

# **Copyright Board of Canada**

**2013-14**

## **Report on Plans and Priorities**

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Christian Paradis  
Minister of Industry and Minister of State (Agriculture)



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## Minister's Message

In response to the continuing challenges facing the global economy, our government is determined to keep Canada strong and prosperous by creating the right conditions for businesses to invest in innovation, create jobs and grow our economy.

As Minister of Industry, I am pleased that the Industry Portfolio continues to play a key role in promoting innovation, improving Canada's marketplace policies, and efficiently managing programs and services. In doing so, we are advancing Canada's international position by supporting business growth, research and development, and targeted investment.

In refreshing the science and technology strategy and its priorities, we will strengthen federal support for business innovation and continue to build Canada's knowledge-based economy.

In 2013–14, the Copyright Board of Canada will continue rendering decisions related to tariffs of general application and issuing licences where parties cannot agree or licences where the owner of the work cannot be found. These decisions will continue to be based on the principle of ensuring fairness while seeking to provide tangible incentives for the creation and use of copyrighted works in Canada. The Board will also examine possible avenues to improve its practices and procedures while safeguarding fairness.

In fulfilling its mandate, the Industry Portfolio will prudently manage its financial and human resources and will play its part in the government's efforts to return to fiscal balance.

This year's Report on Plans and Priorities for the Copyright Board of Canada articulates our approach to modernizing the Canadian marketplace, boosting innovation, and helping drive the competitiveness of Canadian businesses and communities. On behalf of the Department and Portfolio, I look forward to working with my Cabinet and parliamentary colleagues, as well as with the private sector and other levels of government, to accomplish these objectives.



The Honourable Christian Paradis  
Minister of Industry and  
Minister of State (Agriculture)

## Section I: Organizational Overview

### Raison d'être

The Copyright Board is an economic regulatory body empowered to establish, either mandatorily or at the request of an interested party, the royalties to be paid for the use of copyrighted works, when the administration of such copyright is entrusted to a collective-administration society. The Board also has the right to supervise agreements between users and licensing bodies and issues licences when the copyright owner cannot be located.

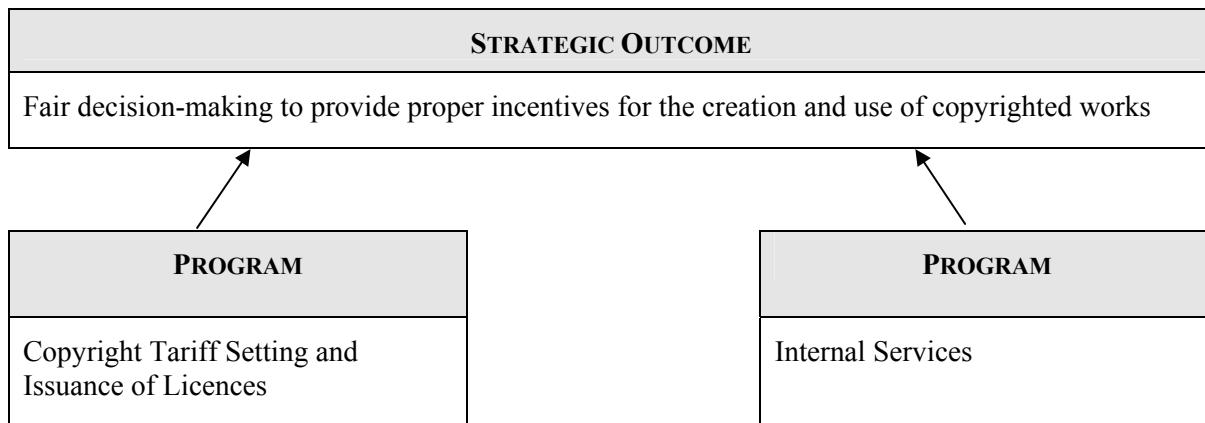
### Responsibilities

The responsibilities of the Copyright Board under the *Act* are to:

- certify tariffs for
  - the public performance or the communication to the public by telecommunication of musical works and sound recordings;
  - the doing of any protected act mentioned in sections 3, 15, 18 and 21 of the *Act*; and,
  - the retransmission of distant television and radio signals or the reproduction and public performance by educational institutions, of radio or television news or news commentary programs and all other programs, for educational or training purposes.
- set levies for the private copying of recorded musical works;
- set royalties payable by a user to a collective society, when there is disagreement on the royalties or on the related terms and conditions;
- rule on applications for non-exclusive licences to use published works, fixed performances, published sound recordings and fixed communication signals, when the copyright owner cannot be located;
- examine agreements made between a collective society and a user which have been filed with the Board by either party, where the Commissioner of Competition considers that the agreement is contrary to the public interest;
- receive such agreements with collective societies that are filed with it by any party to those agreements within 15 days of their conclusion; and,
- set compensation for formerly unprotected acts in countries that later join the Berne Convention, the Universal Convention or the Agreement establishing the World Trade Organization.

Finally, the Minister of Industry can direct the Board to conduct studies with respect to the exercise of its powers.

## Strategic Outcome(s) and Program Alignment Architecture (PAA)



## Organizational Priorities

Priority	Type <sup>1</sup>	Strategic Outcome(s) and/or Program(s)
Ensure timely and fair processes and decisions	Ongoing	Fair decision-making to provide proper incentives for the creation and use of copyrighted works

<sup>1</sup> Type is defined as follows: **previously committed to** – committed to in the first or second fiscal year prior to the subject year of the report; **ongoing** – committed to at least three fiscal years prior to the subject year of the report; and **new** – newly committed to in the reporting year of the RPP or DPR.

Description
<b>Why is this a priority?</b>
The requirement to have timely decisions is expressly stated in the <i>Act</i> : the Board is to certify and publish tariffs “as soon as is practicable.” The requirement to have fair processes and decisions is implicit: the <i>Act</i> gives the Board the powers, rights and privileges of a superior court; as such, the Board is required to follow the principles of natural justice which, taken together, ensure both fair processes and fair outcomes.
<b>Plans for meeting this priority</b>
To achieve this priority, the Board will need to ensure that participation costs in the hearing process are kept as low as possible, thus encouraging participation of the parties and streamlining the process. The Board will also need to provide appropriate guidance, information and analysis to the participants in order to facilitate the examination process and to foster greater participants’ satisfaction. This will be done, in particular, through telephone advisories and case management meetings with representatives. Finally, by engaging in pre-hearing consultations and information gathering, and by conducting well-organized proceedings which address key issues facing copyright-related industries, the Board will be able to issue timely and fair decisions.
The monitoring of this priority will be achieved by informally surveying hearing participants, with follow-up examination and determination of alternative procedural practices to improve the efficiency of the regulatory process. The achievement of this result is also directly monitored through the timely conduct of hearing processes and lack of interruption in proceedings due to administrative and technical delays. In addition, the implementation of a pre-hearing joint statement of (non-contested) facts and handling of legal issues solely through written submissions will improve the efficiency of the process. Finally, the Board plans to continue to examine, for each process, how to structure and sequence witnesses and hearing stages so as to eliminate duplication and maximize time spent on relevant issues.
In addition, in 2012-13, the Board established a working group comprised of key stakeholders that will examine possible avenues to improve the Board’s rules of practice and procedure. These improvements should aim at reducing uncertainty and streamlining the procedures while safeguarding the fairness of the process. In 2013-2014, the Board plans to have further meetings of this working group.
The rationale underlying this priority is to minimize administrative costs to Canadians from the setting of tariffs and to streamline the process in the face of increasing complexities in hearing subject matter, thus increasing regulatory efficiency. To the extent that this also leads to fairer decision-making, the overall innovation capability of parties affected by the copyright tariff process will be improved.

<b>Priority</b>	<b>Type</b>	<b>Strategic Outcome(s) and/or Program(s)</b>
Advance the analytical framework for decisions and the regulatory processes for tariff-setting	Ongoing	Fair decision-making to provide proper incentives for the creation and use of copyrighted works
<b>Description</b>		
<p><b>Why is this a priority?</b></p> <p>The Board is required, under the <i>Act</i>, to give reasons for its decisions. In keeping with the modern principles of judicial review, the Federal Court of Appeal typically defers to the Board's expert understanding of the facts before it. The Board can only maintain this deference by constantly advancing its analytical frameworks.</p> <p><b>Plans for meeting the priority</b></p> <p>Among the most significant risks which the Board faces in achieving its strategic outcomes are the potentially disruptive impact of new technologies, in particular on how copyright material is utilized, distributed and monitored. Fair and equitable decisions critically depend on the Board's ability to identify, understand and assess the industry issues before they adversely impact existing copyright regimes. The Board's approach to managing the technology risk is to systematically monitor relevant journals, other publications and websites, and to attend industry seminars and conferences.</p> <p>Knowledge of the international experience is also a key tool in addressing the challenges of changing technology and the impact of global events. By comparing experiences across different countries, the Board expects to gain early warning of significant developments and their likely impacts on the Canadian situation.</p> <p>Leadership in copyright matters will continue to build on the groundwork performed in the past. The Board plans to continue its leadership role in the establishment and expansion of international activities such as sharing of procedures, data, analysis and other information. With a view to further this leadership, the Board will continue to be actively involved with the International Society for Economic Research on Copyright Issues in 2013-14.</p> <p>By its involvement in international activities as they relate to copyright tariff setting in other parts of the world, the Board ensures that its own tariff-setting processes and decisions are cognizant of developments outside of Canada.</p>		

## Risk Analysis

### *Operating Environment*

The *Act* details the mandate of the Copyright Board of Canada. The Board has substantive and procedural powers, granted both in the *Act* and implicitly recognized by the courts.

The *Act* requires that the Board certify tariffs in the following fields: the public performance or communication of musical works and of sound recordings of musical works, the retransmission of distant television and radio signals, the reproduction of television and radio programs by educational institutions and private copying. In other fields where rights are administered collectively, the Board can be asked by a collective society to set a tariff; if not, the Board can act as an arbitrator if the collective society and a user cannot agree on the terms and conditions of a licence.

The examination process is always the same. Tariffs come into effect on January 1. On or before the preceding 31<sup>st</sup> of March, the collective society must file a statement of proposed royalties which the Board then publishes in the *Canada Gazette*. Users (or, in the case of private copying, any interested person) or their representatives may object to the statement within 60 days. The collective society and the objectors present oral and written arguments. After deliberations, the Board certifies the tariff, publishes it in the *Canada Gazette*, and provides written reasons for its decision.

Hearings before the Board often involve expert witnesses, litigation specialists and detailed econometric, business and financial studies, surveys and evidence. The Board needs to assess the ever-changing technological environment, global events, new business models and the interests of owners and users in order and sets tariffs to contribute to the continued growth of Canada's knowledge industries and the rest of Canada's economy. These assessments are reflected in the Board's decisions and its certified tariffs, since a tariff's structure and terms and conditions need to be set in accordance with the industry's technology, business models and economic environment.

As a rule, the Board holds hearings. No hearing will be held if proceeding in writing accommodates a small user who would otherwise incur large costs. The hearing may be dispensed with on certain preliminary or interim issues. No hearings have been held to date for a request to use a work whose owner cannot be located. Information is obtained either in writing or through telephone calls.

Overall, the Board is responsible for tariffs worth over \$400 million annually. In fact, copyright tariffs support several core industries which generated 3 per cent of GDP in 2011, implying more than 500,000 jobs.

### *Risk Evaluation*

Among the most significant risks which the Board faces in achieving its strategic outcomes is the potentially disruptive impact of new technologies (i.e., in terms of how copyright material is utilized, distributed and monitored). The Board's approach to managing the technology risk is to

systematically monitor relevant journals, other publications and web sites, and to attend industry seminars and conferences, as described before in this report.

The decisions the Board makes are constrained in several respects. These constraints come from sources external to the Board: the law, regulations and judicial pronouncements. Others are self-imposed, in the form of guiding principles that can be found in the Board's decisions.

Court decisions also provide a large part of the framework within which the Board operates. Most decisions focus on issues of procedure, or apply the general principles of administrative decision-making to the specific circumstances of the Board. However, the courts have also set out several substantive principles for the Board to follow or that determine the ambit of the Board's mandate or discretion.

A smaller risk, which the Board faces in achieving its strategic outcome, is reversal risk. While decisions of the Board are not appealable, they are subject to judicial review. The ability to schedule a number of cases in a year could be impaired if a case from a previous year were reversed on judicial review. The Board's principal strategy to mitigate this risk is issuing fair and equitable decisions.

There is always a risk of not being able to hire or retain the staff with the necessary technical expertise to achieve required results. To mitigate this risk, the Board runs well-organized job competitions, designed to target a significant share of the pool of potential candidates. The Board also takes measures to encourage a large number of applications. The Board also works at creating a stimulating working environment conducive to a high retention rate among its employees.

## **Planning Summary**

### **Financial Resources (\$ thousands)**

<b>Total Budgetary Expenditures (Main Estimates) 2013-14</b>	<b>Planned Spending 2013-14</b>	<b>Planned Spending 2014-15</b>	<b>Planned Spending 2015-16</b>
3,128	3,128	3,128	3,128

### **Human Resources (Full-Time Equivalent – FTE)**

<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>
16	16	16

**Planning Summary Table**

(\$ thousands)

Strategic Outcome	Program	Actual Spending 2010-11	Actual Spending 2011-12	Forecast Spending 2012-13	Planned Spending			Alignment to Government of Canada Outcomes
					2013-14	2014-15	2015-16	
Fair decision-making to provide proper incentives for the creation and use of copyrighted works	Copyright Tariff Setting and Issuance of Licences	2,078	2,058	2,526	2,534	2,534	2,534	An innovative and knowledge-based economy
<b>Sub-total</b>		2,078	2,058	2,526	2,534	2,534	2,534	

**Planning Summary Table**

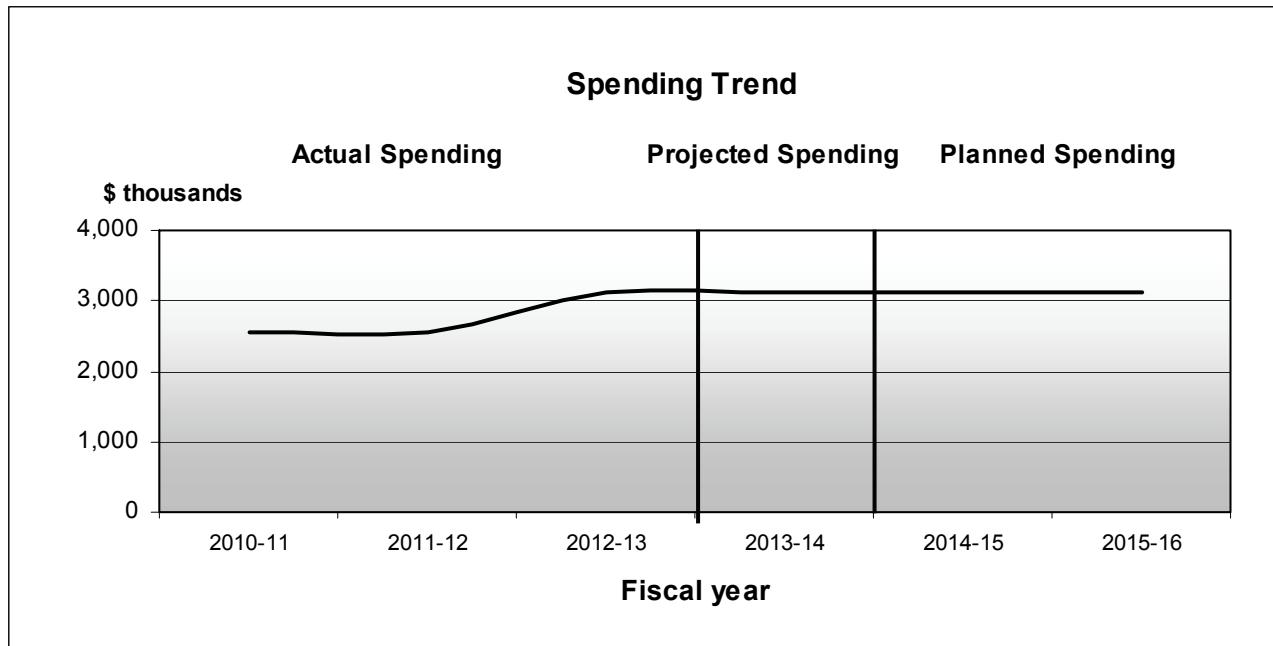
(\$ thousands)

Program Activity	Actual Spending 2010-11	Actual Spending 2011-12	Forecast Spending 2012-13	Planned Spending		
				2013-14	2014-15	2015-16
Internal Services	488	483	592	594	594	594
<b>Sub-total</b>	488	483	592	594	594	594

**Planning Summary Table, Total**

(\$ thousands)

Strategic Outcome Program and Internal Services	Actual Spending 2010-11	Actual Spending 2011-12	Forecast Spending 2012-13	Planned Spending		
				2013-14	2014-15	2015-16
Total	2,566	2,541	3,118	3,128	3,128	3,128

**Expenditure Profile****Copyright Board of Canada Spending Trend****Estimates by Vote**

For information on our organizational appropriations, please see the *2013-14 Main Estimates* publication at: <http://www.tbs-sct.gc.ca/ems-sgd/esp-pbc/me-bpd-eng.asp>

## Section II: Analysis of Program Activities by Strategic Outcome(s)

### Strategic Outcome

The Board's strategic outcome is fair decision-making to provide proper incentives for the creation and uses of copyrighted works.

### Program: Copyright Tariff Setting and Issuance of Licences

#### Financial Resources (\$ thousands)

2013-14	2014-15	2015-16
2,534	2,534	2,534

#### Human Resources (Full-Time Equivalent – FTE)

2013-14	2014-15	2015-16
14	14	14

Program Expected Results	Performance Indicators	Targets
Fair decision-making to provide proper incentives for the creation and uses of copyrighted works	1. Percentage of tariff decisions published within 12 months 2. Percentage of licences issued within 45 days 3. Level of satisfaction of stakeholders	70% of tariff decisions will be published within one year 70% of licences will be issued within 45 days 70% satisfaction rate

### Planning Highlights

To ensure fair decision-making, the Board will periodically measure stakeholders' satisfaction. A formal survey will be conducted either electronically or by telephone. The survey will assess the degree of satisfaction of its stakeholders with regard to the services it provides as part of a process leading to the issuance of a licence when the copyright owner cannot be located. We believe that an initial satisfaction rate target of 70 per cent is reasonable, considering that it will be the first time such a survey is administered. Although the Board had planned to administer this survey in the past, an imbalance between the Board's workload and staffing prevented this from occurring.

In addition, in view of assessing the degree of satisfaction with respect of the process leading to the certification of a tariff, the Board held consultation meetings with its stakeholders. These consultations led to the establishment of a Working Committee whose mandate is to propose possible changes to procedures that may lead to Board proceedings being more efficient and, possibly, less costly, and propose improvements to other aspects of Board processes and operations that may enhance the quality of the Board's services to collective societies, copyright users and the public in general. The Working Committee is expected to hold several meetings during fiscal year 2013-14.

Improving the efficiency of the regulatory process involves continual refinements in scheduling of witnesses, establishing and communicating the parameters of the hearing to participants, consulting with key stakeholders and developing codes of hearing practice and related guidelines for the conduct of hearings. By improving the efficiency of the tariff hearing process, this activity is expected to contribute to the objective of reducing the regulatory burden.

Delays in providing written decisions to Canadian copyright industry stakeholders can cause uncertainty, thus impacting on the Board's capacity to provide incentives for the creation and use of copyrighted works. Therefore, we will gather data on the number of months between the date when a particular tariff file is closed, and the date of the corresponding decision.

With respect to the number of months before a tariff decision is issued, the Board believes that a target of 12 months should be set for the next fiscal year, with a complying percentage of 70 per cent. Considering that the Board's resources have been increased only recently, it would be unrealistic to set a shorter target. However, in the next few years, while currently vacant positions are being gradually filled, the Board will re-examine the possibility of reducing the 12-month target.

In addition, pursuant to section 77 of the *Act*, the Board may grant licences that authorize the use of published works, fixed performances, published sound recordings and fixed communication signals if the copyright owner cannot be located. Since 1989, the Board has issued 266 such licences. The Board's objective with respect to this activity is to issue licences in a timely manner. Therefore, we will also gather data on the number of months between the date when a particular licence file is closed, and the date of issuance of the licence.

With respect to the number of months before a licence is issued, the Board believes that a delay of 45 days between the file completion date and the issuance of the licence is appropriate, and that this delay should be met in at least 70 per cent of the files.

**Program: Internal Services**

**Financial Resources (\$ thousands)**

<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>
594	594	594

**Human Resources (Full-Time Equivalent – FTE)**

<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>
2	2	2

**Planning Highlights**

This activity deals with financial and materiel management policies, systems, processes and standards. In implementing these policies, compliance with Parliament's requirements for financial stewardship and probity must be ensured. This activity also encompasses the responsibility of providing human resource services.

The Board receives timely support from internal services, namely: finance; human resources; communications; information management and information technology. This activity contributes to the creation of an environment that will allow the Board to fulfill its mandate and realize its objective.

In 2013-14, Internal Services will establish a human resources plan that provides for the staffing of some positions, notably an expert legal counsel and a senior clerk, while reducing the number of vacant positions.

## Section III: Supplementary Information

The future-oriented financial highlights presented within this RPP are intended to serve as a general overview of the Board's financial position and operations. These future-oriented financial highlights are prepared on an accrual basis to strengthen accountability and improve transparency and financial management.

### Future-Oriented Financial Statements

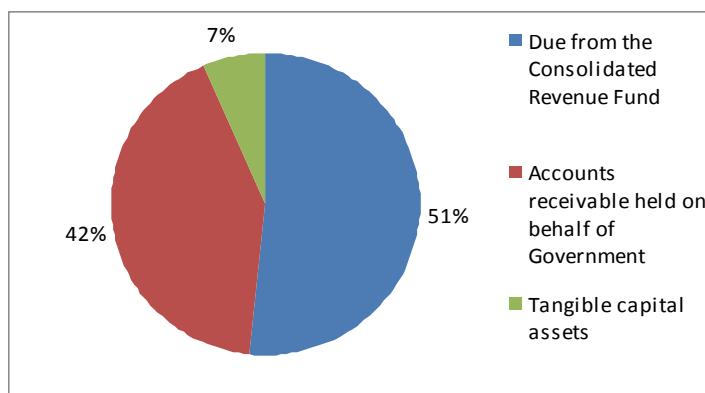
Future-oriented financial statements can be found on the Board's website at:  
<http://www.cb-cda.gc.ca>

(in thousands of dollars)	% Change	Estimated Results 2012-13	Planned Results 2013-14
<b>Condensed Future-oriented Statement of Financial Position (unaudited)</b>			
At March 31			
Total liabilities	4%	499	517
Total net financial assets	28%	61	78
Departmental net debt	0%	438	439
Total non-financial assets	-50%	20	10
<b>Departmental net financial position</b>	<b>3%</b>	<b>(418)</b>	<b>(429)</b>
<b>Condensed Future-oriented Statement of Operations and Departmental Net Financial Position (unaudited)</b>			
For the period ended March 31			
Total Expenses	1%	3,491	3,514
Net Cost of operations before government funding and transfers	1%	3,491	3,514
<b>Departmental net financial position</b>	<b>3%</b>	<b>(418)</b>	<b>(429)</b>

### Tax Expenditure and Evaluation Report

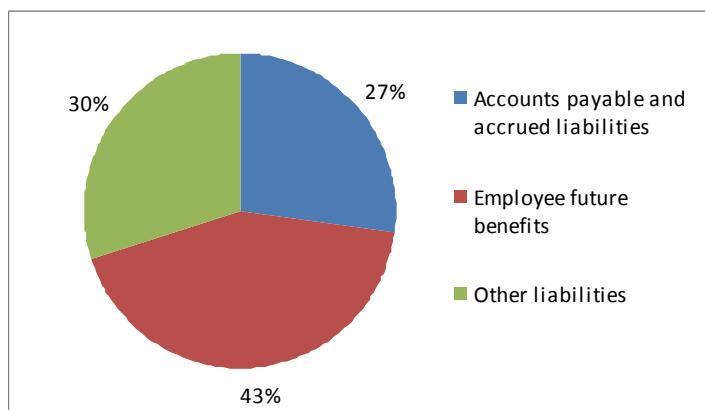
The tax system can be used to achieve public policy objectives through the application of special measures such as low tax rates, exemptions, deductions, deferrals and credits. The Department of Finance publishes cost estimates and projections for these measures annually in the *Tax Expenditures and Evaluations*<sup>i</sup> publication. The tax measures presented in the *Tax Expenditures and Evaluations* publication are the sole responsibility of the Minister of Finance.

## Assets by Type



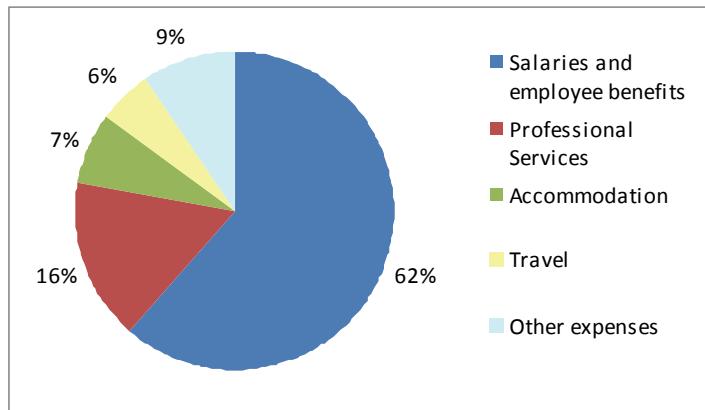
It is projected that total assets will be valued at \$88,000 in fiscal year 2013-14. This is composed of amount due from the Consolidated Revenue Fund (51% or \$44,880), accounts receivable (42% or \$35,960) and tangible capital assets (7% or \$6,160).

## Liabilities by Type



It is projected that total liabilities will be \$517,000 for fiscal year 2013-14. This is mostly made up of severance benefits (43% or \$222,310), accounts payable and accrued liabilities (27% or \$139,590) and other liabilities (30% or \$155,100).

## Expenses by Type



For fiscal year 2013-14, it is projected that total expenses will be \$3.1 million. Most of these expenses are made up of salaries and employee benefits (62% or \$1,9 million), professional services (16% or \$500,479), accommodation (7% or \$218,959), travel (6% or \$187,679), and other expenses (9% or \$281,519).

## Section IV: Other Items of Interest

### Organizational Contact Information

Copyright Board of Canada  
Suite 800 - 56 Sparks Street  
Ottawa, Ontario K1A 0C9  
**Telephone:** 613.952.8621  
**E-mail:** secretariat@cb-cda.gc.ca

### Additional Information

Additional information on the Copyright Board is available in its most recent annual report, available at: <http://www.cb-cda.gc.ca/about-apropos/annual-annuel/2011-2012-e.pdf>

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<sup>i</sup> <http://www.fin.gc.ca/purl/taxexp-eng.asp>