

Now and Tomorrow **Excellence in Everything We Do**

Skills and Employment
Office of Literacy and Essential Skills

Continuous Learning Self-Assessment

Continuous learning is about expanding your ability to learn by regularly upgrading your skills and increasing your knowledge. Strong **continuous learning** skills are required to successfully adapt to changing work and life demands. Complete this self-assessment to help you understand your **continuous learning** strengths and areas for improvement.

Instructions:

- 1. Read each statement in **Section 1** and place a check mark in the column that **best** describes how well you can complete that task. *Tip:* Think about your work and life experiences as you consider each task.
- 2. Review your responses for each task. If you have checked five or more in the "Somewhat" and/or "No" columns, you may want to consider upgrading your **continuous learning** skills.
- 3. Complete Section 2 to identify your continuous learning strengths and areas for improvement.

Section 1: Self-Assessment

| I can | Yes | Somewhat | No |
|---|-----|----------|----|
| Learn new things. | | | |
| Ask questions when I do not understand something. | | | |
| Ask for feedback and/or advice from more experienced co-workers. | | | |
| Identify learning or training programs that are available to me at work and in my community. | | | |
| Learn by observing more experienced co-workers. | | | |
| Find and use learning materials and/or resources (e.g. searching the Internet, reading articles). | | | |
| Seek out and participate in training courses. | | | |
| Identify and understand my skill strengths and the areas where I need improvement. | | | |
| Develop my own learning goals at work and in my personal life. | | | |
| Apply the lessons I have learned from past experiences to new situations. | | | |
| Try new ways of doing things. | | | |
| Use newly learned skills and knowledge to improve my work. | | | |
| Recognize my preferred learning style (e.g. learning by seeing, hearing or doing). | | | |
| Be responsible for my own learning. | | | |
| Maintain my skill levels by practising what I have learned. | | | |
| Total | | | |



Section 2: Personal Development

Completing this section will help you identify your **continuous learning** strengths and areas that may require improvement.

- Look at the "Yes" column in Section 1 to identify your continuous learning strengths and record them below.
- Look at the "Somewhat" and/or "No" columns in **Section 1** to identify the areas that you need to develop or strengthen and record them below.

| ~~ | PUTFR | 1105 | OTDEL | |
|------------------|-------|------|-------|--------------|
| <i>t -t</i> 16/1 | | | | 1/ = 1 H S · |
| | | | | |

| I am confident that I can |
|---|
| E.g. ask for feedback and advice from more experienced co-workers. |
| 1. |
| 2. |
| 3. |
| Tip: Consider using your strengths to help a colleague, friend or family member improve their continuous learning skills. |
| AREAS FOR IMPROVEMENT: |
| I would like to improve my ability to |
| E.g. try new ways of doing things. |
| 1. |
| 2. |
| 3. |

Tip: Strengthen these abilities by incorporating them into your daily activities. Focus on improving one or two abilities at a time.

Literacy and Essential Skills—for LEARNING, WORK and LIFE

To learn more about literacy and essential skills and other related tools, visit **hrsdc.gc.ca/essentialskills.**

You can download this publication by going online: http://www12.hrsdc.gc.ca.

This document is available on demand in multiple formats (large print, Braille, audio cassette, audio CD, e-text diskette, e-text CD, or DAISY), by contacting 1 800 O-Canada (1-800-622-6232). If you use a teletypewriter (TTY), call 1-800-926-9105.

© Her Majesty the Queen in Right of Canada, 2013

For information regarding reproduction rights, please contact Public Works and Government Services Canada at: 613-996-6886 or copyright.droitdauteur@pwgsc-tpsgc.gc.ca.

PDF

Cat. No.: HS43-2/6-2009E-PDF ISBN: 978-1-100-13469-7

HRSDC

Cat. No.: WP-089-01-13E