

RCMP



ROYAL CANADIAN MOUNTED POLICE

RCMP IN BC
**YEAR IN
REVIEW**
2010/2011



connected to our communities



Connected – a simple word that represents all of what the RCMP in British Columbia strives to be.

Connected to the communities and people we serve, connected to the numerous agencies that come together to reduce threats to safety and resolve disorder created by the criminal element, connected to our employees, connected to you.

In the following pages you will read about areas in which we have moved forward and areas where we still have work to do. You will read about the impact of some of our successes in improving the safety and quality of life in your communities, and some of the partnerships – the connections – that have been nurtured to address disorder and crime.

As we look back in order to move forward, in these pages we celebrate the connections that have been created across British Columbia, and those to come in 2011/12.

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Videos online



If you would like to see an interactive online version of this report, visit www.bc.rcmp.ca.

This symbol indicates there is a video on the topic included in the online version.

Welcome to the 2010/11 Year in Review

I am pleased to present the 2010/11 Year in Review. This report provides an overview of several programs and initiatives aimed at keeping British Columbians safe and secure. It also highlights some of our major policing successes over the last fiscal year.

The RCMP in this Division has been working to improve our services and ensure consistency of operations throughout the Province. We are continually enhancing programs including those focused on crime reduction and the management of prolific offenders. We capitalize on our many partnerships including our unique collaboration with a University-led research group which, among other things, works to determine causal factors of crime.

Combating organized crime is a top priority for the RCMP. In this report, you will see a number of examples of collaborations with our partners to provide community awareness, education, prevention and enforcement. These collective efforts reduce the impact of organized crime on our communities.

You will also read about how we connect and engage with our partners and communities through a variety of means including enhanced community policing, embracing our diverse culture, promoting road safety, and strengthening our relationship with Aboriginal communities.

This report is a testament to the innovation, perseverance and dedication of the members and employees in this Division. It showcases our ability to work with citizens and partners to find local solutions to community problems, to develop best practices, and to provide excellence in policing.

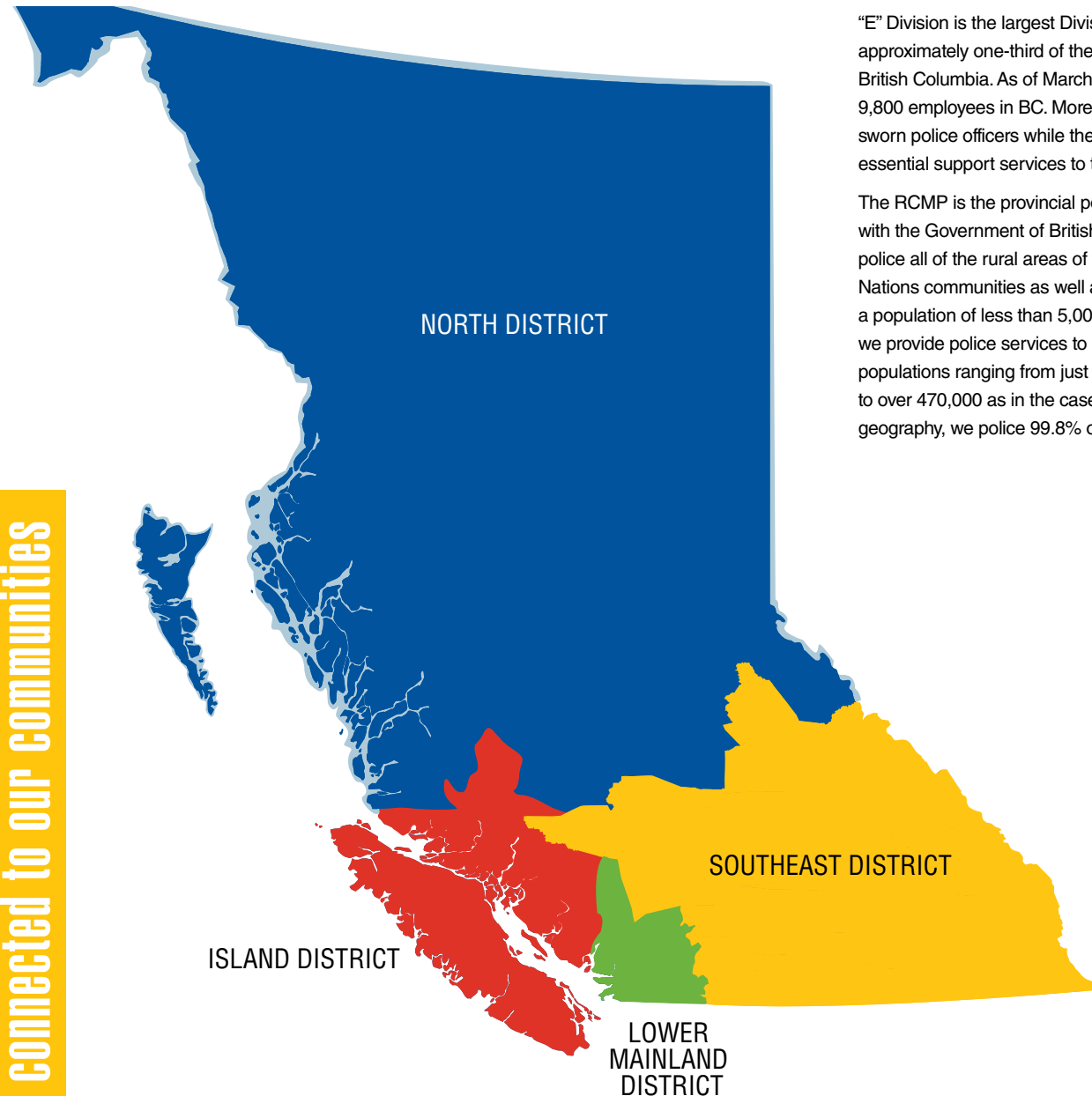
C.J. Callens, Assistant Commissioner
Acting Commanding Officer
"E" Division RCMP



"E" Division at a glance

The Royal Canadian Mounted Police provides municipal and provincial policing services to 72% of BC's population – or 3.2 million people – and federal policing services right across the province.

connected to our communities



"E" Division is the largest Division in the RCMP, with approximately one-third of the entire force located in British Columbia. As of March 1, 2010 there were over 9,800 employees in BC. More than 6,500 of those are sworn police officers while the remaining staff provide essential support services to the front-line officers.

The RCMP is the provincial police service under contract with the Government of British Columbia, meaning we police all of the rural areas of the province, 190 First Nations communities as well as all communities with a population of less than 5,000 people. In addition, we provide police services to 58 municipalities, with populations ranging from just over 5,000 as in Smithers to over 470,000 as in the case of Surrey. In terms of geography, we police 99.8% of BC.

BC Policing Services

Many of our sections and units are listed below. For more information on many of these areas, visit our website at www.bc.rcmp.ca.

- Aboriginal Policing Services
- Crime Prevention and Program Support Services
 - Auxiliary Constable Program
 - Community Safety Officers
 - Reserve Program
 - Restorative Justice
 - Victim Services
 - Volunteer Management Program
 - Youth Strategies
- Emergency Response Team
- Explosives Disposal Services
- Federal Criminal Operations
 - Border Integrity Program
 - Canadian Air Carrier Protection Program
 - Commercial Crime Section
 - Drug Enforcement Branch
 - Drug and Organized Crime Awareness Services
 - Integrated Market Enforcement Team
 - Integrated Proceeds of Crime
 - Protective Services
- Forensic Identification Services
- Forensic Laboratory Services
- Major Crime and General Investigation
 - Anti Corruption Unit
 - Behavioral Sciences Group
 - Criminal Analysis Section
 - DNA Unit
 - Serious Crime Team
 - Unsolved Homicide Team
- National Security Program
- Operational Communications Centre
- Pacific Region Training Centre
- Police Dog Service
- Traffic Services
- Undercover Operations
- Underwater Recovery Services
- West Coast Marine Services

BC Integrated Units

In these units, RCMP work along side partners from other policing agencies and relevant municipal and provincial government partners. For more information on many of these areas, visit our website at www.bc.rcmp.ca.

- Lower Mainland Traffic Safety Helicopters: Air 1 and Air 2
- Crisis Intervention Team (CIT)
- Integrated Child Exploitation (ICE)
- Integrated First Nations Unit (IFNU)
- Integrated Homicide Investigation Team (IHIT)
- Integrated Market Enforcement Teams (IMET)
- Integrated Municipal Provincial Auto Crime Team (IMPACT)
- BC Integrated National Security Enforcement Team (BC INSET)
- Integrated Proceeds of Crime (IPOC)
- Integrated Road Safety Unit (IRSU)



2010/11 provincial priorities

The RCMP and the BC Ministry of Public Safety and the Solicitor General highlighted seven priorities for the 2010/11 fiscal year based on consultation with the communities we serve. These are the areas in which we focused our efforts through new initiatives while we continued working on programs that have proven to be beneficial. Such programs include the Junior Mounties Police Academy which promotes positive interactions between youths and police.

It is important to note that the initiatives discussed in this report are not exhaustive. There are many other ongoing, established programs, projects and investigations that are essential to the policing services provided in BC. If you are interested in learning more about these programs, please visit our website at www.bc.rcmp.ca.

The seven 2010/11 provincial priorities align with those established by the RCMP at the national level, allowing us to set our objectives based on needs in BC, while still supporting the overall goals of the larger RCMP. The national RCMP priorities are reducing the threat and impact of organized crime; detecting, disrupting/preventing and investigating terrorist criminal activity in Canada and abroad; working with young people to prevent crimes involving them either as victims or offenders; building culturally respectful and collaborative relationships with our Aboriginal partners; and preventing, detecting and deterring crimes that affect the Canadian economy. As you will see in the following pages, many of the initiatives included in this report support both provincial and federal objectives.





Organized crime



Over the 2010/11 period, there were countless operational successes made in the fight against organized crime. The RCMP, with support and assistance from its partners at all levels – local, provincial, federal and international - continued their coordinated and integrated policing efforts in reducing the impact of illicit drugs, illegal gun trade, gang violence and overall organized crime related activity in BC.

Some of the 2010/11 Organized Crime initiatives included:

- Increasing awareness into mass-marketing fraud scams to decrease or eliminate victims of fraud. March 2011 was Fraud Awareness Month and the BC RCMP's Federal Commercial Crime Section released BC's top 5 scams using any means to take advantage of financially vulnerable citizens.
- Creating the Cariboo Region Integrated Marihuana Enforcement (CRIME) Task Force in response to complaints from residents of the region that drug traffickers were proliferating their communities. The CRIME Task Force has found that even through the winter months, major operations have been taken down including a grow-op with more than 8,600 plants in Williams Lake. Overall, the 78,000 plants seized by CRIME add up to the equivalent of more than seven tons of marihuana.
- Following the direction of the provincial and federal governments, the Combined Forces Special Enforcement Unit – British Columbia (CFSEU-BC) continued the enhancement of their program in 2010 to fully include the Outlaw Motorcycle Gang Unit and the BC Integrated Gang Task Force. They have expanded beyond the Lower Mainland and have solidified roots in the Okanagan (Kelowna), Northern BC (Prince George) and Vancouver Island (Victoria).
- Implementing CPEC to combat organized crime through prevention and awareness. In May of 2010, the RCMP began a process of engaging the community of Haida Gwaii to get involved in Community Prevention Education Continuum (CPEC). CPEC puts into action the phrase "it takes a whole village to raise a child". The framework is built in the schools starting with Drug Abuse Resistance Education (D.A.R.E.) in grade 5 as the foundation. From there, the drug prevention messaging is re-enforced through all the school ages from Kindergarten to Grade 12 using various creative ways and with help from community stakeholders.

The CPEC momentum is spreading all over "E" Division and it is particularly evident in the East Kootenay Region and the North Island. In 2010/2011, CPEC has expanded to Castlegar, Princeton, Merritt, Chase, Queen Charlotte City, Hudson's Hope, Sooke, Westshore, Tofino, and Ucluelet. The RCMP Drugs and Organized Crime Awareness Service (DOCAS) is committed to support communities in building their CPEC.

Major operations in 2010/11

Intelligence-led policing was once again at the forefront for much of the operational successes in 2010/11. It was a record-setting year for many investigations, from seizing some of the largest amounts of drugs and counterfeit products, to arresting high level criminals. It has certainly been a busy year for the RCMP and their partner agencies as we continued to disrupt criminal activities in this province.

Cariboo Region Integrated Marihuana Enforcement (CRIME) Task Force

CRIME has been operational since September 7, 2010. It is a task force led by the Federal RCMP's Drug Enforcement Branch in combination with local RCMP detachment drug sections, the Combined Forces Special Enforcement Unit (CFSEU) and provincial resources. CRIME covers an area from Prince George through to Quesnel, Williams Lake, and 100 Mile House.

Generally speaking, the grow-ops are located on relatively cheap, isolated land, and the larger grows are contained in purpose-built buildings. The vast majority of people who have been arrested are not from the Cariboo region; in fact, many of the people arrested have ties to the Lower Mainland. A large percentage of the accused are also being investigated for potential ties to Asian-based, or other, organized crime groups.

CRIME statistics ending March 31, 2011:

- 78,533 plants seized
- 9 firearms
- 48 suspects charged
- 39 properties where search warrants have been executed



Largest Ketamine seizure in Canadian History

In December 2010, the Canada Border Services Agency (CBSA) and the RCMP Drug Enforcement Program combined forces to arrest and charge five people in the largest ketamine seizure in Canadian history. A suspicious shipment onboard a 20-foot marine container arriving from Hong Kong revealed a total of 1003.9 kilograms of ketamine hydrochloride hidden in 318 cartons of coffee mugs and 84 boxes that contained coffee mugs and vacuum sealed bags containing white crystalline powder.

Ketamine is a tranquilizer with hallucinogenic properties. The drug can be used on its own, but it is also commonly cut and mixed into ecstasy (MDMA) pills, or is used as a date-rape drug. The 1003.9 kilograms seized in this file represents well over 1,000,000 doses - enough ketamine for every person in the cities of Surrey and Vancouver combined. This seizure represents more than \$15,000,000 taken out of the wallets of drug traffickers.



Arrival of Migrant Boat, MV Sun Sea

Victoria, BC - A vessel sailing under the name "MV Sun Sea", carrying hundreds of unknown individuals entered Canadian waters on August 12, 2010. An RCMP Emergency Response Team along with personnel from the Canada Border Services Agency and with close support of the Canadian Forces HMCS Winnipeg, boarded the MV Sun Sea shortly after it entered Canadian territorial waters off the coast of British Columbia. A Canadian Forces navigational and safety crew was brought onboard after the vessel was secured to safely pilot the vessel and its passengers into port.

While the RCMP led the investigation, significant roles were played by all of the partner agencies with a common primary focus of ensuring the safety of Canadians and of the individuals on the vessel and to uphold Canadian Law.

Quick Facts on Commercial Crime Section:

- In 2010, the RCMP in BC seized \$426,437 worth of Canadian and \$187,725 worth of American counterfeit banknotes.
- The Mass Marketing Fraud Team (MMFT) is a multi-agency, cross-border task force led by the RCMP for the purpose of investigating and preventing international mass marketing fraud. Along with investigations targeting criminal organizations, the MMFT also provides education and assistance to individual victims. In 2010 alone, the MMFT assisted victims throughout Canada and the US and was able to return almost \$150,000 to 293 of those victims. In addition, almost \$22 million dollars worth of fraudulent cheques were intercepted and taken out of circulation before they could be cashed by other potential victims.
- The Payment Card Team at Commercial Crime targets groups involved in the production of counterfeit credit cards, including criminal organizations involved in the skimming of information from credit and debit cards. In just the last quarter of 2010, the Payment Card Team recovered almost 24,000 card numbers along with associated personal information and data. The team works closely with financial institutions across Canada and the rest of the world.

Multi-million Dollar Gold Mining Fraud

A 60-year-old Salt Spring Island man was arrested in December 2010, facing 9 various fraud-related charges under the Criminal Code after a three-year investigation by the Federal RCMP Integrated Market Enforcement Team (IMET).

The investigation alleges that the suspect knowingly inflated gold assay results of drilling on the Boka Project and reported these false results in a series of 25 news releases issued by the company from May 8, 2003 to February 21, 2007. The inflated gold data caused Southwestern's share price to increase significantly.

On July 19, 2007, a month after the suspect's resignation, the company announced that there were errors in previously reported assay results for its Boka Project and withdrew all of its previously disclosed results for the project. The resulting sell-off of shares in Southwestern led to an estimated one-day market capitalization loss in excess of \$150 million.



Beating BC's counterfeit cigarette seizure record twice in one year

On November 1, 2010, the combined efforts of Canada Border Services Agency (CBSA) and the Royal Canadian Mounted Police (RCMP) stopped the largest counterfeit cigarette shipment ever in the Province of British Columbia.

The RCMP's Federal Border Integrity Program (BIP) arrested seven men who were in the process of unloading approximately 10,000,000 contraband cigarettes from a container vessel originating from China. The shipment contained 51,000 cartons of undeclared cigarettes with an estimated commercial value of \$4,900,000.

This seizure is slightly larger than the previous record counterfeit cigarette bust that the CBSA and RCMP announced earlier in April 2010 when another shipping container was uncovered in Vancouver with about 50,000 cartons of cigarettes.

The seven men were facing various charges including Smuggling, Possession of Unlawfully Imported Goods, and Improperly Stamped Tobacco. Maximum sentences for each offence include five years in jail and fines of up to \$500,000.

Integrated Proceeds of Crime quick statistics for 2010:

- IPOC's combined investigations in 2010 has led to the recommendation of money laundering charges against a total of 51 individuals under the federal Proceeds of Crime Money Laundering and Terrorist Financing Act (PCMLTFA). These investigations have a total seizure value of over \$1.5 million.
- IPOC conducted or assisted in 17 proceeds of crime investigations that resulted in the court ordered restraint of offence-related properties and assets valued at just over \$5 million. The disposal of these assets will be dependent upon the outcome of criminal trial and court orders.
- IPOC's Asset Forfeiture Unit (AFU) referred 145 cases to the British Columbia Civil Forfeiture Office for consideration of civil action. The role of the AFU is to review criminal investigations that are not pursued in criminal court for possible civil action. Assets for possible civil action include cash, cars, boats and properties with a combined estimated valued of well over \$15.8 million dollars. An example is the successful seizure of a street racing Ferrari and BMW in North Vancouver in September 2010.

Combined Forces Special Enforcement Unit - BC

In November 2010, the Combined Forces Special Enforcement Unit - BC announced the arrests of four men in a conspiracy to commit murder investigation in the City of Cranbrook. The men were well-known to police, but more significantly, they were well-known to the community. Through online blogs, Cranbrook residents wrote of their relief following the arrests. They remarked on how the suspects had terrorized their community for years. The public's reaction to this investigation was a stark reminder of how deeply organized crime is felt by a community. Supported by the federal and provincial governments, CFSEU-BC now has offices throughout the province including Prince George, Kelowna and Victoria.

CFSEU - BC is the province's primary investigative agency for Organized Crime and Gangs. Some investigative highlights and outcomes in 2010/2011 include:

- CFSEU's Organized Crime division dismantled a number of super-sized methamphetamine labs including an underground bunker at a rural property that was slated to house a methamphetamine lab. Two people were arrested. Of special interest— the individuals arrested in this investigation were manufacturing high-quality illicit lab equipment supplying a number of local and transnational organized crime groups.
- CFSEU's Gang Task Force was patrolling throughout Metro Vancouver in the aftermath of the October murder of Gurmit Dhak in Burnaby. Tensions were high in the gang world when GTF members came upon a group of well-known gangsters gathered at Kensington Park in Vancouver. Officers found loaded weapons among the group. Multiple arrests occurred which assisted in the reduction of further violence on our streets.
- CFSEU's Firearms Enforcement Team seized hundreds of rounds of ammunition and firearms including high calibre weapons, assault rifles, silencers, and grenades during this time period. One seizure highlighted a disturbing trend involving the conversion of legal starter pistols into fully functioning firearms.



Community policing



Prevention and community engagement are integral to the philosophy of Community Policing. "E" Division's vision is to be recognized leaders in Crime Prevention, a core responsibility of effective policing in British Columbia. We support the development, implementation and evaluation of sustainable strategies and initiatives that prevent crime and victimization.

Strategies and initiatives in 2010/11 include:

- Creating and implementing the Youth Officer Training Course in recognition of the importance of a cooperative partnership between schools and detachments, and the growing demand for the RCMP to provide effective service delivery to schools throughout the country. Creating an effective and balanced approach to engaging youth required that the course content includes topics relating to prevention, intervention and enforcement. During the three-day trainings, subject matter experts and resources cover topics ranging from legal issues within school environments to on-line sexual predators targeting school aged children. "E" Division Crime Prevention & Program Support Services (CP&PSS) facilitated five training sessions across the province with over 150 Regular Members, representing more than half of the detachments in "E" Division.
- Connecting with the community - RCMP members and staff are actively engaged in the communities they serve outside of their regular police duties. In 67% of detachments, staff are now, or recently were, coaching youth in a total of 19 different sports activities including aikido, basketball, football, hockey and skating. Police officers mentor youth as Big Brothers and Big Sisters in 31% of detachments. They are also contributing to their communities as leaders in Scouting and the Canadian Cadet Program in 26% of detachments, and as active partners in the Vocational Venturer Program, currently operating in Prince George, which provides co-ed youth RCMP training opportunities in addition to traditional scouting outdoor activities.
- Reserve Program – As Reservists, retired RCMP members pass on corporate knowledge and mentor younger members while continuing to contribute to their communities. "E" Division has 75 active Reservists who contributed 43,090 hours of work in 2010. Reservist deployments included the 2010 Vancouver Winter Olympic Games, the G8/G20 Summits in Toronto as well as summer policing duties at Christina Lake (Kootenay Boundary Regional Detachment) and Wreck Beach (University Detachment).
- Auxiliary Constable Program – There are currently 975 Auxiliary Constables in "E" Division, 108 of whom graduated in 2010 from Basic Auxiliary Constable Training. Throughout the calendar year, these dedicated volunteers contributed approximately 120,000 hours to community policing activities relating to public safety and crime prevention.
- Victim Services – Together, over 170 Victim Service staff and over 260 Victim Service volunteers provided thousands of victims, witnesses, family members and others affected by crime and traumatic events across BC with services including: crisis intervention at scene, practical assistance, follow up support, police file updates, court file updates and referral to other services.
- Citizens on Patrol – These programs engage community-minded volunteers as "eyes and ears" for the RCMP in their community. They are trained to accurately observe and report suspicious or criminal activity. Results of a province-wide survey undertaken in November 2010 (85.6% response):
 - 61 programs currently operate in RCMP jurisdictions in British Columbia;
 - Over 1800 volunteers are active with the program; and
 - In partnership with the Insurance Corporation of BC, Citizen Patrol volunteers operate both the Stolen Auto Recovery and Lock Out Auto Crime programs.



The mandate of the Auxiliary Constable Program is to strengthen community and police partnerships by providing citizens a way to get involved and support strategies to address the causes of, or reduce the fear of, crime and disorder.



Family violence

Addressing the issue of family violence remains a priority for the RCMP in “E” Division. In 2010/11, many RCMP members in British Columbia have undergone training on the revised version of the policy for domestic violence. This work is ongoing in an effort to provide a more holistic approach in assisting victims and offenders in recognizing the problem and in gaining support within their communities.

Violence in Relationships - Changes to “E” Division Directives

A tragic homicide/suicide took place in Oak Bay, BC in September of 2007 which led to an inquest being held and BC’s first ever Coroner’s Domestic Violence Death Review Panel being convened. Recommendations from these reviews in 2009 included the need for multi-agency collaboration on domestic violence files, sharing of domestic violence information immediately across the justice and child welfare systems, as well as the need for provincial level domestic violence resources.

The BC government released their revised Violence Against Women In Relationships Policy (VAWIR) in December 2010. This policy sets out roles and responsibilities for police, justice system and child welfare workers in violence in relationship cases. The revised policy also includes the new Highest Risk Protocol directing that a multi-agency collaborative approach will be used in managing “highest risk” domestic violence files. This Highest Risk Protocol also directs that information will be shared between five specific protocol partners: Crown, Ministry of Children and Family Development Child Welfare Workers, Probation, Victim Services, and of course Police. Finally, the policy includes the adoption of a risk assessment tool called B-SAFER for use by police.

“E” Division policy published

Following three years of collaborative work with both internal and external partners, including the provincial government, “E” Division published the revised Violence in Relationships (VIR) policy and new Domestic Violence Unit policy on February 18, 2011. The VIR policy provides guidance to the RCMP in BC in investigational services and enhances our collective ability to respond to the high risk nature of violence in relationships. This policy is aligned with provincial government policy and guidelines and reflects, complements and amplifies the newly published BC Violence Against Women In Relationships (VAWIR) Policy and Highest Risk Protocol released by the BC government in December of 2010.

The new “E” Division Domestic Violence Unit (DVU) policy will provide guidance on appropriate structure, mandate, and file criteria for detachments. Currently, 15 RCMP detachments across the province have created DVUs focusing on “highest risk” incidents, who share vital information with specific protocol partners.

Training and Orientation:

- In February and March 2011, “E” Division Crime Prevention and Program Support Services conducted 10 one-day Domestic Violence Policy Orientation Sessions across the Division to train detachment personnel on the new and revised directives. A total of approximately 300 participants, ranging from police officers, Victim Service Managers and Telecoms operators, completed the policy orientation sessions.
- The provincial government and “E” Division RCMP partnered to develop a standardized domestic violence online course, now mandatory for all police across BC. To date, 5,400 RCMP members have completed the course.
- The provincial government also launched B-SAFER risk assessment training and “E” Division RCMP Pacific Region Training Centre has taken over delivery of this three-day course. To date, 71 members have been trained throughout the Division.

First Nations policing

In 2010/11, the RCMP strived to deliver police services in a culturally sensitive, professional and accountable manner while promoting and improving relationships with the Aboriginal communities throughout BC. Various efforts have been implemented in order to reach those goals, which are detailed in this section.

First Nations Policing Quick Statistics for 2010/11:

- 108 FNP members in "E" Division
- 53 Community Tripartite Agreements
- 203 First Nations communities throughout BC are policed by RCMP
- 27 Aboriginal Career Fairs were held in 2010
- 23 Aboriginal candidates applied in 2010 for First Nations Policing positions
- 7 applicants went through Depot in Regina in 2010

Among the initiatives undertaken in 2010/11 are:

- Enhancing the recruitment of First Nations policing positions with a number of Aboriginal ancestry individuals. Between 2008 and 2010, there have been a total of 90 applicants in BC for First Nations positions.
- Enlisting the assistance of Carlton University in Ottawa to conduct a research on BC's Aboriginal Gangs for an in-depth analysis on risk factors for the development of street gangs and deterrent solutions for youths joining gangs in First Nation communities.
- Increasing deterrents and combating gangs and gang violence among Aboriginals in Williams Lake through various ways including implementing the Prolific Offender Program, creating a part-time gang intelligence position, forming a multi-community/agency committee to focus on youth at risk, creating a full time community policing coordinator, as well as increasing enforcement action and developing a system to identify and monitor gangs.
- Developing and administering the BC First Nations Cultural Course to RCMP membership in order to increase awareness and education on Aboriginal history, culture and traditions.





Unity Run

Unity Run was developed in 2009 by the Okanagan Nation Youth to create awareness around youth suicide and violence. This run provides youth an opportunity to be leaders and demonstrate a commitment to their community.

The RCMP along with Aboriginal Policing Services members participate in this one week event throughout the South Okanagan by providing road safety, work/life experiences and to have some fun. This has resulted in positive interactions between RCMP, local communities and youth.

First Nations Policing Cultural Course

The course intended to provide our police officers with more understanding of our First Nation communities in BC. Course developed by Indigenous Corporate Training (ICT) of BC. ICT's goal is to increase members Aboriginal awareness and cross cultural understanding and to take them a step beyond awareness to practical hints, tips and suggestions that can be applied everywhere.

During the winter of 2010, "E" Division launched the course in each District with 200 members in attendance. The course has two parts – an on-line portion is a pre-requisite and the in-class session is held for a half day. The general feedback has been positive and members are encouraging others to take this course.

Police and youths gone fishing

In the Fall of 2010, a group of youths, Elders and RCMP police officers collaboratively constructed a unique heritage building along the shores of the Taku River Tlingit First Nation Fish Camp in Atlin, BC.

The project was an important and unique undertaking, particularly for the youths who participated as they were identified to be at-risk of leading lifestyles outside the First Nations cultural traditions. Through this project, these youths exerted their energies and worked alongside police and authoritative figures in their community to benefit their fellow neighbors.

The construction of this building was also an educational experience for both the youths and the police officers involved. This heritage building was built on a site that is rich in history and tradition. It is at this fish camp where the summer harvest of fish is smoked for the following winter.

The building was built for the purpose of becoming a meeting place for the community of between 100 and 150 people on the reserve. In the end, it will be a source of pride and positive thinking for the youths who participated as they realize the accomplishment of being part of its construction for the enjoyment of the people in the community.



During 2010, police gained some vital enforcement tools to help improve road safety in BC. There were 37 fatalities in June 2010 compared to 16 by the end of March 2011. Serious injuries as a result of traffic accidents were also down from 180 in July 2010 to 77 by March 2011. Similarly, the number of alcohol and/or drug-impaired charges decreased dramatically from 835 in July 2010 to 342 in March 2011.

Road safety

Our roads are getting safer according to the “E” Division Traffic Services. While impaired driving continues to be the number one cause of criminal death in Canada, the statistic for 2010/11 reduced dramatically in the province as a result of the new impaired driving sanctions and enforcement efforts made by the RCMP.

In this Province, there is an average of 125 people killed and 3,400 people injured every year in which alcohol and/or drugs is a contributing factor. Police from across the province are targeting roadways that are known to be dangerous and tailoring their enforcement initiatives to their communities. In addition, there are 2 major CounterAttack campaigns throughout the year: one in July and the other in December.

Data collected between September of 2010 and March of 2011 show alcohol-related collision fatalities are on a decreasing trend. Driving while distracted and aggressive driving are high-risk driving behaviors often contributed to collision-related fatalities. Drivers drastically increase the odds of being involved in a collision by taking their eyes off the road for even a few seconds to check a text message or answer a phone call.

By increasing the speed of a vehicle, it takes more time to stop. Driving is a dynamic activity and the road conditions are always changing. Higher speed gives drivers less time to react and respond to their environment. The enactment of the Use of Electronic Device while Driving legislation and the vehicle impound provision associated with excessive speed in the Motor Vehicle Act allows the police to be more effective in dealing with high-risk driving behaviors.





Laurel Middelaer speaking at the BCAA Road Safety Foundation ceremony in April 2011, honouring police officers as members of Alexa's Team.

Alexa's Team Recognizes Top Impaired Driving Investigators

Alexa Middelaer, a vivacious 4-year-old, was killed in May of 2008 by an impaired driver. Her story has become an inspiration to British Columbians who are working together to get impaired drivers off our roads. The Middelaer family, the BCAA Road Safety Foundation, and police officers around the province have partnered in a unique program to inform and educate people about this serious issue. Detecting, apprehending and convicting impaired drivers is a key component of this program.

Alexa's Team honors police officers from the RCMP and all municipal police departments who demonstrate an outstanding commitment to improving road safety by effectively dealing with impaired drivers.

This year, 225 police officers throughout the province were recognized for their outstanding efforts that have contributed to a never before seen decrease in the number of impaired-driving fatalities. In 2010, the members of Alexa's Team recommended criminal charges against 2352 impaired drivers and took another 1605 impaired drivers off the road under the new Immediate Roadside Prohibition Program. 3987 24-Hour Prohibitions were also issued. A total of 8616 impaired drivers were taken off BC roads in 2010 by the Alexa's Team members.

Since 2008, the members of Alexa's Team have removed over 19,000 impaired drivers from BC roadways, saving lives and making the roads of BC safer for everyone.

Winner of the National Police Award for Traffic Safety

In April, "E" Division Traffic Services was chosen as the winner for the 2011 National Police Award for Traffic Safety for the Immediate Roadside Prohibition Program. This prestigious national award represented the excellent work done by many members in all Districts, police departments, government agencies, road safety partners and community groups in the development and implementation of the project. The concerted effort by everyone involved was the foundation of this successful program.

The science of Forensic Collision Reconstruction – Integrated Collision Analyst and Reconstructionist Services

For the second year in a row, BC RCMP Traffic Services hosted this eye-opening event at Terrace. Dozens of highly skilled experts from coast to coast armed with the most advanced collision reconstruction knowledge and the latest technology descended upon the test site to sharpen their abilities and test new theories in the area of Forensic Collision Reconstruction. Once again, the hospitality and generosity of the businesses and the communities in the area made this event possible. Without the commitment and dedication of the local communities, project partners, and volunteers; the cost of the project would have been many times higher.

Senior Reconstructionists and automotive engineers continued to analyze data collected due to its complexity and extensiveness. The result of these second-to-none experiments will make a positive impact in the field of Forensic Collision Reconstruction around the world crash events.



Crime reduction



Over the past five years, the Crime Reduction initiative in “E” Division has seen considerable success. As the RCMP continued to roll out strategies across the province in 2010/11, significant benefits have resulted not only through reduction in crime but also through improved communication and working relationships with partner agencies in understanding the causes of crime and in assisting prolific offenders with their rehabilitation.


- **Probation Officers in Vernon are enthusiastic about the increased levels of interagency communication and cooperation, particularly with the Vernon Detachment’s Prolific Offender Management Program** – According to Mr. Sean Donley, Local Manager of the Vernon Community Corrections Office, the Vernon RCMP’s huge success with their prolific offender checks has resulted in the decreases in the bail caseload. He attributes a portion of this to the enhanced communication and coordination between the RCMP and Probation Officers. He says that “because all officers in the detachment participate in doing curfew checks and they are rigorous at this task, both agencies are well-informed on the whereabouts of offenders. The offenders are aware that the RCMP’s Prolific Team complete frequent curfew checks so they are more compliant with their curfews or are arrested for curfew violations well before they commit other crimes. It is having an impact.”
- **Burnaby Detachment’s Prolific Offender Suppression Team helps to reduce overall crime types** – Burnaby RCMP created the Prolific Offender Suppression Team (POST) at the beginning of 2010 to monitor prolific and priority offenders. At the onset, the approach of the team was very much overt involving regular curfew and street checks by uniformed police officers. Over the course of a short time, partnerships were established with Crown Counsel, Federal Parole, and Probation Services in order to present a united front to the offender. The team has now shifted to a more target-driven covert model of enforcement placing offenders under surveillance. POST will often witness offenders committing substantive criminal offences such as shoplifting, break and enter, and theft of vehicle. As a result, Burnaby has had a reduction in various types of crimes in that one year period in 2010 since the creation of POST. Break and enters have decreased by 20% compared to 2009, auto thefts particularly in an area that historically has seen the largest problem had a decrease of 39% compared to the previous year, theft from auto has gone down 21% and robbery down by 23% compared to 2009.
- **Nanaimo’s Liquor Control Strategy** – Nanaimo’s Bar Watch Program has been successful in promoting safety and security of patrons and staff in the downtown hospitality district. Bar Watch was created to discourage and, ultimately, prevent unlawful and uncivil behavior that endangers public safety. All liquor primary establishments participate in the program, which is organized and governed by the police, and supported by the provincial liquor branch, local government, and business association. The Bar Watch Group in Nanaimo meets regularly to discuss matters of interest, provide information and to encourage communication between the nightclub managers and regulatory / enforcement agencies.
- **Prince Rupert Domestic Violence Initiative** – Continuing into 2010, the Violence In Relationship Committee in Prince Rupert forged ahead with addressing the issue of domestic violence in the community. Two sub committees were formed – an Education Committee provided information on domestic violence within the community, and an Intervention Committee directly assisted individuals in relationships whose contact with police showed an escalating level of violence. Made up of representatives from the RCMP, Crown Counsel, Ministry of Family and Child Development and various other community partners, the Intervention Committee assist couples prior to a serious violent incident occurs. A brief history regarding the families involved is completed and options are discussed as to what form of intervention method would likely benefit the couple such as alcohol/drug counseling, anger management, etc. The couple is then contacted and offered assistance and access to programs that would help address the problems within the relationship.





Diversity

British Columbia in general is diverse in both geography and culture. Policing in this environment offers a vast amount of opportunity and experience for RCMP employees in which to immerse themselves and from which to learn. Similarly, the residents of these diverse communities are gaining as much benefit through sharing their cultures and working with police to establish and strengthen partnerships. This continues to be a top priority for the RCMP in the province.

- National Security Program developed a Youth Academy in “E” Division to reach out specifically to the ethnically diverse culture in Surrey and across the Lower Mainland. Starting in the Muslim community, the program aims to create a positive relationship between the children and police and dispel any negative misconceptions about police. 
- The Commanding Officer’s Cultural Diversity Advisory Committee met three times over the course of 2010/11. The purpose of this committee is to offer advice from a community perspective, serve as a knowledge base and provide feedback on the services provided by the RCMP to the Commanding Officer’s office on diversity-related issues.
- There are more than 9,800 RCMP employees of all categories in the province of British Columbia. Other than the two official languages - English and French – those employees identified proficiency with 98 languages from Afrikaans and Hungarian, to Romanian and Yiddish.



Provincial Intelligence Centre

The Provincial Intelligence Center (PIC) is the central repository for Operational Information and Intelligence products in support of all Policing Agencies. They maintain, supplement and enhance the collection, processing and sharing of operational intelligence within the Province of British Columbia. The PIC assists in the development and distribution of products for tactical and operational initiatives.

The PIC is comprised of 3 distinct but complimentary units:

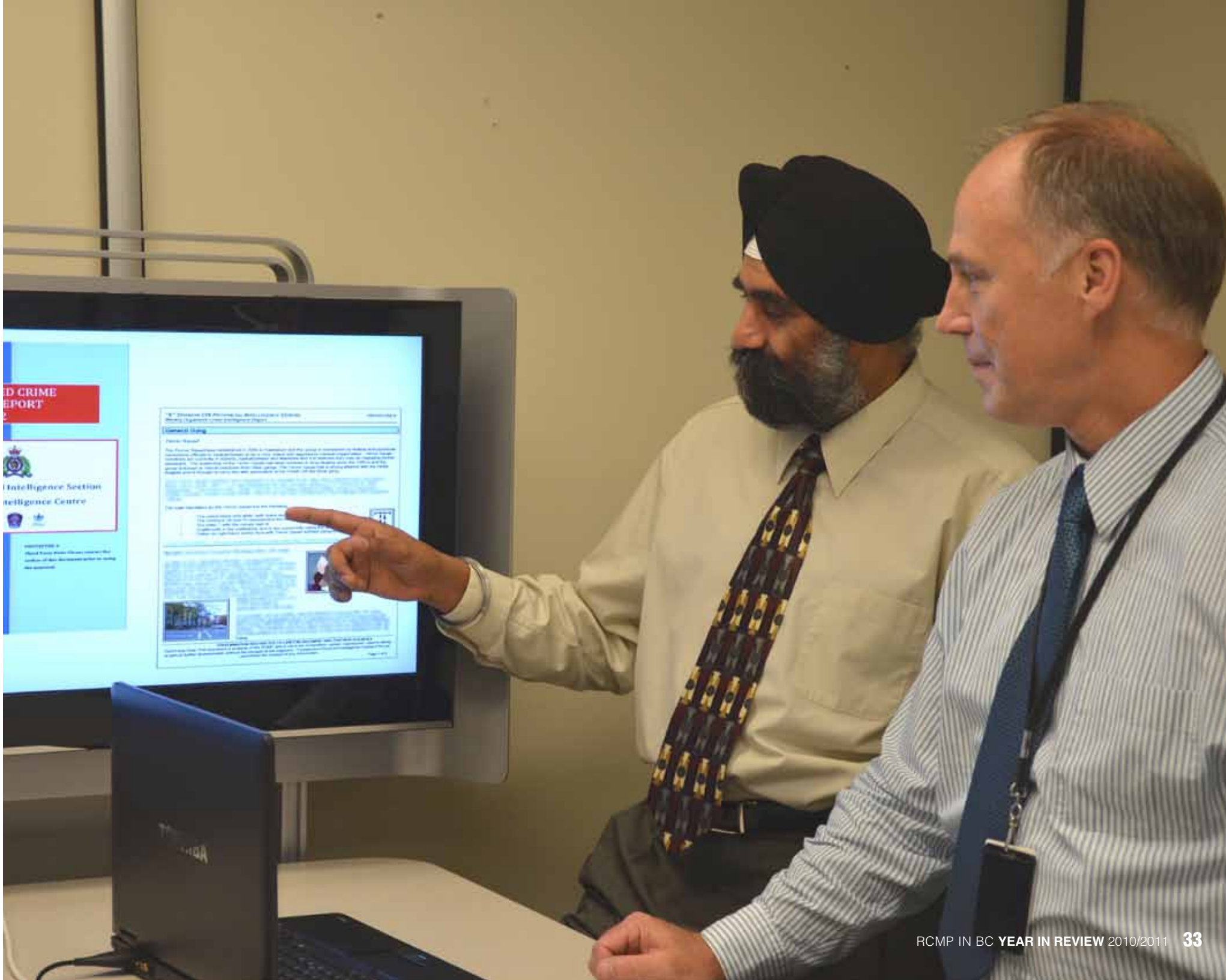
Intelligence Hub - Develops daily and weekly products focused on organized crime and gang activities throughout BC. These products are focused and designed to be predictive, provide situational awareness and create enforcement, prevention and disruption opportunities. The products are designed for operational police and frontline members.

The majority of products developed and shared during the late fall 2010 gang conflict were prepared by this Hub, however a significant amount of the human source intelligence was derived from other policing partner agencies.

Criminal Intelligence (CI) Operations Support Unit – This unit is responsible for the ongoing collection and analysis of information and intelligence in support of “E” Division and Criminal Intelligence Operational priorities. Teams are assigned specific intelligence portfolios with a view to developing long-term detailed intelligence awareness.

Since the RCMP in “E” Division created and embedded this unit next to the Intelligence Hub, CI Ops Support is routinely called for tactical support in response to high profile gang conflict events.

Information Management – Implemented in March of 2011, this section is tasked with overall information management to ensure products/ information/ intelligence is properly sourced and available in support of operations in a compatible electronic file management system.





Automotive Technician, Trevor Onofrichuk, and his fellow employees at Post Garage Section within the Fleet Management Unit install emergency and specialized equipment in patrol cars and manage the overall maintenance of police vehicles. Located at the Pacific Region Training Centre in Chilliwack, BC, Fleet Management Unit manages 3,800 cars and trucks, 60 motorcycles, 150 ATVs, 120 snowmobiles and 96 boats throughout the province.

Behind the front lines

Much of the operations in the policing world is not possible without the support from the thousands of employees who do not wear the police uniform. For each investigation, there are a number of staff and volunteers who provide assistance from administration to analytical and statistical functions. The men and women behind the front lines are just as crucial to law enforcement.

The RCMP celebrated a special milestone in 2010/2011 as the Force recognized the 50th Anniversary of the first Civilian Member to be hired.

The first Civilian Member, Mr. Terence Bernard Melski, joined the RCMP on April 4, 1960 after the RCMP Act was revised to include the Civilian Member classification. He was employed as a chemist on the Crime Detection Laboratories and served until 1967.

Today over 750 Civilian Members work in British Columbia providing specialized technical, administrative, and communications expertise that directly supports frontline police officers. Positions include, but are not limited to, Criminal Analysts, Pilots and Marine Engineers, Operations Communications Centre Operators and Lawyers. The largest area for Civilian Member employment in British Columbia remains the RCMP laboratories with 79 Civilian Members.

In recognition of the role that Civilian Members continue to make to policing in British Columbia a special Commemorative coin was commissioned and given to each Civilian Member across the province.





Crime Analyst's role and contributions to tackling organized crime

Criminal Intelligence Analysts, like Kelly Rainbow, provide specialized tactical and strategic intelligence analysis to assist in and guide law enforcement operations. A Civilian Member of the RCMP since 1989, she has a strong operational background, and more recently, was a manager in "E" Division Criminal Analysis Section. In these capacities, she has prepared comprehensive and focused reports specifically related to intelligence, investigations and /or criminal activities undertaken by individuals, gangs and organized crime groups operating in the province and Pacific Region. Kelly is currently deployed as an Advisory Analyst to the "E" Division Criminal Operations Secretariat.

Kelly's analytical support was engaged during the planning phase of the CRIME Project to determine the nature and extent of the marihuana growing industry in the Cariboo Region. She undertook a comprehensive review of marihuana growing operation investigations in British Columbia which showed there had been a significant increase in the volume of investigations, and the number of marihuana plants seized in the Cariboo Region. The review indicated the proliferation of indoor and outdoor marihuana growing operations had emerged quickly and aggressively in the Region, and many of the operations bore the hallmarks of organized crime.

"It is always gratifying to play a role in these types of initiatives. I've been fortunate to have been a part of a wide variety of exciting projects and other investigations, and have worked alongside many dedicated and talented teams of senior managers, investigators, analysts and other staff. Front-loading large and complex investigations with specialized resources, like criminal intelligence analysts, not only increases the chances of operational success, but also provides an opportunity to better understand the criminal landscape and their activities, impacts and associated threats."

Designing the new "E" Division headquarters building

Fiona Wright, Design Team Leader for the Headquarters Relocation Project, fulfills a challenging role that sees her preparing interior design requirements for the 76,162 sq. m. headquarters facility currently under construction in the Green Timbers region of Surrey, BC.

From planning workspace for about 2700 employees to addressing the special requirements of RCMP security standards for a headquarters facility requires a complex skill set. Fiona's 21 years of experience and understanding of federal government workplace standards ensures the right questions are asked and that the right answers are provided. Working with external and internal partners during the planning and review processes is an important part of seeing that each of the approximately 55 units and integrated team's functional requirements are implemented into the design and construction of the new facility. As a key member of the Headquarters Relocation Unit, every detail covered by Fiona will assist in providing employees with a workplace environment that meets their needs.



Face-to-Face with Finance

If it is not about policing activities in their communities, for many municipalities, the major contact with the RCMP is through finance. Alain Bisson is the Financial Manager for Municipal Contracts at "E" Division.

The RCMP recognized the value of having face-to-face meetings with the Municipal Chief Administration Officers and Chief Financial Officers several years ago. Alain schedules and presents at the semi-annual budget meetings with the CAOs and CFOs in conjunction with the Government Financial Officer Association of BC. At the budget meetings, Alain reviews the Five-Year Forecast for all municipal contracts, provides an overview of cost drivers and major changes, and discusses ways to improve reporting to the cities.

Based on these meetings, Alain's team now provides the Five-Year Forecast two weeks in advance and sends the monthly forecasts and quarterly invoices earlier and electronically. There were also requests to provide greater detail in the Five-Year Plans to assist the municipalities in their long-term planning.

Alain and his team also visit communities to provide training to detachment and municipal personnel. Each session is tailor made for the needs of the municipality. Alain has also met with the municipal CAO or Mayors at district forums.



With 63 municipalities that we serve, these meetings and on-site training programs help to keep the lines of communication open and solidify relationships.

Corporate Management

Corporate Management Branch in the Pacific Region is committed to the support of operations and the goals of the RCMP. As partners of the Policing Team, the Branch ensures accountability and the sound stewardship of resources. Several portfolios are managed under this Branch including Assets & Procurement, Departmental Security, Financial Management and Accounting Operations, and Business Systems. They strive to efficiently and effectively provide the highest quality service to our clients.

Among the initiatives undertaken in 2010/11 are:

- Completion of four new detachments across the province located in Ahousat, Kaslo, Klemtu, and Fort Ware. The addition of a cell in the Keremeos detachment was also completed.
- Streamlining of security clearances to reduce the time it takes from 21 weeks to 21 days.
- Installation of Closed Circuit Video Equipment in police buildings have begun, as well as the project of retrofitting of old cells to meet current RCMP design standards.



Hudson Hope RCMP Detachment polices approximately a 12,000 sq km area, most of which is farmed or is remote wilderness. The new detachment was built in 1997, providing members with a modern, comfortable, and spacious work environment. A detached two bay garage houses the detachment's specialized vehicles.

Security Clearances: From 21 Weeks to 21 Days

Significant changes to the Personnel Screening Unit have dramatically reduced the time it takes to conduct a security clearance for employees and contractors, from 21 weeks to almost 21 days. The single most important change was the introduction of the new “Intake Team” that receives all inquiries and can immediately respond with accurate information about the file, when it was received, and which Security Analyst is currently working on the file.

The second biggest change was the creation of five new Teams. Files no longer reside with one analyst or one region but are equally distributed among all the teams. All 19 analysts have access to the files in the queue and and, if someone is away, another analyst can easily pick up where the other one left off. “Files are tracked electronically from the moment they arrive until they are completed,” says Jasmine Karim, Team Leader for Team 2.

“Clients quickly saw the value in the new system, reporting greater accountability and consistency in how files are managed and, most importantly, a quicker turnaround time,” adds Jasmine.

The next step is the web-based security clearance system (called OLISS) which will allow contractors to complete the required forms online and submit them directly to the Departmental Security Section.

Quick stats for Personnel Security Unit, Departmental Security:

- Average files received per working day: 22 files
- Average files rec'd per month: 456
- Average number of active files: 1336
- Average number of files concluded per month: 318
- Staff on Strength: 19 including 5 Team Leads
- Average number of files concluded per day: 16
- Average number of active upgrades: 112
- Average number of active/pending terminations: 273
- Contractors packages received per month: 130



Cell Retrofit Project

The Cell Retrofit Project is a national initiative to improve cell design and provide a safer environment for detainees, RCMP members and guards.

The retrofitting of old cells to meet current RCMP design standards supports harm reduction by enhancing the visibility and monitoring of detainees and by reducing potential hanging points, weapon creation, and the concealment of weapons and contraband.

There are 273 Force-owned cells in British Columbia to be retrofitted within this program. 2010/2011 was year one of the program and all 14 scheduled retrofits were completed. The second year of the project has been initiated, with 21 detachments and a total of 76 cells slated for retrofit in 2011/2012.

Additionally, the project team is liaising with several municipalities across the province undertaking cell retrofit.



Closed Circuit Video Equipment (CCVE)

The Province of BC mandated the installation of Closed Circuit Video Equipment (CCVE) in areas of police buildings where detained persons routinely interact with police personnel.

The RCMP CCVE Project Team is responsible for the installation of CCVE in 85 provincial detachments. The first stage is to install rough-in wiring for communications cabling and electrical, as well as some fit-up at all locations. The second stage is the supply and installation phase of the cameras and recording devices which is anticipated to begin this fall.

As of March 2011, the team is on track with the rough-in work at the first 45 location. Full installation will be completed at those detachments this year and work for the next group of 40 detachments will begin shortly thereafter.

The CCVE Project Team is also supporting CCVE projects at 40 RCMP municipal detachments by providing on-site assessments and support to ensure that municipal detachments meet provincial standards. All new detachments will be built to the new Provincial Standards.



Connecting through social media

In keeping up with emerging technologies and the shift in how the public gets their news, the RCMP in British Columbia has jumped on board in creating a Facebook Page and Twitter account in order to engage more directly with the public – the people we serve in the communities across the province.

In 2010, less than two years after venturing into the world of social media, the RCMP in BC has seen its fan base grow tremendously. By ensuring the sites are monitored 7 days a week, days and evenings, and that trained RCMP communicators are available to answer questions or just say thanks, this two-way conversation is what is making our social media program so unique and successful.

On our Facebook page called “BC RCMP News”, both the “fans” of the page and RCMP members and employees are engaged in interesting dialogue about policing issues and events on a regular basis. There are photos, videos, discussion blogs, and daily posts of important public safety information, tips, and other community related policing activities across the Province of BC posted daily. The page has been gaining momentum, actively engaging people in constructive conversations. In fact, a video uploaded to Facebook on a major Vancouver Island investigation successfully garnered tips from the public. Media have also referred to and read out posted stories, live on air, further expanding our audience reach.

The @bcRCMP Twitter account has similarly been gaining attention from our “followers”. Here we tweet links to daily news releases, allowing the public to share the information with their friends. An example of a success story was when a missing elderly blind male was safely located by a BC RCMP Twitter follower who was reading the news release using his mobile phone in the summer of 2010.

The power of social media is making it possible for the RCMP in BC to connect directly with the people we serve and provide them with meaningful, accurate and real-time information when and how they want it. The BC RCMP wants you to get connected with us too and join the conversations. Visit our website (bc.rcmp.ca), join us on Facebook BC RCMP News or follow us on Twitter @bcRCMP.

Noteworthy happenings

New headquarters to be completed December 2012



Deputy Commissioner, Peter Hourihan. “Our move to Green Timbers creates new possibilities. I see us building a community where about 2700 of us will be working together to enhance public safety.”

The RCMP “E” Division Relocation Project will consolidate twenty-five separate locations throughout Metro Vancouver. Uniting RCMP headquarters’ employees and members of integrated policing units at one site will help build stronger working relationships, eliminate current resource redundancies, improve information sharing and enhance approaches to operations and service delivery.

The estimated completion date for the project is December 2012. Then, in early 2013, the first phase of relocating employees to the thirty-five acre headquarters site in Green Timbers, Surrey, BC will begin. All headquarters employees are expected to be in the new facility by the end of spring 2013.



Highlights:

The main seven-storey building's roof is now in place

- Estimated completion date: December 2012
- About 2700 employees are to be relocated during spring 2013
- Facility size once completed: 76,162 sq. m.
- The consolidation of 25 separate locations will eliminate resource redundancies

Moving forward in 2011/12

Looking ahead to 2011/2012, "E"

Division's Senior Management Team met with the province, and our district and detachment officers have met with local leaders to map out the strategic direction and initiatives as part of the Annual Performance Plan process for the year to come. This collaborative approach to strategic planning enhances our ability to properly address the emerging provincial policing priorities and identify strategies to tackle the issues identified by the communities we serve.

Continuing onwards with the same priorities as this year, below are the seven provincial policing priorities for 2011/12:

- Organized Crime, Gangs and Gun Violence
- Community Policing
- First Nations Policing
- Diverse Communities
- Family Violence
- Road Safety
- Crime Reduction

The following section outlines some of the initiatives we will undertake in each priority area. We intend to accomplish these initiatives through enhanced integrated policing and crime reduction, as well as by being connected through all levels of policing at the local, provincial, national and international levels, enabling the provision of seamless service delivery.

At the end of the day, our success will be measured by the new connections we make and by nurturing our existing connections to our employees, partners and, ultimately, the communities we serve.





Organized crime, gangs and gun violence

- Continue coordination and integration of policing efforts
- Focus on reducing impact of illicit drugs
- Continue to focus on firearms enforcement to reduce the availability of illegal guns
- Strengthen reporting system of key indicators to measure police activity in combating organized crime, gangs and gun violence

Community Policing

- Ensure meaningful engagement with communities and regular reporting on local priorities
- Establish community consultative groups that are inclusive and representative
- Facilitate innovative service delivery options

First Nations policing

- Fill all First Nations policing positions with a member of Aboriginal ancestry through intensive recruiting
- Implement crime reduction strategies in First Nations communities
- Enhance accountability by frequent and meaningful engagement with community consultative groups

Diverse Communities

- Engage ethnically and culturally diverse communities through local and provincial advisory committees
- Build trusting relationships with community leaders and participate in community cultural events
- Proactively recruit, develop and retain members who reflect the communities in British Columbia

Family Violence

- Ensure all police officers complete the Domestic Violence eLearning course
- Where possible, create Domestic Violence Response teams with Crown and Victim Services
- Continue to target child exploitation and pornography, and work with other agencies to end child sexual abuse

Road Safety

- Implement strategies which significantly reduce injuries and fatalities
- Continue to improve the use of data to analyze problems, evaluate results, and ensure effective use of resources
- Effective implementation of Province's impaired driving strategy

Crime Reduction

- Provide leadership to facilitate proactive, evidence based police service delivery
- Focus on prolific offenders in concert with other justice, health and social service agencies to reduce re-offending
- Expand crime reduction to focus on deterrence and prevention
- Measure and report on progress



“E” Division by the numbers

Employees and Volunteers

	Police officers*	Civilian members**	Public service	Municipal employees***
Island District	752	2	97.5	144
Lower Mainland	2,527.5	43	75	823
North District	735	1	83	143
Southeast District	1,029	3	101.5	224
Federal/EHQ/Corporate Support	1,490	710.5	897.5	0
TOTAL	6,533.5	759.5	1,254.5	1,334

Established positions as of March 31, 2011. Does not reflect 15.5 Regional District Employee positions funded by province and all Temporary Contract Employees contracted by the RCMP during this fiscal year.
* Includes Reservists and Special Constables (Community Safety Officers)
** Positions per reporting structure
*** Includes full-time and part-time positions as of August, 2011

Police members by position and funding type		
Federal policing	706	Positions funded 100% by the federal government
Provincial policing (pop. under 5,000)	1,842	Positions funded 70% by the province & communities under 5,000 and 30% by federal government
Municipal policing (pop. 5-15,000 and over 15,000)	3,612.5	Pop. between 5-15,000, positions funded 70% by municipality and 30% federal government; pop over 15,000, positions funded 90% by municipality and 10% federal govt.
First Nations Policing	108	Positions funded 52% by the federal government and 48% by the province
Corporate Services	265	Positions funded 13% by federal government and 87% cost shared by all business lines
TOTAL	6,533.5	

“E” Division Volunteers by district as of June 2011	
Island District	1,512
Lower Mainland District	1,951
North District	1,182
Southeast District	1,655
TOTAL	6,300

“E” Division Volunteers by program as of June 2011	
Auxiliary Constables	975
Citizens on Patrol	1,883
Coastal, Rural & Range Patrol	875
Community Advisory Committee	234
Community Police Station	936
Counter Attack	20
Crime Prevention/Watch	112
Home Check	10
Operation Red Nose	18
Restorative Justice	464
Speed Watch	473
Traffic Advisory	34
Victim Services	266
TOTAL	6,300





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