISTRIBUTED



Throughout 2012, the CF will award the largest number of commemorative medals in their history.

The Diamond Jubilee Medal is part of the 60th anniversary celebrations of Queen Elizabeth II's accession to the Throne as Queen of Canada. Throughout the year, 60,000 medals will recognize deserving Canadians; of that number, 11,000 will recognize the achievements of CF personnel.

The selection of CF recipients was based on merit and exceptional service, much like the process used for the Order of Military Merit (ORMM). CF medal nominations will come from the five ORMM nominating commands: the Royal Canadian Navy; the Canadian Army; the Royal Canadian Air Force; Chief Military Personnel; and Vice-Chief of the Defence Staff, which serves as an umbrella command for all commands and groups not falling under the other four commands. All details can be found in CANFORGEN 006/12.

The first presentation of the medal to CF personnel took place during the Queen's Diamond Jubilee Medal inaugural investiture ceremony, held February 6 at Rideau Hall.

DND civilian employees—383 of them—will receive the medal in recognition of their contributions. ♦

WHAT DO CANADIANS CELEBRATE ON FEBRUARY 15?

The inspiration for a red and white flag came from the Dean of Arts at the Royal Military College of Canada, who was impressed by the Commander's flag at the College.

Whether it's on their uniforms or on one of their many military vehicles, and whether they are at home or elsewhere, CF personnel are proud to display the Maple Leaf – the red and white emblem that symbolizes the Canadian nation.

In 1996, February 15 was declared National Flag Day of Canada to mark the creation of the Maple Leaf flag in 1965. It was on that

day that the flag we know today was first raised over Parliament Hill.

Representing peoples, communities or countries with a flag is an ancient tradition; the explorers who landed where we live today planted their flags on arrival. The origin of Canada's Maple Leaf flag goes back to St. George's Cross, found in a watercolour painting by John White that depicts

English explorers skirmishing with Inuit, likely on Baffin Island during Frobisher's 1577 expedition.

Before the Maple Leaf, however, there was the Fleur-de-lis, after Jacques Cartier's landing in North America; the Royal Union flag; and finally the Canadian Red Ensign, which was flown in Canada until Lester B. Pearson made the creation of a new Canadian flag a priority in 1964. The inspiration for a red and white flag came from the Dean of Arts at the Royal Military College of Canada, who was impressed by the Commander's flag at the College – a mailed fist holding three maple leaves on a red and white ground.



FACE OF OPERATIONS

AFGHAN SOLDIERS COMPLETE BASIC WARRIOR TRAINING

BY MAJ GLEN PARENT

After nine weeks of drill, range practice, patrolling techniques, checkpoint procedures and convoy exercises, the 1,400 Afghan National Army (ANA) soldiers on parade at Regional Military Training Centre – West (RMTC-West), near Herat in western Afghanistan, deserved every moment of the praise and recognition they received during their recent graduation ceremony marking their successful completion of Basic Warrior Training (BWT).

So did their instructors, who are senior soldiers of the ANA, and the 15 CF personnel deployed in Herat to support and assist them.

This BWT serial was the first course conducted at RMTC-West with the assistance of CF training advisors. “Our role as advisors,” said senior advisor Captain John Miller, “is to observe how the ANA conducts BWT courses, help them fine-tune their instruction methods and set the conditions for RMTC-West to become an enduring institution.”

CF training advisors arrived in the Herat area in October 2011 as part of the initial rotation of Canada’s contribution to the NATO Training Mission – Afghanistan (NTM-A). They have already learned a lot about their training counterparts and the ANA in general. “The BWT instructors are highly motivated and dedicated to improving the situation in Afghanistan,” said advisor Master Corporal Rob Covelli, “and the recruits are proud to become members of the ANA.”

“It is satisfying to know that BWT graduates will contribute to Afghanistan, whether they continue their military careers or apply their newfound literacy and teamwork skills as civilians.”

—Capt John Miller

After the graduation of that first course, the Canadians at RMTC-West worked with ANA training staff to prepare for the next BWT course, which began in mid-January. “It is satisfying to know that BWT graduates will contribute to Afghanistan,” Capt Miller said, “whether they continue their military careers or apply their newfound literacy and teamwork skills as civilians.”

About 920 CF personnel serve in advisory and support roles at training camps and headquarters locations, primarily in the Kabul area.

Operation ATTENTION is Canada’s participation in the NTM-A, which delivers training and professional development services to the national security forces of Afghanistan, especially the ANA and the Afghan National Police. ♦



PHOTO: MCpl Rory Wilson

Sgt 1st Class Jawid Ali, an ANA instructor, speaks to Afghan soldiers during a vehicle checkpoint exercise at Camp Shaheen near Mazar-e-Sharif.



PHOTO: MCpl Chris Ward

CEFCOM commander LGen Stuart Beare addresses CF personnel stationed at Camp Alamo in Kabul, Afghanistan.

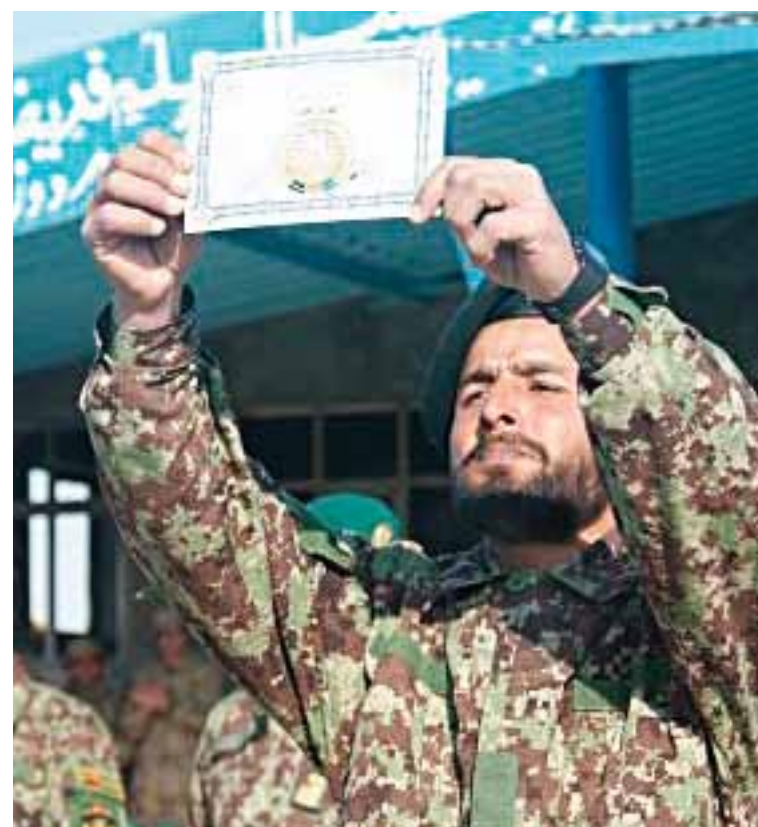


PHOTO: Sgt Bryon Boyes

AN ANA Basic Warrior Training graduate shows his certificate to fellow soldiers during the graduation parade at the RMTC-West.



CANADA RENEWS MEDITERRANEAN MISSION

HMCS *Charlottetown* and her crew set sail from Halifax January 8 to replace HMCS *Vancouver* following *Vancouver's* successful six-month participation in Operations Unified Protector and Active Endeavour.

Charlottetown's new mission, named Op METRIC, is Canada's renewed contribution to Op Active Endeavour, a NATO maritime security operation in the Mediterranean Sea. The multi-role patrol frigate will operate as part of Task Force Endeavour, the multinational NATO fleet conducting counter-terrorism missions in the region.

The mere presence of *Charlottetown* in the Mediterranean Sea also gives Canada the flexibility and capability to respond quickly to potential emerging crises in the Middle East and North Africa.

After returning from the same region in September 2011, *Charlottetown* underwent a complete crew change before this deployment. The ship, crewed by about 250 sailors

under the command of Commander Wade Carter, will remain deployed until this summer, as will her embarked CH-124 Sea King helicopter.

"Like all members of the Canadian Forces, the men and women of HMCS *Charlottetown* are committed to protecting Canadians' safety and security, at home and abroad," said Vice-Admiral Paul Maddison, Commander Royal Canadian Navy. "This deployment supports the Government of Canada's defence and foreign policy priorities, and national and collective security objectives."

The federal government has announced that a frigate will remain forward-deployed in the Mediterranean until the end of 2012. Op METRIC demonstrates Canada's commitment to peace and stability in the Middle East and North Africa by maintaining a credible military presence in the region. ★



PHOTO: MCpl Maxwell Murphy

HMCS *Charlottetown*, deployed on NATO-led Op Active Endeavour, departs Halifax Harbour for the Mediterranean Sea, where she will be tasked with finding and boarding ships suspected of participating in terrorism.



PHOTO: Cpl Brandon O'Connell



PHOTO: Cpl Brandon O'Connell

NAVY HELPS RECOVER DRUG SUB

HMCS *St. John's* helped recover more than 10,000 kg of cocaine from a scuttled self-propelled semi-submersible (SPSS) vessel while deployed on Operation CARIBBE in the Caribbean Basin from October 3 to November 14.

The cocaine, destined for distribution in North America, had an estimated street value of US\$180 million.

The recovery effort included the deployment of the FBI laboratory's technical dive team, based in Quantico, Va., which conducted dive operations on the scuttled SPSS from US Coast Guard Cutter *Cypress*. Throughout the recovery

operation, *St. John's* provided medical evacuation (MEDEVAC) support to the dive team that conducted the nine-day operation. *St. John's* was called to assist a *Cypress* crew member who required immediate MEDEVAC via CH-124 Sea King helicopter.

During *St. John's* deployment, the US Coast Guard made 38 arrests and seized a total of 10,902 kg of cocaine and 1,144 kg of marijuana, worth more than US\$223 million.

Op CARIBBE is Canada's contribution to the US-led multinational effort to interdict drug trafficking in the Caribbean Basin and the Eastern Pacific.



NHL HOCKEY ALUMNI MATCH



MCpl Steve Owens makes a save during the CF-NHL Alumni game held January 14 in Toronto at the Air Canada Centre.

The rafters of Toronto's Air Canada Centre echoed with cheers as the puck was dropped to open the January 14 NHL Hockey Alumni match.

CF players faced off against the Toronto Maple Leaf Alumni Team in an evenly matched game that saw the Alumni Team squeak by the Forces team 4-3. The CF team comprised selected personnel-players from three bases and wings in the region, CFB Borden, Toronto and 8 Wing Trenton.

CF personnel, their spouses and children, and members of the public attended the game. ♣



CDS Gen Walt Natynczyk joined RCAF players from CFBs Trenton and Borden, and the Toronto area, for the CF-NHL Alumni hockey game marking CF Appreciation Day.

UNDERSTANDING THE CF GRIEVANCE SYSTEM

What is the CF Grievance System? Well, it's the system we have in place whereby CF personnel can voice their issues. Every CF Regular or Reserve Force member has the right to grieve a decision, act or omission in the administration of the CF.

So, what exactly does this mean? Can CF personnel grieve anything? If that sounds too good to be true, it is. The matter being grieved has to affect you personally. You can't get

together with your friends and submit a joint grievance, and you can't grieve something that happened on the disciplinary side, such as a summary trial or a court martial.

If you have an issue, should submitting a grievance be your first step? No. Give your leadership an opportunity to deal with the problem before you submit a grievance. Informal resolution and alternate conflict resolution should be the preferred avenues.

You can do this a couple of ways – through a verbal conversation, or you can submit a Notice of Intent (NOI). An NOI is a form you submit to your chain of command. It lets them know you have a problem and you are considering filing a grievance. The form has to be signed by your commanding officer and returned to you to ensure that the CO looked at your issue. It also offers your chain of command the opportunity to engage you with possible alternate resolution methods.

Just to be clear, while the NOI is the preferred first step to resolve workplace issues,

you are not required to utilize this form and you can just submit a grievance – it is your right.

So, what if your attempt to resolve the matter informally doesn't work out to your satisfaction? What are your

Every CF Regular or Reserve Force member has the right to submit a grievance.

options? Well, that's when you would want to submit a grievance.

If you're wondering if you can get some help to support you through the process, the answer is, absolutely, yes. Article 7.03 of the Queen's Regulations & Orders reads that if you ask for help, your

CO must provide it.

Sometimes it can be difficult for CF personnel to submit a grievance. Members often worry about a reprisal from the chain of command for voicing their issue or complaint. Well, the good news is that the *National Defence Act* specifically prohibits retaliation against a member of the CF who submits a grievance. While the chain of command

may not like it, it is their duty and responsibility to accept your grievance and process it in accordance with

the existing rules and regulations.

You can find more information, as well as the NOI form and grievance template, at <http://vcds.mil.ca/sites/grievances>. If you have further questions, you can also call 1-866-474-3867.

CHANGE:

YOUR MINDSET CAN MOVE YOU FORWARD

Complete this sentence. Change is _____.

How you fill in the blank is a good indication of how you perceive change. People will react differently to change; some are excited by the prospect and the new challenges it may bring, while others may fear it or see it as an extra burden. Although change is a constant force in our lives, and people are more adept at managing transitions, the process can still be difficult.

"As human beings, we strive to succeed," says Laurie Rose, manager of transformational change for the Assistant Deputy Minister (Human Resources – Civilian). "When we experience change, we may feel a loss of competence, and out of our comfort zone."

Ms. Rose says that although change is often thrust upon us and we may have little say in what is changing, we shouldn't see ourselves as powerless. The key is to look for opportunities to influence and find ways to take control of our reactions, learn from the process and move forward.

"As members of the Defence Team, we do have power over our attitudes and mindsets towards

change," Ms. Rose says. "You can't get away from change but you can choose how you deal with it. Are you going to embrace it, look for the positives and move forward, or are you going to resist or remain stagnant?"

There is often a level of uncertainty, insecurity and stress that comes with change which may manifest itself as resistance.

Resistance is the expression of a fear – fear of the unknown, of negative consequences or of loss of relationships, to name a few. Having conversations and talking through what we are afraid of and what we need in order to navigate the transition is an essential element of successful change management.

"Denial, fear and resistance are natural and valid feelings in the change process," says Ms. Rose. "However, it isn't helpful to stay in those stages. You have to find ways to move forward and get to the point where you can embrace change and the new opportunities it brings."

"If one door is closing," she adds, "then another one is opening. It is important to look for the

opportunities change can bring. You may think that now may not be the best time to be posted or [that it's not] an ideal location, but that situation could open up more avenues that you and your family had not expected.

"Change is necessary because it helps us evolve and grow. Even some of the most negative changes such as job loss can bring very positive learning and career opportunities, but you have to get yourself to the point where you can see and be open to them."

There are ways that people can help themselves in times of change. Ms. Rose recommends reflecting on changes that have happened in the past—such as a relocation, a promotion or marriage, the birth of a child, the death of a family member or a divorce—and identifying strategies that helped you transition.

Strategies may include getting more informed and asking questions, talking to trusted friends, making a list of pros and cons, giving yourself permission to experience the emotional cycle of change, and ensuring you are dealing with facts and not assumptions.

"Chances are, strategies that have served you well in the past will do so again," Ms. Rose concludes.

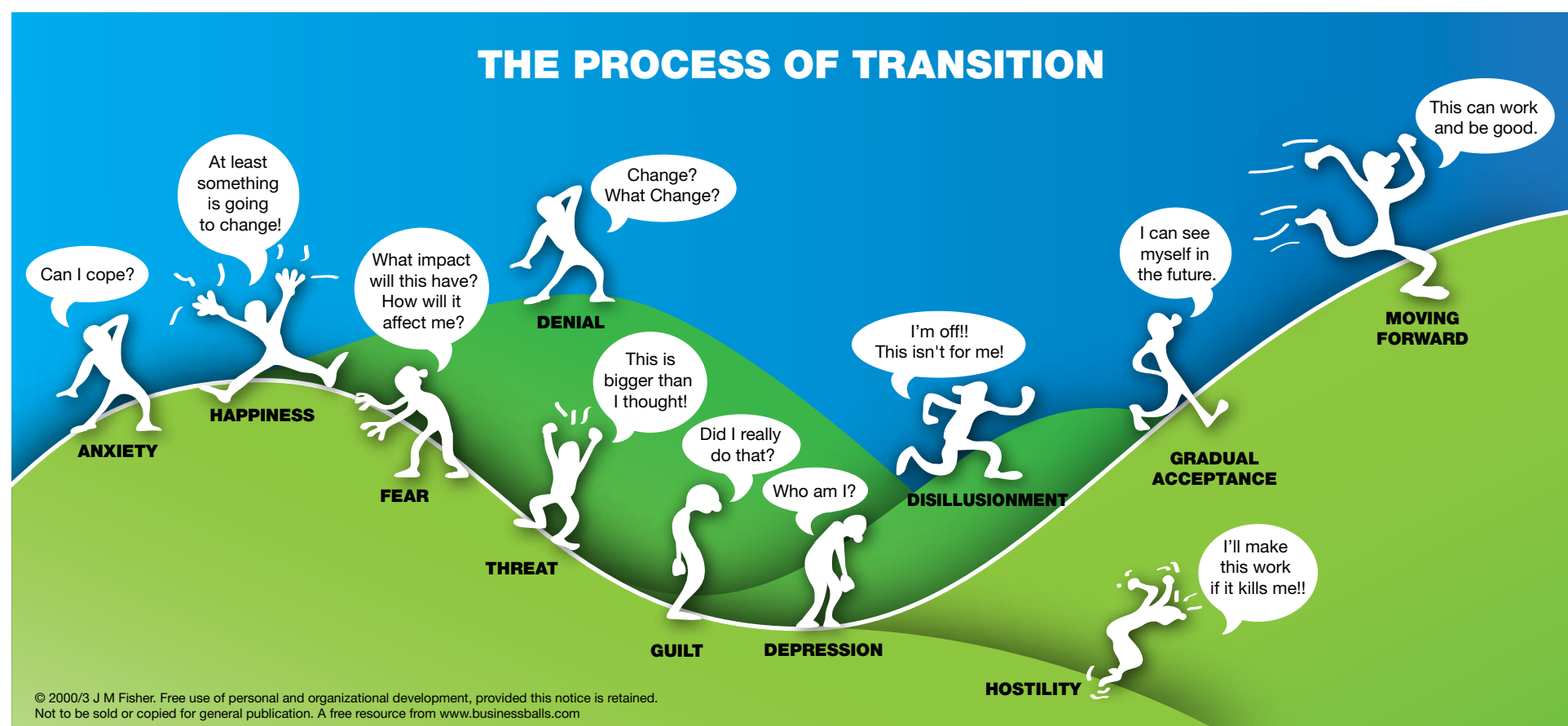
To stay informed about the changes happening within DND/CF, go to the Defence Team intranet at <http://dt-ed.mil.ca> and select "Focus on Change". ♦

Resiliency is a necessary skill for dealing with change and ambiguity. Resilient people often share some of these six characteristics:

- **Optimism:** Resilient people believe that change will have a positive outcome, and are able to view negative situations in a way that gives them hope for the future.
- **Self assurance:** They have a strong but realistic belief in their own capabilities, and so they tend to influence change rather than allow change to control them.
- **Focus:** Resilient people are able to prioritize activities effectively, and can successfully pursue goals even in difficult situations.
- **Open-mindedness:** They are open to different tactics and strategies, and are good at generating alternative approaches and solutions to adapt to the change.
- **Proactivity:** Resilient people are prepared to step out into the "unknown", taking the action necessary to make it successful for them.
- **Team play:** Resilient people actively seek the support of others during times of change, looking for opportunities to involve the skills and experience of others as well as their own.

"You can't get away from change but you can choose how you deal with it."

—Laurie Rose



MY ROLE IN THE CFDS

MY ROLE IN THE CFDS features military and civilian personnel and occupations throughout the Defence Team. Featured profiles use real-life stories to illustrate the dedication, excellence and professionalism of personnel and employees in their day-to-day jobs under the purview of the Canada First Defence Strategy.

COLONEL ROD LANDER: OPTIMIZING DEPARTMENTAL SECURITY

He was the first Canadian to receive an Afghan National Police Commander's badge, and now Colonel Rod Lander oversees all matters related to security at DND. He is the Departmental Security Officer at DND, appointed jointly by and representing the Deputy Minister and the Chief of the Defence Staff, who are specifically responsible for security under the Policy on Government Security.

"It is my job to provide the overall oversight, governance and compliance of all security-related issues at DND," Col Lander says. "We work to formulate effective policies and ensure that they are administered." This is governed through the mechanism of the Senior Security Advisory Committee, of which he is the current chair.

Cyber security, personnel security, contractor security and generic IT security are just a few of the branches that fall under Col Lander's mandate. Issuing a security card, doing a check on a contractor, or providing help and guidance to the DM and CDS about security concerns – they are all ultimately the responsibility of Col Lander and his team.

After 35 years in the CF, Colonel Lander is quietly proud of the fact that he has mentored and helped so many others throughout his career. "The best part is when you are successful in helping others and removing obstacles for them," he says. "I get the most satisfaction from identifying a problem and then fixing it."

Above and beyond the daily call of duty, he is also working on a committee with Algonquin College to standardize and formalize an education program in security studies. "It is called the Security Management Program," he says. "We are working to establish a standard program so that managers know exactly what they are getting when hiring someone with these qualifications."

His mother, father and both his grandfathers served in the military, so this career path was an easy decision: "Joining the CF was a natural option for me; I wanted to see the world while living a life of adventure." And even though he's a senior officer, he still attributes his successes to the non-commissioned officers and warrant officers who taught and mentored him along the way. "They are the backbone of our operations and the successes of the CF are due to their efforts," he says. "They taught me the true qualities of being a good

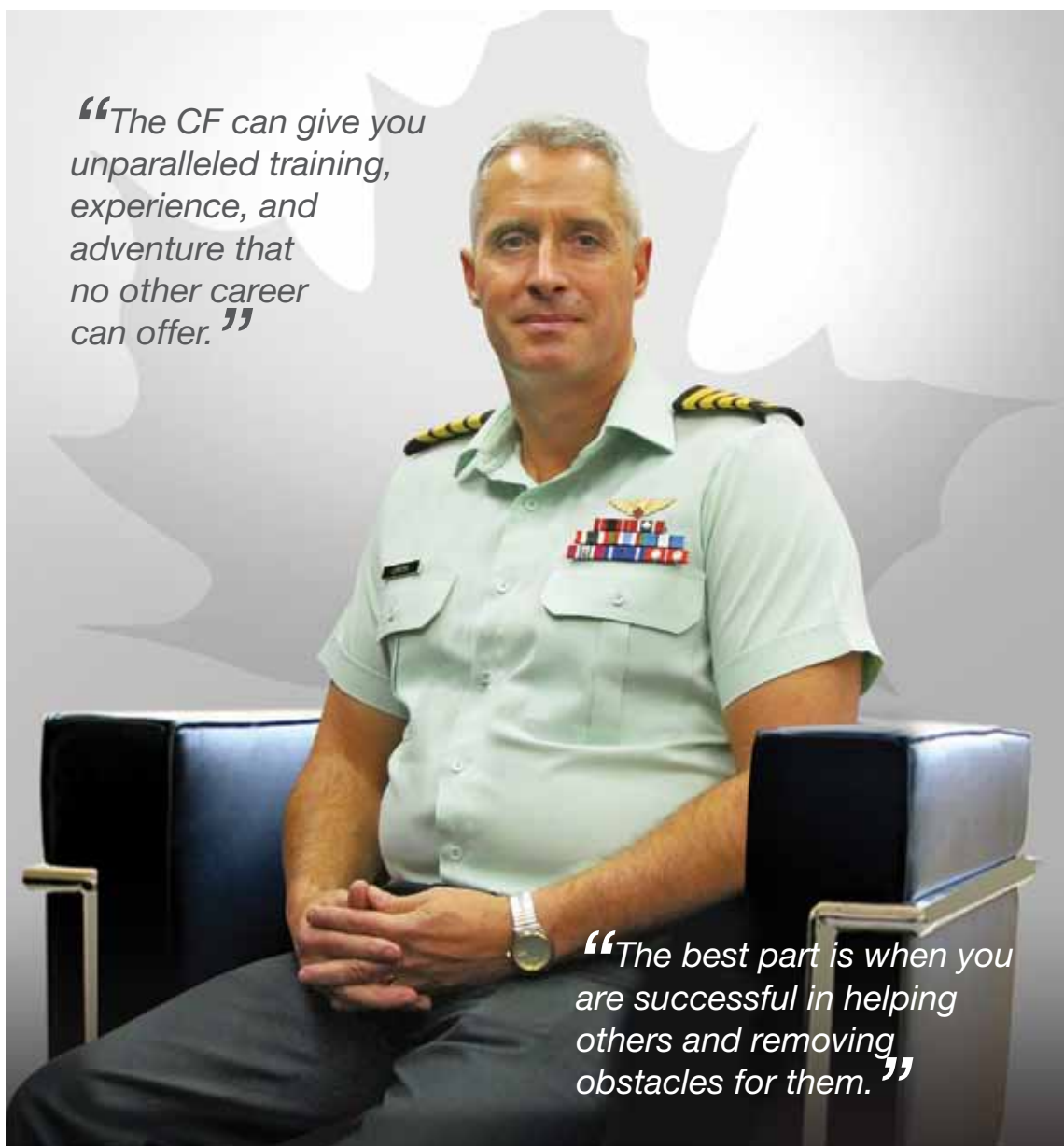
soldier: discipline, honour and selflessness."

He not only got the adventure he was looking for, but he also received a world-class education during the course of his career. His academic credentials include a BA

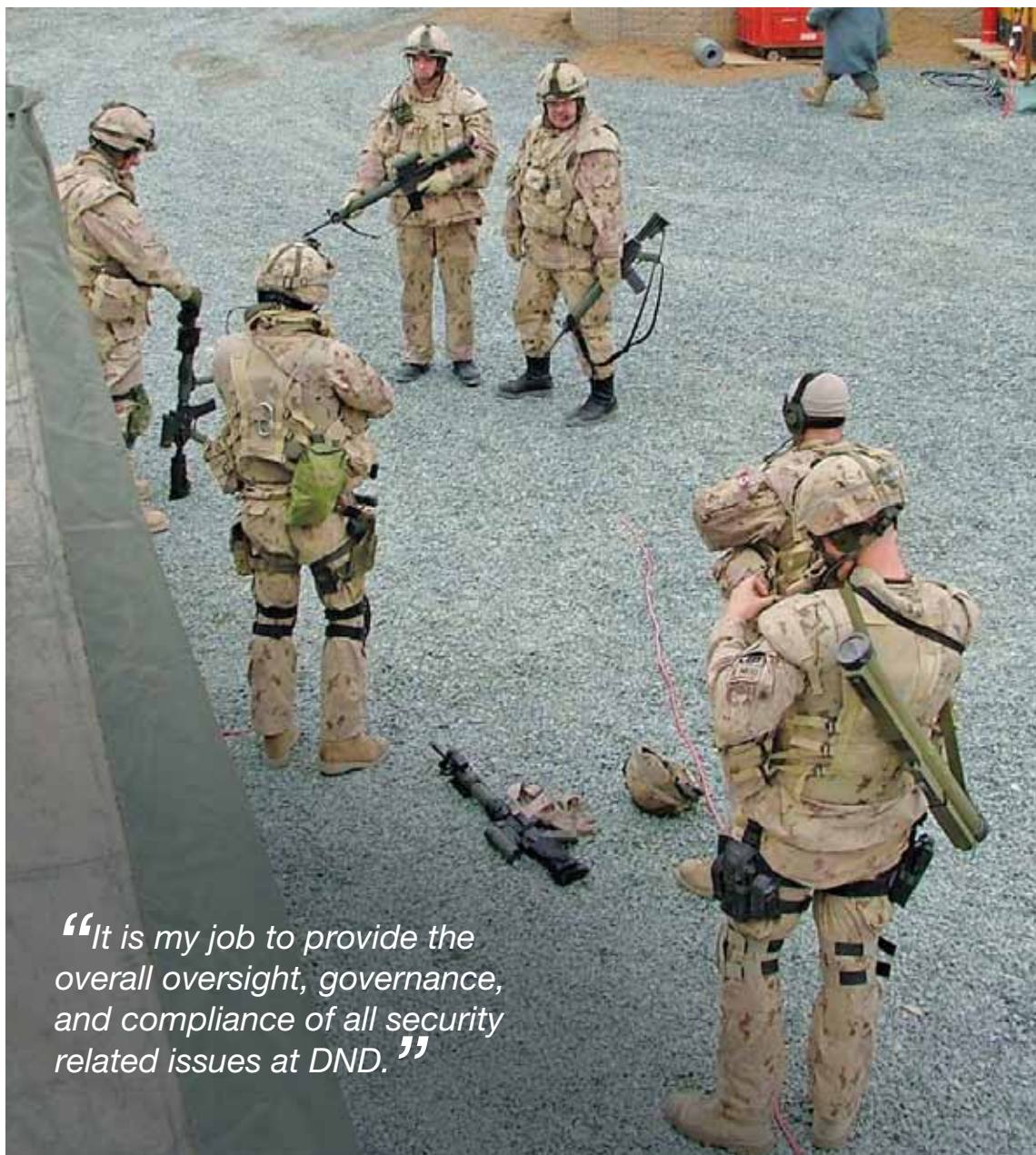
in Political Studies, a Post-Baccalaureate Diploma in Criminology, an MA in Security Studies and a Master of Defence Studies. Being a Military Police officer by trade, he also completed Land Command and Staff College, and CF Command and Staff College, as well as the Rotman Police Leadership Program from the University of Toronto and the Executive Development Course at the Canadian Police College.

As per the Canada First Defence Strategy, with main mandates that include protecting Canada and strengthening our Defence infrastructure, Col Lander's role as the Departmental Security Officer is to ensure that DND's security remains world-class. "The CF can give you unparalleled training, experience and adventure that no other career can offer," he says. "However, you have to be prepared to sacrifice everything at any given time, and put your country ahead of yourself and everything else." ♦

"The CF can give you unparalleled training, experience, and adventure that no other career can offer."



"The best part is when you are successful in helping others and removing obstacles for them."



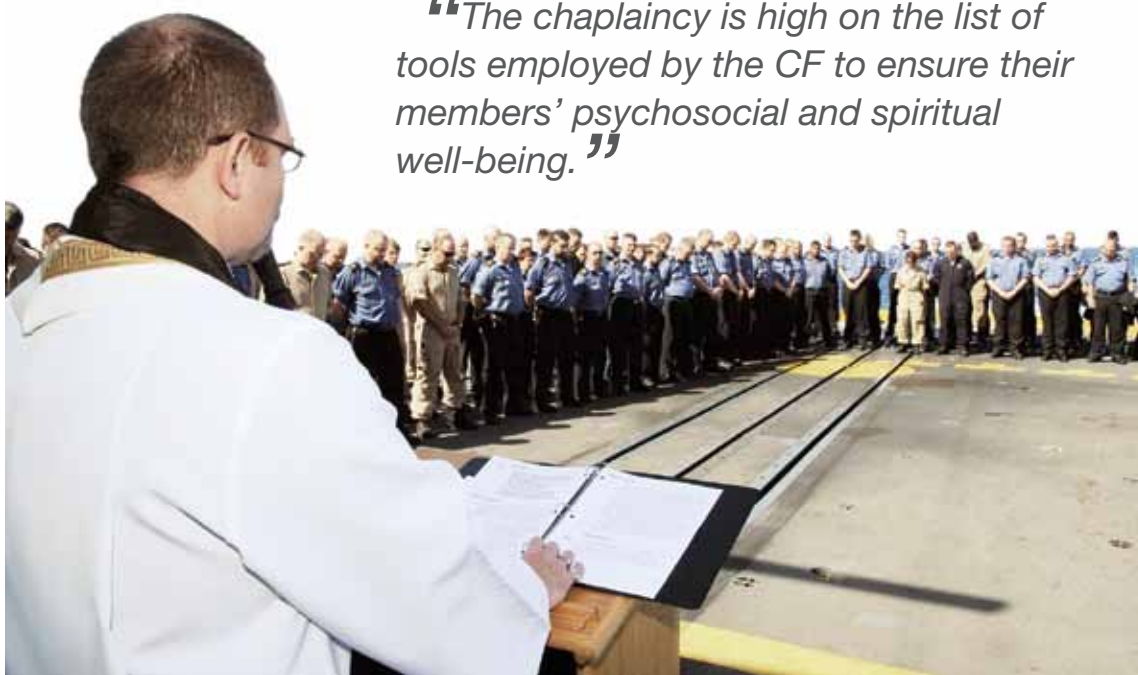
"It is my job to provide the overall oversight, governance, and compliance of all security related issues at DND."



CHAPLAIN SERVICES BUILDS HEALTHY SOULS



“The chaplaincy is high on the list of tools employed by the CF to ensure their members’ psychosocial and spiritual well-being.”



BY STEVE FORTIN

The reality of world conflicts has changed a great deal since CF Chaplain Services was officially established in 1945. Conflicts between states have given way to confrontations pitting a nation’s citizens of different faiths or ethnic origins against one another. Sometimes, even identifying the combatants gets tricky, as was the case in Afghanistan.

In an operational environment like Afghanistan—which illustrated just how complex the conflicts Canadian personnel participate in are—it is crucial that the troops’ physical health, psychological well-being and mental health be the best they can be.

As pioneers in the field, the CF know that operational effectiveness depends on the psychological well-being of their soldiers, and that they have a fundamental obligation to provide them with psychosocial and spiritual support and to ensure their well-being.

The CF make a variety of tools available to personnel and their families to help them, for example, prepare for a deployment or deal with operational stress issues when they come home from a mission. The military wants to pay more than just lip-service to the motto “a healthy mind in a healthy body”, and make it a

realistic and achievable goal.

The chaplaincy is high on the list of tools employed by the CF to ensure their members’ psychosocial and spiritual well-being. As military officers, the chaplains or “padres”, as CF members call them, have the advantage and responsibility of being available at all times to provide support, encouragement, guidance and advice to CF personnel at home and elsewhere.

Military chaplains have a complex role to play. As CF officers, they are subject to military discipline; as faith group leaders, they come under the ecclesiastical jurisdiction of their denominations. In consideration of Canada’s multicultural society with its diversity of religious and cultural practices, the CF Chaplain Branch established the Interfaith Committee on Canadian Military Chaplaincy. The CF hope that Chaplain Services will be able to adapt effectively to the cultural and religious practices that are changing along with Canadian society.

Military chaplains are present in many areas of the lives of Canadian personnel. They work alongside their male and female military colleagues, and are with them and their families to conduct religious services and to offer comfort, encouragement and spiritual support – all essential to the quest for optimal spiritual health and psychological well-being. ♣



CF CHAPLAIN SERVICES TIMELINE

- The Egyptians, Assyrians, Babylonians, Greeks and Romans all went into battle under the protection of their spiritual leaders, so we could say that chaplains have been serving the military for at least 3,000 years.

In Canada

- In 1576, John Wollfall, chaplain to the Frobisher expedition, conducted the

first non-Roman Catholic service on board a ship in Baffin Bay.

- The force that captured Louisbourg and Quebec included Scottish regiments, which had their own chaplains along. These military chaplains conducted the first Presbyterian services in Louisbourg in 1758 and in Quebec in 1759.
- It was not until 1802 that Roman Catholic chaplains could serve in the British

Army. Obviously, soldiers of the Roman Catholic faith and their clergy had been serving well before that date. In 1776, Father John McKenna was on the pay list of the Loyalist Highlanders of New York and, in 1798, Reverend Edmund Burke, later Vicar Apostolic of Nova Scotia, accompanied soldiers to the Niagara Peninsula.

- On August 9, 1945, the Governor General in Council authorized the creation of the

Canadian Chaplain Services (Protestant and Roman Catholic). On October 1, 1945, the Adjutant-General issued an order setting up CF Chaplain Services, with 137 Protestant and 162 Roman Catholic chaplains.

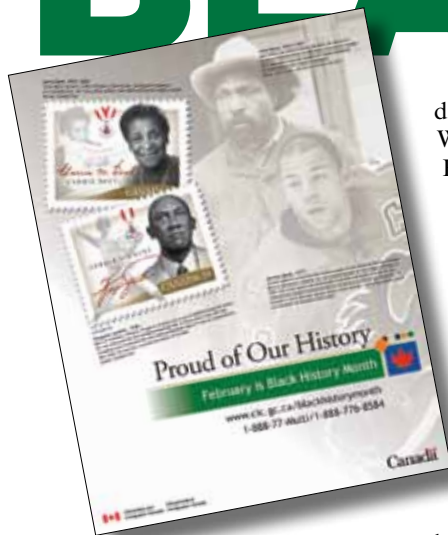
- In 2003, the CF welcomed their first Muslim chaplain.



TAKEN FROM THE 2008 ICCMC GUIDE

Visit the CF Chaplain Branch at www.cmp-cpm.forces.gc.ca/cfcb-bsafc/index-eng.asp.

FEBRUARY IS BLACK HISTORY MONTH



difficult to integrate Blacks into White units. This led to segregated Black units being formed so that Blacks could participate in the war.

On July 5, 1916, the military command authorized the creation of the No. 2 Construction Battalion, which served with the Canadian Forestry Corps. It was the only Canadian Black battalion in the First World War.

During Black History Month, many ceremonies are held throughout the country. It is also a time to remember the sacrifices of our personnel, past and present, including the five Carty brothers, who defended our country during the Second World War, and Montréal's Corporal Ainsworth Dyer, who served with 3rd Battalion, Princess Patricia's Canadian Light

BY STEVE FORTIN

Since December 1995, Canada has been celebrating the legacy and contribution of its Black citizens, past and present, during Black History Month.

Black citizens played an important role in the colonial militia and were active in the defence of our land during the War of 1812, between Great Britain and the US.

As Canada is getting ready to commemorate the War of 1812, the contribution of Black Canadians to this conflict should not be forgotten. Black citizens played an important role in the colonial militia and were very active in the defence of our land during this conflict.

During the two great wars of the past century, Black Canadians contributed to the war effort despite the racial prejudices, notably of some army recruiting officers. During the First World War, many commanding officers feared it would be

Infantry, and made the supreme sacrifice in Afghanistan in April 2002.

Still today, as a proud witness and pioneer of respect for the Canadian social and cultural mosaic, DND makes a point of valuing diversity, viewing it as a source of creativity and strength that contributes to the CF's operational capacity. It is an asset to all civilian and military personnel in every way.

For information, go to www.cic.gc.ca and select "Multiculturalism".



Members of No. 2 Construction Battalion, 1917

MARCH 1ST, I QUIT! CHALLENGE



The kick-off for the 2012 "March 1st, I Quit! Challenge" was January 18, 2012. All military tobacco users, their immediate family members, DND civilian employees, and non-public fund and Military Family Resource Centre employees, are invited to remain tobacco-free for at least one month, from March 1 to April 1.

You may register at a Strengthening the Forces Health Promotion office (on bases/wings throughout Canada), or online from January 18 to midnight February 29.

The goal of the program is to prevent tobacco use-related diseases. The Health Promotion team recognizes that quitting may require many attempts;

entering the "March 1st, I Quit!" Challenge" provides tobacco users another opportunity to succeed.

Increase your chances of quitting tobacco long-term; get more information and register for the Butt Out program at <http://forces.gc.ca/health-sante/default-eng.asp>.

RCA DIAMOND JUBILEE BROOCH

The Royal Canadian Artillery recently presented Queen Elizabeth II with a jewelled brooch to mark her Diamond Jubilee, celebrating her 60 years as head of state.

The brooch, fashioned after the RCA's regimental cap badge, is decorated with 60 diamonds; the crown portion has emeralds, rubies and a sapphire.

The brooch features a profile view of a "9-pounder" field cannon emblazoned with the regiment's motto and the number 60 over the gun wheel, placed over a maple leaf made of diamonds, platinum and gold.

The Queen is the Captain General of the RCA, a position she assumed when she ascended to the throne in 1952.

"This is a gift specifically from Her Majesty's Canadian gunner family and symbolizes our gratitude for having this very special relationship between Her Majesty and the regiment," said Colonel Commandant Lieutenant-General (Ret) Mike Jeffery, who presented the brooch to the Queen at Buckingham Palace last December.

The brooch was paid for by donations from the RCA and from jewellery manufacturer Birks of Montréal, the creator of the brooch.

The position of Captain General, unique to the artillery family, is similar to the Colonel-in-Chief appointment in other CF units.

DND OFFERS CUTTING-EDGE ONLINE INSTRUCTION

DNDLearn – DLN will give the entire department a standardized training portal via a single, comprehensive tool designed to enable training system agility in meeting Defence Team operational demands.



BY STEVE FORTIN

Putting together a training and professional development system for the entire civilian and military workforce of a department such as DND is no small feat.

But that's what Chief of Military Personnel (CMP) and Assistant Deputy Minister (Human Resources – Civilian [ADM(HR-Civ)]) did when they launched the Defence Learning Network (DLN) project to meet the needs of a multi-skilled civilian Defence Team by providing the best possible training and professional development opportunities.

This project to implement a single, permanent learning tool is intended to enhance the training and professional development of DND

civilian employees and military personnel by means of a single, easy point of access to a new improved interface, DNDLearn – DLN. The new tool will be phased in gradually by May 2013, replacing DNDLearn.

As per the Canada First Defence Strategy, it is crucial that DND civilian employees be full partners in the fully integrated, flexible and multi-skilled Defence Team that is tasked with meeting security requirements, both domestically and internationally. DNDLearn – DLN will give the entire department a standardized training portal via a single, comprehensive tool designed to enable training system agility in meeting Defence Team operational demands.

HR-Civ learning services and products

Thanks to DNDLearn – DLN, Defence training facilities, including the HR-Civ Learning and Career Centres, will be able to offer their online and classroom learning services and products through this new learning portal. Civilian and military users will no longer have to identify themselves since the portal will be integrated with the access to all

Defence Wide Area Network accounts. Automated information exchange between DNDLearn – DLN and the HR management system will keep the profiles of course participants up to date.

The HR-Civ team plans to offer DND learning program courses through the new DNDLearn – DLN portal starting in the spring of 2012. As well, people will be able to take courses in a virtual classroom or, in other words, follow instructor-led distance training sessions in real time. These virtual courses will then be made accessible through the portal so people who could not participate in real time can also follow the courses. The HR-Civ team has already successfully used this new technology to train more than 150 HR officers in many HR service centres without incurring any travel costs.

The virtual classrooms and the courses that will be given through them are effective ways to connect teams of instructors with potential learners without any venue concerns or travel costs. Thanks to this new service from the HR-Civ team, many users will be able to tap into the program of classroom courses regardless of where they are located. ♦

DEFENCE ETHICS Programme

ETHICALLY SPEAKING, WHAT WOULD YOU DO?

AN 'OFF' YEAR



"Well, what are you doing in my little corner of the world?" shoots Master Warrant Officer Phil Careau as his long-time friend, Chief Warrant Officer Glen Dunton, sticks his head in the door.

"If you must know, I'm off to the Mess for a coffee. Why don't you join me, Phil?"

"Great idea, Glen; I need a break from writing these PERs*," MWO Careau says. Both non-commissioned officers are posted to the same air base.

"Phil, you sound a little stressed. What's up?" CWO Dunton asks.

"It's one of my Warrant Officers," MWO Careau replies. "He's one of the senior technicians on the squadron maintenance team. Great tech, great leader, and he's been pegged to go much higher than WO. But I'm having a hard time writing his PER this year."

"I don't understand, Phil", says CWO Dunton. "If he is that good, what's the problem?"

"Well, he's had a pretty hard year," MWO Careau explains. "He broke his leg last summer and his recovery was pretty slow. He's also been going through a rough patch with his wife, and then his mother passed away a few months ago. So, his head hasn't really 'been in the game', if you know what I mean. His work suffered this year. I don't know if I can give him the same outstanding PER that I gave him the last two years. But, if his PER reflects the level of work he actually did this year, then he won't be merit-listed and promoted. And then he'll have to work his way back up to get merit-listed again. That could take him the next two to three years. That's not fair to him, and I really feel he's earned the next promotion."

"Hmm, that is tough," agrees CWO Dunton. "I had the same situation at my last posting in Trenton. I ended up giving him the PER that I thought he deserved, even though he had an 'off' year. And he did get promoted that season. But as far as I was concerned, he had already earned the next promotion to MWO."

A few weeks later, CWO Dunton runs into MWO Careau at the Mess. "So, Phil," he asks, "what did you end up doing about that tough PER?"

From a Defence ethics point of view, how would you advise MWO Careau?

Send your comments, and suggestions for future ethics scenarios (anonymously, at your request), to ethics-ethique@forces.gc.ca.

*Personnel Evaluation Reports

THE COST OF FREEDOM



Wreaths rest at the base of every tombstone in the National Military Cemetery, located within Ottawa's Beechwood Cemetery.

The wreaths were placed during the inaugural Wreaths Across Canada ceremony in December. W.A.C. aims to commemorate CF personnel who lie in military cemeteries throughout Canada, and educate Canadian youth about the value of freedom.

Go to www.wreathscrosscanada.ca for information.

CYBER SECURITY: DO YOUR PART!



BY KHANG PHAM

Have you ever received an e-mail saying that you won a large sum of money through some miracle lottery, and all you have to do is send them a small amount of money to claim your winnings?

How about one from a major Canadian bank, telling you that your account information is compromised and that you have to click on a link in order to verify your personal information?

These are both common online scams that are used to access your personal information, and they are evolving to be more clever and sophisticated by the minute. Not only are victims receiving fake messages from mysterious senders from overseas, but they are now made to believe that they are getting e-mail from trusted institutions.

Phishing scams are just one of many threats on the ever-expanding world of the Internet. In February 2011, Defence Research and Development Canada, Department of Finance Canada, and Treasury

Board were the targets of a major attack. Hackers took control of the computers of senior government executives at Finance and Treasury Board in an effort to steal passwords and unlock entire government data systems. And, of course, who could forget the massive PotashCorp takeover bid attack, wherein hackers broke into the computers of several government departments and law firms, resulting in one of the largest cyber attacks ever conducted.

CANADA'S CYBER SECURITY STRATEGY

In 2010, the Government of Canada's Speech from the Throne committed to implementing a cyber strategy to protect our digital infrastructure, requiring that we plan and prepare for how best to respond to cyber threats. This resulted in the launch of Canada's Cyber Security Strategy, which is led by Public Safety Canada. Its mandate is to strengthen cyber systems and critical infrastructure while supporting economic growth

and protecting Canadians as their presence increases on the Internet.

Within DND/CF, the Information Management Group is the lead in the planning, development, delivery and support of innovative IM/IT capabilities that enable successful CF operations and the achievement of DND and Government of Canada objectives. Furthermore, the CF Network Operations Centre conducts computer network defence. Looking into the future, there is a new organization within the Chief of Force Development, Director General Cyber (DG Cyber) whose mandate is to develop future cyber capabilities. The CF Cyber Task Force is a small dedicated team within DG Cyber that is developing ways to optimize, conceive, design and build cyber capabilities in support of CF operations.

Cyber security is especially important to DND/CF because we have a significant investment in information holdings and information technology that directly contribute to the operational effectiveness of the CF.

POSSIBLE THREATS TO DND/CF

There are numerous threats on the Internet, and as members of the Defence Team we must be more vigilant, and aware of possible exploitations of our work and home computers. Some of the threats include but are not limited to:

- **State-sponsored espionage:** These attacks are the most sophisticated threats and come from the intelligence and military services of foreign states. In most cases, these are well resourced, patient and persistent. Their purpose is to gain political, economic, commercial and/or military advantage.
- **Terrorist use of the Internet:** Terrorist networks are using the Internet to support their recruiting, fundraising and propagandizing activities. They are aware of the Western world's dependence on cyber systems and will work to exploit its vulnerability.

order to fraudulently obtain credit card numbers, passwords, or other personal data. This is usually done in the form of a fraudulent e-mail that appears to come from a trusted establishment, asking the intended victim to give personal information or to open attached files that will secretly collect information.

These are just a few threats of which you should be aware as a member of the Defence Team. Defending our Defence infrastructure falls squarely under the purview of the Canada First Defence Strategy, and we must all do our part to ensure the continued security of our assets and networks.

SOCIAL NETWORKING

Imagine adding someone who you thought was a friend on Facebook, and finding out later that he or she is actually a foreign spy! This is exactly what happened to a DND

Cyber security is especially important to DND/CF because we have a significant investment in information holdings and information technology that directly contribute to the operational effectiveness of the CF.

- **Cybercrime:** Organized criminals are also focusing their efforts on online operations. They are turning to skilled programmers to pursue many of their traditional activities such as identity theft, money laundering and extortion. Criminals now sell information stolen online, such as credit and debit card numbers, and login passwords for computer servers, and implement malicious software designed to infiltrate and damage targeted systems.
- **Internet fraud:** This is a crime in which the perpetrator uses the Internet to deprive persons of their property, estate, identity, or rights by providing misleading information or by concealment of information.
- **Phishing:** A request of confidential information over the Internet under false pretences in

employee just this past November. He received an e-mail from someone who claimed to be a new employee who had seen him at a soccer game over the weekend. The supposed new employee then asked for sensitive information about a project the DND employee was working on. Fortunately, the DND employee alerted investigators before sending out any sensitive information.

This is just one of many examples of how social media, while very useful for sharing information, can be used to collect sensitive information. While there is no initiative or intent to ban the use of social media within DND/CF, you must keep in mind that the Internet is constantly being monitored by those who may seek to harm CF personnel or their families, or attempt to glean information that they may use to negatively impact CF operations. ♦

YOUR RESPONSIBILITIES!

As a member of the Defence Team, it is your duty to do your part in safeguarding our networks and promoting cyber security. Measures that you can take include:

1. Change your passwords regularly and do not share them with others:

Make sure that you create a password that is hard to guess, and change it on a regular basis. Do not use the same password for more than one account, and avoid reusing old passwords. Do not share them, even if it is with a friend. Fraudsters have been known to take over an e-mail account or identity in an effort to get information from their contacts.

2. Check with your supervisor and/or the chain of command before posting any DND/CF-related information online (CANFORGEN 136/06):

In 2011, more than 42 percent of leaks were a result of employees mishandling data. Always check with your supervisor or superior before disseminating any information online, no matter how innocuous the

information may seem. There are expert advisors at DND/CF who can help determine what information can be safely posted online.

3. Do NOT open attachments from suspicious e-mail:

The unfortunate reality is that employees are largely responsible for successful malicious attacks on the networks of major organizations. In 2011, 42 percent of attacks reported were the result of unknowing employees who opened an e-mail attachment that contained a virus. Take extra care when dealing with external e-mail, and NEVER open an attachment unless you are sure that it is coming from a trusted source.

4. Safeguard your mobile devices:

In 2011, 34 percent of security breaches in the federal public service were a result of employees losing their laptop or mobile device. Always keep track of your laptop or mobile device, and ensure that it is password-protected. Where possible, use a physical lock to protect your

laptop from theft. Report a loss or misplacement immediately in order to minimize the impact.

5. Report any suspicious activities immediately:

Threats such as cyber espionage, online fraud, identity theft and phishing scams are very real and present. They have successfully attacked government organizations in the past, and can happen again if we are not vigilant. If you see or hear any suspicious activities, report them to your supervisor immediately.

6. Do your part:

It is everyone's job to protect our networks and maintain the integrity of the Defence infrastructure. Taking the simple steps outlined here will help safeguard our information systems and data from present and future threats. ♦

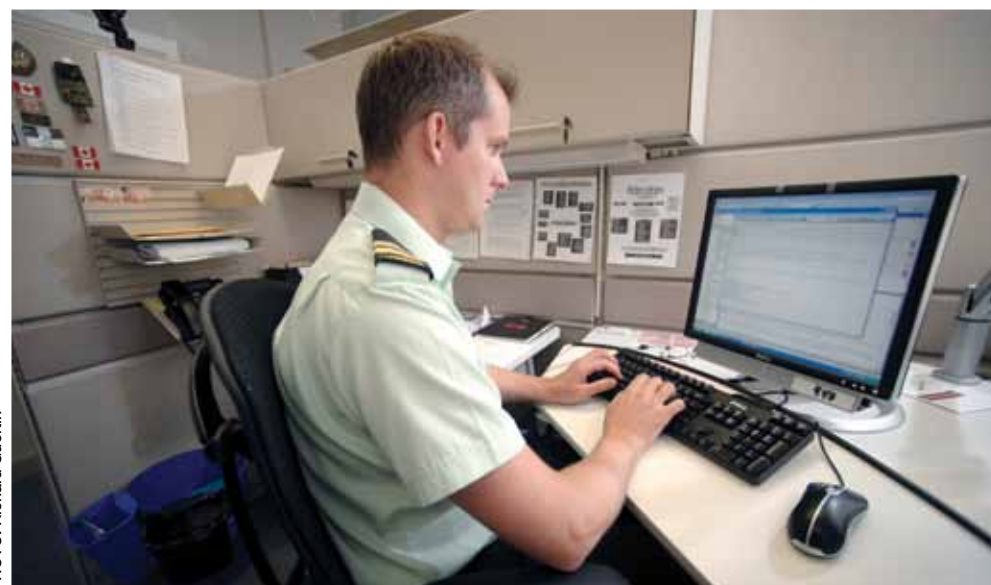


PHOTO: Richard Guertin



CYBER SECURITY TERMINOLOGY

CYBER DEFENCE OPERATIONS:

Activities undertaken to protect against, monitor for, analyze, detect and respond to unauthorized activity within, or directed against, Information Technology Systems.

CYBER SECURITY:

All organizational actions required to ensure freedom from danger and risk to the security of information in all its forms (electronic, physical). It is also the security of the systems and networks where information is stored, accessed, processed

and transmitted, including precautions taken to guard against crime, attack, sabotage, espionage, accidents and failures.

CYBER ATTACK:

A hostile act using computer or related networks or systems, and intended to disrupt and/or destroy an adversary's critical cyber systems, assets or functions.

CYBER CRIME:

Criminal activity in which information systems, including telecommunications and computer systems, are used to commit a crime.

MALWARE:

This is short for "malicious software." It is a general term used to describe any kind of software or code specifically designed to exploit a computer or the data it contains without consent.

PHISHING:

The use of falsified e-mail or other communication media to cause consumers to go to counterfeit Web sites designed to trick consumers into divulging financial data such as credit card numbers, account usernames and passwords, and social security numbers.

SPAM:

An unsolicited or unwanted electronic communication transmitted to a large number of recipients by means of electronic media such as e-mail, forums, blogs, instant messaging and wikis. Spam is usually commercial (advertisements), non-commercial (political, social or religious commentaries) or malicious (advance fee fraud and phishing) in nature.

WEB 2.0:

Refers to the next generation of World Wide Web technology characterized by software that enables users to easily create,

modify, link, share and post content through the use of a computer's Web browser in real time. This collaborative environment comes in the form of blogs, wikis (such as Wikipedia), and many new types of online social networking websites, such as Facebook, MySpace, and LinkedIn.



Due to a production issue, an unrevised version of this page was printed in the December issue.

CANADIAN SUBMARINE FORCE: STRATEGIC STEALTH

“Canada needs to know who is operating in our waters, what they are doing, and why. Without submarines, Canada would be severely compromised in its ability to monitor its maritime approaches.”

—VAdm Paul Maddison



Since 1910, the men and women of the RCN have served the country with the longest coastline. In 1914, that service moved below the waves as well.

Canada's Victoria-class submarines provide the RCN and the CF with unique and essential strategic capabilities. Submarines take the RCN where no other CF personnel go—nearly undetectable below the ocean's surface—to monitor Canada's vast coastline. Unlike anything else in the Canadian inventory, the Victoria-class submarines are weapons of strategic deterrence that

help protect and defend Canadian sovereignty. They also contribute to national law enforcement and international operations from tropical to Arctic latitudes, in both the Atlantic and Pacific Oceans.

If a navy is to control events at sea, it must be able to act decisively on, above and below the surface of the sea – making submarines a vital component of maritime forces. Submarines excel at surveillance and intelligence-gathering because they are nearly invisible to an adversary. They can remain on patrol for more than 45 days and can monitor great

expanses of ocean with their unique sensors.

“Submarines are the dominant warfare platform at sea today and, clearly, with the increase in nations that are acquiring submarines, their lethality is no secret,” says Commander of the RCN Vice-Admiral Paul Maddison. “The mere suspicion that a submarine is at sea changes everything in maritime operations.”

Canada's submarines have already proven their worth in exercises and operations in nearly 900 collective sea days at home and elsewhere. Our boats have conducted surveillance in Atlantic, Pacific and Arctic waters, and supported the interception of drug traffickers in the

waters off the Americas. They have helped to prepare our allies for operational missions and acted as formidable adversaries during advanced warfare training.

On a typical day, about 2,000 vessels are being tracked in the oceanic approaches to Canada; the majority of these are going about their lawful business, but some are not. Transgressions such as drug trafficking, the poaching of Canada's natural resources, illegal immigration, and attacks on Canada by sea are all threats to Canadian sovereignty, as are foreign submarines.

“Canada needs to know who is operating in our waters, what they are doing, and why,” VAdm Maddison says. “Without submarines, Canada would be severely compromised in its ability to monitor its maritime approaches.”

Combining characteristics of stealth, lethality, endurance and relative invulnerability, Canada's submarines are a platform of profound power and flexibility. With the

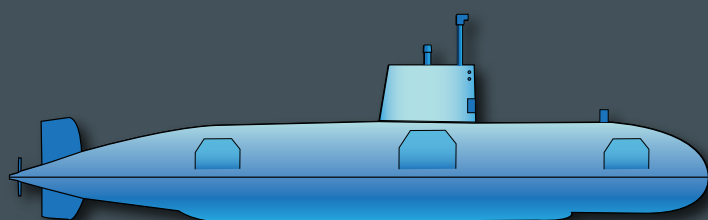
increasing need for the collection of intelligence, particularly along Canada's coastlines, submarines and their ability to provide covert surveillance over great swaths of sea are an important capability in a balanced maritime force.

Canada's submarine fleet will achieve full operational capability in 2013, which means three of four submarines will be continuously available for operations. A high-readiness submarine will be available in both the Atlantic and Pacific oceans while a third submarine will be tasked as appropriate, based on operational requirements. As part of the ongoing submarine operational cycle, the fourth submarine will rotate into a scheduled deep-maintenance period.

“The full operational capability of the Victoria-class fleet remains the only viable means of sustaining a submarine capability for Canada, and will ultimately become the bridge to a follow-on class of submarine,” says VAdm Maddison. “Critical to this will be the maintenance of highly perishable and very specialized submariner skill-sets. This will be achieved only by working our Victoria-class boats hard, in our three ocean approaches, and deployed wherever Canada's national interest at sea demands.” ♦

VICTORIA-CLASS LONG-RANGE PATROL SUBMARINE (SSK)

Acquired from the Royal Navy in the 1990s, the Victoria-class submarines are the Navy's “special forces”. These stealthy submarines are well armed and capable of patrolling over vast distances, while their flexibility allows them to perform a wide range of unique naval missions. The Victoria-class boats can operate in the Arctic, Pacific and Atlantic approaches to Canada and significantly extend the Navy's tactical and strategic capabilities.



Standard Displacement: **2,400 t**
Length: **70.26 m**
Beam: **7.6 m**
Complement: **48 + 11 Trainees**
Armament: **MK 48 torpedoes**

MARK 48 TORPEDO

High-speed, deep-diving, active/passive acoustic homing torpedo.



Length: **2.59 m**
Weight: **1600 kg**
Range: **30 km**
Speed: **100 km/h**

HOME PORTS

HALIFAX, N.S.
HMCS Corner Brook 878
HMCS Windsor 877

ESQUIMALT, B.C.
HMCS Victoria 876
HMCS Chicoutimi 879



COMMEMORATING THE WAR OF 1812

WAR OF 1812: CANADA'S ROLE



BY CHERYL MACLEOD

What most Canadians remember about the War of 1812 is that we set fire to the White House.

But that event was only a small part of the war. This year, historians and history buffs alike will be busy marking the bicentennial of the military conflict between Great Britain and the US that became known as the War of 1812.

Many government organizations are getting involved in commemorating the War of 1812, providing all Canadians with an opportunity to take pride in our traditions and shared history.

The War of 1812 resulted from the conflict that raged in Europe after the Napoleonic Wars and British trade blockades. Great Britain stopped US ships from trading in

Europe (mainly France), and searched US vessels for contraband and British deserters. The last straw came when British captains captured US sailors to serve on British ships.

As well, in its push westward, the US was encountering strong resistance from First Nations, and believed Great Britain was behind this opposition.

On June 18, 1812, the US declared war on Great Britain and its British North American colonies (today, Central and Eastern Canada).

English- and French-speaking Canadian militia and First Nations allies repelled US invaders over the course of two years.

What role did Canada play in this war? Some of the land that would become Canada, and the people who would become Canadians, constituted a colony of Great Britain, and so were swept up in the fighting. The War of 1812 was instrumental in the continued development of our military forces; the military heritage and traditions of many Canadian regiments of today began with this war.

The war was also a defining moment that contributed to shaping our identity as Canadians and, ultimately, our existence as a country. It laid the foundation for Confederation and the cornerstones of our political institutions.

Many War of 1812 battles were fought at sea, where warships and

privateers of both sides attacked each other's merchant ships. The Great Lakes and the St. Lawrence River played key roles during the war, with many battles taking place on the water and along our shores and riverbanks.

Lacking naval power, US forces tried to take Upper and Lower Canada, where Canadian Governor General Georges Prevost had few options for defending the colonies. He couldn't rely on the loyalty of many of the inhabitants, but the British had good officers such as Major-General Isaac Brock, who was considered a hero for his role in the early development of Canada.

Governor General Prevost could also count on the native alliance led by Tecumseh, a US Shawnee chief, leader of the First Nations confederacy and a military leader during the War of 1812. Help also came from Laura Secord, who risked her life to warn the British of US plans to capture a British officer.

Then there was Lieutenant-Colonel Charles-Michel de Salaberry, a French-Canadian nobleman who served as a British Army officer in Lower Canada (now Quebec and the St. Lawrence Valley) and won distinction for repelling the US advance on Montréal during the autumn of 1813.

The war came to an end December 24, 1814, when peace negotiations culminated in the signing of the Treaty of Ghent, which re-established boundaries that existed before the war. Had the War of 1812 ended differently, the Canada we know today would not exist.

For information, visit www.1812.gc.ca.

DND/CF COMMEMORATE THE WAR OF 1812

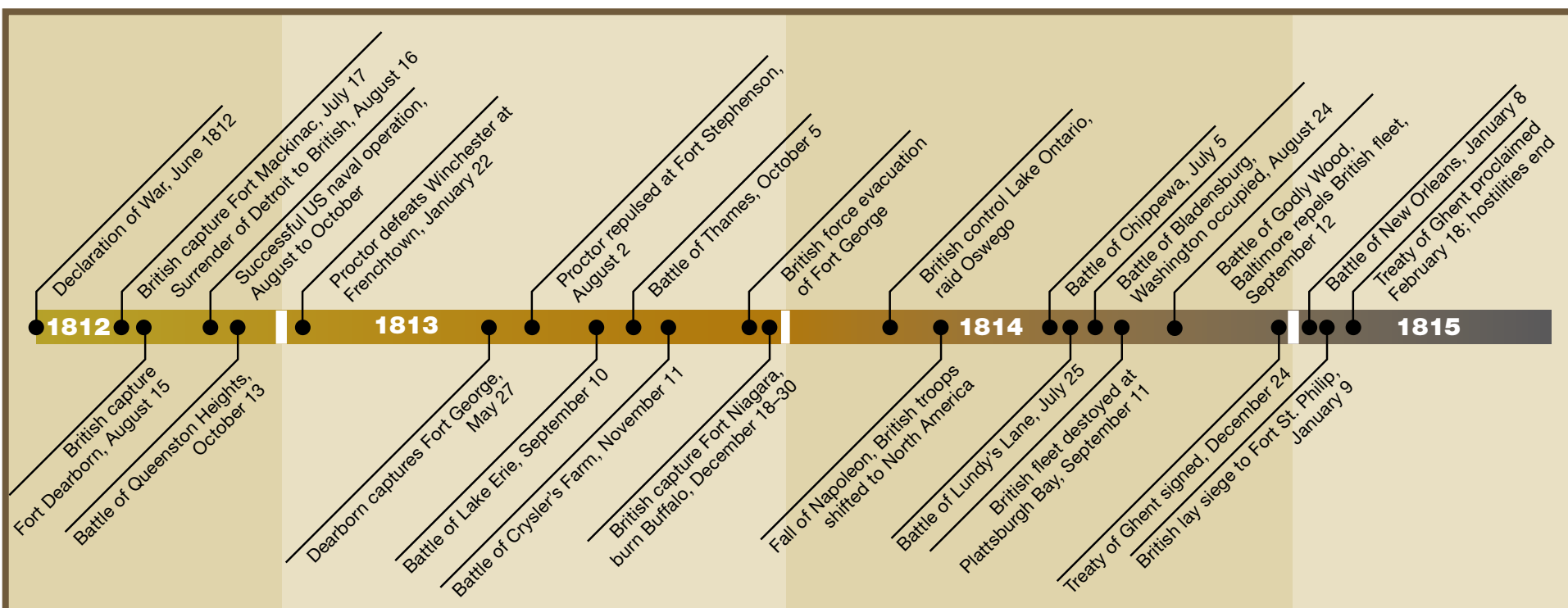
A commemoration of the 200th anniversary of the War of 1812 kicked off in October as Canadians throughout the country celebrate this pivotal period in Canadian history. This is an unprecedented opportunity for Canadians to take pride in their traditions and shared history. This is especially true for members of the Defence Team.

Because of the strong influence the War of 1812 had on the development of Canada's military forces, DND and the CF will be working closely with other government departments to commemorate this important milestone in our collective history.

Over the next four years, various initiatives will strive to increase Canadians' awareness and knowledge of the War of 1812. These will include:

- a pan-Canadian educational campaign focused on the importance of the War of 1812 to Canada's history;
- support for up to 100 historical re-enactments, commemorations and local events;
- a permanent 1812 memorial located in the National Capital Region;
- interactive tours, exhibits and improvements to national historic sites throughout the country;
- investments in infrastructure at key 1812 battle sites such as Fort Mississauga and Fort York, Ont.; and
- celebrations honouring the links that many of our current militia regiments in Ontario, Quebec and Atlantic Canada have to the War of 1812.

DND and the CF are planning events to commemorate the work and sacrifices of those who served to defend this land in 1812. For up-to-date information about Defence Team initiatives and other War of 1812 news, go to <http://dt-ed.mil.ca> and select "Historic Milestones".



NOBLE WARRIORS TRAIN IN NORTH CAROLINA

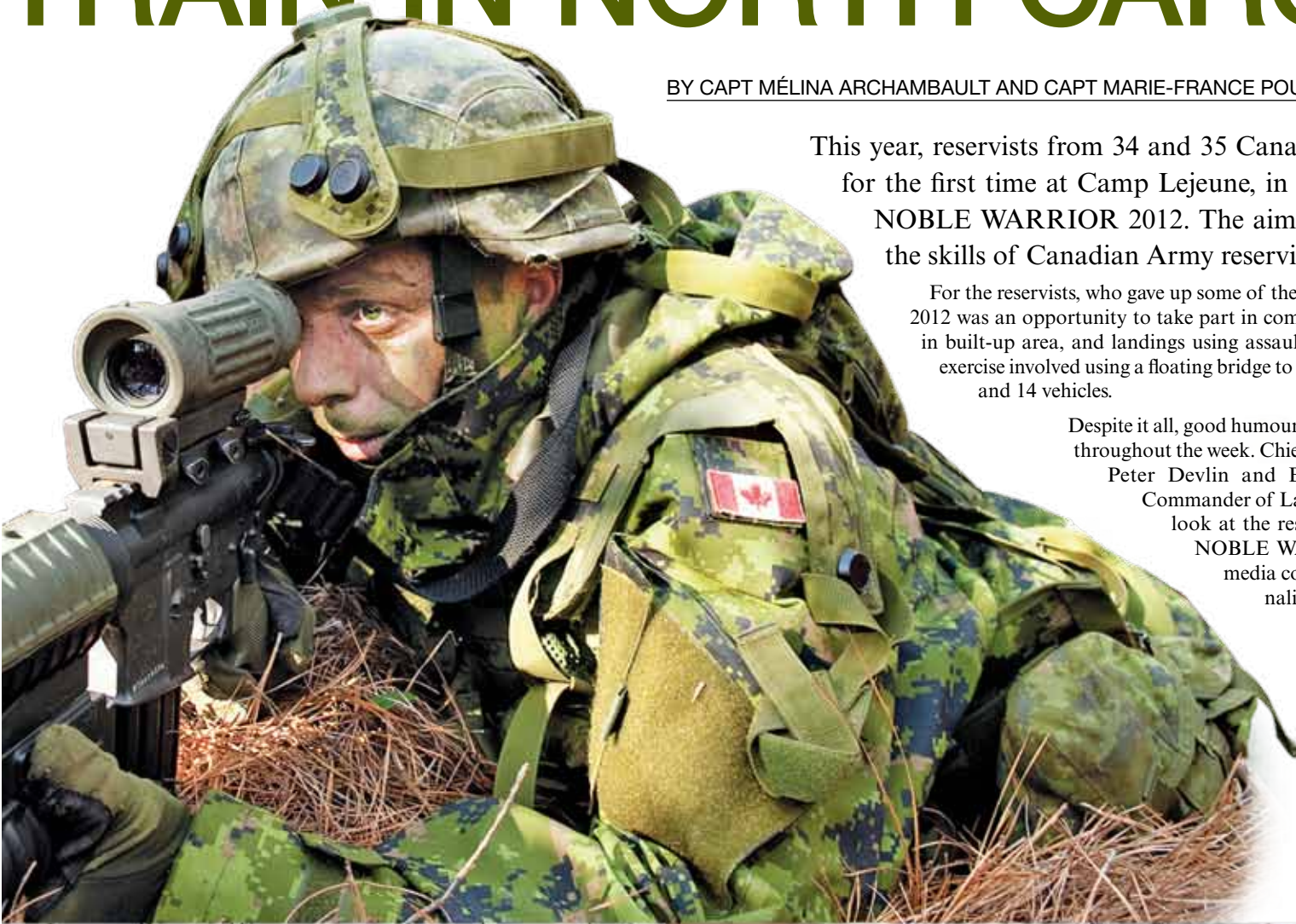
BY CAPT MÉLINA ARCHAMBAULT AND CAPT MARIE-FRANCE POULIN

This year, reservists from 34 and 35 Canadian Brigade Groups trained for the first time at Camp Lejeune, in North Carolina, on Exercise NOBLE WARRIOR 2012. The aim of the exercise was to assess the skills of Canadian Army reservists based in Quebec.

For the reservists, who gave up some of their holiday season, NOBLE WARRIOR 2012 was an opportunity to take part in combat operations such as patrols, combat in built-up area, and landings using assault boats. One of the high points of the exercise involved using a floating bridge to support the water crossing of 171 troops and 14 vehicles.

Despite it all, good humour and camaraderie were much in evidence throughout the week. Chief of the Land Staff Lieutenant-General Peter Devlin and Brigadier-General Richard Giguère, Commander of Land Force Quebec Area, got a first-hand look at the reservists' level of training. In addition, NOBLE WARRIOR 2012 got extensive, positive media coverage throughout the week, with journalists embedded with the troops.

Ultimately, far from being a source of discouragement, the obstacles encountered tested the reservists' strengths and ability to adapt. Undoubtedly, if the participants had to respond tomorrow to a crisis at home or prepare for a deployment, most of them would be better prepared to do so. And that's exactly what this type of exercise is designed for. ♣



PHOTOS: Cpl Isabelle Provost

DES NOBLES GUERRIERS S'ENTRAÎNENT EN CAROLINE DU NORD

PAR LES CAPT MÉLINA ARCHAMBAULT ET MARIE-FRANCE POULIN

Cette année, les réservistes des 34^e et 35^e Groupes-brigades du Canada ont eu la chance de s'entraîner pour la première fois au camp Lejeune, en Caroline du Nord, dans le cadre de l'exercice NOBLE GUERRIER 2012. Ce dernier avait pour but d'évaluer les compétences des réservistes de l'Armée canadienne basés au Québec.

Pour ces réservistes qui ont écourté leur congé des Fêtes, NOBLE GUERRIER 2012 aura été une bonne occasion de prendre part à diverses opérations de combat, dont des patrouilles, des combats en zones urbaines et des débarquements à l'aide de embarcations d'assaut. D'ailleurs, l'usage d'un pont flottant pour effectuer la traversée de 171 soldats et de quatorze véhicules aura certainement été un moment fort de l'exercice.

Malgré tout, le sens de l'humour et la camaraderie ont régné tout au long de la semaine. Le Lieutenant-général Peter Devlin, chef d'état-major de l'Armée de terre, ainsi que le Brigadier-général Richard Giguère, commandant du Secteur du Québec de la Force terrestre, ont constaté personnellement le niveau d'entraînement des réservistes. De plus, NOBLE GUERRIER 2012 a joui d'une couverture médiatique soutenue et favorable tout au long de la semaine grâce à l'intégration de journalistes aux troupes.

En fin de compte, loin de nous décourager, les obstacles surmontés sont autant de preuves de notre force, ainsi que de notre capacité d'adaptation. Il ne fait aucun doute que si nous avions à intervenir demain dans une crise au pays ou à nous préparer à un déploiement, la plupart d'entre nous seraient plus aptes à le faire. N'est-ce pas là le but de ce type d'exercice? ♦

