



Canadian International
Development Agency

Agence canadienne de
développement international

NGO Project Facility

Guidelines for Gender Analysis and Impact

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GUIDELINES FOR GENDER ANALYSIS AND IMPACT

Identify the project you are planning under either one of the following categories:

Gender Specific	Gender Integrated
The main objective of this project is to target an identifiable group of women or a gender-related issue(s).	The principal objective of the project does not target women or related gender issues. Here, the purpose of a Gender Analysis is to identify, address and overcome factors which would prevent women from gaining equal access to the benefits of the project.

1. Gender Analysis :

Elements of this section should describe

- differential political participation and decision-making of women and men in the project area;
- differential access to and control over resources between women and men;
- differential perspectives, roles, needs, and interests of women and men;
- cultural constraints and disadvantages affecting women; and
- consultative exercise(s) carried out with the women affected by this project.

(Common sources of information for gender analysis would be interviews with people in the project area, your project experience in the area and existing documents.)

2. Identification of Issues (Results of the Gender Analysis)

- From the Gender Analysis, identify specific obstacles to women gaining equal access to benefits from the project.
- If there are no constraints affecting women, the analysis should demonstrate this.

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3. Gender Equality Strategies

- Describe a strategy for dealing with the obstacles identified above so that women would not be prevented from enjoying equal access to the benefits of the project.
- This strategy should identify places of possible intervention which would allow these obstacles to the full participation of women to be addressed and for effective actions to be taken.

4. Formulation of Gender Equality Results

Based on the strategy and entry points identified above in section (3), this section should identify:

- activities,
- outputs,
- outcomes, and
- indicators.

which are specifically meant to ensure that women are not excluded from the benefits of the project and should be included in the project proposal's CPB Program-Project Planning form (RBM Performance Framework).

5. Reporting Gender Equality

In making progress reports, the gender-related activities and indicators should be reported upon to ensure that women have equal access to the actual benefits of the project.

Note: The results of this analysis and impact statement should be integrated into the narrative description of your project.