

Fair, safe and productive workplaces

# Labour

# Major work stoppages in Canada

Workplace Information Division Strategic Policy, Analysis, and Workplace Information Directorate

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## Canada

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## Major work stoppages in Canada

Updated on a weekly basis, the 2013 Major work stoppages in Canada listing contains all major strikes and lockouts involving 500 or more employees. The first table includes all work stoppages in effect, while the second one includes all work stoppages that are terminated.

Data included in this report are preliminary.

Please note that work stoppages identified by a  $\checkmark$  in the listing, started or terminated in the course of the past week.

| Major work stoppages in effect |   |          |                               |  |
|--------------------------------|---|----------|-------------------------------|--|
|                                | Employer, location, union,<br>number of employees,<br>and bargaining unit   | Issue(s) | Starting                      |  |
| ~                              | Canadian Red Cross Society - Community Health Services<br>Province-wide, Ontario<br>Service Employees International Union<br>4,500 employees<br>> personnal support workers | Wages    | Strike<br>(December 11, 2013) |  |

#### Major work stoppages terminated

## Employer, location, union, number of employees,

| number of employees,<br>and bargaining unit   | Issue(s)                             | Starting                          | Ending                                  |
|---|--------------------------------------|-----------------------------------|---|
| Société des établissements de plein air<br>du Québec<br>Province-wide, Quebec<br>Syndicat de la fonction publique<br>du Québec<br>700 employees<br>➤ administrative and program<br>services employees, labourers<br>and maintenance employees   | Wages                                | Strike<br>(October 12, 2013)      | Strike<br>(October 12, 2013)            |
| Real Canadian Superstore<br>Province-wide, Alberta<br>United Food and Commercial<br>Workers Canada<br>8,270 employees<br>➤ retail employees   | Wages,<br>work schedule,<br>benefits | Strike<br>(October 6, 2013)       | Strike<br>(October 8, 2013)             |
| <ul> <li>Treasury Board of Canada</li> <li>Canada and abroad</li> <li>Professional Association of Foreign<br/>Service Officers</li> <li>1,350 employees</li> <li>➢ foreign services officers</li> <li>Note: Not all employees participated<br/>due to essential services staffing.</li> </ul> | Wages                                | Rotating Strike<br>(June 6, 2013) | Rotating Strike<br>(September 26, 2013) |

| Employer, location, union,<br>number of employees,<br>and bargaining unit   | Issue(s)  | Starting                     | Ending                        |
|---|---|------------------------------|-------------------------------|
| U.S. Steel Canada Inc.<br>Nanticoke, Ontario<br>United Steel, Paper and Forestry,<br>Rubber, Manufacturing, Energy,<br>Allied Industrial and Service<br>Workers International Union<br>1,000 employees<br>➤ production employees  | Wages,<br>vacation  | Lock-out<br>(April 28, 2013) | Lock-out<br>(August 30, 2013) |
| Coca-Cola Refreshments Canada<br>Company<br>Brampton, Ontario<br>National Automobile, Aerospace<br>and Agricultural Implement<br>Workers Union of Canada<br>700 employees<br>▶ plant and maintenance<br>employees   | Pension,<br>in and outsourcing,<br>health and safety issues,<br>work schedule,<br>health benefits | Strike<br>(June 27, 2013)    | Strike<br>(July 22, 2013)     |
| Terrazzo, Tile and Marble Guild of<br>Ontario Inc.<br>Province-wide, Ontario<br>Brick and Allied Craft Union of<br>Canada<br>600 employees<br>➤ masonry workers tile setters  | Wages   | Strike<br>(May 31, 2013)     | Strike<br>(July 10, 2013)     |
| Terrazzo, Tile and Marble Guild of<br>Ontario Inc.<br>Province-wide, Ontario<br>International Union of Bricklayers<br>and Allied Craftworkers<br>600 employees<br>➤ masonry workers tile setters  | Not reported  | Strike<br>(May 31, 2013)     | Strike<br>(July 10, 2013)     |
| Association de la construction du<br>Québec (institutional and commercial)<br>Province-wide, Quebec<br>Conseil provincial du Québec des<br>métiers de la construction -<br>International;<br>Centrale des syndicats<br>démocratiques (directly chartered<br>unions);<br>FTQ - Construction;<br>Fédération CSN - Construction;<br>Syndicat québécois de la<br>construction<br>63,802 employees<br>> construction employees | Wages,<br>overtime,<br>work schedule  | Strike<br>(June 17, 2013)    | Strike<br>(July 2, 2013)      |

| Employer, location, union,<br>number of employees,<br>and bargaining unit   | Issue(s)                             | Starting                  | Ending                    |
|---|--------------------------------------|---------------------------|---------------------------|
| Association de la construction du<br>Québec (industrial)<br>Province-wide, Quebec<br>Conseil provincial du Québec des<br>métiers de la construction -<br>International;<br>Centrale des syndicats<br>démocratiques (directly chartered<br>unions);<br>FTQ - Construction;<br>Fédération CSN - Construction;<br>Syndicat québécois de la<br>construction<br>13,198 employees<br>> construction employees               | Wages,<br>overtime,<br>work schedule | Strike<br>(June 17, 2013) | Strike<br>(July 2, 2013)  |
| <ul> <li>✓ construction employees</li> <li>National Elevator &amp; Escalator</li> <li>Association</li> <li>Province-wide, Ontario</li> <li>International Union of Elevator</li> <li>Constructors</li> <li>900 employees</li> <li>➤ elevator constructors</li> </ul>   | Working conditions                   | Strike<br>(May 1, 2013)   | Strike<br>(June 29, 2013) |
| Association provinciale des<br>constructeurs d'habitations du Québec<br>Province-wide, Quebec<br>Conseil provincial du Québec des<br>métiers de la construction -<br>International;<br>Centrale des syndicats<br>démocratiques (directly chartered<br>unions);<br>FTQ - Construction;<br>Fédération CSN - Construction;<br>Syndicat québécois de la<br>construction<br>57,000 employees<br>➤ construction employees   | Wages,<br>overtime,<br>work schedule | Strike<br>(June 17, 2013) | Strike<br>(June 26, 2013) |
| Association des constructeurs de routes<br>et grands travaux du Québec<br>Province-wide, Quebec<br>Conseil provincial du Québec des<br>métiers de la construction -<br>International;<br>Centrale des syndicats<br>démocratiques (directly chartered<br>unions);<br>FTQ - Construction;<br>Fédération CSN - Construction;<br>Syndicat québécois de la<br>construction<br>41,000 employees<br>> construction employees | Wages,<br>overtime,<br>work schedule | Strike<br>(June 17, 2013) | Strike<br>(June 26, 2013) |

| Employer, location, union,<br>number of employees,   |  |                                       |                                       |
|--|--|---------------------------------------|---------------------------------------|
| and bargaining unit  | Issue(s)   | Starting                              | Ending                                |
| Residential Siding Contractors<br>Association of greater Metropolitan<br>Toronto<br>Toronto, Ontario<br>United Brotherhood of Carpenters<br>and Joiners of America<br>500 employees<br>➤ roofers           | Not reported   | Strike<br>(May 27, 2013)              | Strike<br>(June 17, 2013)             |
| Trim Association of Ontario<br>Toronto, Ontario<br>United Brotherhood of Carpenters<br>and Joiners of America<br>700 employees<br>≻ carpenters   | Not reported   | Strike<br>(May 27, 2013)              | Strike<br>(June 6, 2013)              |
| Ontario Industrial Roofing Contractors<br>Association<br>Province-wide, Ontario<br>Sheet Metal Workers' International<br>Association<br>1,500 employees<br>➤ roofers                                       | Wages  | Strike<br>(May 1, 2013)               | Strike<br>(May 21, 2013)              |
| Interior Systems Contractors<br>Association of Ontario<br>Province-wide, Ontario<br>United Brotherhood of Carpenters<br>and Joiners of America<br>2,000 employees<br>➤ carpenters and drywall<br>employees | Not reported   | Strike<br>(May 6, 2013)               | Strike<br>(May 13, 2013)              |
| Government of Alberta<br>Province-wide, Alberta<br>Alberta Union of Provincial<br>Employees<br>550 employees<br>≻ correctional officers  | Employees suspension                                     | Illegal strike<br>(April 26, 2013)    | Illegal strike<br>(May 1, 2013)       |
| LifeLabs BC LP<br>28 locations across the province,<br>British Columbia<br>British Columbia Government and<br>Service Employees' Union<br>800 employees<br>> staff and medical laboratory<br>workers       | 37.5 hour work week                                      | Rotating strike<br>(January 30, 2013) | Rotating strike<br>(January 31, 2013) |
| BC Pavilion Corporation<br>Vancouver, British Columbia<br>British Columbia Government and<br>Service Employees' Union<br>627 employees<br>≻ service and maintenance<br>employees                           | Job security,<br>Subcontracting,<br>Scheduling,<br>Wages | Strike<br>(January 28, 2013)          | Strike<br>(January 31, 2013)          |

| Employer, location, union,<br>number of employees,   | - /、                |                                       |                                       |
|--|---------------------|---------------------------------------|---------------------------------------|
| and bargaining unit  | Issue(s)            | Starting                              | Ending                                |
| LifeLabs BC LP<br>6 locations across the province, British<br>Columbia<br>British Columbia Government and<br>Service Employees' Union<br>800 employees<br>> staff and medical laboratory<br>workers  | 37.5 hour work week | Rotating strike<br>(January 23, 2013) | Rotating strike<br>(January 24, 2013) |
| LifeLabs BC LP<br>40 locations across the province,<br>British Columbia<br>British Columbia Government and<br>Service Employees' Union<br>800 employees<br>➤ staff and medical laboratory<br>workers | 37.5 hour work week | Rotating strike<br>(January 21, 2013) | Rotating strike<br>(January 23, 2013) |