

# Workplace Bulletin

March 30, 2012

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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## Recent collective bargaining settlements

Summary reports feature highlights of recently negotiated collective bargaining settlements. A few examples are mentioned below. For a complete list, see [Listing of ratified settlements by province](#).

Province, employer, location, union, number of employees, and reference number	Settlement month/year
<b>Ontario</b> First Canada (Barrie Transit Division), Barrie Amalgamated Transit Union 160 employees 1426002	Jan. 12
<b>Alberta</b> Calgary Public Library Board, Calgary Canadian Union of Public Employees 750 employees 0536513	Dec. 11
<b>British Columbia</b> City of Nanaimo, Nanaimo Canadian Union of Public Employees 750 employees 0730311	Jan. 12
<b>Multiprovince</b> NAV CANADA, Canada-wide Professional Institute of the Public Service of Canada 400 employees 1292106	Jan. 12

**Negotech**



[Negotech](#), a searchable repository that provides access to full collective agreement contract language, important benefit changes and latest wage adjustments.

## Key negotiations

Covering 500 or more employees across Canada

Employer	Union	Employees	Status	Expiry month
<b>Federal jurisdiction, Public sector</b>				
<i>Multiprovince</i>				
Government of Canada	Various unions	68,240	Bargaining/ Tentative settlement	Dec. 09/Dec. 11
Canada Post Corporation	CUPW	54,000	Bargaining/ Arbitration	Jan. 11/Dec. 11
<b>Federal jurisdiction, Private sector</b>				
<i>Ontario</i>				
Servisair Inc., Lester B. Pearson International Airport	IAMAW	600	<b>Upcoming</b>	June 12
<i>Manitoba</i>				
Hudson Bay Mining and Smelting Company Limited	USW/Various unions	1,320	Tentative settlement/ Bargaining	Dec. 11
<i>Multiprovince</i>				
Air Canada	Various unions	15,450	Bargaining/ Post-conciliation bargaining/ Mediation	Mar. 11
<b>Provincial and territorial jurisdictions, Public sector</b>				
<i>Newfoundland and Labrador</i>				
Government of Newfoundland and Labrador	NAPE/CUPE	16,550	<b>Upcoming</b>	Mar. 12
Government of Newfoundland and Labrador	NLNU	5,940	<b>Upcoming</b>	June 12

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status</b>	<b>Expiry month</b>
<b>Provincial and territorial jurisdictions, Public sector (continued)</b>				
<b>Prince Edward Island</b>				
Department of Health and Wellness	CUPE/IUOE/PEIUPSE	2,390	Arbitration/ <b>Upcoming</b>	Mar. 10/Mar. 12
<b>Nova Scotia</b>				
Health Association Nova Scotia	CUPE/CAW-Canada/ NSNU	18,950	Bargaining/ Conciliation/ <b>Upcoming</b>	Oct. 11
Government of Nova Scotia	CUPE/NSGEU	9,350	Arbitration/ <b>Upcoming</b>	Oct. 09/Mar. 12
<b>New Brunswick</b>				
Government of New Brunswick	NBUPPE/CUPE/ NBNU/NBTF	24,700	Bargaining/ <b>Upcoming</b>	Dec. 09/Dec. 10/ April 11/June 11/ Feb. 12
<b>Quebec</b>				
City of Montréal	Various unions	12,470	Bargaining/ Tentative settlement	Dec. 09/Dec. 11
Société de transport de Montréal	Fédération des employées et employés de services publics inc. (CSN)/CUPE	7,350	Bargaining	Jan. 12
City of Québec	Various unions	3,820	Bargaining	Dec. 10
Université Laval	Syndicat des professeurs et professeures de l'Université Laval	1 320	<b>Upcoming</b>	May 12
<b>Ontario</b>				
City of Toronto	CUPE	24,050	Bargaining/ Conciliation	Dec. 11
Ontario Hospital Association	SEIU	15,860	Bargaining	Oct. 11
University of Ottawa University of Toronto York University Carleton University	Various unions	15,440	Bargaining/ <b>Upcoming</b>	April 11/ June 11/ Aug. 11/April 12

Employer	Union	Employees	Status	Expiry month
<b>Provincial and territorial jurisdictions, Public sector (continued)</b>				
<b>Ontario (continued)</b>				
City of Ottawa	CUPE/IAFF/ Civic Institute of Professional Personnel	11,320	Bargaining	Dec. 11
Toronto Transit Commission	ATU	8,970	Arbitration	Mar. 11
Ontario Power Generation	CUPE	7,710	<b>Upcoming</b>	Mar. 12
Council of Academic Hospitals of Ontario	PAIRO	3,300	Bargaining	June 11
City of Toronto	IAFF	3,000	Bargaining	Dec. 09
<b>Manitoba</b>				
Manitoba Hydro	IBEW	2,910	Conciliation	Dec. 11
City of Winnipeg	Winnipeg Police Association/IAFF	2,670	Arbitration/ Bargaining	Dec. 10/Dec. 11
<b>Saskatchewan</b>				
Saskatchewan Association of Health Organizations	SUN/CUPE/ SEIU-West/SGEU	33,420	Bargaining/ <b>Upcoming</b>	Mar. 12
<b>Alberta</b>				
Alberta Health Services	AUPE/HSAA	34,000	Tentative settlement/ Mediation- Arbitration	Mar. 11
City of Edmonton	Various unions	5,770	Bargaining	Dec. 10
City of Calgary	Various unions	2,980	Bargaining	Dec. 10/Jan. 11
<b>British Columbia</b>				
Health Employers Association of British Columbia	BCNU/CUPE/ HSABC/BCGEU	105,000	Bargaining	Mar. 12
British Columbia Public School Employers' Association	BCTF	41,000	Post- mediation bargaining	June 11
Government of British Columbia	BCGEU	29,000	Bargaining	Mar. 12
Coast Mountain Bus Company	CAW-Canada	3,580	Bargaining	Mar. 12
City of Vancouver	IAFF	900	Arbitration	Mar. 10
<b>Nunavut</b>				
Government of Nunavut	PSAC	2,100	Mediation	Sep. 10

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status</b>	<b>Expiry month</b>
<b>Provincial and territorial jurisdictions, Private sector</b>				
<b><i>Nova Scotia</i></b>				
Nova Scotia Construction Labour Relations Association Limited	UA/UBCA/IBEW/LIUNA	4,200	<b>Upcoming</b>	April 12
Halifax Shipyard	CAW-Canada	500	Bargaining	Dec. 11
<b><i>New Brunswick</i></b>				
Mechanical Contractors Association of New Brunswick Inc.	UA	1,500	<b>Upcoming</b>	June 12
Moncton Northeast Construction Association Inc.	LIUNA	1,200	<b>Upcoming</b>	June 12
Saint John Construction Association Inc.	LIUNA	700	<b>Upcoming</b>	June 12
<b><i>Quebec</i></b>				
Olymel, Limited partnership	UFCW-Canada/ Fédération des employées et employés des services publics inc.	1,040	Bargaining	Oct. 11/Feb. 12
Prevost Car inc.	CAW-Canada	970	<b>Upcoming</b>	June 12
<b><i>Ontario</i></b>				
Metro Ontario Inc., Retail Stores	UFCW-Canada	10,000	Conciliation	Nov. 11
Metro Ontario Inc., Food Basics Franchisees	UFCW-Canada	6,500	<b>Upcoming</b>	Mar. 12
Bombardier Aerospace, division of Havilland	CAW-Canada	2,600	<b>Upcoming</b>	June 12
National Steel Car Limited	USW	1,370	<b>Upcoming</b>	June 12
Metro Ontario Inc.	CAW-Canada	1,100	<b>Upcoming</b>	June 12
Kellogg Canada Inc.	BCTGM	500	<b>Upcoming</b>	April 12
<b><i>Alberta</i></b>				
Finning (Canada), division of Finning International Inc.	IAMAW	1,750	Tentative settlement	April 12

Employer	Union	Employees	Status	Expiry month
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## Provincial and territorial jurisdictions, Private sector (continued)

### British Columbia

Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining/ Tentative settlement	April 10
Hospitality Industrial Relations	UNITE HERE Canada	2,200	<b>Upcoming</b>	May 12
Teck Cominco Metals Ltd.	USW	1,110	<b>Upcoming</b>	May 12
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov. 10

#### Notes:

The short dash ( - ) in the **Expiry month** column indicates that collective agreements within a same union or in various unions are expiring. For example, from September 2009 to January 2010 inclusively, their expiry dates are presented by this short form: **Sep. 09 – Jan. 10.**

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring. For example, either on July 2009 or April 2010, their expiry dates are presented by this short form: **July 09/April 10.**

## Major work stoppages

Involving 500 or more employees, from March 9 to March 22, 2012

An updated [Weekly report](#) and a [Year-to-date report](#) are available on the Web site.

Employer, location, union, number of employees, and bargaining unit	Issue(s)	Starting	Ending
Toronto Public Library Board Toronto, Ontario Canadian Union of Public Employees 2,400 employees (librarians, office employees, service and maintenance employees)	Working conditions, Job security	Strike (March 18, 2012)	
Halifax Regional Municipality (Metro Transit) Halifax, Nova Scotia Amalgamated Transit Union 763 employees (bus drivers, service and maintenance employees)	Work schedule	Strike (February 2, 2012)	Strike (March 14, 2012)
Rio Tinto Alcan Alma, Quebec United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 755 employees (production and maintenance employees)	Sub-contracting	Lockout (January 1, 2012)	

## Coming up in the next issue

- Wage adjustments—**February 2012** analysis and wage data tables
- Major work stoppages—Update

## For more information

The *Workplace Bulletin* provides access to timely customized information on industrial relations and collective bargaining developments in Canada. It covers topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, click on [Collective Bargaining Information and Analysis](#) or contact the Workplace Information Division's enquiry line at: 1-877-259-8828 (toll-free number) or 819-997-3117 (Ottawa-Gatineau area).

## Mailing list—Add or remove my name

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