

# 2010-2011 THE YEAR IN REVIEW

L DIVISION











Commissioner

William J.S. Elliott





Chief Superintendent Tracy Hardy

Prince Edward Island is a close-knit community where policing continues to play a strong role in schools, first nation communities, traffic safety, drug enforcement and daily life in general. RCMP members on P.E.I. are very active and are recognized, integral parts of the Island community who know and care about the people they serve and protect.

Since coming to the Island in May of 2010 to accept my role as Commanding Officer of "L" Division, I have been integrated into the "Island way of life" as so many people coin the term. Canada's smallest province is host to over a million visitors in the summer months attesting to its popular appeal as a vacation destination. This influx of tourists to the Island creates a complex policing environment to which the members of "L" Division rise each and every year. I am proud to be the Commanding Officer of "L" Division and that pride stems from the services of the employees in Prince Edward Island.

The world has changed significantly since the inception of the RCMP in Canada and our challenge is to change along with it. RCMP have provided strong leadership in the policing landscape of our country and we are proud of the work that we do. We work alongside our partnering police agencies as well as our government representatives to ensure that the work that we do is effective in every region of Canada. Here on Prince Edward Island, we are very fortunate to have the support of the Federal, Provincial and First Nations Governments, the municipal policing agencies and the myriad of community groups which we collaborate with on an ongoing basis.

This report provides the 2010-2011 Year in Review for "L" Division RCMP outlining our successes as well as our priorities for the coming year. With these guidelines, The Royal Canadian Mounted Police on Prince Edward Island will continue to protect Islanders and create safe communities for everyone to enjoy.

I would like to recognize the many employees of "L" Division on the activities detailed in this report and I encourage you to examine the services/programs and to provide me feedback comments and concerns. I thank each and every member of our workforce for their dedication to the safety and security of Prince Edward Island's citizens and communities, and I look forward to continued strong working relationships in the future.

Chief Superintendent Tracy Hardy Commanding Officer "L" Division RCMP, Prince Edward Island



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### **OUR STRATEGIC PRIORITIES**





Our strategic priorities are carefully selected after rigorous scanning and analysis of the external environment to support the achievement of our strategic goal. The selection of priorities allows us to focus strategically on enhancing public safety and include:

### Serious and Organized Crime

The pervasive nature of organized crime groups in legitimate global and domestic commercial markets makes their impact extremely widespread. Ranging from small groups of three individuals to larger more extensive networks, organized criminal groups are present in Canada and abroad.

Organized crime affects daily lives throughout Canada. The health and safety implications of organized crime are important to all Canadians. You may not be aware of it, but organized crime can affect your take-home pay (health care and tax losses are recouped by paying for those who are drug addicted, and for people trafficked into Canada); your property tax bill (policing costs and costs of money laundering effects to the local economy); your electricity bill (hydro diversion for drug operations); your car and home insurance bills (organized auto theft rings and property break-ins); your monthly banking fee (as a profit-seeking business, banks need to recover bank fraud costs by billing regular customers); your credit card payment (credit card fraud and identity theft costs to banks are recovered in your interest rate payments), and much more.

In terms of economic-related crimes, it is estimated that organized crime costs Canadians \$5 billion every year; that's \$600 a year for a family of four. This amount, however, does not include costs related to the many other crimes (i.e. drugs, counterfeit goods) that organized crime groups are involved in.

Organized crime affects our basic Canadian rights to peace, order and good government. Acts of violence and intimidation in our communities, potential corruption in our political systems and government greatly diminish quality of life, compromise our personal security and disrupt our private life.

### National Security

Anything that impacts the fabric of Canadian society could be considered a threat to national security. The RCMP will focus its efforts on: espionage or sabotage against Canada; foreign influenced activities detrimental to the interests of Canada; activities directed toward or in support of the threat or use of acts of serious violence against Canadians for political, religious or ideological objectives; and, activities leading to the destruction or overthrow by violence of the government of Canada.

The greatest threat to Canada's national security is the threat of terrorist criminal activity in Canada and abroad. The role of the RCMP is to understand, detect, disrupt/prevent and investigate that threat. There is an organizational necessity to ensure that our response to the threat of terrorist criminal activity is strategically aligned, focused and centrally controlled by National Headquarters. We need to ensure capacity and capability to achieve a multifaceted approach including outreach/awareness, prevention, strategic analysis, information/intelligence sharing, and enforcement.

Investigative successes are largely determined by flexibility, leadership and collaboration with foreign and domestic law enforcement partners. We must continue to become more proactive and responsive in accordance with the level of threat.

This end-state can be achieved by maintaining a nation-wide integrated National Security Program; by continuously improving information sharing practices with other federal agencies and partners consistent with current policies; by developing outreach and education strategies that will lead to the engagement of stakeholders across the country and assist Canadians in avoiding being victimized; and by ensuring the situational awareness of the RCMP Senior Executive and government on the status of the threat environment.



### STRATEGIC PRORITIES





All members of the RCMP are vigilant for the signs and indicators of threats to national security, including terrorist activity. While the national security threat in Prince Edward Island remains relatively low, "L" Division has a full-time investigator who is part of the RCMP's National Security Criminal Investigations Program which provides a national program to detect, prevent and disrupt terrorist criminal activities and other threats to Canada's national security. PEI's program works closely with law enforcement agencies in the province, CISPEI, RCMP Divisions across the country, national headquarters and other federal agencies such as Canadian Security Intelligence Service (CSIS), Citizenship and Immigration Canada, and Canada Border Services Agency (CBSA).

Finally, we must also enhance our abilities to evaluate lessons learned to better equip the RCMP to detect, disrupt/prevent and investigate terrorist criminal activity.

### Youth

A key objective of the RCMP's National Youth Strategy is working with young people to prevent crimes involving them either as victims or offenders. We focus on early intervention and root causes with youth, helping young people stay safe in their communities by using crime prevention through social development to reduce youth crime and victimization. The RCMP believe that youth themselves have valuable solutions to offer and are committed to working with all youth to build Safe Homes, Safe Communities.

#### **Aboriginal Communities**

The RCMP has had a long and productive history of service to First Nations, Inuit, and Métis communities across this country, working to build relationships with 600+ Aboriginal communities served by the RCMP. In line with its priority to build stronger Aboriginal communities, the RCMP is committed to working collaboratively with the communities, partners and stakeholders and with Aboriginal organizations. The primary outcome of the RCMP Aboriginal strategic priority is to contribute to the health and safety of Aboriginal communities, achieved by developing community capacity to prevent crime through social development, the ongoing delivery of culturally-appropriate policing services, as well as ongoing consultation and collaboration to ensure their needs are being met.

#### **Economic Integrity**

The types of crimes driven by the motivation for profit are extensive and certainly not victimless, with illegal economic activity robbing or diverting funds from hard-working Canadians. The confidence of Canadian consumers and investors in their economy can be shaken - their economic security undermined and their trust in institutions put at risk. The nature of crimes that affect the economy is rapidly changing with globalization and technological progress, allowing criminals to operate beyond jurisdictions using sophisticated and continuously-evolving methods. Law enforcement plays an important role in strengthening and preserving the security and economic interests of Canada. However, maintaining Canada's economic integrity is a complex issue that must be tackled in cooperation with other law enforcement agencies, governments at all levels, the private sector, and our international partners to ensure that Canadians have confidence in their financial, currency, and market systems.



### **OUR FOCUS ON P.E.I. PROVINCIAL PRIORITIES**





Together, the Government of Prince Edward Island and the RCMP "L" Division are committed to leading the country in the delivery of superior policing services reflective of community needs and values. The RCMP's national priorities identified youth, highway safety, family violence, and organized crime as provincial policing priorities for 2010 - 2011. Successes and initiatives with respect to these priorities include:

### Youth

Developing crime prevention strategies through social development is an approach that requires strong and sustainable links to youth, schools and community partners. "L" Division RCMP implemented plans that address youth issues through a balanced approach between education and enforcement. RCMP members, assigned as School Liaison Officers, provide education and awareness to youth along with programs such as Students Against Drunk Driving.

Over 38 presentations were given in the province on internet safety and cyber-bullying in order to keep youth safe and educated while on internet social networking sites.

Our Drug Abuse Resistance Education program continues to be delivered in the Prince Edward Island school system. More than 10,000 youth were exposed to Drug Awareness information on Prince Edward Island during 2010/2011, as well as over 6000 parents and 300 aboriginal youth. Our Youth Outreach Worker program in Kings, Prince Districts and now in Queens District has shown positive results, with the intention of diverting youth away from crime and towards positive recreational programs available in their area.

Street Level Drug teams and Joint Forces Operations units continue to target street-level drug traffickers that prey on our youth. Our School Action for Emergency Program, aimed at preparing schools for emergency situations has expanded to all schools in the province and all front line RCMP officers have been recertified this year in Immediate Action Rapid Deployment to mitigate the risk to our youth. Each District, through their Annual Performance Plans, has implemented strategies to address youth concerns in their communities.

With the help of the RCMP Foundation, our members were able to obtain \$6000 this year to help fund local youth community projects to which our members volunteer their time after hours.

### **Highway Safety**

Road Safety Vision 2010 was a national program aimed at reducing traffic related deaths and serious injuries. The RCMP's target for Road Safety Vision 2010 was to reduce the number of deaths and serious injuries by 30% within RCMP jurisdiction by the end of 2010. Traffic Services, supplemented by General Duty members, approached this priority from an enforcement and educational perspective. L Division was pleased to report that they achieved their goal and the final result was a reduction of 33% overall for serious injury and fatality collisions during this national program period. In this province impaired driving, speed, and non-use of restraint device continue to be the major contributing factors with both fatal and serious injury collisions. Officers in the schools deliver programs on seatbelts and alcohol/drugs (DARE, PARTY) and hold information sessions on the changes in Provincial Statutes and the implementation of a very thorough graduated drivers licence program. An Impaired Driving Committee has been established with various partners to develop strategies to deal with both first-time and repeat offenders. A Provincial Traffic Committee has also been implemented to deal with traffic-related areas of concern throughout the entire Island, and in 2010 launched the program "Call 911" to encourage the general public to call police when they see a driver that they suspect of being impaired - we have seen an increase in the number of calls from the public since the launch and it has helped in our efforts towards enforcement of impaired driving related crimes. To enhance our enforcement, we've updated our roadside screen devices and in 2010 received new updated breath testing instruments to detect and process impaired drivers. Members receive Standard Field Sobriety Testing training, allowing them to better detect drivers operating under the influence of alcohol and/or drugs. Our Traffic Services Unit and Island Districts have developed strategic enforcement opportunities that have shown positive results in the detection of impaired drivers, speeding, and non seatbelt compliance. Our Traffic Unit Team, includes a fivemember team approach, addressing the main causes of fatal and serious injury crashes, traveling from one end of the Island to the other, conducting enforcement initiatives using this team approach. Each District, through their Annual Performance Plans, continue to implement strategies to address highway safety concerns in their communities.



### **OUR FOCUS ON P.E.I. PROVINCIAL PRIORITIES**





### Family Violence Response

Because of the devastating influence family violence has on families and communities, "L" Division continues to work with our partners and local community groups to reduce the number of incidents, keep victims safe, and raise awareness. The RCMP has continued to build upon its relationship with the Family Violence Prevention Coordinator, Victim Services Advisory, Victims of Family Violence Prevention Steering Committee and local police forces with a consistent approach to response, investigation, and follow up care for victims. Over the past year, the RCMP has worked very closely with the Department of Justice and Public Safety and Contract and Aboriginal Policing in Ottawa to draft a Memorandum of Understanding (MOU) so the RCMP can make easier referrals to Victim Services which will still follow the guidelines of the Privacy Commissioner. We are hoping to have this MOU signed by all parties in the very near future. Family Violence Protocol Training will increase in 2011 to four sessions from two last year for our front line members. The RCMP will also be participating in a focus group for supervisors to help identify any needs or training gaps.

Because of the devastating influence family violence has on families and communities, "L" Division continues to work with our partners and local community groups to reduce the number of incidents, keep victims safe, and raise awareness. The RCMP has continued to build upon its relationship with the Family Violence Prevention Coordinator and local police forces with a consistent approach to response, investigation, and follow up care for victims. Family Violence Protocol Training will increase in 2010 to two sessions from one last year for our front line members. The RCMP will also be participating in a focus group for supervisors to help identify any needs or training gaps.

### **Aboriginal Communities**

The RCMP has a long and productive history of services to First Nations Communities and "L" Division provides policing services to two Aboriginal Bands, Lennox Island and Abegweit First Nations on Prince Edward Island. Our present Community Tripartite Policing Agreements have proven effective in enhancing police service delivery and continue in developing and sustaining partnerships through open communication. Our members which are dedicated to serving our Bands work hand in hand with local organizations such as the Mi'kmaq Confederacy of P.E.I., to deliver programs such as PRIDE Wellness Program and the Restorative Justice Program. Our Queens and Prince District Commanders continuously consult with First Nations leaders and citizens to identify policing needs which are incorporated into Annual Performance Plans and District Commanders provide Band Reports to Chief and Council and Community Consultative Groups. To enhance cultural awareness, our members attended local PowWow's, Circle Keepers Workshops, Aboriginal Justice Forums and symposiums on Violence against Aboriginal Women.

"L" Division continues to build and maintain strong relationships with our Aboriginal leaders and communities and is an active partner in the PEI Indian Residential School Working Group. Our work is aligned with the objectives and goals of both Bands as well as the Native Council of PEI and the Mi'kmaq Confederacy of P.E.I., which are frequently consulted, and relied upon for joint projects.

### Serious and Organized Crime

Organized and serious crime negatively affects the daily lives of all Canadians, with impacts in urban and rural areas. Integration and sharing of intelligence with other law enforcement agencies is critical to the investigation of organized crime. The establishment of CISPEI has served to greatly enhance those efforts within the RCMP in PEI and our municipal partner agencies: Charlottetown Police Services, Summerside Police Services, Kensington Police Services, and Borden-Carleton Police Services. In 2010/11, police again identified organized crime groups operating in the province. These groups are involved in the trafficking of drugs and contraband tobacco.

The identification and analysis of organized crime groups provide senior managers with an effective way to evaluate threats and prioritize enforcement efforts. In a small province with limited investigative capacity, resources must be directed toward groups that pose the greatest threat and/or have the largest cumulative impact/harm on the communities in which they operate. RCMP Drug Section, Customs and Excise Section, Federal Enforcement Section, RCMP Street Crime Units and CISPEI gathered intelligence on these groups throughout the fiscal year resulting in successful investigations being conducted.

## **OUR FOCUS ON P.E.I. PROVINCIAL PRIORITIES**



### **Economic Integrity**

The nature of crimes affecting the economic integrity of Canada is rapidly changing. Criminals are operating globally using sophisticated and continuously-evolving methods. "L" Division has focused its efforts on prevention through awareness campaigns and education as well as the investigation of counterfeiting, fraud, and identity theft in an effort to ensure that Canadians have confidence in their financial, currency, and market systems. Commercial Crime has issued periodic press releases and delivered presentations to local merchants, financial institutions, First Nations Communities, educators, seniors, students, and front line members in an effort to educate and prevent Canadians from becoming a victim of these crimes. Our Federal Enforcement Section has provided numerous education/awareness opportunities on intellectual property crimes to our business and retail sectors. These efforts combined the with the publicity generated by individual enforcement actions have increased the capacity of our target groups to fight these economic crimes.

### RCMP SERVICES FOR YOUR COMMUNITY

Aboriginal and Diversity Policing Auxiliary Constable Program Air Services Branch Alternate Dispute Resolution Canadian Police Information Centre (CPIC) Coastal/Airport Watch Collision Analyst/Reconstruction Commercial Crime Section Community Policing Crime Intervention (Hostage) Negotiator Criminal Intelligence Branch Customs and Excise D.A.R.E. Drug Enforcement Highway Traffic Law Enforcement Emergency Response Team (ERT) Explosives Disposal Unit (EDU) Fitness/Health and Lifestyle Advisor Forensic Identification Services Ground Search and Rescue Health Services Immigration and Passport In-Service Training Courses Information Technology (Informatics) Integrated Proceeds of Crime (IPOC) Internal Investigation Section Major Incident Commander Major/Serious Crime Investigations Media Relations/Communications Spec. Member/Employee Assistance Program National Security Intelligence Section Recruiting Operational Communication Centre Operational & Financial Administration Planning and Client Services Police Dog Services Polygraph (Truth Verification Section) Security Engineering - Lock Specialist Security Systems - VIP & Building Security Special "T" - Electronic surveillance Special "O" - Covert physical surveillance Staff Relations Representative Tactical Troop Technological Crime/Criminal Internet Misuse Traffic Services Underwater Recovery Team (URT) Violent Crime Linkage Analysis System

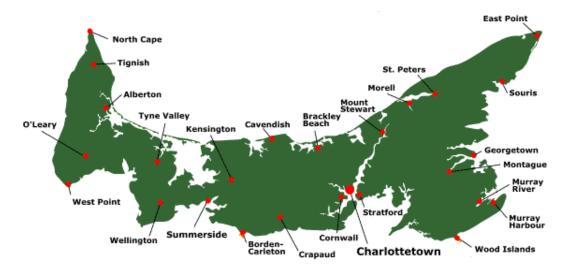


## THE POLICING LANDSCAPE

The Royal Canadian Mounted Police is the provincial police agency in the province of Prince Edward Island. The Island is separated from New Brunswick and Nova Scotia by the Northumberland Strait and is linked to the mainland via the Confederation Bridge; the longest bridge in the world over ice-covered waters. The Island's population stands at approximately 140,402 during most of the year, however, that number increases significantly during the summer months as a result of tourists visiting the province. As a result, the number of petty theft crimes is consistently higher during this time frame, as are complaints in relation to fraud and counterfeiting.

Each year Criminal Intelligence Service Prince Edward Island (CISPEI) prepares an Integrated Provincial Threat Assessment that identifies organized crime groups operating in the province. The report also identifies criminal markets, such as illicit drugs, firearms, contraband tobacco and financial crimes that impact island communities. Organized crime groups operating on PEI vary in size from between ten and twenty members and are most often involved in the illicit drug trade (marihuana, cocaine, prescription and synthetic drugs) and/or contraband tobacco. One of the aims of this report is to provide senior police managers with a tool that can be used to coordinate and prioritize enforcement efforts among all island policing agencies. It also informs front-line police officers of the emerging crime trends and groups in their areas. Additionally, information gathered for the report is shared with the provincial government to help advise them of the growing pressures associated with addressing organized crime in PEI.

"L" Division continues to build on it's crime reduction strategy pilot program that was initiated in East Prince District in 2009, similar to programs in place in British Columbia and New Brunswick. Inherent to the strategy is the knowledge that a large amount of the crime in PEI is committed by a relatively small number of offenders. During the first year of the pilot, "L" Division's Crime Reduction analyst focused on calls for service with respect to property crime. As a result, PEI, has experienced a significant decrease in property related offences in 2010, including occurrences of theft, possession of stolen goods and crimes against persons, and this trend continues.

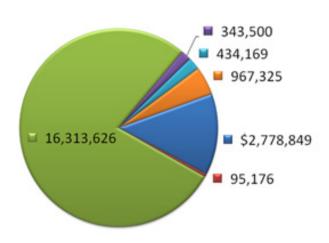


	POPULATION	%
RCMP	69,160	(50.91%)
RURAL POLICING	8,609	(6.34%)
EXTENDED MUNICIPAL	252	(0.18%)
FIRST NATIONS	8,885	(6.54%)
DIRECT MUNICIPAL	86,906	(63.97%)
TOTAL		

GEOGRAPHIC RESPONSIBILITY:			
Provincial Total =	5,660 Sq. Kms.		
RCMP:	5,572.16 Sq.Km. (98.44 %)		
Rural Policing	5,534.36 Sq.Km.		
	(Including Extended Contracts)		
Direct Municipal =	25.52 Sq.Km.		
FNCP =	12.28 Sq.Km.		
OTHER PDs =	87.84 Sq.Km. (1.55%)		

## **FINANCIAL REPORT**

## **CRIMINAL STATS**



FEDERAL AND INTERNATIONAL OPERATIONS \$2,778,849

PROTECTIVE POLICING SERVICES 95,176

COMMUNITY, CONTRACT AND ABORIGINAL POLICING 16,313,626

CRIMINAL INTELLIGENCE OPERATIONS 343,500



INTERNAL SERVICES 967,325

**TOTAL** 20,932,644

CRIMINAL ACTIVITY	L DIV (Actual)		
(RCMP Jurisdictions only)	2009	2010	% Change
CRIMES AGAINST PERSONS			
HOMICIDES OFFENCES RELATED TO DEATH ROBBERY EXTORTION	$     \begin{array}{c}       0 \\       2 \\       20 \\       0     \end{array} $	0 1 22 7	0.00% -50.00% 10.00% 0.00%
CRIMINAL HARASSMENT UTTERING THREATS ASSAULTS (EXCLUDING SEXUAL ASSAULTS)	366 539 961	343 466 904	-6.28% -13.54% -5.93%
SEXUAL ASSAULTS OTHER SEXUAL OFFENCES KIDNAPPING/HOSTAGE/ABDUCTION	66 41 9	62 24 6	-6.06% -41.46% -33.33%
TOTAL	2,004	1,835	-8.43%
CRIMES AGAINST PROPERTY	1	r	
THEFT UNDER \$5000 THEFT OVER \$5000 THEFT OF MOTOR VEHICLE POSSESSION OF PROPERTY OBTAINED BY CRIME FRAUDS BREAKING AND ENTERING ARSON MISCHIEF TO PROPERTY	2,929 41 168 127 341 741 34	3,143 48 118 144 439 757 39	7.31% 17.07% -29.76% 13.39% 28.74% 2.16% 14.71% 7.05%
TOTAL	2,114 6,495	1,965 6,653	-7.05% 2.43%
OTHER CRIMINAL CODE	0,495	0,055	2.4370
OFFENSIVE WEAPONS OTHER CRIMINAL CODE	86 1,610	72 1,594	-16.28% -0.99%
TOTAL	1,696	1,666	-1.77%
FEDERAL			
DRUG ENFORCEMENT - PRODUCTION DRUG ENFORCEMENT - POSSESSION DRUG ENFORCEMENT - TRAFFICKING DRUG ENFORCEMENT - OTHER GENERAL	14 154 115 12 112	24 150 137 7 151	71.43% -2.60% 19.13% -41.67% 34.82%
TOTAL	407	469	15.23%
PROVINCIAL STATUTES			
PROVINCIAL (EXCLUDING TRAFFIC) LIQUOR ACT MUNICIPAL BYLAWS (EXCLUDING TRAFFIC)	3,694 1,612 1,610	4,218 1,274 1,632	14.19% -20.97% 1.37%
TOTAL PROVINCIAL	6,916		3.01%
TRAFFIC			
TRAFFIC COLLISIONS	44		10.1007
FATAL COLLISIONS - TRAFFIC <sup>1</sup> INJURY COLLISIONS- TRAFFIC NON-INURY COLLISIONS- TRAFFIC	11 287 2,177	9 260 2,286	-18.18% -9.41% 5.01%
TOTAL TRAFFIC COLLISIONS	2,475	2,555	3.23%

Source - PROS Occurrence Statistics 2011-04-08

1 - Provided by "L" Division Traffic Services



### THE YEAR AHEAD





Integration with all levels of law enforcement and meaningful communications with Islanders remain high priorities. Annual Performance Plans continue to play a key role in ensuring that community-identified priorities are met.

#### Seniors

Island residents 65 years of age or older represent approximately 20% of the Island population. Seniors are commonly targeted for fraud and tend to feel more vulnerable to crime and violence, placing increased pressure on police to make their presence felt in communities. RCMP is a major partner in the PEI Seniors Safety Program, a non-profit, charitable organization delivering information regarding crime prevention, personal security, and abuse of older adults through group presentations and home visits, covering: Vial of Life; Home Security; Identification of Valuables; and Frauds and Scams.

### Tobacco

Sale of contraband tobacco continues to be a major concern in Prince Edward Island. Investments from the provincial government have augmented the efforts of the "L" Division Customs and Excise (C&E) Section. Work continues with National Contraband Tobacco Enforcement Strategy and the Provincial Tobacco Coordinating Committee, bringing together partners including police agencies, Health Canada, Crime Stoppers and others with a collaborative approach to enforcement and communication as the focus. C&E is committed to intelligence-led policing, ensuring that resources are directed toward the largest crime threats (both organized crime groups and individuals) in the province with respect to the smuggling and sale of contraband tobacco.

### Drugs

The escalating violence exhibited by drug groups and the variety of drugs now available in the market has made the illicit drug trade the most pressing organized crime threat identified in the province at this time. The local drug market has evolved in recent years from a predominantly marihuana and cocaine based market to a more diverse mix including prescription and synthetic drugs for which there continues to be a high demand. Prescription drugs (i.e.: Oxycotin and Dilaudid), crack cocaine, club drugs and cocaine remain the main drugs of choice in Prince Edward Island. According to the addictions facility in Mount Herbert, there are close to twice as many people in the province's methadone program than there were 18 months ago. Methadone is used by people trying to kick their addictions to heroin and painkillers. While methadone is also an opioid, it doesn't give people the same high as the drugs they were addicted to, and helps prevent painful withdrawal.

Abuse of prescription drugs has grown considerably in the province over the past five years with access to supply and cheaper prices as key components of the growing popularity. Although various methods of prescription fraud are being used to obtain the drugs locally, intelligence indicates a great percentage of prescription drugs on the street are being imported into the province. The provincial government is countering prescription drug fraud through the implementation of an integrated prescription monitoring database, the Drug Information System. The computerized pharmacy network connects pharmacists, physicians, and other authorized health care professionals with electronic medication profiles for all patients, an effective tool in the detection of misuse.

RCMP launched a Synthetic Drug Initiative "to eliminate the production and distribution of illegal synthetic drugs in Canada, and reduce the overall influence of organized crime on trafficking in Canada." RCMP "L" Division is an active participant in this strategy and the Division's Drug and Organized Crime Awareness Section monitors all occurrences in the province involving synthetic drugs.

### **Highway Safety**

"L" Division continues to contribute to safer roadways through education, awareness, prevention and enforcement. Non use of restraint devices, speeding, and alcohol related driving offences continue to be the main factors to fatalities occurring on Island roadways. For 2011 we have added distracted driving offences to our initiatives to help further our pursuit of safer roadways. This division is committed to and currently, with our partners at High-

### THE YEAR AHEAD



way Safety, developing our new plan under the National Road Safety Strategy 2015 which was launched in May 2011 - a new Strategy that will help further our goal of fewer deaths and serious injury collisions on our Province Roadways.

#### **Criminal Intelligence Program**

"L" Division has been using the crime reduction strategy since it was first piloted in East Prince in 2009. Inherent to the strategy is the knowledge that a large amount of the crime in PEI is committed by a relatively small number of offenders. Since its inception, the strategy has isolated and identified a number of prolific impaired offenders across the island who have been arrested, charged and taken off the road. The Crime Reduction Analyst has worked very diligently to prepare thorough remand court briefs for police officers dealing with prolific offenders. The analyst continues to monitor investigations and update the prolific property offender list and has had some success in identifying criminal and crime trends and assisting investigators to further their investigations which have lead to successful outcomes. The analyst continues to focus mainly on East Prince investigations but continues to branch out and assist RCMP members and municipal police officers across the island. Crime Reduction remains a strategic focus for the RCMP and we will continue to lobby for funding of additional analysts for the province.

#### **Intellectual Property Crime**

The Division's Federal Enforcement Section (FES) continues to work closely with its counterparts across the country, monitoring the presence of counterfeit foods, toiletry items, and electronics, to name a few commonly counterfeited items. FES is also alert to the threat of counterfeit products which pose a serious health and safety risk to the public, such as counterfeit pharmaceuticals. In various areas of the world, several deaths have been attributed to their use.

### Change Management/Continuous Improvement

In 2010 we saw the Change Manage Team transform into a new phase call Continuous Improvement and Leadership Development. A new committee of 18 employees from around the division was formed in March 2011. The committee is currently drafting Terms



of Reference and will report directly to the Commanding Officer and the Division Executive Committee.

The committee will be focusing on maintaining the recommendations of Change Management and ensuring those best practices are maintained, act as a divisional voice designed to be representative of the trends and challenges that affect the RCMP's ability to capitalize fully on the contributions that can be made by all employees, strive to affect positive change in the work environment and share best practices, provide leadership development and address common issues that affect employees, provide input into the creation and implementation of policies affecting all employees and communicate issues impacting employees through education and awareness.

#### **Crime Reduction**

"L" Division began a crime reduction strategy pilot program in East Prince, similar to programs in place in British Columbia and New Brunswick. Inherent to the strategy is the knowledge that a large amount of the crime in PEI is committed by a relatively small number of offenders. During the first year of the pilot, "L" Division's Crime Reduction Analyst focused on calls for service with respect to property crime. The strategy is multi-faceted and involves partnerships within PEI's law enforcement community, justice system and communities. The analyst works closely with police management and front-line police officers to ensure repeated offenders are remanded for crimes they commit. The pilot has been renewed for a second year and, in addition to a continued focus on property crime, there will be a new focus on repeat impaired drivers. In addition to working with East Prince RCMP, our analyst is also working with RCMP and municipal police offices across the province.





## Mission, Vision, Values

### Mission

The RCMP is Canada's national police service. Proud of our traditions and confident in meeting future challenges, we commit to preserve the peace, uphold the law and provide quality service in partnership with our communities.

### Vision

We will:

- be a progressive, proactive and innovative organization
- provide the highest quality service through dynamic leadership, education and technology in partnership with the diverse communities we serve
- be accountable and efficient through share decision-making
- ensure a healthy work environment that encourages team building, open communication and mutual respect
- promote safe communities
- demonstrate leadership in the pursuit of excellence

### Core Values of the RCMP

Recognizing the dedication of all employees, we will create and maintain an environment of individual safety, well-being and development. We are guided by:

- integrity
- honesty
- professionalism
- compassion
- respect
- accountability

### Commitment to our Communities

The employees of the RCMP are committed to our communities through:

- unbiased and respectful treatment of all people
- accountability
- mutual problem solving
- cultural sensitivity
- enhancement of public safety
- partnerships and consultation
- open and honest communication
- effective and efficient use of resource
- quality and timely service

## Commitment to the employees of the RCMP

In the spirit of shared leadership and recognizing all employees as our greatest asset, we commit to:

- open, honest and bilateral communication
- demonstrating leadership through accountability and responsibility at all levels
- treating all employees with equal respect and consideration
- ensuring the safety of our employees by developing and enforcing minimum resourcing standards
- training that is timely, specific to the needs and relevant to job requirements
- effective and efficient management of human resource through consultation, teamwork and empowerment at all levels
- ensuring a safe and harassment free work environment
- encouraging and recognizing innovation an d creativity
- fair and equitable systems to deal with
- recognition for good performers
- compensation and entitlements
- financial hardship caused by employees' worksite
- consistently poor performers
- discipline and discharge
- promoting health, safety and well-being
- ensuring adequate human, financial and material resources
- enhancing job security through aggressive marketing of our services