

# Workplace Bulletin

February 29, 2012

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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## Recent collective bargaining settlements

Summary reports feature highlights of recently negotiated collective bargaining settlements. A few examples are mentioned below. For a complete list, see [Listing of ratified settlements by province](#).

Province, employer, location, union, number of employees, and reference number	Settlement month/year
<b>New Brunswick</b> Government of New Brunswick, province-wide New Brunswick Union of Public and Private Employees 2,690 employees <a href="#">1081604</a>	Oct 11
<b>Nova Scotia</b> Government of Nova Scotia, province-wide Nova Scotia Teachers Union 10,000 employees <a href="#">0461612</a>	Oct 11
<b>Saskatchewan</b> Saskatoon School Division No. 13, Saskatoon Canadian Union of Public Employees 1,040 employees <a href="#">0890409</a>	Jul 11
<b>Multiprovince</b> NAV Canada, Canada-wide National Automobile, Aerospace, Transportation and General Workers Union of Canada 2,100 employees <a href="#">1115905</a>	Aug 11



[Negotech](#), a searchable repository that provides access to full collective agreement contract language, important benefit changes and latest wage adjustments.

## Key negotiations

Covering 500 or more employees across Canada

Employer	Union	Employees	Status	Expiry month
<b>Federal jurisdiction, Public sector</b>				
<i>Multiprovince</i>				
Government of Canada	Various unions	68,240	Bargaining	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	Bargaining/ Arbitration	Jan 11/Dec 11
<b>Federal jurisdiction, Private sector</b>				
<i>Manitoba</i>				
Hudson Bay Mining and Smelting Company Limited	USW/Various unions	1,320	Bargaining	Dec 11
<i>Multiprovince</i>				
Air Canada	Various unions	15,450	Bargaining/ Conciliation/ Tentative settlement	Mar 11
NAV CANADA	PSAC	290	Tentative settlement	Jun 11
<b>Provincial and territorial jurisdictions, Public sector</b>				
<i>Newfoundland and Labrador</i>				
Government of Newfoundland and Labrador	NAPE/CUPE	16,550	<b>Upcoming</b>	Mar 12
<i>Prince Edward Island</i>				
Department of Health and Wellness	CUPE/IUOE/PEIUPSE	2,390	Arbitration/ <b>Upcoming</b>	Mar 10/Mar 12

Employer	Union	Employees	Status	Expiry month
<b>Provincial and territorial jurisdictions, Public sector (continued)</b>				
<b>Nova Scotia</b>				
Health Association Nova Scotia	CUPE/CAW-Canada/ NSNU	18,950	Bargaining/ Conciliation	Oct 11
Government of Nova Scotia	CUPE/NSGEU	9,350	Arbitration/ <b>Upcoming</b>	Oct 09/Mar 12
<b>New Brunswick</b>				
Government of New Brunswick	NBUPPE/CUPE/ NBNU/NBTF	24,700	Bargaining/ <b>Upcoming</b>	Dec 09/Dec 10/ Apr 11/Jun 11/ Feb 12
<b>Quebec</b>				
City of Montréal	Various unions	12,470	Bargaining/ Tentative settlement	Dec 09/Dec 11
Société de transport de Montréal	Confédération des syndicats nationaux/ CUPE	7,350	Bargaining	Jan 12
City of Québec	Various unions	3,820	Bargaining	Dec 10
<b>Ontario</b>				
City of Toronto	CUPE	24,050	Bargaining/ Conciliation	Dec 11
Ontario Hospital Association	SEIU	15,860	Bargaining	Oct 11
University of Ottawa University of Toronto York University	Various unions	13,230	Bargaining	Apr 11/Jun 11/ Aug 11
City of Ottawa	CUPE/IAFF/ Civic Institute of Professional Personnel	11,320	Bargaining	Dec 11
Toronto Transit Commission	ATU	8,970	Arbitration	Mar 11
Ontario Power Generation	CUPE	7,710	<b>Upcoming</b>	Mar 12
Council of Academic Hospitals of Ontario	PAIRO	3,300	Bargaining	Jun 11
City of Toronto	IAFF	3,000	Bargaining	Dec 09

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status</b>	<b>Expiry month</b>
<b>Manitoba</b>				
Manitoba Hydro	IBEW	2,910	Bargaining	Dec 11
City of Winnipeg	Winnipeg Police Association/IAFF	2,670	Arbitration/ Bargaining	Dec 10/Dec 11

### Provincial and territorial jurisdictions, Public sector (continued)

#### **Saskatchewan**

Saskatchewan Association of Health Organizations	SUN/CUPE/ SEIU-West/SGEU	33,420	<b>Upcoming</b>	Mar 12
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#### **Alberta**

Alberta Health Services	AUPE/HSAA	34,000	Mediation	Mar 11
City of Edmonton	Various unions	8,770	Bargaining	Dec 10
City of Calgary	Various unions	2,980	Bargaining	Dec 10/Jan 11

#### **British Columbia**

Health Employers Association of British Columbia	BCNU/CUPE/ HSABC/BCGEU	105,000	Bargaining/ <b>Upcoming</b>	Mar 12
British Columbia Public School Employers' Association	BCTF	41,000	Post-mediation bargaining	Jun 11
Government of British Columbia	BCGEU	29,000	Bargaining	Mar 12
Coast Mountain Bus Company	CAW-Canada	3,580	Bargaining	Mar 12
City of Vancouver	IAFF	900	Arbitration	Mar 10

#### **Nunavut**

Government of Nunavut	PSAC	2,100	Mediation	Sep 10
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### Provincial and territorial jurisdictions, Private sector

#### **Newfoundland and Labrador**

Iron Ore Company of Canada (Carol Project)	USW	1,070	<b>Upcoming</b>	Feb 12
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#### **Nova Scotia**

Halifax Shipyard	CAW-Canada	500	Tentative settlement	Dec 11
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Employer	Union	Employees	Status	Expiry month
<b>Ontario</b>				
Metro Ontario Inc., Retail Stores	UFCW-Canada	10,000	Conciliation	Nov 11
Metro Ontario Inc., Food Basics Franchisees	UFCW-Canada	6,500	<b>Upcoming</b>	Mar 12

### Provincial and territorial jurisdictions, Private sector (continued)

#### British Columbia

Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining/ Tentative settlement	Apr 10
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov 10

#### Notes:

The short dash ( - ) in the **Expiry month** column indicates that collective agreements within a same union or in various unions are expiring. For example, from September 2009 to January 2010 inclusively, their expiry dates are presented by this short form: **Sep 09 - Jan 10**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring. For example, either on July 2009 or April 2010, their expiry dates are presented by this short form: **Jul 09/Apr 10**.

## Major work stoppages

Involving 500 or more employees, from **February 10 to February 23, 2012**

An updated [Weekly report](#) and a [Year-to-date report](#) are available on the Web site.

Employer, location, union, number of employees, and bargaining unit	Issue(s)	Starting	Ending
L'Association patronale des centres de la petite enfance Montérégie, Estrie, Outaouais, Laurentides, Lanaudière, Abitibi, Saguenay, Côte Nord, Bas-St-Laurent, Gaspésie, and Centre-du-Québec, Quebec Fédération de la santé et des services sociaux Undetermined number of employees (daycare workers)	Wages, Benefits	Rotating strike (February 15, 2012)	Rotating strike (February 15, 2012)
L'Association patronale des centres de la petite enfance Outaouais, Quebec Fédération de la santé et des services sociaux 393 employees (daycare workers)	Wages, Benefits	Rotating strike (February 13, 2012)	Rotating strike (February 13, 2012)

<b>Employer, location, union, number of employees, and bargaining unit</b>	<b>Issue(s)</b>	<b>Starting</b>	<b>Ending</b>
L'Association patronale des centres de la petite enfance Province-wide, Quebec Fédération de la santé et des services sociaux 8,649 employees (daycare workers)	Wages, Benefits	Rotating strike (February 10, 2012)	Rotating strike (February 10, 2012)
L'Association patronale des centres de la petite enfance Bas Saint-Laurent, Quebec Fédération de la santé et des services sociaux 206 employees (daycare workers)	Wages, Benefits	Rotating strike (February 9, 2012)	Rotating strike (February 9, 2012)
Halifax Regional Municipality (Metro Transit) Halifax, Nova Scotia Amalgamated Transit Union 763 employees (bus drivers, service and maintenance employees)	Work schedule	Strike (February 2, 2012)	
Electro-Motive Canada Co. London, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada 600 employees (plant and maintenance employees)	Wages, Benefits	Lockout (January 1, 2012)	
Rio Tinto Alcan Alma, Quebec United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 755 employees (production and maintenance employees)	Sub-contracting	Lockout (January 1, 2012)	

## Coming up in the next issue

- Wage adjustments—**January 2012** analysis and wage data tables
- Major work stoppages—Update

## For more information

The *Workplace Bulletin* provides access to timely customized information on industrial relations and collective bargaining developments in Canada. It covers topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, click on [Collective Bargaining Information and Analysis](#) or contact the Workplace Information Division's enquiry line at: 1-877-259-8828 (toll-free number) or 819-997-3117 (Ottawa-Gatineau area).

## Mailing list—Add or remove my name

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