THE SENATE

Report on Activities

2012

THE MACE

The Mace is a symbol of the authority of the Senate. Measuring 1.6 metres in length and weighing 11 kilograms, the Mace is made of brass and plated in gold. It dates from the mid-19th century. When the Senate is in session, the Mace rests on the clerk's table at the centre of the Senate Chamber. The Mace Bearer carries the Mace on the right shoulder during processions.

THE SENATE

2012

Report on Activities

THE UNIFORMS AND SYMBOLS OF SENATE OFFICERS

The distinctive black uniforms worn by the Speaker, Speaker *pro tempore*, the senior officers and the clerks at the table (procedural officers) in the Senate are part of the visible heritage of the Westminster parliamentary tradition observed in Canada. The sombre robes and outfits became the standard garb of the legal profession in the courts of England, shared by senior officers of the Lords and Commons in keeping with their affiliation to the High Court of Parliament. This court attire became required dress in Britain from the 18th century, and it has remained fundamentally unchanged from that time. It is now an integral part of the ceremonies and customs of most of the parliaments that emerged from the colonial legislatures of the British Empire, including that of Canada.

The Hon. Joseph Édouard Cauchon, Speaker of the Senate, April 1871

Credit: Topley Studio / Library and Archives Canada / PA-026323

In the Senate, a particular parliamentary uniform is worn by the Speaker, the Speaker *pro tempore* and the clerks at the table. Its most visible component is a silk robe with a flat hood and distinctive "wings" that hang from the open elbow sleeves. A symbolic, black silk "wig bag" is fastened over the shoulders and hangs at the middle of the back. The robe is worn over a black wool tail coat, pigeon-breasted, with seven buttons and false buttonholes dressed with stitched ribbons. It has large buttoned cuffs also finished with ribbon. The lapels of the coat are connected at the middle by concealed hooks. The coat is worn over a black vest and wool trousers trimmed with a narrow silk band. The white shirts have French cuffs and winged collars around which are tied tabs, two white starched bands. The Speaker and Speaker *pro tempore* add to this a black tricorne hat.

The uniform worn by the Usher of the Black Rod, the Queen's attendant in Parliament, differs somewhat. The Black Rod does not wear the robe, replaces the tab necktie with a white bow tie or lace jabot, and adds a bicorne hat and ceremonial sword. He carries the Black Rod, a symbol of his office. The Mace Bearer, the keeper of the ceremonial Senate Mace, wears the tab necktie, but not the silk gown or wig bag.

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Our Constitution states that "There shall be One Parliament for Canada, consisting of the Queen, an Upper House styled the Senate, and the House of Commons," a clear reflection of our Westminster parliamentary heritage. The Senate is often described as the "chamber of sober second thought," reflecting its role in reviewing and revising proposed legislation.

The Senate has a close association with the Crown and it is in the Senate Chamber that the thrones for Her Majesty and her consort are located. When the three constituent elements of Parliament come together in one place for the transaction of business, which includes the reading of the Speech from the Throne and the signification of Royal Assent to bills, it is always done in the Senate Chamber.

On these occasions, the Queen, or her representative the Governor General, takes the throne on the dais in the Senate Chamber and the Usher of the Black Rod is sent to summon the members of the House of Commons to the Senate Chamber.

This relationship between the Crown and the Senate is readily apparent to visitors to the Senate, as images of our monarchs abound in its the art and architecture. Even the history of Canada's evolution under two crowns, first of France and then of Great Britain, is in evidence in the impressive stone carvings of their respective Royal Arms at the south end of the chamber.

During fiscal year 2011–12, Canada and the Commonwealth celebrated the 60th anniversary of Queen Elizabeth II's accession to the throne. The Senate added two images of Her Majesty to the fabric of its architecture to mark the occasion. In a ceremony attended by His Excellency, Governor General David Johnston, and Prime Minister Stephen Harper, a new image of Her Majesty carved in stone was unveiled, joining the carvings of all of Canada's previous monarchs, each one set at the base of one of the arches in the Senate foyer. On February 7 of this year, the Senate held a ceremony to dedicate a new stained glass window installed over the Senate entrance to the Centre Block.

This stunningly beautiful window commemorates the diamond jubilee of Queen Elizabeth II and also that of Queen Victoria. Canada has only had two queens to date and both have celebrated their diamond anniversaries, the only two monarchs in all of Great Britain's history to do so. It is a glowing daily reminder to senators and visitors of our history as a parliamentary monarchy and of Her Majesty, who has reigned with such distinction and grace over Canada since 1952. We are inspired by her diligence and selfless dedication to service, and each of us would do well to emulate her example.

**THE HONOURABLE
NOËL A. KINSELLA**

Speaker of the Senate

Fiscal responsibility; accountability; transparency. This trio of terms holds great meaning to the members of the committee I chair, the Standing Senate Committee on Internal Economy, Budgets and Administration. We strive to improve in these areas not only because it is expected of us, but because it is our duty to the Canadian public. We made significant progress this year on all three fronts.

In 2011–12, we worked with senior management to review our Main Estimates and cut costs. These cuts will be made to the budgets not only of the Senate's administrative body, but to those of the Senate's committees, political leaders and international and interparliamentary activities, as well as to senators' office budgets.

This year is the third in which our financial statements were audited. The audit was done by an outside firm in accordance with Canadian generally accepted auditing standards. Once again, we received an unqualified opinion. We continue to publish quarterly reports on expenses, now an entrenched part of our work process. We also opened our doors this year to the Auditor General to participate in a full performance audit of our administrative practices, unlike the House of Commons.

In 2011–12, we continued to reach out to Canadians through modern communications. This is a priority for the Senate and a crucial part of our strategy to increase transparency. This year saw an excellent redesign of the parliamentary website, *parl.gc.ca*; significant improvement on the Senate's website, *sen.parl.gc.ca*; and a revamped website for Senate committees with powerful search functions. In addition, this year we launched what's turned out to be a very active Twitter feed, @SenateCA/@SenatCA, to reach out to Canadians. The Senate is one of only three legislative bodies in Canada with a Twitter feed. We are very proud of how it has connected us to Canadians in a new way.

Though we are pleased with these steps forward, our committee's work is continual. We are pursuing other avenues to meet our objectives while making our administration more efficient, our budgets leaner, and our activities more open to the scrutiny of the people we serve.

**THE HONOURABLE
DAVID TKACHUK**

Chair, Standing Senate Committee
on Internal Economy,
Budgets and Administration

GARY W. O'BRIEN

Clerk of the Senate
and Clerk of the Parliaments

To provide the best possible environment for senators to effectively contribute to federal legislation and public policy issues in the best interest of all Canadians.

This is the strategic outcome in the logic model of the Senate Administration, the goal of the 420 employee body I manage under the oversight of the Standing Committee on Internal Economy, budgets and Administration. We aim for this goal first in how our employees directly serve senators and second in how we arrange our business to allow both senators and staff to work in an effective and efficient manner.

On the first point — how we serve senators directly — we have good news. This year, we conducted a survey of senators on the services they receive from the Administration. The survey results show that senators are, overall, highly satisfied with the level and range of services they receive. In their particulars, the survey results also point out areas that can be improved in order to move us closer to our goal of "the best possible environment" for senators to do their work.

On the theme of service to senators, this year also saw two initiatives that relate directly to Senate Administration employees. The first was the coming into force of the *Code of Conduct of the Senate Administration*. Keeping in step with the federal government's renewal of its code of conduct system, our code is a comprehensive and clear elaboration of our statement of values and ethics. The second initiative was the groundwork for our first-ever survey of employees' satisfaction with their work. Senate employees are already remarkably committed and the Administration has a low turnover rate. We are hoping to find out from employees how we can make their workplace even more worthy of their dedication. This, of course, has a benefit not only to our organization, but to the taxpayers who provide us with our jobs and whom we ultimately serve through serving senators.

Regarding our second enduring goal — the effectiveness, efficiency and economy of our business — the performance audit of the Senate Administration by the Office of the Auditor General served as a valuable opportunity to assess our work systems and practices. The results, issued in June 2012, acknowledged and positively reinforced our many strengths, and at the same time provided a constructive evaluation by respected experts in public administration of where the Senate Administration should best concentrate its efforts for continuous improvement. The Auditor General's report has helped us to renew our course in service to senators and, by extension, to the Canadians they serve.

THE WIG BAG

A peculiar feature of the parliamentary uniform is the wig bag, a beribboned, black silk, eight-centimetre square that is worn on the back, attached to the silk robe or tailcoat. The wig bag is a vestige of the time when wigs were worn in the courts and by men generally. Powder was used to keep these wigs looking clean, and the bags were developed as a trap for the loose powder.

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THE BLACK ROD

So called because it is made of ebony, the Black Rod is the cane carried by the Usher of the Black Rod as a symbol of his office. The position has 650-year-deep roots that reach to the days when the Gentleman Usher of the Black Rod was a member of the royal household and usher to the Knights of the Garter. The Senate's Black Rod was fashioned in 1918 to replace the one that had perished that year in the fire that consumed Canada's Parliament Building.

IN THE SERVICE

of Canadians

Drawn from every province and territory, Canada's 105 senators are a more diverse group than one might have found at Confederation. Among them are nurses and public servants, farmers and community leaders, former police officers and former premiers, academic researchers and high-school teachers.

In the Senate chamber, senators examine bills put forth by the government. They propose and debate bills of their own. They raise issues unique to their regions or questions suggested to them by their own combination of experience and discussion. In committees and caucuses they work together to detangle complex knots of public policy. And they travel, in Canada and abroad, to collaborate with others in these tasks.

Fiscal year 2011–12 was encompassed by a single session of Parliament. The 1st Session of the 41st Parliament began on June 2, 2011, following the general election on May 2, 2011. This election confirmed the Conservative Party of Canada as the government, making the Liberal Party of Canada the official opposition in the Senate. The session extended past the end of the fiscal year on March 31.

POLITICAL OFFICERS OF THE SENATE

2011–12

The Senate's political officers manage its business and lead its political caucuses. This year, ten senators filled these eight key roles.

Speaker of the Senate | Noël A. Kinsella

Appointed by the Governor General on the advice of the Prime Minister, the Speaker of the Senate is the Senate's presiding officer and plays an important role in interparliamentary diplomacy. This officer ensures the orderly flow of business during sittings of the Senate and hosts all parliamentary ceremonies conducted in the Senate Chamber.*

Speaker *pro tempore* | Donald H. Oliver

The Speaker *pro tempore* is nominated at the beginning of every session by the Standing Senate Committee of Selection. This officer presides over Senate Chamber sittings and parliamentary ceremonies when the Speaker is unable to attend.

Leader of the Government in the Senate | Marjory LeBreton, P.C.

Appointed a minister of the Crown by the Governor General on the advice of the Prime Minister, the Leader of the Government represents the Senate in Cabinet and Cabinet in the Senate. This officer responds to questions on behalf of the government during Senate Question Period, leads the government caucus in the Senate and is responsible for the government's legislative agenda in the chamber.

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* For more about the Speaker and his activities in fiscal year 2011–12, please see the chapter of this report entitled "The Speaker of the Senate."

Gerald J. Comeau

Claude Carignan

Deputy Leader of the Government in the Senate
Gerald J. Comeau (to May 24, 2011)
Claude Carignan (from May 25, 2011)

The Deputy Leader of the Government supports the Leader of the Government. This officer works with the Deputy Leader of the Opposition to organize legislative business and the Senate sitting schedule.

Consiglio Di Nino

Elizabeth (Beth)
Marshall

Government Whip
Consiglio Di Nino (to May 24, 2011)
Elizabeth (Beth) Marshall (from May 25, 2011)

The Government Whip keeps the government caucus up to date on the voting and sitting schedule of the Senate Chamber. This officer ensures government attendance at votes and committee meetings.

Leader of the Opposition in the Senate | James S. Cowan

The Leader of the Opposition leads the caucus of the non-government party with the most seats in the Senate (in 2011–12, the Liberal Party of Canada). This officer articulates the positions of the opposition in chamber debate and coordinates the efforts of opposition senators in the chamber and committees.

Deputy Leader of the Opposition in the Senate | Claudette Tardif

The Deputy Leader of the Opposition supports the Leader of the Opposition. This officer works with the Deputy Leader of the Government to organize legislative business and the Senate sitting schedule.

Opposition Whip | Jim Munson

The Opposition Whip keeps the opposition caucus up to date on the voting and sitting schedule of the Senate Chamber. This officer ensures attendance of opposition senators at votes and committee meetings.

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SENATORS
on March 31, 2012

A. Raynell Andreychuk
C — Saskatchewan

W. David Angus
C — Alma, Quebec

Salma Ataullahjan
C — Toronto, Ontario

George Baker, P.C.
Lib — Newfoundland and Labrador

Pierre-Hugues Boisvenu
C — La Salle, Quebec

David Braley
C — Ontario

Patrick Brazeau
C — Repentigny, Quebec

Bert Brown
C — Alberta

JoAnne L. Buth
C — Manitoba

Catherine S. Callbeck
Lib — Prince Edward Island

Larry W. Campbell
Lib — British Columbia

Claude Carignan
C — Mille Isles, Quebec

Andrée Champagne, P.C.
C — Grandville, Quebec

Maria Chaput
Lib — Manitoba

Marie-P. Charette-Poulin
Lib — Northern Ontario, Ontario

Ethel Cochrane
C — Newfoundland and Labrador

Gerald J. Comeau
C — Nova Scotia

Anne C. Cools
Ind — Toronto-Centre–York, Ontario

Jane Cordy
Lib — Nova Scotia

James S. Cowan
Lib — Nova Scotia

Jean-Guy Dagenais
C — Victoria, Quebec

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Roméo Dallaire
Lib — Gulf, Quebec

Dennis Dawson
Lib — Lauzon, Quebec

Joseph A. Day
Lib — Saint John–
Kennebecasis,
New Brunswick

Pierre De Bané, P.C.
Lib — De la Vallière,
Quebec

Jacques Demers
C — Rigaud, Quebec

Consiglio Di Nino
C — Ontario

Percy E. Downe
Lib —Charlottetown,
Prince Edward Island

Norman E. Doyle
C — Newfoundland
and Labrador

Michael Duffy
C — Prince Edward Island

Lillian Eva Dyck
Lib — Saskatchewan

Nicole Eaton
C — Ontario

Art Eggleton, P.C.
Lib — Ontario

Joyce Fairbairn, P.C.
Lib — Lethbridge, Alberta

Doug Finley
C — Ontario–South
Coast, Ontario

Suzanne
Fortin-Duplessis
C — Rougemont, Quebec

Joan Fraser
Lib — De Lorimier, Quebec

Linda Frum
C — Ontario

George J. Furey
Lib — Newfoundland
and Labrador

Irving Gerstein
C — Ontario

Stephen Greene
C — Halifax–The
Citadel, Nova Scotia

Mac Harb
Lib — Ontario

Céline Hervieux-
Payette, P.C.
Lib — Bedford, Quebec

Leo Housakos
C — Wellington, Quebec

Elizabeth Hubley
Lib — Prince
Edward Island

Mobina S. B. Jaffer
Lib — British Columbia

Janis G. Johnson
C — Manitoba

Serge Joyal, P.C.
Lib — Kennebec, Quebec

Colin Kenny
Lib — Rideau, Ontario

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Noël A. Kinsella
C — Fredericton–York–
Sunbury, New Brunswick

Daniel Lang
C — Yukon

Marjory LeBreton, P.C.
C — Ontario

Rose-Marie Losier-Cool
Lib — Tracadie,
New Brunswick

Sandra M.
Lovelace Nicholas
Lib — New Brunswick

Michael L. MacDonald
C — Cape Breton,
Nova Scotia

Francis W. Mahovlich
Lib — Toronto, Ontario

Ghislain Maltais
C — Shawinegan, Quebec

Fabian Manning
C — Newfoundland
and Labrador

Elizabeth (Beth)
Marshall
C — Newfoundland
and Labrador

Yonah Martin
C — British Columbia

Paul J. Massicotte
Lib — De Lanaudière,
Quebec

Elaine McCoy
PC — Alberta

Terry M. Mercer
Lib — Northend
Halifax, Nova Scotia

Pana Merchant
Lib — Saskatchewan

Don Meredith
C — Ontario

Grant Mitchell
Lib — Alberta

Percy Mockler
C — New Brunswick

Wilfred P. Moore
Lib — Stanhope St. /
South Shore, Nova Scotia

Jim Munson
Lib — Ottawa / Rideau
Canal, Ontario

Nancy Ruth
C — Cluny, Ontario

Richard Neufeld
C — British Columbia

Pierre Claude Nolin
C — De Salaberry, Quebec

Kelvin Kenneth Ogilvie
C — Annapolis Valley–
Hants, Nova Scotia

Donald H. Oliver
C — South Shore,
Nova Scotia

Dennis Glen Patterson
C — Nunavut

Robert W. Peterson
Lib — Saskatchewan

Donald Neil Plett
C — Landmark, Manitoba

Rose-May Poirier
C — Saint-Louis-de-Kent, New Brunswick

Vivienne Poy
Lib — Toronto, Ontario

Nancy Greene Raine
C — Thompson–Okanagan–Kootenay, British Columbia

Pierrette Ringuette
Lib — New Brunswick

Michel Rivard
C — The Laurentides, Quebec

Jean-Claude Rivest
Ind — Stadacona, Quebec
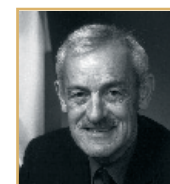
Fernand Robichaud, P.C.
Lib — New Brunswick

Bob Runciman
C — Thousand Islands and Rideau Lakes, Ontario

Hugh Segal
C — Kingston–Frontenac–Leeds, Ontario

Judith G. Seidman (Ripley)
C — De la Durantaye, Quebec

Asha Seth
C — Ontario

Nick G. Sibbeston
Lib — Northwest Territories

David P. Smith, P.C.
Lib — Cobourg, Ontario

Larry Smith
C — Saurel, Quebec

Carolyn Stewart Olsen
C — New Brunswick

Gerry St. Germain, P.C.
C — Langley–Pemberton–Whistler, British Columbia
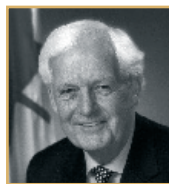
Terry Stratton
C — Red River, Manitoba

Claudette Tardif
Lib — Alberta

David Tkachuk
C — Saskatchewan

Betty E. Unger
C — Alberta

Josée Verner
C — Montarville, Quebec

John D. Wallace
C — New Brunswick

Pamela Wallin
C — Saskatchewan

Charlie Watt
Lib — Inkerman, Quebec

Vernon White
C — Ontario

Rod A. A. Zimmer
Lib — Winnipeg, Manitoba

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IN THE CHAMBER

Many Canadians recognize the Senate Chamber from broadcasts of the Speech from the Throne. This historic room is the space where senators meet formally to discuss the nation's business. Here, they comb through complex policy questions, study and debate proposed new laws (and amendments to existing ones), and bring the attention of Canadians to important social issues.

The agenda of sittings of the Senate is found in the *Order Paper and Notice Paper.* This document lists the items for consideration at each meeting of the Senate. It is updated for each sitting and can be viewed on the Senate's website, *sen.parl.gc.ca.*

DEBATE IN THE SENATE CHAMBER, 2011–2012
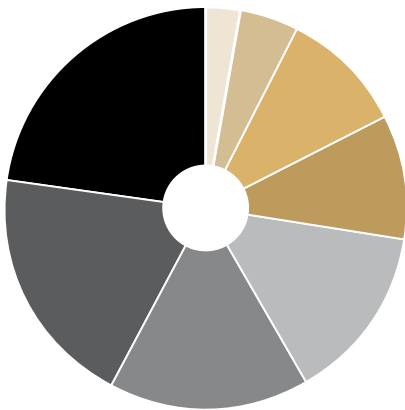
- Private senators' or members' bills
- Routine proceedings
- Committee reports
- Inquiries
- Motions
- Statements and tributes
- Question Period
- Government bills

Government Legislation

One of the Senate's main jobs is to scrutinize the government's proposed laws. Senators can debate a bill at second reading, after which it is usually sent for closer study to a Senate committee, where witnesses are heard and the bill is examined clause by clause. After debate and a vote on any amendments proposed by the committee, the bill moves to third reading in the chamber. At this time, senators may propose their own amendments. Bills are then passed or rejected by the Senate by a majority vote.

In fiscal year 2011–12, the Senate amended three government bills:

BILL S-2, THE FAMILY HOMES ON RESERVES AND MATRIMONIAL INTERESTS OR RIGHTS ACT — Two amendments, as recommended by the Senate Committee on Human Rights

BILL S-4, THE SAFER RAILWAYS ACT — One amendment, as recommended by the Senate Committee on Transport and Communications

BILL C-10, THE SAFE STREETS AND COMMUNITIES ACT — Six amendments, as recommended by the Senate Committee on Legal and Constitutional Affairs

Four committee reports on government bills also included "observations," further notes on aspects of the bill that came up in the committee's study. These were the reports on Bills S-2, S-5 (Financial System Review Act), S-6 (First Nations Elections Act) and C-10.

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Debate in the Senate Chamber

While scrutinizing government legislation may be its first priority, the Senate Chamber is more broadly the setting for a conversation about the kind of country Canadians want. Senators work independently or in small caucuses on particular policy matters, bringing up concerns of Canadians that can be addressed by the federal government. To this end, they have several tools at their disposal in the Senate Chamber.

Statements, Inquiries and Substantive Motions

The simplest tool for raising an issue is the **Senator's Statement**, a three-minute speech on matters of the public interest that are not already in the Orders of the Day. If senators want to foster debate and research on a topic, however, they can introduce an **inquiry**, an open-ended public policy debate. All senators can take part to contrast their opinions and present their research.

A **substantive motion**, on the other hand, is voted upon after debate. One can be moved and debated by any senator. If passed by a majority vote in the Senate, the wording of this motion becomes a public statement of the Senate's opinion.

Private Senators' Bills

Beyond simply initiating and fostering debate in the chamber, a senator can propose a solution to a perceived problem with a private senator's bill. Such bills can be introduced at any time and follow the usual course of approval for bills. They may not, however, impose a new tax or increase an existing one, nor can they spend public money.

TOOLS OF DEBATE IN THE SENATE CHAMBER, 2011–12

Statements	442
Substantive motions debated	
Government	3
Private senators'	11
Inquiries debated	
Government	2
Private senators'	37
Private senators' bills introduced	11
Private members' bills received from House of Commons	3

THE LEGAL-STYLE ROBES

Robes have been worn as part of established court dress since at least the 14th century in England. English legal courts evolved different styles and colours of robes through the centuries for the use of judges, lawyers and barristers. In Canada, legal robes are black (with the exception of the scarlet fur-trimmed ceremonial robes of the Supreme Court justices). Likewise, the robes worn by the Senate's Speaker, Speaker *pro tempore* and table officers are of black silk.

Committee of the Whole

The Committee of the Whole is a Senate committee made up of all senators and meets in the Senate Chamber. This is a procedure for special circumstances, such as allowing all senators a chance to question a witness or to give rapid consideration to an urgent bill. The Senate met in Committee of the Whole five times this year.

June 26

The committee considered a bill urgently requested by the government, Bill C-6, Restoring Mail Delivery for Canadians Act. It called the following to appear:

- The Honourable Lisa Raitt, Minister of Labour
- The Honourable Steven Fletcher, Minister of State (Transport)
- Ms. Hélène Gosselin, Deputy Minister of Labour, Human Resources and Skills Development Canada
- Mr. Christian Beaulieu, Senior Counsel, Labour Group Head, Department of Justice
- Mr. Guy Baron, Director General, Federal Mediation and Conciliation Service, Human Resources and Skills Development Canada
- Mr. André Morency, Assistant Deputy Minister, Corporate Management and Crown Corporation Governance, Transport Canada
- Mr. Deepak Chopra, President and Chief Executive Officer, Canada Post Corporation
- Mr. Jacques Côté, Chief Operating Officer, Canada Post Corporation
- Mr. Denis Lemelin, President of the Canadian Union of Postal Workers
- Mr. Geoff Bickerton, Director of Research, Canadian Union of Postal Workers

November 1

The committee considered the appointment of Michael Ferguson as Auditor General of Canada, calling the following witnesses:

- Ms. Patricia Hassard, Deputy Secretary to the Cabinet, Senior Personnel and Public Service Renewal, Privy Council Office
- Ms. Michelle d'Auray, Secretary of the Treasury Board of Canada
- Mr. Michael Ferguson, Auditor General of Canada

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THE BLACK ROD'S BICORNE HAT

The Usher of the Black Rod wears or carries a black bicorne hat when in procession. This style of hat was originally adopted in the late 18th century as a part of military and naval officers' uniforms in Europe and North America. In the 19th century, it also became part of the ceremonial uniforms of civilian officials in many European monarchies.

December 12

The committee considered the appointment of Mr. Mario Dion as Public Sector Integrity Commissioner, calling him to appear as a witness.

February 14

The committee considered the appointment of Ms. Anne-Marie Robinson as President of the Public Service Commission, calling her to appear as a witness.

March 14

The committee considered a bill urgently requested by the government, Bill C-33, Protecting Air Service Act. It called the following to appear before the committee:

- The Honourable Lisa Raitt, Minister of Labour
- Ms. Hélène Gosselin, Deputy Minister of Labour, Human Resources and Skills Development Canada
- Ms. Marie-Geneviève Mounier, Assistant Deputy Minister — Labour Program — Policy, Dispute Resolution, and International Affairs, Human Resources and Skills Development Canada
- Mr. Christian Beaulieu, Senior Counsel, Labour Group Head, Human Resources and Skills Development Canada, Legal Services, Department of Justice
- Ms. Louise-Hélène Sénécal, Assistant General Counsel, Air Canada
- Mr. Kevin Howlett, Senior Vice President, Employee Relations, Air Canada
- Captain Dave Legge, Senior Vice President, Operations, Air Canada
- Mr. Joseph Galimberti, Director, Government Relations, Air Canada
- Mr. Chuck Atkinson, President and Directing General Chairperson of District 140, International Association of Machinists and Aerospace Workers
- Mr. Dave Ritchie, Canadian General Vice President, International Association of Machinists and Aerospace Workers
- Captain Paul Strachan, President, Air Canada Pilots' Association
- Captain Jean-Marc Bélanger, Chair of the Master Executive Council, Air Canada Pilots' Association

IN COMMITTEES

Senate committees, like the Senate itself, have a formal history that stretches back to Confederation. Three Senate committees were established in 1867, the first year of the life of the Dominion Parliament. Many more were created over the years with varying mandates related to the work of the Senate. But it was in 1968 that significant changes to the *Rules of the Senate* created the system that now exists, with committees covering every area of policy interest. The evolving array of Senate committees is a reflection of the priorities of our country. Senate committees deal with topics that touch our everyday lives and that speak to our values through the policy questions they try to resolve.

This year, Senate committees continued to act as the engines of research and discussion they have been for many years. They posed difficult questions like "How can we protect our children from cyberbullying?" and "Is the current Health Care Accord working?" Their studies and reports helped Canada move towards answers to such questions and solutions to policy problems.

FISCAL YEAR 2011–12 IN SENATE COMMITTEES

Orders of reference (mandates to study a topic) to committees	64
Studies of bills	21
Special studies	41
Pre-study of a bill's subject matter	2
Committee meetings	401
Hours in committee meetings	702
Witnesses or ministers heard	1,334
Trips for fact-finding or remote hearings	9
Committee reports delivered	80

SUBSTANTIVE COMMITTEES

These committees scrutinize legislation and conduct studies on public policy issues.

Standing Committee on Aboriginal Peoples

Chair: Senator Gerry St. Germain, P.C. (C)
Deputy Chair: Senator Lillian Eva Dyck (Lib)

This committee of 12 members was created in 1989 due to the efforts of Aboriginal Senator Len Marchand of British Columbia. Its mandate is to consider bills and other matters related to the Aboriginal peoples of Canada.

Special study topics

The federal government's constitutional, treaty, political and legal responsibilities to First Nations, Inuit and Métis peoples and other matters generally relating to the Aboriginal peoples of Canada
  Report: *Reforming First Nations Education: From Crisis to Hope*
    (September 21)

The legal and political recognition of Métis identity in Canada

Legislation studied

Bill C-22, Eeyou Marine Region Land Claims Agreement Act
    Reported without amendment (November 22)

Bill S-6, First Nations Elections Act
    Reported without amendment (March 13)

Matthew Coon Come, Grand Chief of the Assembly of First Nations, appears before the Aboriginal Committee on November 22.

The committee in numbers

Reports	4
Witnesses heard	111
Meetings	31
Hours in meetings	51.5

Standing Committee on Agriculture and Forestry

The Committee on Agriculture and Forestry hears from Agriculture Minister Gerry Ritz during its consideration of Bill C-18, the Marketing Freedom for Grain Farmers Act, in December.

Chair: Senator Percy Mockler (C)
Deputy Chair: Senator Fernand Robichaud, P.C. (Lib)

This committee was created as an independent Senate entity in 1986, when the Standing Committee on Agriculture, Fisheries and Forestry was split in two. The Senate refers to it any matters concerning agriculture or forestry.

Special study topics

The current state and future of Canada's forest sector
  Report: *The Canadian Forest Sector: A Future Based on Innovation* (July 5)

Research and innovation efforts in the agricultural sector
  Travel:
  • Fact-finding mission to Saint-Hyacinthe, St-Étienne-des-Grès and Québec, Quebec (March 7 to 9)
  • Fact-finding mission to Washington, D.C. (March 18 to 21)

Legislation studied

Bill C-18, Marketing Freedom for Grain Farmers Act
  Reported without amendment (December 12)

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The committee in numbers

Reports	5
Witnesses heard	111
Meetings	29
Hours in meetings	55 + 23 fact-finding

Special Committee on Anti-terrorism

Chair: Senator Hugh Segal (C)
Deputy Chair: Senator Serge Joyal, P.C. (Lib)

The Special Committee on Anti-terrorism was first created in December 2004 to review the *Anti-terrorism Act*, S.C. 2001, c.41. It has been reconstituted in every Parliament since to examine how our country handles terrorism. It was struck late this fiscal year to study Bill S-7, Combating Terrorism Act, and other bills the Senate may refer to it.

Special study topics

None in 2011–12

Legislation studied

Bill S-7, Combating Terrorism Act

The committee in numbers

Reports	1
Witnesses heard	2
Meetings	3
Hours in meetings	2

Standing Committee on Banking, Trade and Commerce

Chair: Senator Michael Meighen (C) (to February 6)
Senator Irving Gerstein (C) (from February 8)
Deputy Chair: Senator Céline Hervieux-Payette, P.C. (Lib)

Though it has a history stretching back to Confederation, since 1968 this committee has had a mandate to examine bills and policy matters referred to it by the Senate in areas such as insurance, trust and loan companies and credit societies; customs and excise; bills on taxation; patents and royalties; corporate affairs; and bankruptcy.

Special study topics

The present state of the domestic and international financial system

Review of the *Proceeds of Crime (Money Laundering) and Terrorist Financing Act*, S.C. 2000, c. 17, pursuant to section 72 of the said Act

Legislation studied

Bill S-5, Financial System Review Act
    Reported without amendment but with observations (December 15)

Bill S-203, Boards of Directors Modernization Act

Mark Carney, Governor of the Bank of Canada, appears before the Committee on Banking, Trade and Commerce on November 2.

17

The committee in numbers

Reports	2
Witnesses heard	117
Meetings	32
Hours in meetings	51

Standing Committee on Energy, the Environment and Natural Resources

Members of the committee visit CanmetENERGY, a National Research Council research centre in Devon, Alberta, in November.

Chair: Senator W. David Angus (C)
Deputy Chair: Senator Grant Mitchell (Lib)

Though the Senate had a committee on natural resources from 1946 to 1968, the *Rules of the Senate* were changed in 1982 to allow for a committee on energy policy. By 1983, this committee had reunited all these topics under its current mandate. The Senate tasks this committee with studying bills and policy matters on such topics as mining and natural resources other than fisheries and forestry; pipelines, transmission lines and energy transportation; and environmental affairs.

Special study topics

Emerging issues related to the committee's mandate

The current state and future of Canada's energy sector (including alternative energy)

Travel:
- Fact-finding mission to Vancouver, British Columbia, and Edmonton and Calgary, Alberta (November 28 to December 2)
- Fact-finding mission to Regina, Saskatchewan, and Winnipeg, Manitoba (December 6 to 9)

Legislation studied

None in 2011–12

18

The committee in numbers

Reports	3
Witnesses heard	115
Meetings	36
Hours in meetings	79 + 27 fact-finding

Standing Committee on Fisheries and Oceans

Chair: Senator Fabian Manning (C)
Deputy Chair: Senator Elizabeth Hubley (Lib)

The Committee on Fisheries and Oceans was created in May 1986 to consider matters specifically concerning the fishing industry. The committee now considers bills and policy questions having to do with Canada's fresh- and salt-water fisheries, as well as the oceans on all three coasts.

Special study topics

Issues relating to the federal government's current and evolving policy framework for managing Canada's fisheries and oceans

> **Report:** *Report on the Implementation of the* Heritage Lighthouse Protection Act (October 6)
> **Report:** *Seeing the Light: Report on Staffed Lighthouses in Newfoundland and Labrador and British Columbia* (October 6)

The lobster fishery in Atlantic Canada and Quebec

The management of the grey seal population off Canada's East Coast

> **Travel:** Public hearings in Halifax, Nova Scotia (March 29)

The Government Response, received on March 16, 2012, to the third report (interim) of the Standing Senate Committee on Fisheries and Oceans, entitled *Report on the Implementation of the* Heritage Lighthouse Protection Act

The Government Response, received on March 16, 2012, to the second report (interim) of the Standing Senate Committee on Fisheries and Oceans, entitled *Seeing the Light: Report on Staffed Lighthouses in Newfoundland and Labrador and British Columbia*

Legislation studied

None in 2011–12

Senators Elizabeth Hubley and Michael MacDonald prepare for a hearing with Minister of Fisheries and Oceans Keith Ashfield on October 6.

The committee in numbers

Reports	5
Witnesses heard	53
Meetings	17
Hours in meetings	28

Standing Committee on Foreign Affairs and International Trade

Chair: Senator A. Raynell Andreychuk (C)
Deputy Chair: Senator Percy E. Downe (Lib)

This committee was first established in 1938 as the Standing Committee on External Relations. It became the Committee on Foreign Affairs and International Trade in 2006. It examines foreign relations, including treaties and international agreements, external trade, foreign aid, territorial and offshore matters, and the implementation of free trade agreements.

Special study topics

Issues as may arise from time to time relating to foreign relations and international trade generally

The political and economic developments in Brazil and the implications for Canadian policy and interests in the region, and other related matters
Travel: Fact-finding mission to Brasilia, Sao Paulo and Rio de Janeiro, Brazil (November 27 to December 3)

Canadian foreign policy regarding Iran, its implications, and other related matters

The establishment of a "Charter of the Commonwealth" as agreed to by the Commonwealth Heads of Government meeting in Perth, Australia, in October 2011, and its implications for Canada

Legislation studied

Document entitled Passport Canada's Fee-for-Service Proposal to Parliament, dated March 2012, pursuant to the *User Fees Act,* S.C. 2004, c. 6, sbs. 4(2)

Foreign Affairs Committee members meet with representatives of the Federation of Industries of the State of Rio de Janeiro on December 2 during a fact-finding trip to Brazil.

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The committee in numbers

Reports	2
Witnesses heard	57
Meetings	23
Hours in meetings	31 + 66 fact-finding

Standing Committee on Human Rights

Chair: Senator Mobina S. B. Jaffer (Lib)
Deputy Chair: Senator Patrick Brazeau (C)

This committee was established in 2001 to monitor how well Canada is fulfilling its human rights obligations. It also aims, among other things, to ensure that federal policies and laws adhere to the Charter, monitor the balance between security and human rights in the post-9/11 context, and examine the treatment of minority groups.

Special study topics

The issue of the sexual exploitation of children in Canada, with a particular emphasis on understanding the scope and prevalence of the problem of the sexual exploitation of children across the country and in particularly affected communities

> **Report:** *The Sexual Exploitation of Children in Canada: The Need for National Action* (June 22)

Issues relating to human rights and, *inter alia*, the machinery of government dealing with Canada's international and national human rights obligations

Issues of discrimination in the hiring and promotion practices of the federal public service, the extent to which targets to achieve employment equity are being met, and labour market outcomes for minority groups in the private sector

The implementation of recommendations contained in the committee's report entitled *Children: The Silenced Citizens — Effective Implementation of Canada's International Obligations with Respect to the Rights of Children*, tabled in the Senate on April 25, 2007

Invitation to the Minister of Indian Affairs and Northern Development to appear with his officials before the committee for the purpose of updating the members of the committee on actions taken concerning the recommendations contained in the committee's report entitled *A Hard Bed to Lie In: Matrimonial Real Property on Reserve*, tabled in the Senate November 4, 2003

The issue of cyberbullying in Canada with regard to Canada's international human rights obligations under Article 19 of the United Nations' *Convention on the Rights of the Child*

Issues pertaining to the human rights of First Nations band members who reside off-reserve, with an emphasis on the current federal policy framework

Legislation studied

Bill S-2, Family Homes on Reserves and Matrimonial Interests or Rights Act
> Reported with two amendments and with observations (November 29)

The committee in numbers

Reports	4
Witnesses heard	56
Meetings	12
Hours in meetings	31

Standing Committee on Legal and Constitutional Affairs

Chair: Senator John D. Wallace (C)
Deputy Chair: Senator Joan Fraser (Lib)

Under the *Rules of the Senate*, this committee studies constitutional and legal matters, including federal-provincial relations, administration of justice and law reforms, the judiciary, all juridical matters, and private bills not assigned to another committee. It was created in roughly its current format in 1969.

Special study topics

The operations and provisions of the *Act to amend the Criminal Code (production of records in sexual offence proceedings),* S.C. 1997, C.30

Parole Board of Canada User Fees Proposal, *User Fees Act,* S.C. 2004, c. 6, sbs. 4(2)
　Reported with the recommendation to approve the proposal and with observations (November 3)

Legislation studied

Bill S-1001, An Act respecting Queen's University at Kingston
　Reported without amendment (June 23)

Bill C-2, Fair and Efficient Criminal Trials Act
　Reported without amendment (June 23)

Bill S-3, Federal Law–Civil Law Harmonization Act, No. 3
　Reported without amendment (November 3)

Bill C-16, Security of Tenure of Military Judges Act
　Reported without amendment (November 24)

Bill S-1002, An Act to authorize the Industrial Alliance Pacific General Insurance Corporation to apply to be continued as a body corporate under the laws of Quebec
　Reported without amendment (December 1)

Bill C-20, Fair Representation Act
　Reported without amendment (December 15)

Bill C-19, Ending the Long-gun Registry Act
　Reported without amendment (March 29)

Bill C-10, Safe Streets and Communities Act
　Reported with six amendments and with observations (February 28)

Senator Maria Chaput questions Attorney General Rob Nicholson and Minister of Public Safety Vic Toews on Bill C-10 in February.

The committee in numbers

Reports	10
Witnesses heard	220
Meetings	38
Hours in meetings	117

Standing Committee on National Finance

Chair: Senator Joseph Day (Lib)
Deputy Chair: Senator Irving Gerstein (C) (to February 7)
                  Senator Richard Neufeld (C) (from February 7)

First created in 1919 under the name of the Committee on Finance, this committee took on its current name and mandate in 1968. The committee's mission is to examine matters relating to the federal estimates. It is the main player in fulfilling the Senate's duty to oversee government spending proposals.

Special study topics

The potential reasons for price discrepancies in respect of certain goods between Canada and the United States, given the value of the Canadian dollar and the effect of cross-border shopping on the Canadian economy

The expenditures set out in the Main Estimates for the fiscal year ending March 31, 2012
    Report: *First Interim Report on the Main Estimates, 2011-12* (June 9)

Supplementary Estimates (A) for the fiscal year ending March 31, 2012

Supplementary Estimates (B) for the fiscal year ending March 31, 2012
    Report: *Report on the Supplementary Estimates (B), 2011-2012*
        (December 8)

The expenditures set out in the Main Estimates for the fiscal year ending March 31, 2013
    Report: *First Interim Report on the 2012-2013 Main Estimates*
        (March 27)

Supplementary Estimates (C) for the fiscal year ending March 31, 2012
    Report: *Report on the Supplementary Estimates (C), 2011-2012*
        (March 15)

Legislation studied

Bill C-3, An Act to implement certain provisions of the 2011 budget as updated on June 6, 2011
    Reported without amendment (June 23)

Bill C-13, An Act to implement certain provisions of the 2011 budget as updated on June 6, 2011 and other measures
    Reported without amendment (December 8)

The subject matter of Bill C-3, An Act to implement certain provisions of the 2011 budget as updated on June 6, 2011

The committee in numbers

Reports	8
Witnesses heard	200
Meetings	35
Hours in meetings	62

Standing Committee on National Security and Defence and the Subcommittee on Veterans Affairs

Committee Chair: Senator Pamela Wallin (C)
Committee Deputy Chair: Senator Roméo Dallaire (Lib)

Subcommittee Chair: Senator Roméo Dallaire (Lib)
Subcommittee Deputy Chair: Senator Donald Neil Plett (C)

Though the study of our national defence systems was once the purview of the Foreign Affairs Committee, this area has been handled by the Standing Committee on National Security and Defence since 2001. The committee is also tasked with examining matters affecting Canada's veterans, which is the mandate of the Subcommittee on Veterans Affairs.

Members of the Defence Committee at a hearing with Lt-Gen (Ret'd) Andrew Leslie and David Pratt, member of the Advisory Council to the Canadian Defence and Foreign Affairs Institute, on October 3.

Special study topics

The services and benefits provided to members of the Canadian Forces, to veterans, to members and former members of the Royal Canadian Mounted Police and their families

> **Travel:** Sub-committee on Veterans Affairs fact-finding mission to Veterans Affairs Canada headquarters in Charlottetown, Prince Edward Island (March 5)

Canada's national security and defence policies, practices, circumstances and capabilities

> **Report:** *Answering the Call: The Future Role of Canada's Primary Reserve* (interim report) (December 15)

The status of, and lessons learned, during Canadian Forces operations in Afghanistan

The state of Canada's defence and security relationships with the United States

Canada's east and west coast navy and air force bases

Legislation studied

None in 2011–12

The committee in numbers

Reports	4
Witnesses heard	36
Meetings	10
Hours in meetings	22 + 7 fact-finding

Standing Committee on Official Languages

Chair: Senator Maria Chaput (Lib)
Deputy Chair: Senator Andrée Champagne, P.C. (C)

In 2002, the Senate dissociated itself from the Standing Joint Committee on Official Languages and struck its own. The Senate committee has since concerned itself with many issues related to its mandate, particularly focusing on how well the *Official Languages Act* is applied across the country.

Special study topics

The application of the *Official Languages Act* and of the regulations and directives made under it
    Report: *The Vitality of Quebec's English-speaking Communities: From Myth to Reality* (interim report) (October 6)

The use of the Internet, new media and social media and the respect for Canadians' language rights

Air Canada's obligations under the *Official Languages Act*
    Report: *Air Canada's Obligations under the Official Languages Act: Towards Substantive Equality* (March 13)

CBC/Radio-Canada's obligations under the *Official Languages Act* and some aspects of the *Broadcasting Act*

The Government Response to the report of the committee entitled *The Vitality of Quebec's English-speaking Communities: From Myth to Reality*

Legislation studied

None in 2011–12

Senator Suzanne Fortin-Duplessis and the members of the Official Languages Committee prepare for a hearing with President of the Treasury Board Tony Clement about how the federal public service is accommodating both official languages in their use of social media (October 2011).

25

The committee in numbers

Reports	3
Witnesses heard	84
Meetings	19
Hours in meetings	30

Standing Committee on Social Affairs, Science and Technology

Chair: Senator Kelvin Kenneth Ogilvie (C)
Deputy Chair: Senator Art Eggleton, P.C. (Lib)

This committee's forerunner dates back to 1908, but it took on its modern-day format in 1968. It has a wide mandate, encompassing cultural affairs and the arts, social and labour matters, health and welfare, pensions, housing, fitness and amateur sports, employment and immigration, consumer affairs and youth affairs.

Special study topics

The accessibility of post-secondary education in Canada
  Report: *Opening the Door: Reducing Barriers to Post-secondary Education in Canada* (December 22)

The progress in implementing the 2004 10-Year Plan to Strengthen Health Care
  Report: *Time for Transformative Change: A Review of the 2004 Health Accord* (March 27)

Social inclusion and cohesion in Canada

Prescription pharmaceuticals in Canada

Legislation studied

Bill S-201, National Philanthropy Day Act
  Reported without amendment (December 1)

Bill S-206, World Autism Awareness Day Act
  Reported without amendment (November 24)

Bill S-202, Medical Devices Registry Act

The committee in numbers

Reports	7
Witnesses heard	104
Meetings	32
Hours in meetings	53
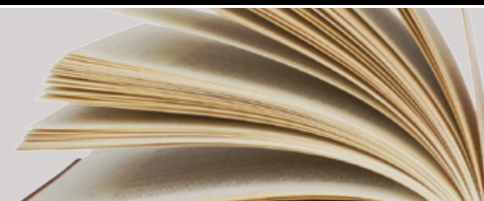
Standing Committee on Transport and Communications

Chair: Senator Dennis Dawson (Lib)
Deputy Chair: Senator Stephen Greene (C)

This committee dates all the way back to the creation of the Senate's Banking, Commerce and Railways Committee in 1867. Though its name, mandate and format changed many times over the years, the committee took on its modern form and rough mandate in 1983. Its areas of interest are transport and communications by land, air, water and space; tourist traffic; common carriers; and navigation, shipping and navigable waters.

Special study topics

Emerging issues related to the Canadian airline industry
    Travel: Fact-finding mission to Montréal, Quebec (February 6)

Legislation studied

Bill S-4, Safer Railways Act
    Reported with one amendment (November 24)

Chair Dennis Dawson and members of the Transport and Communications Committee await the testimony of Minister of Transport Denis Lebel on November 16.

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The committee in numbers

Reports	4
Witnesses heard	50
Meetings	24
Hours in meetings	26 + 2 fact-finding

INTERNAL STANDING COMMITTEES

These committees are concerned with procedural and administrative issues internal to the Senate.

Standing Committee on Conflict of Interest for Senators

Chair: Senator Terry Stratton (C)
Deputy Chair: Senator Serge Joyal, P.C. (Lib)

The Committee on Conflict of Interest for Senators was created in 2005 with the adoption of the *Conflict of Interest Code for Senators*. The committee is responsible for matters related to the code and provides general direction to the Senate Ethics Officer, whose office was also created in 2005.

This committee's members are chosen in a different way than those of other committees (who are usually chosen by the Standing Committee of Selection). Two members are elected by each of the government and opposition caucuses and these four members select a fifth.

This year, the committee reviewed the *Conflict of Interest Code for Senators* and suggested six amendments in a report to the Senate presented in March.

Standing Committee on Internal Economy, Budgets and Administration

Chair: Senator David Tkachuk (C)
Deputy Chair: Senator George J. Furey (Lib)

This committee oversees the Senate Administration, the Senate's corporate body. It sets administrative and fiscal policy and approves all Senate budgets. This committee is one of two that are empowered to carry out their mandate on their own initiative, without the need for an order of reference from the Senate.

A few of the committee's accomplishments this fiscal year are approving the budgets for Senate committees for both 2011–12 and 2012–13; tabling the Senate's audited financial statements for 2010–11 in the Senate Chamber; approving the Senate's Main Estimates; producing a report recommending changes in pay rates for unrepresented employees and the discontinuation of the accumulation of these employees' severance pay by the end of 2012–13; and reviewing and approving the Annual Report on Internal Audits for 2010–11.

Standing Committee on Rules, Procedures and the Rights of Parliament

Chair: Senator David P. Smith, P.C. (Lib)
Deputy Chair: Senator David Braley (C)

This is one of two Senate committees empowered to initiate their own studies (although, like other committees, it also receives orders of reference from the Senate to study an issue). Its mandate is to propose amendments to the *Rules of the Senate*, examine and report on questions of privilege referred to it by the Senate, and to consider the orders and customs of the Senate and the privileges of Parliament.

This year, the committee submitted two reports to the Senate. The first proposed a fully revised version of the *Rules of the Senate*. The second proposed changes to the policy on leaves, absence and suspensions of senators.

Standing Committee of Selection

Chair: Senator Elizabeth (Beth) Marshall (C)
Deputy Chair: Senator Jim Munson (Lib)

The Standing Committee of Selection is struck at the beginning of every session to choose the members of the Senate's committees. The committee also proposes a Speaker *pro tempore* (who directs sittings of the Senate when the Speaker is unable to attend). This year, the committee proposed Senator Donald Oliver as Speaker *pro tempore*.

NECKTIES

TABS

Bands, known as "tabs" in Canada, evolved from men's neckwear in the 16th and 17th century in England. By the early 18th century, these particular starched white bands had become a standard part of official legal, clerical and academic dress. They are still worn by Canadian lawyers and judges as part of their uniform. In the Senate, they are worn over a high wing-tipped collar by the Speaker, Speaker *pro tempore* and all table officers (procedural clerks).

THE JABOT

The jabot, a falling lace necktie, is sometimes chosen by certain officials to replace other neckties, such as tabs. As a style, it evolved from the ruffles on men's shirts that were fashionable in 17th-century England. It continues to be part of the uniform of many parliamentary officials in the world. Today in the Senate, it is most often chosen by female Speakers, Speakers *pro tempore* and Ushers of the Black Rod.

JOINT STANDING COMMITTEES

Joint committees are struck by both the Senate and the House of Commons and are made up of members of each.

Standing Joint Committee on the Library of Parliament

Joint Chair: Senator Marie-P. Charette-Poulin (Lib)

The Library of Parliament provides research, reference and library services to members of the Senate and the House of Commons, and maintains Parliament's collection of books and journals. It also reaches out to Canadians on behalf of Parliament with publications, public research tools and the guided tour program, among other services. The Joint Committee on the Library of Parliament helps the Speaker of the Senate and the Speaker of the House of Commons direct the library. It makes recommendations on the library's governance, expenditures and purchase of books, maps and other articles.

Standing Joint Committee for the Scrutiny of Regulations

Joint Chair: Senator Bob Runciman (C)

As a body meant to oversee the activities of the government, Parliament has a responsibility to review bills, or proposed laws. It also, however, reviews the regulations, and changes to regulations, that are made by the government to flesh out laws in practice. As required by the *Statutory Instruments Act*, this is the job of the Standing Joint Committee for the Scrutiny of Regulations. This committee reviews hundreds of such instruments every year to ensure compliance with many criteria, including whether they are authorized by legislation, whether they comply with the Charter and whether they are well drafted, among many others.

IN THE COMMUNITY
and the World

Modern telecommunications and air travel make it possible for parliamentarians to do much more, much more quickly, for the people they serve than was possible in the early days of Parliament. Senators gather the concerns of their community, town, region, province, territory and country, and bring them to the attention of public policy-makers. They organize or speak at events, attend and present to conferences, publish research, raise matters with Cabinet ministers, and provide credibility and support to causes they believe in.

Telecommunications and air travel also make it possible for parliamentarians to work much more closely with their colleagues across the world on international issues. Senators also take part alongside members of the House of Commons in diplomatic work, acting as ambassadors for our country, its parliament and its system of governance.

Much of this international work is done through interparliamentary associations and groups, which bring together legislators with shared interests or who represent regions whose countries are committed to cooperation. In 2011–12, senators participated in the twelve recognized interparliamentary associations and four recognized interparliamentary groups:

Canada-Africa Parliamentary Association
Canada-Europe Parliamentary Association —
    Canadian Delegation to the Organization for Security
    and Co-operation in Europe Parliamentary Assembly (OSCE PA)
Canadian Branch of the *Assemblée parlementaire de la Francophonie* (APF)
Canadian Branch of the Commonwealth Parliamentary Association (CPA)
Canadian Group of the Inter-Parliamentary Union (IPU)
Canadian NATO Parliamentary Association (NATO PA)
Canadian Section of ParlAmericas
Canada-China Legislative Association

Canada-France Interparliamentary Association
Canada-Japan Inter-Parliamentary Group
Canada-United Kingdom Inter-Parliamentary Association
Canada-United States Inter-Parliamentary Group
Canada-Germany Interparliamentary Group
Canada-Ireland Interparliamentary Group
Canada-Israel Interparliamentary Group
Canada-Italy Interparliamentary Group

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THE SPEAKER'S TRICORNE HAT

The tricorne style of hat worn or carried by the Speaker of the Senate was a popular one among European men of the 18th century. It was a practical choice, as rain pooled in the brim and fell to the corners, away from the wearer's face. Though its popularity had waned by 1800, it continued to be required as part of court uniform for certain officials. The uniform of many parliamentary officials in the world still includes a tricorne hat. In the Senate, only the Speaker and the Speaker *pro tempore* wear one.

THE SPEAKER

of the Senate

Nominated by the Prime Minister, the Speaker of the Senate is a greatly respected parliamentary official whose role is one with a long tradition. This role is dual. First, the Speaker is essentially the chair of Senate sittings in the Senate Chamber. From the Speaker's chair on the dais at the front of the chamber, he opens and adjourns sittings and ensures that, in between, proceedings are carried out in accordance with proper procedure, decorum, timing and with due respect for parliamentary privilege. He is sometimes called upon to rule on disputes on these matters.

Second, the Speaker is fourth in the Canadian Order of Precedence after the Governor General, the Prime Minister and the Chief Justice. As such, the Speaker plays an important role in parliamentary diplomacy, both in Canada and abroad, hosting visits of foreign leaders and leading delegations of Canadian parliamentarians to further diplomatic ties with legislatures in other countries. He also reaches out to communities and individuals in Canada, listening to citizens' concerns and educating them about their bicameral parliamentary system.

In fiscal year 2011–12, the Speaker of the Senate was Noël A. Kinsella, who was appointed to the position in 2006 on the advice of Prime Minister Stephen Harper. As always, the Speaker continued to provide parliamentary leadership and to articulate Canada's values at the community, national and international levels.

THE SPEAKER AS PRESIDING OFFICER

The Speaker of the Senate is its presiding officer. Sittings of the Senate begin with the entrance of the Speaker's Parade and conclude with his departure after adjournment. During the sitting, he assists senators in the orderly conduct of their proceedings by formally leading them through the *Order Paper and Notice Paper*, the daily agenda of the Senate's business. From time to time, he rules on disputes in the chamber over proper procedure. At all times, he ensures the order and decorum of the proceedings.

In 2011–12, Speaker Kinsella made four formal rulings on procedure. They can be read at *http://sen.parl. gc.ca/nkinsella/English/Rulings-e.htm*.

Presiding Officer of Ceremonies in the Senate

In the Senate Chamber, the Speaker presides over formal and official parliamentary ceremonies. This year, he presided over the following:

June 2   Opening of the 41st Parliament

June 2   Swearing-in of the Honourable Larry Smith

June 3   Ceremony of the Speech from the Throne

June 7   Swearing-in of the Honourable Fabian Manning

June 14   Swearing-in of the Honourable Josée Verner

June 26   Ceremony of Royal Assent

October 26   Swearing-in of the 2011–12 Senate pages

November 4   Ceremony of Remembrance 2011

January 31   Swearing-in of the Honourable JoAnn Buth, Jean-Guy Dagenais, Norman Doyle, Ghislain Maltais, Asha Seth and Betty Unger

February 7   Awarding of the Queen's Diamond Jubilee Medal to senators

Outreach Events

Speaker Kinsella hosted a number of events and attended others on behalf of the Senate during the year. Among them were the following:

May 17   Meeting with participants in the 2011 American Political Science Association Congressional Intern Program

  Meeting with a group of youth from Regent Park, Toronto

May 19   46th Annual National Prayer Breakfast

May 31   Meeting with participants in the Canadian Parliamentary Internship Program with His Excellency David Jacobson, Ambassador of the United States to Canada

June 2   Celebration of the 150th anniversary of the Unification of Italy and the Italian National Day

June 6   Presentation of the Distinguished Service Award

  Canadian Association of Former Parliamentarians Memorial Service

June 13   Reception for newly appointed senators

  Dinner in recognition of relations between Canada and the Holy See and between Canada and the Sovereign Military Hospitaller Order of St. John of Jerusalem of Rhodes and of Malta

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June 15	Reception in honour of the 20th anniversary of the independence of Croatia
	Fourth annual National Press Club of Canada Foundation Gala
	2011 Speaker's Barbecue in support of the Government of Canada Workplace Charitable Campaign
June 21	Reception for the retirement of the Honourable Lucie Pépin
	Reception in honour of the 20th anniversary of the independence of the Republic of Slovenia
June 25	Most Venerable Order of the Hospital of St. John of Jerusalem annual investiture
June 27	Interview with China's national newspaper, *People's Daily*
June 28	Farewell lunch in honour of His Excellency Tomaz Kunstelj, Ambassador of Slovenia
June 29	Anniversary of the election of His Holiness Pope Benedict XVI
July 1	Canada Day 2011 with Their Royal Highnesses the Duke and Duchess of Cambridge
July 20	Welcome reception for Qatari students in Ottawa
August 24	The paying of final respects to the Honourable Jack Layton
August 27	Wreath-laying at the Air India memorial in Ahakista, Cork, Ireland
August 30	Award of an Honorary Doctorate of Letters from University College, Dublin, Ireland, to Speaker Kinsella
September 7	Meeting with the ambassadors of the member countries of *La Francophonie*
September 21	Meeting of the National Federation of Presbyteral Councils
September 22	The annual Saint Thomas More Lawyers' Guild of Ottawa Red Mass
September 27	Reception to mark the resumption of the parliamentary session hosted by the Canadian Association of Former Parliamentarians
	Reception for the 62nd anniversary of the founding of the People's Republic of China
	Reception for the retirement of the Honourable Vim Kochhar
October 5	Reception for the retirement of the Honourable William Rompkey
October 18	Reception to celebrate Women's History Month
October 25	Joint Speakers' ceremony in honour of the 25th anniversary of the Rick Hansen Man in Motion World Tour
November 2	Launch of the Royal Canadian Legion's 2011 Poppy Campaign
November 3	Teachers Institute on Canadian Parliamentary Democracy
	Wreath-laying ceremony at the National Military Cemetery of the Canadian Forces

November 15	Reception for Navy Appreciation Day hosted by the Navy League of Canada
	Naval Heroes Award ceremony
November 21	Celebration of 42 years of Canada–Holy See relations
November 24	Commemoration ceremony for Canadian Armed Forces Actions in Libya
November 28	Reception on the occasion of the 65th anniversary of the Canadian Museums Association and launch of the Friends of the Certosa di Capri
November 29	Meeting with Mrs. Fawn Wilson White, International Chairman of the Friends of the Certosa di Capri
November 30	Reception to celebrate St. Andrew's Day
	Reception in recognition of the 20th anniversary of the re-establishment of diplomatic relations between the Baltic states and Canada
	Diplomats' Ball
December 5	Farewell luncheon for Her Excellency Sigridur Anna Thordardottir, Ambassador of Iceland to Canada
December 6	Dinner with His Excellency Junsai Zhang, Ambassador of the People's Republic of China to Canada
December 9	Speaker's Christmas Party
December 13	Reception for the retirement of the Honourable Tommy Banks
December 14	Official opening of *New Brunswickers in Wartime, 1914–1946*, at the Canadian War Museum
December 15	Christmas reception with the diplomatic community
January 27	The 2012 NHL All-Stars Game Board of Governors cocktail reception and dinner, hosted by Speaker Kinsella and the Honourable Andrew Scheer, Speaker of the House of Commons
January 31	Meeting with the Association of Atlantic Universities and the Association of Universities and Colleges of Canada
February 1	Meeting with representatives of the Parliament of the Republic of Namibia
	Inauguration of the Black Rod of the Legislature of British Columbia
February 2	Reception for the retirement of the Honourable Michael A. Meighen
February 14	Scout Day on Parliament Hill
February 28	Launch of the book *The Evolving Canadian Crown* in the Speaker's suite
February 29	Reception for the installation of the new Parliamentary Poet Laureate
March 12	Commonwealth Day 2012 on Parliament Hill

March 15   Luncheon in honour of His Eminence Thomas Cardinal Collins, Archbishop of Toronto
March 27   Meeting with the Army Cadet League of Canada (Ontario) and the Vimy Foundation

Meeting with the Canadian Bureau for International Education

THE SPEAKER AS DIPLOMAT

Parliamentary Exchanges

Canada works towards stronger relations with other states and their legislatures through parliamentary exchanges. There is no substitute for personal contact as parliamentarians promote Canada's national interest, learn about other nations and seek international common ground. The Speaker is frequently called upon to host and greet representatives and delegations from other legislatures and governments when they visit Canada. He also makes diplomatic visits and leads parliamentary delegations abroad.

From left to right:
Speaker Kinsella;
the Right Honourable Stephen Harper,
Prime Minister of Canada;
the Right Honourable David Cameron,
Prime Minister of the United Kingdom
of Great Britain and Northern Ireland; and
the Honourable Andrew Scheer,
Speaker of the House of Commons
© Office of the Prime Minister

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Incoming Visits

September 8	Visit of Her Excellency Hannelore Kraft, President of the Federal Council (Bundesrat) of the Federal Republic of Germany
September 28	Visit of His Excellency Jakup Krasniqi, President of the Assembly of the Republic of Kosovo, and a parliamentary delegation
October 5	Visit of the Honourable Kenneth Marende, Speaker of the National Assembly of the Republic of Kenya, and a parliamentary delegation
November 1	Visit of Her Excellency Rose Francine Rogombé, Speaker of the Senate of the Gabonese Republic
November 21	18th Canada-Mexico Interparliamentary Meeting
December 12	Visit of Mr. Jacques Chagnon, MNA, President of the National Assembly of Quebec

Outgoing Visits and Conferences

August 26 to 31	Speaker Kinsella leads a parliamentary delegation to Ireland
August 31 to September 2	Speaker Kinsella leads a parliamentary delegation to Scotland
October 8 to 16	Speaker Kinsella leads a delegation to the People's Republic of China
November 10 to 11	Speaker Kinsella visits the United Nations, New York
January 6 to 12	Participation of the Speaker of the Senate and the Speaker of the House of Commons at the 21st Conference of Speakers and Presiding Officers of the Commonwealth, Port of Spain, Trinidad and Tobago
January 16 to 20	Speaker Kinsella leads a parliamentary delegation to Colombia
February 17	Speaker Kinsella meets with the Herrenmeister of the Johanniter Order, Munich, Germany
February 21	Speaker Kinsella meets with Her Majesty the Queen
February 21 to 24	Speaker Kinsella leads a parliamentary delegation to Qatar
February 24 to 26	Participation of Speaker Kinsella and a parliamentary delegation in the G20 Speakers' Consultation 2012, Riyadh, Saudi Arabia

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Other Visits

Protocol and Diplomatic Events

As part of his role as a representative of Canada, Parliament and the Senate, the Speaker hosts and takes part in many official events both at home and abroad. This year, the Speaker participated in the following special events:

November 29	Reception marking a literary portrait of the Right Honourable Roméo LeBlanc
February 7	Dedication Ceremony of the Diamond Jubilee Window in the Senate Foyer
February 8	Dedication of the bronze maquette of the equestrian statue of Queen Elizabeth II

Courtesy Calls

The Speaker often receives foreign delegations, high commissioners and ambassadors, as well as other Canadian and foreign dignitaries and officials. This fiscal year, Speaker Kinsella held courtesy calls with representatives of Australia, Belgium, Brazil, China, Colombia, Croatia, Gabon, Germany, Ireland, Kazakhstan, Kenya, the Republic of Korea, Kosovo, Kuwait, Latvia, Mexico, Morocco, Norway, Qatar, Russia, Thailand, Trinidad and Tobago, Turkey, the United Kingdom, Uruguay and Yemen. He also met with representatives of the Scottish Parliament and the Foreign Affairs Committees of the Baltic States. He received the Armenian Orthodox Archbishop of Canada and the Speaker of the Legislative Assembly of New Brunswick.

Courtesy Call with the High Commissioner of Australia, Her Excellency Louise Hand

Speaker Kinsella with His Excellency Konstantin Zhigalov, Ambassador of the Republic of Kazakhstan to Canada

Courtesy call of the Honourable Dale Allison Graham, MLA, Speaker of the Legislative Assembly of New Brunswick

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THE WHITE GLOVES

Fashionable for centuries, gloves were part of most English court uniforms for ceremonial events from the early 19th century. They continue to be worn by parliamentary officials in many places in the world. The gloves of the Senate's officials are short and made of white cotton. They are worn on ceremonial occasions such as the Speaker's Parade, which opens and closes each sitting of the Senate.

THE SENATE'S

Administration and Finances

The Senate has 105 senators. In addition to the staff who work directly with senators, it has 420 employees, who work for its corporate body, the Senate Administration. These people print the Acts of Parliament; clean work spaces and corridors; set up equipment, chairs and tables for meetings; keep the Senate precinct safe and secure; advise on proper parliamentary procedure; organize sittings of the Senate and Senate committees; hire employees; facilitate communication with Canadians; provide IT and telecommunications services; manage finances; and plan for the future. And this is only a sample of the services that allow the Senate to run smoothly.

In recent years, the Senate and its administration have increasingly shifted towards greater controls over administrative processes and greater transparency in finances and activities. Keeping pace with funding cuts to the federal public service has been a priority and is being continuously achieved. Internal audit functions are strong and are leading to ever-greater efficiency in administrative processes. In short, the Senate takes the responsibility of public funding seriously and is constantly evolving towards better management of the funds entrusted to it.

THE SENATE ADMINISTRATION

The Senate's administrative functions and budget are overseen by the Standing Senate Committee on Internal Economy, Budgets and Administration. This committee of 15 senators is responsible for approving administrative policy and overseeing the work of the Senate Administration. It also reviews and allocates the budgets of Senate committees, as well as funds for Senate-related activities not accounted for in senators' office budgets.

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SPEAKER

SENATE

STANDING COMMITTEE ON INTERNAL ECONOMY, BUDGETS AND ADMINISTRATION

CLERK OF THE SENATE

DIRECTOR, INTERNAL AUDIT

DIRECTOR, STRATEGIC PLANNING

USHER OF THE BLACK ROD

LAW CLERK AND PARLIAMENTARY COUNSEL

CORPORATE OFFICER FOR VALUES AND ETHICS

LEGISLATIVE

PARLIAMENTARY PRECINCT SERVICES

CORPORATE

DEPUTY PRINCIPAL CLERK, INTERNATIONAL AND INTERPARLIAMENTARY AFFAIRS

PRINCIPAL CLERK, CHAMBER OPERATIONS AND PROCEDURE OFFICE

DIRECTOR, LEGISLATIVE SYSTEMS AND BROADCASTING

PRINCIPAL CLERK, COMMUNICATIONS

PRINCIPAL CLERK, COMMITTEES

DIRECTOR GENERAL, PARLIAMENTARY PRECINCT SERVICES

DIRECTOR, FINANCE AND PROCUREMENT

DIRECTOR, HUMAN RESOURCES

DIRECTOR, INFORMATION SERVICES

DIRECTOR, PROTECTIVE SERVICE

DIRECTOR, BUILDING SERVICES

DIRECTOR, REAL PROPERTY PLANNING

Dotted line reflects a functional relationship

The Clerk of the Senate

The Clerk of the Senate, who is also the Clerk of the Parliaments, acts as clerk of Senate Chamber sittings. He is supported in this by three principal clerks and other table officers. The Clerk reports to the Speaker of the Senate in his capacity as a procedural expert.

The Clerk of the Senate is also responsible for the Senate Administration's day-to-day operations. Under this mandate, he reports to the Standing Committee on Internal Economy, Budgets and Administration (CIBA). He is supported by a senior management team that implements his vision.

In 2011–12, the Clerk of the Senate was **Gary W. O'Brien**.

Members of CIBA on March 31, 2012*

David Tkachuk, chair
George J. Furey, deputy chair
Larry W. Campbell
Claude Carignan
Marie-P Charette-Poulin
Gerald J. Comeau
Jane Cordy
Consiglio Di Nino
Percy E. Downe
Noël A. Kinsella
Jim Munson
Larry W. Smith
Carolyn Stewart Olsen
Terry Stratton

* A complete list of senators who served on this committee in 2011–12 can be found in Appendix E.

Senate Administration Senior Management Team, 2011–12

Law Clerk and Parliamentary Counsel; Corporate Officer for Values and Ethics
Mark Audcent

> **Acting Law Clerk and Parliamentary Counsel**
> (November 28 through March 31)
> Michel Patrice

> **Acting Corporate Officer for Values and Ethics**
> (November 28 through March 31)
> Jill Anne Joseph

Usher of the Black Rod
Kevin MacLeod

> **Acting Usher of the Black Rod**
> (January 25 through March 31)
> Blair Armitage

Director General, Parliamentary Precinct Services
Gilles Duguay

> **Director, Real Property Planning**
> Brigitte Desjardins

> **Director, Building Services**
> Marysa Oueriemmi

> **Director, Protective Service**
> Pat McDonell

Director, Internal Audit and Strategic Planning
Jill Anne Joseph

Principal Clerk, Chamber Operations and Procedure Office
Charles Robert

Principal Clerk, Committees
Heather Lank

Principal Clerk, Communications
Blair Armitage

Director, Legislative Systems and Broadcasting
Diane Boucher

Director, Finance and Procurement
Nicole Proulx

> **Comptroller**
> Bonnie Marga

Director, Human Resources
Linda Dodd

Director, Information Services
Hélène Bouchard

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Strategic Vision

The Clerk of the Senate has a clear vision for improving services to senators while continuously striving to increase efficiency and reduce expenses. This is aided by the Senate Administration's strong internal audit policy and results framework.

THE SENATE ADMINISTRATION RESULTS FRAMEWORK

● **Vision and mission** — To provide exemplary support to senators in discharging their parliamentary duties.

● **Strategic outcome** — To provide the best possible environment for senators to effectively contribute to federal legislation and public policy issues in the best interests of all Canadians.

● **Supporting intermediate outcomes**

- Advice, products and processes that support legislative and policy issue decision making

- Sound management with the best use of resources

- Advice, products and processes that support bilateral and multilateral relationships

- An informed citizenry with respect to the Senate and its work

- A safe, secure and accessible environment

- A representative, well-trained and productive workforce

Values and Ethics of the Senate Administration

This year, the Administration put into place the *Code of Conduct for the Senate Administration*. It went into force on January 1, 2012. Dealing with ethical situations often encountered by employees, the Code of Conduct is an elaboration of the Senate Administration's statement of values and ethics.

STATEMENT OF VALUES AND ETHICS OF THE SENATE ADMINISTRATION

Values and ethics know no borders. The Senate is a separate and autonomous institution with its own workplace culture. At the same time, Senate staff share common values and ethics with the Public Service of Canada.

The following four values are the hallmarks of the Senate Administration:

- **Democratic Values**   Helping senators to serve the public interest

- **Professional Values**   Serving with competence, excellence, efficiency, objectivity and impartiality

- **Ethical Values**   Acting at all times to uphold the public trust

- **People Values**   Demonstrating respect, fairness and courtesy in our relations with parliamentarians, Senate colleagues, fellow public servants and the general public

Managers are responsible for respecting and promoting these values within the Senate workplace.

Staff members are expected to be guided by these values in carrying out their duties and functions, and are responsible for exemplifying Public Service values in their work-related activities.

Together we can foster the climate of respect and ethical conduct that we expect of ourselves and that senators and Canadians expect of us.

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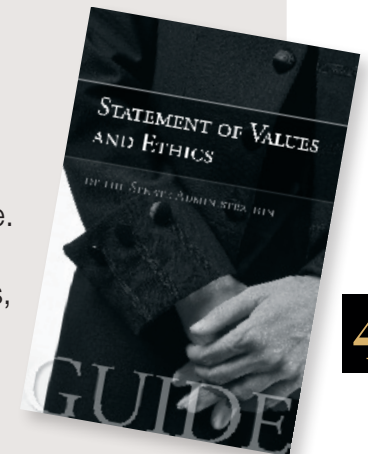
Progress on Strategic Priorities in 2011–12

The Senate Administration made significant progress under the Clerk's four strategic priorities in fiscal year 2011–12.

1. Improving Our Delivery and Process

Reinforcing the Senate precinct

- Continued to consider alternate governance models for parliamentary security.
- Contributed to and participated in emergency preparedness activities including the Continuity of Constitutional Government initiative and completion of the Emergency Recovery Response Plan.
- Studied the feasibility of an alternate site for continuing Senate business in crisis situations and identified functional and operational requirements for continuing business at this site.

- Began to implement the Integrated Security Systems Upgrade Program, which will enhance radio communication and integration between security partners.
- Signed a memorandum of understanding with the Royal Canadian Mounted Police under which they will share criminal intelligence with the Senate Protective Service.
- Conducted an analysis of the gaps in the Senate's security requirements for the renovation of the Wellington Building and finalized the security design.

Ensuring the support and evolution of the technology infra-structure and improving information management practices

- Renewed and modernized the vision and strategy for information management and information technology.
- Developed and tested an application to manage physical records for the Electronic Documents and Records Management System (EDRMS)
- Continued implementing the Function-Based Classification System (FBCS) and provided an email management course to more than 80 per cent of affected employees.
- Completed phase II of the Legislative Systems Renewal project and received approval from the Internal Economy Committee for implementation of phase III.
- Began an in-depth analysis of the requirements for the renewal of the corporate business systems.
- Established a governance framework (with partners) for creating, managing, delivering and conserving parliamentary information.
- Established a project team to develop a vision for presenting information on parliamentarians through the Senators and Members Working Group in collaboration with the House of Commons and the Library of Parliament.
- Introduced electronic tablets for senators and directors as part of an initiative to reduce paper, and installed a Wi-Fi network in the Senate Chamber.
- Carried out a study to evaluate the state of voice-writing technology.

Modernizing our communications

- In collaboration with the House of Commons and the Library of Parliament, completed external consultations on the parliamentary website and launched the modernized Senate committees' website and LegisInfo, a legislation database.
- In collaboration with the House of Commons and Library of Parliament, completed and launched the "About Parliament" section of the parliamentary Internet site.
- Implemented audio and video on demand (AVOD) of Senate committee proceedings on the Senate's ParlVu website.
- Implemented change management, as well as related work processes and functions, to shift focus from traditional media relations to a more robust institutional online presence and use of social media.
- Launched an institutional Twitter feed to inform Canadians about the Senate.
- Produced new content for the Senate Web portal, such as TwitPics and SenTalks, featuring interesting events, art and architecture for social media followers.

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2. Monitoring Satisfaction

- Completed the design of the survey of senators on satisfaction with Senate Administration services, distributed it to all senators and their staff, and began analysis of the results.
- Struck a working group to review the *Companion to the Rules of the Senate*.
- Began developing *Senate Procedure in Practice*, a comprehensive guide to Senate procedure.

3. Reinforcing Resource Stewardship

- Participated in the Ontario Waste Electrical and Electronic Equipment Program.
- Completed the audit of the financial statements for the fiscal year ended March 31, 2011, and received an unqualified opinion from a professional firm.
- Conducted a strategic review exercise for the Senate Administration of all programs and expenditures to prepare for savings in the Main Estimates 2012-2013.
- Complied with and supported a performance audit of the Senate Administration by the Office of the Auditor General.
- Continued a paper-reduction initiative through Web publishing of documents such as the directory of senators, fact sheets about the Senate, a booklet on the Queen's Diamond Jubilee and Senate committee reports.

4. Supporting Our People

Monitoring employee satisfaction and developing our employees

- Implemented the Succession Management Program for the Senate Administration.
- Completed consultations on the design, content and implementation of an employee engagement survey.
- Developed a new employee award to recognize leaders in welcoming and encouraging diversity in the workplace.
- Conducted a review of the use of the official languages in the Senate Administration; responded to a performance evaluation conducted by the Office of the Commissioner of Official Languages; and tabled the first *Senate Administration Official Languages Program Report*.

Ensuring health and safety

- Implemented the *Senate Policy on Occupational Health and Safety* and created the Health and Safety Policy Committee and an occupational health and safety committee for workplaces in each of Ontario and Quebec.
- Developed the Occupational Health and Safety Site Inspection Program, hazardous occurrence reporting and investigating procedures, and a process for resolving complaints about workplace safety.
- Adopted health and safety awareness programs and provided training to employees.
- Completed a Senate-wide workplace health and safety inspection.
- Completed an earthquake awareness exercise and conducted a simulation exercise.

SUMMARY FINANCIAL STATEMENTS

for the year ended March 31, 2012

KPMG

Report of the independent auditors on the summary financial statements

To the Chair of the Standing Committee on Internal Economy, Budgets and Administration, the Senate of Canada

The accompanying summary financial statements of the Senate of Canada, which comprise the summary statement of financial position as at March 31, 2012, and the summary statement of operations and deficit for the year then ended, and related notes, are derived from the audited financial statements, prepared in accordance with Canadian public sector accounting standards, of the Senate of Canada as at and for the year ended March 31, 2012.

We expressed an unmodified audit opinion on those financial statements in our report dated October 16, 2012.

The summary financial statements do not contain all the disclosures required by Canadian public sector accounting standards applied in the preparation of the audited financial statements of the Senate of Canada. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of the Senate of Canada.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the basis described in note 1.

Auditors' Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of the Senate of Canada as at and for the year ended March 31, 2012, are a fair summary of those financial statements, in accordance with the basis described in note 1.

KPMG LLP
Chartered Accountants
Suite 2000
160 Elgin Street
Ottawa, ON K2P 2P8
Canada

Telephone   (613) 212-KPMG (5764)
Fax   (613) 212-2896
Internet   www.kpmg.ca

KPMG LLP

Chartered Accountants, Licensed Public Accountants
October 16, 2012
Ottawa, Canada

SUMMARY STATEMENT OF FINANCIAL POSITION

March 31, 2012, with comparative figures for 2011

(In dollars)		2012		2011
Assets				
Financial assets:				
Deposits on hand at year end	$	–	$	6,160
Due from the Consolidated Revenue Fund		7,138,616		3,048,347
Accounts receivable and advances		1,425,206		347,589
		8,563,822		3,402,096
Non-financial assets:				
Tangible capital assets		5,225,314		5,123,359
Prepaid expenses		75,814		73,888
		5,301,128		5,197,247
Total assets	$	**13,864,950**	$	**8,599,343**
Liabilities and Deficit				
Financial liabilities:				
Accounts payable and accrued liabilities	$	8,282,568	$	3,227,674
Vacation pay and compensatory leave		1,675,891		1,644,855
Employee severance benefits		6,793,827		8,859,888
		16,752,286		13,732,417
Accumulated deficit		(2,887,336)		(5,133,074)
Total liabilities and deficit	$	**13,864,950**	$	**8,599,343**

See accompanying notes
to summary financial statements.

SUMMARY STATEMENT OF OPERATIONS AND DEFICIT

Year ended March 31, 2012, with comparative figures for 2011

(In dollars)	Budget	2012	2011
	(unaudited)		
Expenses:			
Expenses subject to budgetary spending authorities:			
Salaries and benefits	$ 68,749,223	$ 68,962,740	$ 67,816,972
Transportation and communications	13,470,787	10,614,992	11,952,603
Professional services, hospitality and meals	5,909,863	3,136,538	3,610,346
Machinery and equipment	2,036,042	690,126	834,512
Repairs and maintenance	1,559,850	1,106,711	1,266,501
Materials and supplies	1,001,017	739,886	912,763
Information and publications	563,700	664,726	821,591
Rentals	118,700	267,049	221,881
Miscellaneous	–	31,785	(13,498)
Contribution to external organizations	547,000	377,015	373,411
	$ 93,956,182	86,591,568	87,797,082
Other expenses:			
Services provided without charge:			
Accommodation		13,158,452	12,172,745
Employer's contribution to the health and dental insurance plans		5,120,794	4,782,714
Workers' compensation services		167,023	190,369
Amortization of tangible capital assets		1,216,891	1,223,476
		19,663,160	18,369,304
Total expenses		**106,254,728**	**106,166,386**
Revenues:			
Refund of prior year expenditures		80,707	(107,272)
Proceeds on disposal of public goods		5,483	7,390
Miscellaneous revenues		899	2,157
Total revenues		**87,089**	**(97,725)**
Net cost of operations		106,167,639	106,264,111
Funded by:			
Net cash provided from the Consolidated Revenue Fund		85,876,839	89,449,983
Change in due from the Consolidated Revenue Fund		4,090,269	(1,002,927)
Services provided without charge		18,446,269	17,145,828
Total funds provided		**108,413,377**	**105,592,884**
Annual surplus (deficit)		2,245,738	(671,227)
Accumulated deficit, beginning of year		(5,133,074)	(4,461,847)
Accumulated deficit, end of year		$ (2,887,336)	$ (5,133,074)

See accompanying notes
to summary financial statements.

Notes to Summary Financial Statements

Year ended March 31, 2012

The Senate of Canada is a self-governing institution, established under the *Constitution Act, 1867,* and its authority to act on all financial and administrative matters is provided under the *Parliament of Canada Act.* The Senate of Canada has four main functions: to debate; to legislate; to investigate national issues; and to represent regional, provincial and minority interests. Senators perform these functions either individually through their offices or collectively through deliberations in the Senate Chamber and in committees. Senate administration provides the support services required by senators in the performance of these parliamentary functions.

1. Summary financial statements

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian public sector accounting standards, as at and for the year ended March 31, 2012.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by management using the following criteria:

(a) whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and

(b) whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statement of cash flows does not provide additional useful information and as such has not included it as part of the summary financial statements.

The complete audited financial statements of the Senate of Canada are available on the Senate of Canada's website: *www.sen.parl.gc.ca.*

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IN TOUCH

with Canadians

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APPENDIX A

Senate Membership, 2011–12

SENATORS BY PROVINCE/TERRITORY ON MARCH 31, 2012

	Sitting	Vacant seats
Alberta	6	0
British Columbia	6	0
Manitoba	6	0
New Brunswick	10	0
Newfoundland and Labrador	6	0
Northwest Territories	1	0
Nova Scotia	9	1
Nunavut	1	0
Ontario	23	1
Prince Edward Island	4	0
Quebec	24	0
Saskatchewan	6	0
Yukon	1	0
TOTAL	**103**	**2**

POLITICAL AFFILIATION OF SENATORS ON MARCH 31, 2012

Conservative Party of Canada*	59
Liberal Party of Canada	41
Independent	2
Progressive Conservative	1
Vacant seats	2
TOTAL SENATORS	**105**

* Denotes governing party

Changes in Senate Membership

Nominations

Fabian Manning (C — Newfoundland and Labrador)	May 25, 2011
Larry W. Smith (C — Saurel, Quebec)	May 25, 2011
Josée Verner (C — Montarville, Quebec)	June 13, 2011
JoAnne L. Buth (C — Manitoba)	January 6, 2012
Norman E. Doyle (C — Newfoundland and Labrador)	January 6, 2012
Ghislain Maltais (C — Shawinegan, Quebec)	January 6, 2012
Asha Seth (C — Ontario)	January 6, 2012
Betty E. Unger (C — Alberta)	January 6, 2012
Jean-Guy Dagenais (C — Victoria, Quebec)	January 17, 2012
Vernon Darryl White (C — Ontario)	February 20, 2012

Resignations

Sharon Carstairs, P.C. (Lib — Manitoba)	October 17, 2011
Francis Fox, P.C. (Lib — Victoria, Quebec)	December 2, 2011
Michael A. Meighen (C — St. Marys, Ontario)	February 6, 2012

Retirements

William Rompkey P.C. (Lib — Newfoundland and Labrador)	May 5, 2011
Lucie Pépin (Lib — Shawinegan, Quebec)	September 7, 2011
Vim Kochhar (C — Ontario)	September 21, 2011
Lowell Murray, P.C. (PC — Pakenham, Ontario)	September 26, 2011
Tommy Banks (Lib — Alberta)	December 17, 2011

Deaths

Fred J. Dickson (C — Nova Scotia)	February 9, 2012

APPENDIX B

Bills Considered by the Senate, 2011–12

Government Bills

S-2	Family Homes on Reserves and Matrimonial Interests or Rights Act
S-3	Federal Law–Civil Law Harmonization Act, No. 3 *
S-4	Safer Railways Act
S-5	Financial System Review Act *
S-6	First Nations Elections Act
S-7	Combating Terrorism Act
S-8	Safe Drinking Water for First Nations Act
S-9	Nuclear Terrorism Act
C-2	Fair and Efficient Criminal Trials Act *
C-3	Supporting Vulnerable Seniors and Strengthening Canada's Economy Act *
C-6	Restoring Mail Delivery for Canadians Act *
C-8	Appropriation Act No. 1, 2011-12 *
C-9	Appropriation Act No. 2, 2011-12 *
C-10	Safe Streets and Communities Act *
C-13	Keeping Canada's Economy and Jobs Growing Act *
C-16	Security of Tenure of Military Judges Act *
C-18	Marketing Freedom for Grain Farmers Act *
C-19	Ending the Long-gun Registry Act
C-20	Fair Representation Act *
C-22	Eeyou Marine Region Land Claims Agreement Act *
C-29	Appropriation Act No. 3, 2011-12 *
C-33	Protecting Air Service Act *
C-34	Appropriation Act No. 4, 2011-12 *
C-35	Appropriation Act No. 1, 2012-13 *

Private Senators' Bills

S-201	National Philanthropy Day Act **Sen. Mercer**
S-202	Medical Devices Registry Act **Sen. Harb**
S-203	Boards of Directors Modernization Act **Sen. Hervieux-Payette**
S-204	National Strategy for Chronic Cerebrospinal Venous Insufficiency (CCSVI) Act **Sen. Cordy**
S-205	An Act to amend the Income Tax Act (carbon offset tax credit) **Sen. Mitchell**
S-206	World Autism Awareness Day Act **Sen. Munson**
S-207	An Act to amend the Interpretation Act (non-derogation of aboriginal and treaty rights) **Sen. Watt**
S-208	An Act to amend the Patent Act and the Food and Drugs Act (drugs for international humanitarian purposes) **Sen. Jaffer**
S-209	An Act to amend the Criminal Code (prize fights) **Sen. Runciman**
S-1001	An Act respecting Queen's University at Kingston * **Sen. Murray**
S-1002	An Act to authorize the Industrial Alliance Pacific General Insurance Corporation to apply to be continued as a body corporate under the laws of Quebec * **Sen. Meighen**

Private Members' Bills

C-278	Purple Day Act
C-288	National Flag of Canada Act
C-290	An Act to amend the Criminal Code (sports betting)

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* Received Royal Assent in fiscal year 2011–12

APPENDIX C

Senate Committees Special Study Reports, 2011–12

The Canadian Forest Sector: A Future Based on Innovation
Committee on Agriculture and Forestry
July 2011

**Seeing the Light: Report on Staffed Lighthouses
in Newfoundland and Labrador and British Columbia**
Committee on Fisheries and Oceans
October 2011

**Report on the Implementation of the *Heritage Lighthouse
Protection Act***
Committee on Fisheries and Oceans
October 2011

**The Vitality of Quebec's English-speaking Communities:
From Myth to Reality**
Committee on Official Languages
October 2011

**The Sexual Exploitation of Children in Canada:
The Need for National Action**
Committee on Human Rights
November 2011

Reforming First Nations Education: From Crisis to Hope
Committee on Aboriginal Peoples
December 2011

Report on the Supplementary Estimates (B), 2011-2012
Committee on National Finance
December 2011

Answering the Call: The Future Role of Canada's Primary Reserve
Committee on National Security and Defence
December 2011

**Opening the Door: Reducing Barriers
to Post-secondary Education in Canada**
Committee on Social Affairs, Science and Technology
December 2011

**Air Canada's Obligations Under the *Official Languages Act*:
Towards Substantive Equality**
Committee on Official Languages
March 2012

Report on the Supplementary Estimates (C), 2011-2012
Committee on National Finance
March 2012

***Conflict of Interest Code for Senators* (Amended)**
Committee on Conflict of Interest for Senators
March 2012

**Time for Transformative Change: A Review of the 2004
Health Accord**
Committee on Social Affairs, Science and Technology
March 2012

First Interim Report on the 2012-2013 Main Estimates
Committee on National Finance
March 2012

APPENDIX D

Senate Committees Membership, 2011–12 *

Aboriginal Peoples

Chair: Senator Gerry St. Germain, P.C.
Deputy Chair: Senator Lillian Eva Dyck

Members of the committee
Senators Ataullahjan; Brazeau; Campbell; *Cowan (or Tardif); Dallaire; Demers; Dyck; *LeBreton, P.C. (or Carignan); Lovelace Nicholas; Meredith; Patterson; Raine; Sibbeston; and St. Germain, P.C.

Also participated in this committee's work
Senators Cordy, Dagenais, Hubley, Martin, Meredith, Moore, Munson, Nolin, Plett, Smith (Saurel), Stewart Olsen, Stratton, Wallace, Watt and White

Agriculture and Forestry

Chair: Senator Percy Mockler
Deputy Chair: Senator Fernand Robichaud, P.C.

Members of the committee
Senators Callbeck; *Cowan (or Tardif); Duffy; Eaton; Fairbairn, P.C.; *LeBreton, P.C. (or Carignan); Mahovlich; Mercer; Mockler; Ogilvie; Plett; Rivard; Robichaud, P.C.; and Segal

Also participated in this committee's work
Senators Buth; Campbell; Champagne, P.C.; Chaput; Cordy; Demers; Finley; Frum; Hubley; Maltais; Manning; Meighen; Merchant; Munson; Nolin; Peterson; Smith (Saurel); Stewart Olsen; Stratton; and Tkachuk

Anti-terrorism (Special)

Members agreed to by motion of the Senate

Chair: Senator Hugh Segal
Deputy Chair: Senator Serge Joyal, P.C.

Members of the committee
Senators Andreychuk; Dagenais; *Cowan (or Tardif); Dallaire; Day; Frum; Joyal, P.C.; *LeBreton, P.C. (or Carignan); Segal; Smith, P.C. (Cobourg); and Tkachuk

Also participated in this committee's work
Senators Marshall and Mitchell

Banking, Trade and Commerce

Chair: Senator Michael A. Meighen (to February 6, 2012)
　　　　Senator Irving R. Gerstein (from February 8, 2012)
Deputy Chair: Senator Céline Hervieux-Payette, P.C.

Members of the committee
Senators *Cowan (or Tardif); Gerstein; Greene; Harb; Hervieux-Payette, P.C.; *LeBreton, P.C. (or Carignan); Massicotte; Meighen; Moore; Oliver; Ringuette; Smith (Saurel); Stewart Olsen; and Tkachuk

Also participated in this committee's work
Senators Ataullahjan; Campbell; Cochrane; Day; Di Nino; Eaton; Housakos; Losier-Cool; MacDonald; Maltais; Mockler; Raine; Rivard; and St. Germain, P.C.

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* As nominated by the Standing Senate Committee of Selection, except where noted. Chairs and deputy chairs are elected by the committee.

* Indicates *ex officio* member

Conflict of Interest for Senators

Members agreed to by motion of the Senate

Chair: Senator Terry Stratton
Deputy Chair: Senator Serge Joyal, P.C.

Members of the committee
Senators Andreychuk; Angus; Cordy; Joyal, P.C.; and Stratton

Energy, the Environment and Natural Resources

Chair: Senator W. David Angus
Deputy Chair: Senator Grant Mitchell

Members of the committee
Senators Angus; Banks; Brown; *Cowan (or Tardif); Dickson; Johnson; *LeBreton, P.C. (or Carignan); Massicotte; Mitchell; Neufeld; Peterson; Seidman; Sibbeston; and Wallace

Also participated in this committee's work
Senators Baker, P.C.; Boisvenu; Chaput; Frum; Kenny; Lang; Mahovlich; Martin; Merchant; Nolin; and Raine

Fisheries and Oceans

Chair: Senator Fabian Manning
Deputy Chair: Senator Elizabeth Hubley

Members of the committee
Senators Cochrane; *Cowan (or Tardif); Hubley; *LeBreton, P.C. (or Carignan); Losier-Cool; Lovelace Nicholas; MacDonald; Manning; Oliver; Patterson; Poirier; Poy; Raine; and Watt

Also participated in this committee's work
Senators Chaput; Dagenais; Demers; Frum; Harb; Hervieux-Payette, P.C.; and Marshall

Foreign Affairs and International Trade

Chair: Senator A. Raynell Andreychuk
Deputy Chair: Senator Percy E. Downe

Members of the committee
Senators Andreychuk; *Cowan (or Tardif); De Bané, P.C.; Downe; Finley; Fortin-Duplessis; Johnson; *LeBreton, P.C. (or Carignan); Mahovlich; Nolin; Robichaud, P.C.; Segal; Smith, P.C. (Cobourg); and Wallin

Also participated in this committee's work
Senators Ataullahjan; Buth; Comeau; Dawson; Doyle; Duffy; Eaton; Jaffer; Martin; Mockler; Patterson; Plett; Poirier; Raine; Rivard; Smith (Saurel); Stewart Olsen; Stratton; St. Germain, P.C.; and Tkachuk

Human Rights

Chair: Senator Mobina Jaffer
Deputy Chair: Senator Patrick Brazeau

Members of the committee
Senators Andreychuk; Ataullahjan; Baker, P.C.; Brazeau; *Cowan (or Tardif); Hubley; Jaffer; Kochhar; *LeBreton, P.C. (or Carignan); Nancy Ruth; and Zimmer

Also participated in this committee's work
Senators Day, Dyck, Greene, Harb, Lovelace Nicholas, Martin, Meredith, Nolin, Oliver, Plett, Seth, Wallace and White

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* Indicates *ex officio* member

Internal Economy, Budgets and Administration

Chair: Senator David Tkachuk
Deputy Chair: Senator George J. Furey

Members of the committee
Senators Campbell; Carignan; Charette-Poulin; Comeau; Cordy;
*Cowan (or Tardif); Di Nino; Downe; Furey; Kinsella; *LeBreton, P.C.
(or Carignan); Munson; Smith (Saurel); Stewart Olsen; Stratton; and Tkachuk

Also participated in this committee's work
Senators Cowan; Dawson; Day; Demers; Greene; Jaffer; Joyal, P.C.;
Manning; Martin; Marshall; Meighen; Mitchell; Mockler; Patterson;
Runciman; Tardif; and Wallin

Legal and Constitutional Affairs

Chair: Senator John D. Wallace
Deputy Chair: Senator Joan Fraser

Members of the committee
Senators Angus; Baker, P.C.; Boisvenu; Chaput; *Cowan (or Tardif);
Fraser; Frum; Joyal, P.C.; Lang; *LeBreton, P.C. (or Carignan); Meredith;
Runciman; Wallace; and Watt

Also participated in this committee's work
Senators Ataullahjan; Banks; Brown; Cowan; Dagenais; Dawson; Hervieux-
Payette, P.C.; Jaffer; MacDonald; Mercer; Meredith; Munson; Murray, P.C.;
Neufeld; Nancy Ruth; Poirier; Raine; Stratton; Unger; and White

Library of Parliament (Joint)

Members agreed to by motion of the Senate

Joint Chair: Senator Marie-P. Charette-Poulin

Members of the committee
Senators Ataullahjan; Carstairs, P.C.; Eaton; Poy; and Rivard

Also participated in this committee's work
Senator Munson

National Finance

Chair: Senator Joseph A. Day
Deputy Chair: Senator Irving R. Gerstein (to February 7, 2012)
Senator Richard Neufeld (from February 7, 2012)

Members of the committee
Senators Callbeck; *Cowan (or Tardif); Day; Dickson; Eggleton, P.C.;
Finley; Gerstein; *LeBreton, P.C. (or Carignan); Marshall; Murray, P.C.;
Nancy Ruth; Neufeld; Ringuette; and Runciman

Also participated in this committee's work
Senators Andreychuk; Angus; Ataullahjan; Buth; Brown; Chaput; Cordy;
Dagenais; Dawson; Eaton; Fortin-Duplessis; Frum; Hervieux-Payette, P.C.;
Housakos; Hubley; Lang; MacDonald; Maltais; Manning; Martin;
Meighen; Meredith; Mitchell; Mockler; Moore; Munson; Nolin; Oliver;
Peterson; Plett; Poirier; Rivard; Seidman; Smith (Saurel); Stratton; Tardif;
Wallace; and Wallin

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* Indicates *ex officio* member

National Security and Defence

Chair: Senator Pamela Wallin
Deputy Chair: Senator Roméo Dallaire

Members of the committee
Senators *Cowan (or Tardif); Dallaire; Day; Lang; *LeBreton, P.C. (or Carignan); Manning; Mitchell; Nolin; Peterson; Plett; and Wallin

Also participated in this committee's work
Senators Banks; Campbell; Cordy; Dawson; Di Nino; Eggleton, P.C.; Finley; Meighen; Munson; Patterson; Rivard; Seidman; Segal; Stewart Olsen; Stratton; and Wallace

Official Languages

Chair: Senator Maria Chaput
Deputy Chair: Senator Andrée Champagne, P.C.

Members of the committee
Senators Champagne, P.C.; Chaput; *Cowan (or Tardif); De Bané, P.C.; Eaton; Fortin-Duplessis; *LeBreton, P.C. (or Carignan); Losier-Cool; Mockler; Poirier; and Tardif

Also participated in this committee's work
Senators Buth; Dawson; Day; Nolin; Raine; Robichaud, P.C.; and Segal

Rules, Procedures and the Rights of Parliament

Chair: Senator David P. Smith, P.C.
Deputy Chair: Senator David Braley

Members of the committee
Senators Braley; Brown; Carignan; Comeau; *Cowan (or Tardif); Duffy; Fraser; Furey; Housakos; Joyal, P.C.; *LeBreton, P.C. (or Carignan); McCoy; Smith, P.C. (Cobourg); and Stratton

Also participated in this committee's work
Senators Chaput, Greene, Meighen, Nolin and Plett

Scrutiny of Regulations (Joint)

Members agreed to by motion of the Senate

Joint Chair: Senator Bob Runciman

Members of the committee
Senators Boisvenu; Braley; Harb; Hervieux-Payette, P.C.; Housakos; Marshall; Moore; and Runciman

Also participated in this committee's work
Senators Frum; Rivard; and Verner, P.C.

* Indicates *ex officio* member

Selection

Members agreed to by motion of the Senate

Chair: Senator Elizabeth (Beth) Marshall
Deputy Chair: Senator Jim Munson

Members of the committee
Senators Carstairs, P.C.; Comeau; *Cowan (or Tardif); Fraser; Frum; Greene; *LeBreton, P.C. (or Carignan); Marshall; Martin; Munson; and Robichaud, P.C.

Also participated in this committee's work
Senator Jaffer

Social Affairs, Science and Technology

Chair: Senator Kelvin Kenneth Ogilvie
Deputy Chair: Senator Art Eggleton, P.C.

Members of the committee
Senators Braley; Callbeck; Champagne, P.C.; Cordy; *Cowan (or Tardif); Demers; Dyck; Eggleton, P.C.; *LeBreton, P.C. (or Carignan); Marshall; Martin; Merchant; Ogilvie; and Seidman

Also participated in this committee's work
Senators Campbell; Comeau; Eaton; Housakos; Hubley; Meighen; Mercer; Neufeld; Peterson; Plett; Raine; Rivard; Seth; Verner, P.C.; and Zimmer

Subcommittee on Veterans Affairs

Membership list as it appeared when the subcommittee was created by the committee

Chair: Senator Roméo Dallaire
Deputy Chair: Senator Donald Neil Plett

Members of the subcommittee
Senators Dallaire, Day, Nolin, Plett and Wallin

Also participated in this subcommittee's work
Senators Banks; Dawson; Frum; Manning; Mitchell; Rivard; St. Germain, P.C.; and Stratton

Transport and Communications

Chair: Senator Dennis Dawson
Deputy Chair: Senator Stephen Greene

Members of the committee
Senators Boisvenu; Cochrane; *Cowan (or Tardif); Dawson; Fox, P.C.; Frum; Greene; *LeBreton, P.C. (or Carignan); MacDonald; Marshall; Martin; Mercer; Merchant; and Zimmer

Also participated in this committee's work
Senators Braley; Doyle; Eaton; Eggleton, P.C.; Maltais; Manning; Munson; Plett; Unger; and Verner, P.C.

* Indicates *ex officio* member