

CANADA JOB GRANT



What is the Canada Job Grant?

The Canada Job Grant is an innovative way of delivering training that will lead to actual jobs and more skilled workers.

The Canada Job Grant will help employers equip new or current workers with the skills they need in their workplaces.

It will help Canadians get training for new or better jobs.

The result?

More jobs for Canadians,
more competitive businesses,
and a stronger economy.

For employers

How can the Canada Job Grant help?

As an employer, you are in the best position to identify the skills your business needs or areas where you are having difficulty finding workers with the right skills.

The Canada Job Grant offers funding toward the cost of training provided by eligible third-party trainers.

The total cost of training is shared with the employer.

The Government of Canada could provide two-thirds of the cost of training, up to a maximum of \$10,000 per grant.

Employers will be required to contribute the remaining one-third of the training costs.

For example, Company ABC has an opening for a construction site manager. Patrick, a long-time construction worker, is hired, but he needs training in project management. The cost of the training is \$1,500. Company ABC applies for and receives a Canada Job Grant for \$1,000. Company ABC pays the remaining \$500. Patrick gets training for a new job and Company ABC gets the right person with the right skills.



Small businesses with 50 or fewer employees may benefit from flexible arrangements, such as the potential to count wages as part of their employer contribution.

What type of training can I provide?

The Canada Job Grant provides funding for training programs offered by eligible third-party trainers, such as community or career colleges, trade union centres or private trainers.

Training can take place in a variety of settings, including a classroom, a workplace or online.

Examples of training include:

- welding courses
- equipment repair courses
- other workplace skills training

How to apply

For more information on the Canada Job Grant and how employers can apply in their province or territory, visit Canada.ca/JobGrant.

Who can apply?

All businesses, including not-for-profit organizations, with a plan to train Canadians for a new or better job are eligible to apply.



For workers

How can the Canada Job Grant help me?

The Canada Job Grant can help you get training in the skills needed by current or potential employers.

If you are currently **working**, your employer can apply for a Canada Job Grant to provide training to upgrade your skills or help you develop new skills.

If you are **unemployed**, a potential employer could apply for a Canada Job Grant to provide you training in the specific skills you need to get a job.

Funding for the Canada Job Grant
provided by the Government of Canada.



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PAPER

Cat. No.: Em16-4/2014E
ISBN: 978-1-100-23456-4

PDF

Cat. No.: Em16-4/2014E-PDF
ISBN: 978-1-100-23455-7



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Canada.ca/JobGrant

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