## Service bulletin

# **Personal Services**

## 2010

## **Highlights**

- Total operating revenue for the personal and laundry services industry in Canada went up 2.4% in 2010 to reach \$9.6 billion.
- Total operating expenses reached \$8.6 billion in 2010, up 1.6% from the previous year.
- Operating profit margin increased slightly to 11.1% in 2010, up from 10.5% in 2009.
- Operating revenue increased in all provinces, with firms in Newfoundland and Labrador experiencing the highest growth (7.7%), followed by firms in Prince Edward Island (5.4%).
- The Personal Care Services industry group represented 47.7% of total operating revenue in 2010, followed by Dry Cleaning and Laundry Services (20.4%), Funeral Services (17.2%), and Other Personal Services (14.7%).
- The Funeral Services industry group showed the strongest growth in operating revenues (5.1%), followed by Other Personal Services (4.5%) and Personal Care Services (3.0%). Dry Cleaning and Laundry Service was the only group to post a decline (-2.6%).





## **Statistical tables**

Table 1 Summary statistics for personal and laundry services, by province and territory, 2008 to 2010

	Operating revenue	Operating expenses 1	Salaries, wages and	Operating profit
	Tevenue	ехрепзез	benefits	margin
	millions of dollars			percent
2010 P				
Newfoundland and Labrador	106.5	93.7	42.5	12.0
Prince Edward Island	29.2	25.6	10.2	12.3
Nova Scotia New Brunswick	200.7 132.0	169.6 115.6	71.2 44.9	15.5 12.5
Quebec	1,927.9	1,691.5	615.8	12.3
Ontario	3,977.2	3,607.4	1,397.2	9.3
Manitoba	294.7	252.6	107.1	14.3
Saskatchewan	245.6	206.9	85.3	15.8
Alberta	1,345.4	1,183.2	477.0	12.1
British Columbia	1,372.6	1,213.7	471.2	11.6
Yukon	x	x	<u>×</u>	X
Northwest Territories	X	X	X	X
Nunavut	X	x	x	х
Canada	9,643.6	8,569.9	3,326.1	11.1
2009 r				
Newfoundland and Labrador	98.9	89.9	40.4	9.1
Prince Edward Island	27.7	24.7	9.9	11.0
Nova Scotia	196.1	169.5	71.1	13.6
New Brunswick	129.5	113.9	43.5	12.0
Quebec Ontario	1,863.5 3,937.0	1,659.2	602.6	11.0
Manitoba	3,937.0 292.1	3,592.5 247.8	1,351.6 104.7	8.8 15.2
Saskatchewan	234.4	199.2	84.0	15.2
Alberta	1,304.6	1,131.2	471.5	13.3
British Columbia	1,325.1	1,195.0	471.5 474.5	9.8
Yukon	1,020.1 X	1,155.5 X	474.3 X	X X
Northwest Territories	x	x	x	X
Nunavut	X	X	X	X
Canada	9,421.5	8,433.6	3,257.2	10.5
2008 r				
Newfoundland and Labrador	96.5	89.2	39.0	7.5
Prince Edward Island	26.2	22.4	9.4	14.4
Nova Scotia	191.3	167.8	68.5	12.3
New Brunswick	128.1	111.5	42.7	13.0
Quebec	1,813.3	1,634.2	619.1	9.9
Ontario	3,978.8	3,637.2	1,350.1	8.6
Manitoba Saskatchewan	297.0 221.3	258.1 185.4	102.8 77.3	13.1 16.2
Alberta	1,318.0	1,132.4	475.5	14.1
British Columbia	1,287.0	1,136.5	473.3 459.9	11.7
Yukon	1,207.0 X	1,130.3 X	439.9 X	71.7 X
Northwest Territories	x	x	x	x
Nunavut	X	X	X	X
Canada	9,369.4	8,385.2	3,247.8	10.5

1. Operating expenses include cost of goods.

Note(s): The results in this table are for firms classified under the North American Industry Classification System (NAICS) category 812. See "Data sources, definitions and methodology" for the definition of terms. Due to rounding, components may not add to total.

Table 2 Summary statistics for personal care services, by province and territory, 2008 to 2010

	Operating	Operating expenses 1	Salaries,	Operating
	revenue	expenses	wages and benefits	profit margin
	millions of dollars		percent	
2010 P				
Newfoundland and Labrador	60.9	53.3	27.9	12.4
Prince Edward Island	16.6	14.2	6.3	14.7
Nova Scotia	112.3	95.1	44.3	15.3
New Brunswick	64.7	56.1	21.6	13.3
Quebec	866.3	720.5	280.8	16.8
Ontario	1,851.3	1,691.6	676.1	8.6
Manitoba	141.2	123.8	56.9	12.3
Saskatchewan	114.1	93.3	38.8	18.2
Alberta	680.9	616.9	262.9	9.4
British Columbia	688.1	618.1	254.2	10.2
Yukon	X	X	X	Х
Northwest Territories	X	X	X	Х
Nunavut	X	X	X	X
Canada	4,603.2	4,088.6	1,672.6	11.2
2009 r				
Newfoundland and Labrador	57.1	51.7	26.9	9.5
Prince Edward Island	15.7	13.8	6.1	12.0
Nova Scotia	110.1	94.5	44.1	14.1
New Brunswick	64.6	55.4	21.3	14.3
Quebec	815.3	703.3	273.1	13.7
Ontario	1,825.6	1,669.7	648.3	8.5
Manitoba	139.9	120.6	56.0	13.8
Saskatchewan Alberta	106.7 654.6	88.6 593.2	38.2 255.6	17.0 9.4
British Columbia	670.8	603.5	255.6 248.7	10.0
Yukon				
Northwest Territories	x x	X X	X X	X X
Nunavut	x	x	X	X
Canada	4,469.3	4,001.5	1,621.0	10.5
2008 r	•	,	•	
Newfoundland and Labrador	55.5	51.9	26.0	6.5
Prince Edward Island	15.4	12.7	6.0	17.7
Nova Scotia	105.8	92.5	42.9	12.6
New Brunswick	64.0	53.7	21.6	16.1
Quebec	794.6	693.3	291.6	12.8
Ontario	1.844.7	1.716.4	622.3	7.0
Manitoba	143.5	120.5	55.2	16.0
Saskatchewan	99.8	81.2	35.8	18.6
Alberta	677.9	601.7	267.3	11.2
British Columbia	674.8	601.0	266.9	10.9
Yukon	X	X	X	X
Northwest Territories	x	x	x	х
Nunavut	X	x	X	Х
Canada	4,483.9	4,031.9	1,638.2	10.1

Operating expenses include cost of goods.
 Note(s): The results in this table are for firms classified under the North American Industry Classification System (NAICS) category 8121. See "Data sources, definitions and methodology" for the definition of terms. Due to rounding, components may not add to total.

Table 3
Summary statistics for funeral services, by province and territory, 2008 to 2010

2010 P Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada	32.4	29.0 x 37.9 36.6 306.3 667.4 50.9 57.4 120.4 117.6 x x	10.6 x 15.4 13.3 101.5 258.7 19.4 22.1 41.4 45.1 x	10.5 x 17.4 12.5 7.9 13.3 16.7 9.2 16.3 27.4
Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Cinada Companies Com	x 45.9 41.8 332.5 769.5 61.1 63.3 143.7 161.8 x x	37.9 36.6 306.3 667.4 50.9 57.4 120.4 117.6 x	15.4 13.3 101.5 258.7 19.4 22.1 41.4 45.1	17.4 12.5 7.9 13.3 16.7 9.2 16.3 27.4
Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada	x 45.9 41.8 332.5 769.5 61.1 63.3 143.7 161.8 x x	37.9 36.6 306.3 667.4 50.9 57.4 120.4 117.6 x	15.4 13.3 101.5 258.7 19.4 22.1 41.4 45.1	17.4 12.5 7.9 13.3 16.7 9.2 16.3 27.4
Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada  2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	45.9 41.8 332.5 769.5 61.1 63.3 143.7 161.8 x x	37.9 36.6 306.3 667.4 50.9 57.4 120.4 117.6 x	15.4 13.3 101.5 258.7 19.4 22.1 41.4 45.1	17.4 12.5 7.9 13.3 16.7 9.2 16.3 27.4
New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	41.8 332.5 769.5 61.1 63.3 143.7 161.8 x	36.6 306.3 667.4 50.9 57.4 120.4 117.6 ×	13.3 101.5 258.7 19.4 22.1 41.4 45.1 x	12.5 7.9 13.3 16.7 9.2 16.3 27.4
Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	332.5 769.5 61.1 63.3 143.7 161.8 x x	306.3 667.4 50.9 57.4 120.4 117.6 ×	101.5 258.7 19.4 22.1 41.4 45.1	7.9 13.3 16.7 9.2 16.3 27.4
Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	769.5 61.1 63.3 143.7 161.8 x x	667.4 50.9 57.4 120.4 117.6 x	258.7 19.4 22.1 41.4 45.1 x	13.3 16.7 9.2 16.3 27.4
Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada  2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	61.1 63.3 143.7 161.8 x x	50.9 57.4 120.4 117.6 x x	19.4 22.1 41.4 45.1 x	16.7 9.2 16.3 27.4
Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	63.3 143.7 161.8 × × ×	57.4 120.4 117.6 ×	22.1 41.4 45.1 x	9.2 16.3 27.4
Alberta British Columbia Yukon Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	143.7 161.8 x x x	120.4 117.6 x x	41.4 45.1 x	16.3 27.4
British Columbia Yukon Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	161.8 x x x	117.6 x x	45.1 x	27.4
Yukon Northwest Territories Nunavut Canada  2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	x x x	x x	x	
Northwest Territories Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	x x	x		
Nunavut Canada 2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	Χ		x	X
Canada  2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut				X
2009 r Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	1,002.4		X 520.4	x 13.8
Newfoundland and Labrador Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut		1,432.2	530.1	13.0
Prince Edward Island Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut				
Nova Scotia New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	29.4	27.4	10.0	6.7
New Brunswick Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	x	X	X	X
Quebec Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	43.9	37.5	14.7	14.6
Ontario Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	39.3	35.2	12.5	10.5
Manitoba Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	317.8	293.6	99.4	7.6
Saskatchewan Alberta British Columbia Yukon Northwest Territories Nunavut	733.8	635.5	245.8	13.4
Alberta British Columbia Yukon Northwest Territories Nunavut	58.4	49.1	18.6	15.9
British Columbia Yukon Northwest Territories Nunavut	59.4	55.0	21.2	7.3
Yukon Northwest Territories Nunavut	136.4	112.0	39.4	17.9
Northwest Territories Nunavut	154.0	111.9	43.1	27.4
Nunavut	X	x	X	X
	X	х	X	X
Canada	Х	х	X	Х
Callada	1,581.8	1,365.5	507.2	13.7
2008 r	00.0	07.0	0.0	0.7
Newfoundland and Labrador	29.9	27.3	9.8	8.7
Prince Edward Island	X	X	X	X
Nova Scotia New Brunswick	43.9 39.1	37.1 34.7	13.2	15.6
Quebec	299.7	34.7 275.4	11.9 86.9	11.1 8.1
Ontario	692.2	601.8	224.8	13.1
Manitoba	56.6	50.9	16.1	10.2
Saskatchewan	55.1	50.9	19.7	7.4
Alberta	127.7	107.8	38.0	15.6
British Columbia	150.8	97.0	36.1	35.7
Yukon	130.8 X	97.0 X	30.1 X	33.7 X
Northwest Territories	X	X	×	X
Nunavut	X	x	x	X
Canada		1,290.3	458. <del>7</del>	14.2

<sup>1.</sup> Operating expenses include cost of goods.

Note(s): The results in this table are for firms classified under the North American Industry Classification System (NAICS) category 8122. See "Data sources, definitions and methodology" for the definition of terms. Due to rounding, components may not add to total.

Table 4
Summary statistics for dry cleaning and laundry services, 2008 to 2010

	Operating revenue	Operating expenses <sup>1</sup>	Salaries, wages and benefits	Operating profit margin
	millions of dollars			percent
2010 P 2009 r 2008 r	1,964.1 2,016.9 2,067.1	1,775.6 1,823.0 1,872.2	784.1 802.0 812.0	9.6 9.6 9.4

<sup>1.</sup> Operating expenses include cost of goods.

Note(s): The results in this table are for firms classified under the North American Industry Classification System (NAICS) category 8123. See "Data sources, definitions and methodology" for the definition of terms. Due to rounding, components may not add to total.

Table 5
Summary statistics for other personal services, 2008 to 2010

	Operating revenue	Operating expenses <sup>1</sup>	Salaries, wages and benefits	Operating profit margin
	mil	millions of dollars		
2010 P 2009 r 2008 r	1,413.9 1,353.5 1,314.7	1,273.5 1,243.7 1,190.7	339.3 327.0 338.8	9.9 8.1 9.4

<sup>1.</sup> Operating expenses include cost of goods.

Note(s): The results in this table are for firms classified under the North American Industry Classification System (NAICS) category 8129. See "Data sources, definitions and methodology" for the definition of terms. Due to rounding, components may not add to total.

Table 6
Operating expenses by selected expense statistics for personal and laundry services, Canada, 2010

	Total personal services	Personal care services	Funeral services	Dry cleaning and laundry services	Other personal services	
	percent					
Canada						
Cost of goods sold	15.3	15.4	21.6	13.3	10.4	
Labour remuneration	40.4	42.9	37.7	46.0	27.0	
Repair and maintenance	3.9	2.6	6.9	4.6	3.7	
Rental and leasing	10.2	12.8	2.4	5.4	17.3	
Utilities and telecommunications	3.1	2.6	3.0	5.1	1.8	
Advertising and promotion	2.7	2.9	3.7	x	3.9	
Amortization and depreciation	4.5	3.7	5.2	6.1	3.8	
Professional and business services fees	2.2	2.0	2.3	1.2	3.8	
Office supplies	1.9	2.2	2.6	x	1.5	

Note(s): The results in this table are for firms classified under the North American Industry Classification Sytems (NAICS) category 812. See "Data sources, definitions and methodology" at the end of tables for definition of terms. Due to rounding, components may not add to total. Estimates are preliminary. Preliminary data are subject to revision.

## Data sources, definitions and methodology

## **Description**

This annual sample survey collects data required to produce economic statistics for the Personal Services industry in Canada.

Data collected from businesses are aggregated with information from other sources to produce official estimates of national and provincial economic production for this industry.

Survey estimates are made available to businesses, governments, investors, associations, and the public. The data are used to monitor industry growth, measure performance, and make comparisons to other data sources to better understand this industry.

### **Target population**

The target population consists of all establishments classified to the Personal Services industry (NAICS 812) according to the North American Industry Classification System (NAICS) during the reference year. This industry comprises establishments primarily engaged in Personal Services.

## Sampling

This is a sample survey with a cross-sectional design.

The frame is the list of establishments from which the portion eligible for sampling is determined and the sample is taken. The frame provides basic information about each firm including address, industry classification, and information from administrative data sources. The frame is maintained by Statistics Canada's Business Register Division and is updated using administrative data.

The basic objective of the survey is to produce estimates for the whole industry - incorporated and unincorporated businesses. The data come from two different sources: a sample of all businesses with revenue above or equal to a certain threshold (note: the threshold varies between surveys and sometimes between industries and provinces in the same survey) for which either survey or administrative data may be used; and administrative data only for businesses with revenue below the specified threshold. It should be noted that only financial information is available from businesses below the threshold; e.g., revenue, and expenses such as depreciation and salaries, wages and benefits. Detailed characteristics are collected only for surveyed establishments.

Prior to the selection of a random sample, establishments are classified into homogeneous groups (i.e., groups with the same NAICS codes and same geography). Quality requirements are targeted, and then each group is divided into sub-groups called strata: take-all, must-take, and take-some.

The take-all stratum represents the largest firms in terms of performance (based on revenue) in an industry. The must-take stratum is comprised of units selected based on complex structural characteristics (multi-establishment, multi-legal, multi-NAICS, or multi-province enterprises). All take-all and must-take firms are selected to the sample. Units in the take-some strata are subject to simple random sampling.

The effective sample size for reference year 2010 was 2,012 collection entities.

#### **Definitions**

Estimates for the most recent year are preliminary. Preliminary data are subject to revision.

Operating revenue excludes investment income, capital gains, extraordinary gains and other non-recurring items.

**Operating expenses** exclude write-offs, capital losses, extraordinary losses, interest on borrowing, and other non-recurring items.

**Operating profit margin** is derived as follows: operating revenue minus operating expenses, expressed as a percentage of operating revenue. The derived figure excludes corporation income tax paid by incorporated businesses and individual income tax paid by unincorporated businesses. For unincorporated businesses, operating profit margin includes unpaid remuneration to partners and proprietors, which is not recorded as salaries, wages and benefits. Therefore the profit estimate will be higher in industries where unincorporated proprietorships and partnerships are significant contributors.

**Salaries, wages and benefits** include vacation pay and commissions for all employees for whom a T4 slip was completed. This category also includes the employer portion of employee benefits for items such as Canada/Québec Pension Plan or Employment Insurance premiums. Salaries and wages do not include working owners' dividends nor do they include the remuneration of owners of unincorporated business. Therefore the relative level of salaries, wages and benefits will be lower in industries where unincorporated businesses are significant contributors.

### **Quality evaluation**

Prior to dissemination, combined survey results are analyzed for comparability; in general, this includes a detailed review of individual responses (especially for the largest companies), general economic conditions, historic trends, and comparisons with other data sources.

**Non-sampling error** is not related to sampling and may occur for many reasons. For example, non-response is an important source of non-sampling error. Population coverage, differences in the interpretation of questions, incorrect information from respondents, and mistakes in recording, coding and processing data are other examples of non-sampling errors.

Sampling error occurs because population estimates are derived from a sample of the population rather than the entire population. Sampling error depends on factors such as sample size, sampling design, and the method of estimation. An important property of probability sampling is that sampling error can be computed from the sample itself by using a statistical measure called the coefficient of variation (CV). The assumption is that over repeated surveys, the relative difference between a sample estimate and the estimate that would have been obtained from an enumeration of all units in the universe would be less than twice the CV, 95 times out of 100. The range of acceptable data values yielded by a sample is called a confidence interval. Confidence intervals can be constructed around the estimate using the CV. First, we calculate the standard error by multiplying the sample estimate by the CV. The sample estimate plus or minus twice the standard error is then referred to as a 95% confidence interval.

#### **Disclosure control**

Statistics Canada is prohibited by law from releasing any data which would divulge information obtained under the Statistics Act that relates to any identifiable person, business or organization without the prior knowledge or the consent in writing of that person, business or organization. Various confidentiality rules are applied to all data that are released or published to prevent the publication or disclosure of any information deemed confidential. If necessary, data are suppressed to prevent direct or residual disclosure of identifiable data.

#### Data accuracy

Of the units contributing to the estimate, the weighted response rate was 77.0%.

## **Related products**

### Selected CANSIM tables from Statistics Canada

359-0001 Personal services, summary statistics, by North American Industry Classification System

(NAICS), annual (375 series)

359-0003 Personal services, operating expenses, by North American Industry Classification System

(NAICS), annual (percent) (105 series)

### Survey(s)

Definitions, data sources and methods: survey number 2424 - Annual Survey of Service Industries: Personal Services

### **Publications**

Service Industries Newsletter, catalogue no. 63-018-X.

Analytical paper series - Service Industries Division, catalogue no. 63F0002X.

Release date: February 2012

#### **Symbols**

The following standard symbols are used in Statistics Canada publications:

- . not available for any reference period
  - not available for a specific reference period
- .. not applicable
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- 0s value rounded to 0 (zero) where there is a meaningful distinction between true zero and the value that was rounded
- p preliminary
- revised
- suppressed to meet the confidentiality requirements of the Statistics Act
- x suppressed to m
  E use with caution
- F too unreliable to be published
- \* significantly different from reference category (p < 0.05)

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