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POLICE SALARIES IN CANADA 1988

Highlights

359 police forces responded to our survey, revealing that the average salary of a first class constable in Canada at year-end 1988 was $36,854. Regionally, Quebec and Ontario had the highest average first class constable's salary at $38,925 and $37,933 respectively, with the Atlantic provinces having the lowest ($30,034). The average for the four western provinces was $34,102.

In order to calculate average year-to-year increases in salaries, it was necessary to include only matching respondents from data collected for 1987. In addition, the matched sample included only those respondents whose first class constables were not working with an expired contract as of December 31, 1988(there were 218 respondents who fulfilled both criteria).

This revealed that the average first class constable's salary increased 5.2% over 1987, representing a real increase of just over 1% after adjusting for an inflation rate of 4.1% in 1988(as measured by the Consumer Price Index). Regionally, the increases were as follows: Ontario(5.5%), Quebec(4.9%), Maritimes(4.5%) and the four western provinces(3.1%).

Of 359 forces for which data have been collected in 1988, the top 28 salaries were all from Quebec, with Tracy leading the way at $43,798 followed by Laval and Sorel. Metro Toronto, with a first class constable salary of $41,867, was the highest paid force outside Quebec.

Rank Order Listing of First Class Constable Salaries by Police Force As of December 31, 1988

Classement des corps de police selon la rémunération annuelle des agents de première classe au 31 décembre, 1988

Rank Rang	Police Force Corps de police	Salary/Traitement	Police officers Agents de police
1	TRACY, QUE.	$43,798	23
2	LAVAL, QUE.	$43,065	405
3	SOREL, QUE.	$42,796	32
4	PINCOURT, QUE.	$42,692	12
5	BELOEIL, QUE.	$42,641	21
6	OTTERBURN PARK, QUE.	$42,640	5
	CANDIAC, QUE.	$42,640	12
	MONTREAL, QUE.	$42,640	4,457
	ST-BRUNO-DE-MONTARVILLE, QUE.	$42,640	29
	LEMOYNE-ST-HUBERT, QUE	$42,640	98
11	ST-BASILE-LE-GRAND, QUE.	$42,620	9
12	MONT-ST-HILAIRE, QUE.	$42,588	12
	BLAINVILLE, QUE.	$42,588	19
14	DELSON, QUE.	$42,536	14
15	LEVIS, QUE.	$42,500	31
16	ST-CONSTANT,QUE.	$42,442	13
17	BOUCHERVILLE, QUE.	$42,380	43
	ST-LAMBERT, QUE	$42,380	34
	STE-ANNE-DE-VARENNES, QUE.	$42,380	11
20	BROSSARD, QUE.	$42,370 *	74
21	CHAMBLY, QUE.	$42,318	16
22	ST-HYACINTHE, QUE.	$42,276	55
23	MASCOUCHE, QUE.	$42,224	26
24	TERREBONNE, QUE.	$42,189	38
25	LAUZON, QUE.	$42,156	22
26	SAINT-ANTOINE, QUE.	$42,068	15
27	HULL, QUE.	$41,998	130
28	CHATEAUGUAY, QUE.	$41,912 *	50
29	TORONTO, ONT.	$41,867	5,373
30	LACHUTE, QUE.	$41,860	16
	ANCIENNE-LORETTE, QUE.	$41,860	16
	ROSEMERE, QUE.	$41,860	15
	MIRABEL, QUE.	$41,860 *	20
	STE-THERESE, QUE.	$41,860	34
35	SURETE DU QUEBEC	$41,800	4,325
36	VAUDREUIL, QUE.	$41,793 *	19
37	ST-EUSTACHE, QUE.	$41,696	41
38	LA PRAIRIE, QUE.	$41,690	16
39	REGINA, SASK.	$41,682	341
40	MONTMAGNY, QUE.	$41,665	15
41	VALLEYFIELD, QUE.	$41,662	38
42	DEUX-MONTAGNES, QUE.	$41,642	16

* Expired contract/fin de contrat

43	AYLMER, QUE.	$41,595	44
44	STE-MARTHE-SUR-LE-LAC, QUE.	$41,552	10
45	IBERVILLE, QUE.	$41,548	12
46	CHARLESBOURG, QUE.	$41,517	80
	QUEBEC, QUE.	$41,517	354
48	STE-FOY, QUE.	$41,456	138
49	BEAUPORT, QUE.	$41,392	75
	ST-JEAN, QUE.	$41,392	55
51	OTTAWA, ONT.	$41,370	599
52	CHARNY, QUE.	$41,340	11
	GRAND-MERE, QUE.	$41,340	20
	JOLIETTE, QUE.	$41,340	28
	LA TUQUE, QUE.	$41,340	18
	VILLE VANIER, QUE.	$41,340	16
	SHAWINIGAN, QUE.	$41,340	38
	SHAWINIGAN-SUD, QUE.	$41,340	15
	SHERBROOKE, QUE.	$41,340	142
	TROIS-RIVIERES, QUE.	$41,340	106
	TROIS-RIVIERES-OUEST, QUE.	$41,340	18
62	HALDIMAND-NORFOLK REG., ONT.	$41,305	75
	ONTARIO PROVINCIAL POLICE	$41,305	4,526
64	ST-ROMUALD-D'ETCHEMIN, QUE.	$41,288 *	18
65	YORK REG POLICE FORCE, ONT.	$41,260	599
66	SUDBURY REG POLICE FORCE, ONT.	$41,196	226
67	RIMOUSKI, QUE.	$41,158	40
68	RCMP	$41,149	13,655
69	WATERLOO REG POLICE, ONT.	$41,148 *	463
70	CAP-DE-LA-MADELEINE, QUE.	$41,080	51
71	HAMILTON-WENTWORTH REG., ONT.	$41,068	668
	DURHAM REG POLICE FORCE, ONT.	$41,068	456
73	HALTON REG POLICE FORCE, ONT.	$41,006 *	319
74	BAIE JAMES, QUE.	$41,000	11
75	POINTE-GATINEAU, QUE.	$40,950	127
76	WINDSOR, ONT.	$40,943	356
	ANDERDON, (TWP.) ONT.	$40,943 *	6
	SANDWICH WEST, (TWP.) ONT.	$40,943	19
79	NIAGARA REG POLICE FORCE, ONT.	$40,918	568
80	ILE-PERROT, QUE.	$40,893	12
81	LONDON, ONT.	$40,886	353
82	REPENTIGNY, QUE.	$40,826	39
83	PEEL REG POLICE FORCE, ONT.	$40,807	921
84	BAIE-COMEAU, QUE.	$40,755	43
85	GUELPH, ONT.	$40,737	125
86	BUCKINGHAM, QUE.	$40,690	20
87	BOISBRIAND, QUE.	$40,560	21
	SEPT-ILES, QUE.	$40,560	57
89	EDMONTON, ALTA.	$40,526	1,072
90	AMHERSTBURG, ONT.	$40,521	13
	COLCHESTER SOUTH, (TWP.) ONT.	$40,521	12
92	ALMA, QUE.	$40,513	36
93	BARRIE, ONT.	$40,503 *	80
94	SAULT STE. MARIE, ONT.	$40,500	125

* Expired contract/fin de contrat

95	CORNWALL, ONT.	$40,450	80
96	TIMMINS, ONT.	$40,442	72
97	LORETTEVILLE, QUE.	$40,420	17
	LA BAIE, QUE.	$40,420	33
99	NORTH BAY, ONT.	$40,395	80
100	KINGSTON, ONT.	$40,362	102
101	THUNDER BAY, ONT.	$40,341	197
102	CHARLEMAGNE, QUE.	$40,300	6
	LE GARDEUR, QUE.	$40,300	10
	SILLERY, QUE.	$40,300 *	21
105	LEAMINGTON, ONT.	$40,287	22
106	CHATHAM, ONT.	$40,250	67
107	LORRAINE, QUE.	$40,227	5
108	PORT-CARTIER, QUE.	$40,226	15
109	BRANTFORD, ONT.	$40,160	111
110	ST-FELICIEN, QUE.	$40,142	14
111	JONQUIERE, QUE.	$40,121	72
112	WOODSTOCK, ONT.	$40,108	42
113	GLOUCESTER, ONT.	$40,101	118
114	PETERBOROUGH, ONT.	$40,100	104
115	SASKATOON, SASK.	$40,092	364
116	KIRKLAND LAKE, ONT.	$40,085	22
117	NICOLET, QUE.	$40,040	5
118	STE-SOPHIE, QUE.	$40,022	4
119	ELLIOT LAKE, (TWP.) ONT.	$40,000	25
120	MATANE, QUE.	$39,988	20
121	ROBERVAL, QUE.	$39,960	13
122	VILLE MERCIER, QUE.	$39,942	9
123	ESSEX, ONT.	$39,923	7
	ST. CLAIR BEACH, ONT.	$39,923	5
125	LONGUEUIL, QUE.	$39,920 *	190
126	KINGSVILLE, ONT.	$39,900	8
127	STRATFORD, ONT.	$39,899	41
128	ST-REMI, QUE.	$39,842	9
129	DRUMMONDVILLE, QUE.	$39,832	55
130	ROUYN/NORANDA, QUE.	$39,780	37
	VAL D'OR, QUE.	$39,780	27
132	SARNIA, ONT.	$39,755	90
133	GRANBY, QUE.	$39,728	56
134	WINNIPEG (GREATER), MAN.	$39,717	1,112
135	NEW LISKEARD, ONT.	$39,658	7
136	LEBEL-SUR-QUEVILLON, QUE.	$39,635	6
137	BEAUHARNOIS, QUE.	$39,624	11
138	MISTASSINI, QUE.	$39,618	9
139	STURGÈON FALLS, ONT.	$39,603	9
140	ATIKOKAN, (TWP.) ONT.	$39,542	10
141	ST-JEROME, (TERREBONNE) QUE.	$39,502 *	34
142	COBOURG, ONT.	$39,500	21
143	MAGOG, QUE.	$39,468	29
144	FARNHAM, QUE.	$39,451	11

* Expired contract/fin de contrat

145	INNISFIL, (TWP.) ONT.	$39,396	22
146	ORILLIA, ONT.	$39,386	38
147	TERRACE BAY, (TWP.) ONT.	$39,325	6
148	MONT-JOLI, QUE.	$39,208	10
149	RIVIERE-DU-LOUP, QUE.	$39,126	20
150	BROMONT, QUE	$39,052	7
151	PRINCE ALBERT, SASK.	$39,044	66
152	ESPANOLA, ONT.	$39,042	8
153	PORT HOPE, ONT.	$39,016	18
154	ST-GEORGES, QUE.	$39,000	11
	CLEARWATER,ONT.	$39,000	25
156	MONT-LAURIER, QUE.	$38,984	11
	BRADFORD, ONT.	$38,984	15
158	ST. THOMAS, ONT.	$38,954	50
159	CHICOUTIMI, QUE.	$38,910 *	72
160	CAMROSE, ALTA.	$38,892	20
161	BELLEVILLE, ONT.	$38,751	67
162	MATAGAMI, QUE.	$38,750	6
163	STE-ADELE, QUE.	$38,740	11
	STE-AGATHE-DES-MONTS, QUE.	$38,740	10
165	CHIBOUGAMAU, QUE.	$38,708 *	16
166	BROCKVILLE, ONT.	$38,665	38
167	ARTHABASKA, QUE.	$38,648	8
	PLESSISVILLE, QUE.	$38,648	8
169	PEMBROKE, ONT.	$38,597	23
170	STE-MARIE, QUE.	$38,584	7
171	LINDSAY, ONT.	$38,579	22
172	NEPEAN, ONT.	$38,530 *	128
173	RED ROCK, (IMP. DIST.) ONT.	$38,412	4
174	MERSEA, (TWP.) ONT.	$38,386	6
175	L'ASSOMPTION, QUE.	$38,341	7
176	KAPUSKASING, ONT.	$38,316	15
177	FORT FRANCES, ONT.	$38,309	19
178	FERGUS, ONT.	$38,225	9
179	DOLBEAU, QUE.	$38,220 *	10
180	MIDLAND, ONT.	$38,209	17
181	COLLINGWOOD, ONT.	$38,150	20
182	ORANGEVILLE, ONT.	$38,006	22
183	LENNOXVILLE, QUE.	$37,997	17
	ROCK FOREST, QUE.	$37,997	15
185	KENORA, ONT.	$37,962	24
186	AYLMER, ONT.	$37,960	9
187	INGERSOLL, ONT.	$37,902	15
188	TRENTON, ONT.	$37,875	28
189	AMOS, QUE.	$37,856 *	18
190	DEEP RIVER, ONT.	$37,827	7
191	OWEN SOUND, ONT.	$37,818	33
192	LA SARRE, QUE.	$37,700 *	6

* Expired contract/fin de contrat

193	HAWKESBURY, ONT.	$37,667	17
194	TILBURY, ONT.	$37,600	8
195	POINT EDWARD, ONT.	$37,594	6
196	MICHIPICOTEN, (TWP.) ONT.	$37,592	10
197	LETHBRIDGE, ALTA.	$37,570 *	98
198	STRATHROY, ONT.	$37,541	13
199	DELTA, B.C.	$37,428	118
	VANCOUVER, B.C.	$37,428	998
	WEST VANCOUVER, (DIST MUN) B.C.	$37,428	69
202	KINCARDINE, ONT.	$37,419	10
203	PETROLIA, ONT.	$37,389	6
204	HANOVER, ONT.	$37,370	11
205	SAINTE JULIE, QUE.	$37,180	11
206	RENFREW, ONT.	$37,100	16
207	VALCOURT, QUE.	$37,089	3
208	ALLISTON, ONT.	$37,085	9
209	NEW WESTMINSTER, B.C.	$37,056	99
	PORT MOODY, B.C.	$37,056	25
211	COWANSVILLE, QUE.	$37,024 *	12
	HUDSON, QUE.	$37,024	7
213	DRYDEN, ONT.	$37,002	15
214	ESQUIMALT, (TWP.) B.C.	$36,996	26
	VICTORIA, B.C.	$36,996	157
	OAK BAY, (DIST. MUN.) B.C.	$36,966	23
217	MARATHON, (TWP.) ONT.	$36,876	10
218	PORT ELGIN, ONT.	$36,868	10
219	TILLSONBURG, ONT.	$36,749 *	18
220	WALKERTON, ONT.	$36,635	7
221	REDCLIFF, ALTA.	$36,575	8
222	BERTHIERVILLE, QUE.	$36,421	4
223	PENETANGUISHENE, ONT.	$36,395	9
224	SMITHS FALLS, ONT.	$36,325	16
225	PARRY SOUND	$36,312	9
226	VICTORIAVILLE, QUE.	$36,247 *	37
227	MATSQUI, B.C.	$36,167	72
228	CARLETON PLACE, ONT.	$36,122	9
229	FREDERICTON, N.B.	$36,113	90
230	HALIFAX, N.S.	$36,044	257
231	DONNACONA, QUE.	$36,027 *	6
232	GODERICH, ONT.	$36,012	11
233	PERTH, ONT.	$35,972	10
234	WINDSOR, QUE.	$35,969	7
235	ASBESTOS, QUE.	$35,963 *	10
236	DARTMOUTH, N.S.	$35,907	148
237	NELSON, B.C.	$35,899	15
238	MONCTON, N.B.	$35,844	123
239	MEAFORD, ONT.	$35,826	7
240	MOOSE JAW, SASK.	$35,760 *	60

* Expired contract/fin de contrat

241	WINGHAM, ONT.	$35,740	5
242	GANANOQUE, ONT.	$35,682	10
243	PRESCOTT, ONT.	$35,659	8
244	COATICOOK, QUE.	$35,620	7
245	DISTRICT OF CENTRAL SAANICH, B.C.	$35,556 *	16
	SAANICH, (DIST. MUN.) B.C.	$35,556 *	116
247	BRANDON, MAN.	$35,491	60
248	ESTEVAN, SASK.	$35,376	18
249	ST. MARYS, ONT.	$35,340	7
250	CLINTON, ONT.	$35,327	5
251	LISTOWEL, ONT.	$35,300	7
252	MANIWAKI, QUE.	$35,299	8
253	LAC-MEGANTIC, QUE.	$35,204	7
254	ACTON VALE, QUE.	$35,153	7
255	NORWICH, ONT.	$35,059	4
256	BATHURST, N.B.	$35,052	28
257	EXETER, ONT.	$35,000	6
258	SOUTHAMPTON, ONT.	$34,890	5
259	EDMUNDSTON, N.B.	$34,870	24
260	WEYBURN, SASK.	$34,716	18
261	BEDFORD, QUE.	$34,628	2
262	SHELBURNE, ONT.	$34,627	5
263	DURHAM, ONT.	$34,500	4
264	DESERONTO, ONT.	$34,499	4
265	COALDALE, ALTA.	$34,382	7
266	ST. STEPHEN, N.B.	$34,370	11
267	ST-SAUVEUR-DES-MONTS, QUE.	$34,320 *	5
268	DIEPPE, N.B.	$34,288	19
269	TAVISTOCK, ONT.	$34,205	3
270	SEAFORTH, ONT.	$34,200	4
	STIRLING, ONT.	$34,200	2
272	LACOMBE, ALTA.	$34,192	9
273	VILLE D'ESTEREL, QUE.	$34,120	2
274	LAKEFIELD, ONT.	$34,000	5
	WATSON, SASK.	$34,000	2
276	B.N.P.P. REGIONAL POLICE, N.B.	$33,902	14
277	NAPANEE, ONT.	$33,755 *	8
278	ALEXANDRIA, ONT.	$33,658 *	5
279	HARRISTON, ONT.	$33,600	3
	PALMERSTON, ONT.	$33,600	3
281	MOUNT FOREST, ONT.	$33,580	6
282	DRESDEN, ONT.	$33,415	4
283	MITCHELL, ONT.	$33,300	5
284	ROTHESAY REGIONAL POLICE, N.B.	$33,159	21
285	BROMPTONVILLE, QUE.	$33,124	3
286	LA POCATIERE, QUE.	$33,100	7
287	FERMONT, QUE.	$32,947	6
288	BEDFORD, N.S.	$32,880 *	18

* Expired contract/fin de contrat

289	ST-DONAT, QUE.	$32,855 *	5
290	SYDNEY, N.S.	$32,765	68
291	THURSO, QUE.	$32,708	3
292	MARTENSVILLE, SASK.	$32,665	5
293	DALHOUSIE, N.B.	$32,406 *	11
294	LANGHAM, SASK.	$32,400	4
295	TRURO, N.S.	$32,362	26
296	AMHERST, N.S.	$32,356	19
297	KEMPTVILLE, ONT.	$32,277	4
298	NEW GLASGOW, N.S.	$32,198	23
299	LERY, QUE.	$32,188	3
300	WOODSTOCK, N.B.	$31,824	11
301	PRINCEVILLE, QUE.	$31,579	3
302	NEWCASTLE, N.B.	$31,553	14
303	SHEDIAC, N.B.	$31,512	10
304	BROME LAKE, QUE.	$31,200	5
305	CARDINAL	$31,074	1
306	CHATHAM, N.B.	$31,046	13
307	SUSSEX, N.B.	$31,017	13
308	DALMENY, SASK.	$30,900	2
309	BROWNSBURG, QUE	$30,836	2
310	DOMINION, N.S.	$30,816	5
311	CARAQUET, N.B.	$30,763	8
312	WINKLER, MAN.	$30,758	7
313	NEW WATERFORD, N.S.	$30,737	14
314	CLERMONT, QUE.	$30,657	2
315	ST. JOHN'S, NFLD. (R.N.C.)	$30,311 *	382
316	ST-JOVITE, QUE.	$30,067	5
317	NORMANDIN, QUE.	$30,030 *	2
318	CHARLOTTETOWN, P.E.I.	$29,954 *	35
319	DAKOTA OJIBWAY TRIBAL COUNCIL, MAN.	$29,908	19
320	MURDOCHVILLE, QUE.	$29,557	1
321	WESTVILLE, N.S.	$29,528	6
322	RICHMOND, QUE.	$29,430	4
323	GRAND FALLS, N.B.	$29,297	14
324	NACKAWIC, N.B.	$29,219	4
325	BRIDGEWATER, N.S.	$29,216	14
326	SHIPPEGAN, N.B.	$29,052 *	6
327	KENTVILLE, N.S.	$29,000	12
328	EAST ANGUS, QUE.	$28,974	4
329	MIDDLETON, N.S.	$28,820	6
330	TRACADIE, N.B.	$28,746	8
331	WATERLOO, QUE.	$28,704	3
332	TRENTON, N.S.	$28,626	7
333	DISRAELI, QUE.	$28,340	3
334	BERWICK, N.S.	$28,289	5
335	STELLARTON, N.S.	$28,214	9
336	STE. ANNE, MAN.	$28,200 *	2

* Expired contract/fin de contrat

337	ST-CESAIRE, QUE.	$28,006	4
338	GRANDE-RIVIERE, QUE.	$27,912	4
339	LUNENBURG, N.S.	$27,871	7
340	SPRINGHILL, N.S.	$27,813	9
341	EAST ST.PAUL, MAN.	$27,796	4
342	MACKLIN, SASK.	$27,540 *	1
343	WOLFVILLE, N.S.	$27,080	6
344	MILVERTON, ONT.	$27,032	3
345	CUDWORTH, SASK.	$27,000	1
346	SUMMERSIDE, P.E.I.	$26,724	20
347	ST. BASILE, N.B.	$26,600	5
348	HANTSPORT, N.S.	$26,030	3
349	ALTONA, MAN.	$26,000	4
350	GRAND BAY, N.B.	$25,644	4
351	BLACKS HARBOUR, N.B.	$25,576	4
352	RIVERS, MAN.	$25,000	2
353	GILBERT PLAINS, MAN.	$24,360	2
354	ST-ADOLPHE-D'HOWARD, QUE.	$23,400	3
355	KENSINGTON, P.E.I.	$23,000	2
	MORDEN, MAN.	$23,000	6
357	MAHONE BAY, N.S.	$21,681	3
358	BLACKVILLE, N.B.	$21,205	3
359	ANNAPOLIS ROYAL, N.S.	$20,400	2

* Expired contract/fin de contrat