



SOURCING IMMIGRANT TALENT IN YOUR REGION

FOREIGN CREDENTIALS REFERRAL OFFICE



OTTAWA - GATINEAU

Having trouble finding skilled candidates?

The Ottawa-Gatineau region offers many skilled internationally trained workers who can help you:

- Meet your labour needs
- Increase your competitiveness
- Develop new markets locally and globally

The graph below shows that immigrants will account for more and more of Canada's population growth. Therefore, these newcomers will be increasingly important for your business.

NET IMMIGRATION SHARE OF CANADIAN
POPULATION GROWTH



Source: Alexander, Craig, et al. *Knocking Down Barriers Faced by New Immigrants to Canada: Fitting the Pieces Together* (Toronto: TD Economics, 2012).

JOB-MATCHING SERVICES

There are many organizations in the Ottawa-Gatineau region that offer job-matching services to employers. The organizations below have candidates that can meet your skill needs.

Catholic Immigration Centre

www.cic.ca
613-232-9634

Foreign Credentials Referral Office
Federal Internship for Newcomers Program
FINPInbox@cic.gc.ca

La Cité collégiale (programs in French only)
www.lacitec.on.ca
613-741-9042 or 613-443-2300

LASI World Skills
www.ottawa-worldskills.org
613-233-0453

Ottawa Chinese Community Service Centre
occcsc.org
613-235-4875

Ottawa Community Immigrant Services Organization
ociso.org/En
613-725-0202 or 613-725-5671

Service Intégration Travail Outaouais
sito.qc.ca
819-776-2260



Citizenship and
Immigration Canada

Citoyenneté et
Immigration Canada

Canada

The Federal Internship for Newcomers Program

The Federal Internship for Newcomers Program at Citizenship and Immigration Canada (CIC) matches qualified newcomers with internships in the public service. CIC is now looking to develop partnerships with employers like you to offer placements to the candidates once they finish their government internship.

The security-cleared, job-ready candidates have federal government work experience in fields such as finance, information technology, administrative services, research, science, policy development and project management. They can be an asset to your company and help you fill skill gaps and meet diversity objectives.

For more information about this program, please contact FINPInbox@cic.gc.ca.

BRIDGING PROGRAMS

Employers that have hired candidates from bridging programs have benefited from qualified interns eager to prove themselves. Contact the following organizations for more information.

Catholic Immigration Centre

www.cic.ca
613-232-9634

- Medical Licence Bridging Program
- Alternative Career Transitions for International Legal Professions

La Cité collégiale (programs in French only)

www.lacitec.on.ca
613-742-2493

- Formation linguistique axée sur les professions (FLAP): construction, santé, éducation à la petite enfance, hospitalité
- Cours de langue de niveau avancé (CLNA)
- Programme d'accès aux services de santé pour les immigrants (PASSI)
- Programme d'accès aux technologies de l'information et des communications (PRATIC)

- Programme d'accès aux métiers de la construction pour les immigrants (PAMCI)

LASI World Skills

www.ottawa-worldskills.org
613-233-0453

- Alternative Career Transitions for International Legal Professionals
- Internationally Educated Nurses
- International Medical Doctors
- International Finance and Administration Professionals
- Biotechnology
- Internationally Trained Civil Engineering Technologist

CROSS-CULTURAL TRAINING FOR EMPLOYERS

With a changing work force, many employers have benefited from cross-cultural training that has made them more competitive. Contact the following organizations for more information.

Carrefour jeunesse emploi de l'Outaouais

www.cjeo.qc.ca
819-776-2260

Hire Immigrants Ottawa

www.hireimmigrantsottawa.ca
613-683-3370

La Cité collégiale (programs in French only)

www.lacitec.on.ca
613-742-2493

LASI World Skills

www.ottawa-worldskills.org
613-233-0453

Ottawa Chinese Community Service Centre

occsc.org
613-235-4875

Ottawa Community Immigrant Services Organization

ociso.org/En
613-725-0202 or 613-725-5671

Service Intégration Travail Outaouais

sito.qc.ca
819-776-2260

MENTORING AND NETWORKING

Employers that have mentored internationally trained workers have met outstanding candidates. Become a mentor or participate in networking events to find your next employees. Contact these organizations for further details.

Carrefour jeunesse emploi de l'Outaouais
www.cjeo.qc.ca
 819-776-2260

Catholic Immigration Centre
www.cic.ca
 613-232-9634

Hire Immigrants Ottawa
www.hireimmigrantsottawa.ca
 613-683-3370

La Cité collégiale (programs in French only)
www.lacitec.on.ca
 613-742-2493

LASI World Skills
www.ottawa-worldskills.org
 613-233-0453

Ottawa Chamber of Commerce
www.ottawachamber.ca
 613-236-3631

Ottawa Chinese Community Service Centre
occsc.org
 613-235-4875

Ottawa Community Immigrant Services Organization
ociso.org/En
 613-725-0202 or 613-725-5671

Ryerson University
www.ce-online.ryerson.ca/ce/default.aspx?id=2817
 416-979-5000 ext 2679

Service Intégration Travail Outaouais
sito.qc.ca
 819-776-2260

Foreign Credentials Referral Office (FCRO):

The FCRO provides information, path-finding and referral services on foreign credential recognition to help internationally trained workers (ITWs) integrate into the Canadian labour market. The FCRO also works with employers to strengthen their foreign credential recognition (FCR) capacity.

FCRO tools include:

- The Employer's Roadmap, a guide for small to medium-sized enterprises interested in hiring ITWs for their organizations.
- The Federal Internship for Newcomers Program that matches qualified newcomers with internships in the federal public service and the private sector.
- The International Qualifications Network website where you can learn about and share FCR best practices.
- *Planning to Work in Canada? An Essential Workbook for Newcomers* and the Occupational Facts brochures that help newcomers navigate the labour market.



www.credentials.gc.ca

ADDITIONAL RESOURCES

Citizenship and Immigration Canada — for Employers
www.cic.gc.ca/english/hire/index.asp

Skills International
www.skillsinternational.ca