



Western Canada Growth Strategy



© Her Majesty the Queen in Right of Canada, represented by the Minister of Industry, 2019

Catalogue No. lu92-4/60-2019E-PDF | ISBN 978-0-660-31129-6

This document is available on the Western Economic Diversification Canada website at http://www.wd-deo.gc.ca.

This document is available in alternative formats upon request.

TABLE OF CONTENTS

Western Canada Growth Strategy		05
Pillar	s for Growth	08
1.	DIVERSIFICATION: BUILD A BROADER ECONOMY	11
2.	TRADE: SEIZE GLOBAL OPPORTUNITIES	19
3.	SKILLS: FOSTER TALENT FOR THE NEW ECONOMY	25
4.	COMMUNITIES: CONNECT TO INNOVATION AND GROWTH	31
Movir	ng Forward	38
Appendix of Federal Initiatives		

The world is changing. In an era of intense global competition, western Canadians must build on past achievements, address challenges head on, and seize new economic opportunities. The Western Canada **Growth Strategy** is a call to action to position the West for success over the next ten years. Answering this call will ensure that our unique economy continues to grow and flourish.

WESTERN CANADA GROWTH STRATEGY

OUR STRENGTHS

Western Canada's four provinces span more than 2.7 million square kilometres. The West is a major pillar of the Canadian economy. It accounts for close to 40 per cent of Canada's economy. The West is rich in natural resources, with world-leading reserves of oil, potash, and uranium. Western Canada has over 107,000 farming operations that cover more than 135 million acres, representing 85 per cent of Canadian farmland.

The western provinces are home to a third of the national population, more than half of all Indigenous Peoples in Canada, and over 40 per cent of its recent immigrants. People come to the West for new opportunities. We have the highest employment rates and the four fastest growing provincial populations in the country, according to the last census. We also have five of the top 15 research universities in Canada. Western Canadians are entrepreneurial and innovative. The region has more than 400,000 small- and medium-sized businesses that account for 92 per cent of private sector employment.

Canada's west coast faces Asia. Its ports handle products going to and coming from fast growing Pacific markets. In 2018, western merchandise exports to Asia totalled nearly \$40 billion, accounting for 63 per cent of Canada's exports to the region. The Port of Vancouver is Canada's busiest port and the third largest in North America, handling over \$200 billion worth of cargo per year.

Western Canada's economic potential extends well beyond its natural resources and geographic advantages. Our region has substantial strengths in leading edge sectors, such as clean technology, digital industries, health, and advanced manufacturing. Two of Canada's industry-led superclusters are located here in western Canada—the Digital Technology Supercluster in British Columbia and the prairie-based Protein Industries Supercluster.











THE FUTURE WESTERNERS WANT

Last year, western Canadians were part of a conversation about strengthening our economy and shared their ideas, concerns, and solutions. Feedback was captured in the <u>What We Heard Report</u>. While many are anxious amidst the current uncertainty, western Canadians' vision for the future is exciting.

Over the next ten years, western Canadians want a vibrant and inclusive economy, where: knowledge-based industries such as artificial intelligence, biotechnology, precision health, and composite materials are creating new jobs and reducing our vulnerability to low commodity prices; resource and agricultural sectors continue to grow, are cleaner, and capture more value; entrepreneurs have the resources and motivation to grow, including Indigenous and women-led businesses; transportation bottlenecks are unlocked and our companies are able to access global markets and attract investment; our workforce is highly skilled, with greater participation by Indigenous Peoples, women, youth, and immigrants; communities are connected to the innovation economy, regardless of size or location; and, First Nations, Inuit, and Métis fully participate and share in Canada's economic success as a critical part of advancing reconciliation and self-determination.

A CALL TO ACTION

No one can achieve these goals alone. Now is the time when western Canadians must work together to tackle challenges and explore creative ideas for growth. We need to better connect with one another, as well as grow partnerships across Canada and the world. We need to be accountable, recognize where we fall short, and celebrate success. Our actions must continue to evolve as new challenges and opportunities arise.

The **Western Canada Growth Strategy** is a call to action. This is not a strategy-in-a-box or a generic blueprint for federal action. This is an invitation to strengthen new partnerships focused on western opportunities. We will explore ambitious ideas, not simple quick fixes. We all need to be a part of building the future that western Canadians want.



PILLARS FOR GROWTH

Based on our engagement with westerners and Government of Canada partners, the **Western Canada Growth Strategy** has four interrelated pillars for growth:

PILLARS MEASURES OF SUCCESS **PRIORITIES GROW EMERGING SECTORS** ☑ GDP growth 1. Strengthen innovation ecosystems GDP share of emerging industries DIVERSIFICATION 2. Support high-growth western firms $\overline{\mathbf{A}}$ **Business R&D expenditures** Build a broader economy 3. Build inclusive technology sectors Commercialization of technologies Government of Canada Leads 4. Accelerate innovation adoption Company collaborations with Western Economic Diversification Canada 5. Modernize regulations post-secondary partners Innovation. Science and Economic В. TRANSFORM RESOURCE SECTORS High-growth firms Development Canada 6. Invest in cleaner resource development Natural Resources Canada Clean technology adoption 7. Embrace technologies that increase productivity Agriculture and Agri-Food Canada 8. Capture more value for our products 9. Grow regional economic partnerships C. **IMPROVE EXPORT ACCESS** Export of goods and services Diverse export markets Get western energy to new markets 11. Reduce bottlenecks Energy and non-energy exports Seize global opportunities Modernize trade infrastructure and plan for the future 12. SMEs exporting Government of Canada Leads D. **GROW MARKETS** Global Affairs Canada 13. Leverage trade agreements Transport Canada Enhance export services 14. Improve our knowledge of global markets 15. 16. Strengthen regional export markets E. STRENGTHEN EDUCATION AND UPSKILLING **Employment** growth Develop essential skills that keep Share of professional jobs **SKILLS** pace with change Labour market participation by Talent for the new economy Connect academic skills with underrepresented groups Government of Canada Leads practical experience Attracting high-skilled 19. Strengthen career pathways **Employment and Social Development Canada** immigrants 20. Immigration, Refugees and Citizenship Canada Attract global talent Education completion rates 21. Include and empower western Canadians F. **BUILD RESILIENCE AND LIVEABILITY** Broadband coverage and 22. Keep pace in growing urban centres performance COMMUNITIES Support communities in transition Community infrastructure Connected to innovation & growth Partner with Indigenous communities and investments Government of Canada Leads organizations Immigration to rural communities 25. Strengthen rural communities Infrastructure Canada Well-being for Indigenous, rural. Build resilience to natural disasters 26. Centre for Rural Economic Development and remote communities 27. Protect arable land **ENHANCE DIGITAL ACCESS** G. Improve broadband **Build smart communities** Deliver effective virtual services

PILLARS FOR GROWTH

DIVERSIFICATION: "Build a broader economy"

Our farmers, forestry and mining professionals, and energy producers are already world leaders in innovation. To remain competitive, our resources sectors should continue to develop and deploy new technologies and increase their environmental stewardship. A shift towards more value-added production of food, energy, and materials is also needed. This will result in more jobs being created in our communities and more investment flowing into the West. At the same time, emerging sectors, such as digital and clean technology, will grow and shape the jobs of the future.

TRADE: "Seize global opportunities"

Better transportation infrastructure will increase the flow of goods and expand markets. Stronger export strategies will help even small firms connect to global supply chains and attract new investments. More western Canadian firms will export goods and services. They will increasingly look beyond the US and take full advantage of Canada's world-class set of trade agreements.

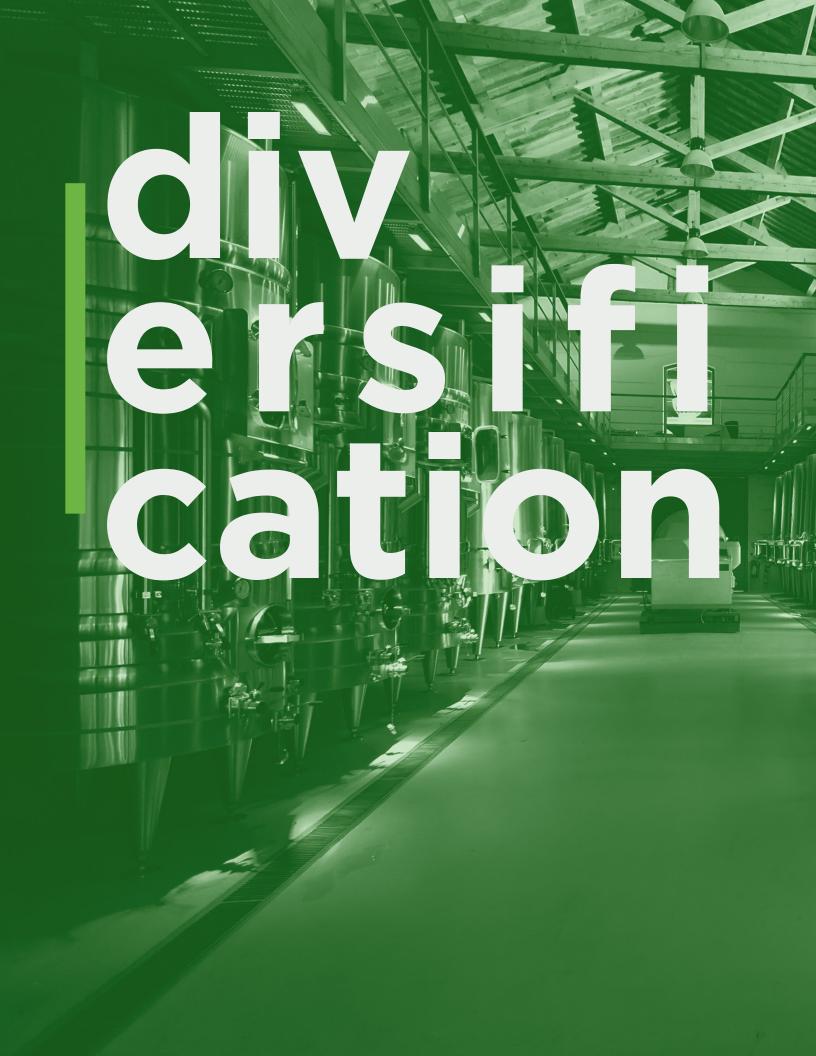
SKILLS: "Talent for the new economy"

The abilities of Indigenous Peoples, women, immigrants, and youth will be recognized and developed. Continuous learning will close skill gaps and help western Canadians embrace change. Employers will have access to the talent they need.

COMMUNITIES: "Connected to innovation and growth"

Cities, towns, and rural communities across the West will be better connected by infrastructure and services. For example, broadband access and digital resources will increase across the West. Communities large and small will be positioned to adapt and thrive. They will be more liveable for families and welcoming for newcomers.

The following sections will explore these connected pillars and highlight priorities for the **Western Canada Growth Strategy**. The Government of Canada is excited to work alongside western Canadians to realize their vision for the future.



DIVERSIFICATION

"BUILD A BROADER ECONOMY"

Over the last three decades, the West has led Canada's economic growth. The western economy has long been rooted in our natural resources and agriculture. Our industries and jobs are more diverse today than they have ever been. However, these sectors still account for a large share of our economy.

Boom and bust cycles are taking their toll. When commodity prices are high, resource-rich provinces such as Alberta and Saskatchewan have strong job creation and investment. However, there is a trade-off. In 2014, oil prices began falling sharply, plunging Alberta into recession. The impact was similar in Saskatchewan, where low potash and uranium prices were already hurting investment and growth. Tens of thousands of high-paying jobs were lost—and not just in the resource sector. Lower revenues

have strained government finances, putting pressure on services such as health care and education.

Alberta and Saskatchewan's growth is three times more volatile that the average for all provinces, mainly due to their higher dependence on resource sectors. Overall, British Columbia and Manitoba have more diverse industries and employment. However, communities and regions in both of these provinces also face major challenges when local mines or forestry mills close due to low commodity prices.

Now is the time to diversify our industries and build a more resilient economy. One where innovative businesses grow, while western Canadian families and their communities thrive. Exciting opportunities are being explored across the West. We must work together to spur growth in new sectors, while also transforming our traditional strengths.

ALBERTA AND SASKATCHEWAN EXPERIENCE GREATER ECONOMIC VOLATILITY



Source: Statistics Canada



s part of the **Innovation and Skills Plan**, the Government of Canada challenged businesses to work with other innovation partners to transform their sectors.

Based in Vancouver, British Columbia, the **Digital Technology Supercluster** is doing just that. More than 200 partners, including industry leaders, start-ups, universities, and researchers, are working together on digital solutions for some of the most pressing challenges in our resource, healthcare, and manufacturing sectors.

With more than \$150 million in federal funding, the Supercluster has announced its first round of projects. For example, TELUS Health, GenXys, LifeLabs, and Genome BC are working together on a new digitally integrated system that helps doctors prescribe the right drug to the right person at the right time.

The next phase of investments will help prepare Canadians for the jobs of tomorrow by growing their digital skills. This will include projects that foster the talents of Indigenous Peoples, women and other underrepresented groups.

Bold ideas from the West will spark new innovations across the country and improve the lives of Canadians. The Supercluster aims to grow Canada's GDP by \$5 billion and create 13,500 jobs over the next decade.

GROW EMERGING SECTORS

The West is home to clean technology firms that produce world-leading energy efficiency, wastewater, and bio-fuel products. Vancouver, Calgary, Edmonton, and Winnipeg are hubs for digital technologies, including artificial intelligence, e-commerce, and online media.

Western Canadians want to grow these and other emerging sectors. They see the value of a more diversified and innovative economy. However, key challenges remain for companies pioneering new technologies and services.

While Canada is ranked as one of the easiest countries to start a business, the same cannot be said for growing larger companies. Canadian firms tend to remain small, with only one in a thousand firms crossing the 100-employee threshold each year.

WESTERN CANADIANS MUST WORK TOGETHER TO CONNECT OUR INNOVATORS AND ENTREPRENEURS TO THE CAPITAL, TALENT. AND PARTNERSHIPS THEY NEED TO GROW.

The Government of Canada is helping emerging sectors to grow. For example, the **Accelerated Investment Incentive** is encouraging innovative businesses to expand and adopt new technologies. **Targeted Regulatory Reviews** and the resulting **Regulatory Roadmaps** have been developed for high growth sectors. This includes updating outdated regulations, providing clear guidance tor industry, making use of digital tools, and piloting new approaches for areas such as medical devices and autonomous vehicles.

Western provinces are also supporting innovative sectors and businesses. For example, Saskatchewan's **Technology Startup Incentive** is helping early-stage firms bring new products and services to market and create jobs.

HOWEVER, MORE ACTIONS AND PARTNERSHIPS ARE NEEDED IF WE WANT TO MAKE EMERGING SECTORS A LARGER PART OF OUR ECONOMY. WE MUST FIND NEW WAYS TO:

STRENGTHEN INNOVATION ECOSYSTEMS

Entrepreneurs need to build connections to other businesses, funders, universities, colleges, and governments. A stronger network for emerging sectors will see more ideas being developed and brought to the market.

SUPPORT HIGH-GROWTH WESTERN FIRMS

Business services
need to be tailored for
innovative firms, with
programs that target
financing gaps, export
opportunities, and
industry leadership.
As more local
businesses scaleup, they can anchor
smaller firms, attract
talent and investment,
and have the
resources to expand
into other markets.

BUILD INCLUSIVE TECHNOLOGY SECTORS

Indigenous Peoples, women, immigrants, and youth need better access to high-paying careers and entrepreneurship in science, technology, engineering, and math (STEM) fields. Emerging sectors that embrace inclusion will benefit from more diverse talents.

ACCELERATE INNOVATION ADOPTION

Governments should support emerging sectors and buy innovative products that improve public services. Western businesses also need to adopt technologies that help them compete.

MODERNIZE REGULATIONS

Our laws and approval processes are not keeping pace with the speed of business. Governments need clearer, more effective regulations that balance growth opportunities with the public's wellbeing.



anada's Oil Sands Innovation Alliance (COSIA) is an industry-led partnership that is leading the way in clean technology innovations in our energy sector.

Through COSIA, its members have invested over \$1.4 billion to develop solutions that limit oil sands impacts related to emissions, land, water, and tailings. This has had a tangible impact. For example, at in situ operations, COSIA innovations have reduced greenhouse gas emissions by 11 per cent and cut net water use by 42 per cent, since 2012.

The organization brings together industry, governments, academia, and the public to develop and share environmental solutions for oil sands producers. For example, in 2017 the Governments of Canada and Alberta invested \$20 million alongside industry support to develop the Alberta Carbon Conversion Technology Centre near Calgary. The one-of-a-kind facility is testing commercial-scale technologies that help offset harmful ${\rm CO}_2$ emissions.

TRANSFORM RESOURCE SECTORS

There is strong demand for western Canada's natural resources, crops, and livestock. These sectors are highly innovative. However, we must unlock even more of their value, while also addressing environmental challenges.

For example, both crop and livestock farming are changing rapidly. Access to digital tools and other technologies are needed to keep our agricultural producers competitive. Sustainable aquaculture is also a growing opportunity for British Columbia and other parts of the West.

At the same time, petrochemical manufacturing is an example of how our energy sector can become more value-added. Similarly, our vast metal and mineral reserves have applications for solar panel, wind turbine, and electric vehicle manufacturing.

Transportation bottlenecks, higher production costs, trade uncertainty, and regulatory burdens are making the West's resource sector less globally competitive. Only 13 per cent of business leaders agree that Canada's regulations are efficient.

Most western Canadians favour continued development of our resources, but they want it done responsibly. Made-inthe-West solutions are constantly being developed that make our oil and gas, mining, forestry, and agricultural production both cleaner and more productive.

WESTERN CANADA MUST CONTINUE TO LEAD THE WAY.

With over \$150 million in federal investment, the prairie-based **Protein Industries Supercluster** is unlocking new agri-food innovation. More than 100 partners across the prairies are working together to add value to our crops and tap into growing global demand for quality food products and ingredients. By embracing transformative technologies now, the West will continue to lead in areas such as plant

genomics, crop data, and food safety. This initiative will add \$4.5 billion to Canada's GDP and create over 4,500 jobs.

The Government of Canada is also supporting the transformation of our resource sector through the **Clean Growth Program**, which is investing \$155 million over four years into clean technology projects for the energy, mining, and other resource industries.

Budget 2019 announced over \$250 million to help Canada's forestry sector innovate and grow. The Calgary-based Clean Resource Innovation Network (CRIN) also received \$100 million to reduce oil and gas producers' environmental impacts, including reducing water and land use, as well as improving wellsite remediation.

The Business Development Bank of Canada has earmarked \$500 million through its **Energy Diversification** financing stream to help small oil and gas firms weather the current market uncertainty. The Government of Canada is also positioning the energy sector for the future by providing nearly \$100 million through the **Strategic Innovation Fund** for new petrochemical projects in Alberta's Heartland.

The western provinces are also taking action. For example, Alberta's **Petrochemical Diversification Program** is providing up to \$1.1 billion in royalty credits for new manufacturing plants that will turn natural gases into plastics, fabrics, and fertilizers.



GROW WEST SPOTLIGHT

INDIGENOUS
COMMUNITIES
CREATING
RESOURCE
PARTNERSHIPS

ort McKay First Nation and Mikisew
Cree First Nation have acquired a 49
per cent interest in Suncor's East Tank
Farm Development, which provides a hub
for receiving, processing, and shipping
bitumen.

Partnerships such as this help Indigenous communities and businesses benefit from nearby resource developments. They create jobs and procurement opportunities, while also funding infrastructure and social programs.

IN ORDER TO SPEED UP THE TRANSFORMATION OF OUR RESOURCE SECTORS. WE MUST:

INVEST IN CLEANER RESOURCE DEVELOPMENT

Further industryled research and development is needed to reduce environmental impacts from our energy, mining, and forestry sectors.

EMBRACE TECHNOLOGIES THAT INCREASE PRODUCTIVITY

Emerging
technologies can also
help our resource
and agricultural
sectors increase their
productivity. Our
farmers and resource
professionals should
embrace new ways
of doing things, such
as digital tools and
processes.

CAPTURE MORE VALUE FOR OUR PRODUCTS

Western Canada mostly exports raw, unrefined commodities. Industry needs to develop more innovative energy, food, mineral, and forestry products. Meanwhile, governments should create the conditions that enable valueadded production to thrive. There is also an opportunity to explore new value chain opportunities for our resource sectors.

GROW REGIONAL ECONOMIC PARTNERSHIPS

Resource sector projects offer tremendous economic potential for many rural and remote communities. Stronger community involvement increases local benefits. There needs to be more participation of Indigenous businesses and organizations in natural resource projects.



TRADE

"SEIZE GLOBAL OPPORTUNITIES"

Trade is vital for the western Canadian economy. In 2017, the West exported over \$193 billion in goods and over \$30 billion in services to other countries. Western provinces also exported \$154 billion worth of goods and services to each other and the rest of Canada.

The West is well-positioned to take advantage of growing global opportunities. British Columbia is Canada's gateway to Asia's rapidly expanding markets. Our exporters benefit from the strongest set of free trade agreements in the G7, which cover 62 per cent of the world economy.

The region has a large trade surplus of goods, with our natural resource exports leading the way. Over 70 per cent of all western Canadian goods are bound for the US. Easy access to the world's largest economy helps our exporters, but in many cases holds them back from tackling other lucrative markets. Asia is one of the fastest growing regional economies, but accounts for only 19 per cent of western Canada's exports.



Source: Trade Data Online, merchandise exports, 2018

While there are great opportunities to grow our exports and expand into new markets, there are also significant challenges. The world is dealing with trade uncertainty and western Canada is not immune. Trade barriers are making it more complex and expensive to ship our products to both established and emerging markets. Tariffs and product regulations are impacting our agricultural, forestry, and manufacturing exports. Interprovincial trade, even within the West, can also be challenging for our companies.

Western Canada also needs to broaden the range of products and services that we export, with over 45 per cent currently linked to oil and gas. Western Canadian oil also trades at a significant discount, with our dependence on the US market and transportation bottlenecks costing our economy an estimated \$80 million every day.

The federal and provincial governments are working on solutions for these trade issues. Western Canadians must also embrace these challenges and pursue growing global demand for our goods and services, such as energy, food, and materials. These sectors underpin our quality of life with high-paying jobs and growth opportunities for many western communities. However, we need to resolve transportation bottlenecks that are limiting export access and increasing costs. Our businesses need export-readiness and other targeted services to understand and tackle new markets.

IMPROVE EXPORT ACCESS

Western Canadian businesses need better ways to move their products and services to global markets. We need to upgrade and expand our transportation infrastructure, including major ports, rail systems, and pipelines. Current bottlenecks help explain why Canada has one of the slowest growing export sectors among OECD and G7 countries.

To help address these challenges, the Government of Canada is accelerating funding for the \$2.4 billion **National Trade Corridors Fund**. This will support many western transportation projects, including a number of improvements at the Port of Vancouver, as well as road and rail upgrades on the prairies.

The federal government's \$4.5 billion purchase of, and renewed public consultations for, the **Trans Mountain pipeline expansion project** demonstrates commitment to western Canada's energy sector.

WESTERN CANADA'S TOP EXPORTS

	Oil & Gas	\$96 BILLION
The A	Crops, Livestock, and Food	\$35 BILLION
	Minerals and Metals	\$26 BILLION
	Wood & Paper	\$20 BILLION
	Chemicals	\$13 BILLION

Source: Trade Data Online, merchandise exports, 2018. Groupings include related manufacturing



he Government's National Trade Corridors Fund (NTCF) funds infrastructure projects that reduce export bottlenecks and help Canadian businesses take advantage of new overseas markets. The NTCF provided \$9.2 million to Ashcroft Terminal Ltd. in British Columbia to build a new rail link, extra rail track and an internal road network. These new infrastructure projects will provide producers and shippers improved efficiency in the shipment of goods, support the movement and storage of rail cars to enhance fluidity through Canada's Pacific Gateway Trade Corridor, and ensure that rail and truck operations do not interfere with each other, thereby increasing safety.



GROW MARKETS

Improving western Canada's trade infrastructure is only part of the solution. Western companies and producers can benefit from knowledge and relationships that help them start and grow their exports. Trade programs are being tailored to regional needs. At the same time, western Canadian businesses should explore more global opportunities.

Companies that export grow faster and are more profitable. However, only 12 per cent of Canadian small-and medium-sized businesses are exporters, and 87 per cent of these export only to the US. We need to have truly global ambitions. This includes both tackling new markets and diversifying types of exports.

Since launching in 2016, **CanExport** has helped over 1,000 firms undertake more than 1,300 export development projects to more than 90 markets, resulting in over \$375 million in new exports. As part of the Government of Canada's new Export Diversification Strategy, the **CanExport** program will triple in size to help more firms tap into global demand for western products and services. There will also be more trade commissioners in western Canada, to help connect companies with specialized initiatives such as the **Business Women in International Trade** program, which led three trade missions involving over 125 women-owned firms and business support organizations in 2018.

MORE WESTERN CANADIAN COMPANIES NEED TO START EXPORTING AND GROWING THEIR GLOBAL MARKET SHARE. WE NEED TO COLLABORATE ON SOLUTIONS TO:

LEVERAGE TRADE AGREFMENTS

Our businesses need to take full advantage of Canada's rising number of free trade pacts. They need stronger resources and industry initiatives to help them navigate and thrive in new markets. Canada's negotiation of new trade agreements should also promote western Canadian interests.

ENHANCE EXPORT SERVICES

More western firms need to participate in programs that help them plan, launch, and grow their exports. Governments should tailor their trade services for western Canadians, including specialized programs that increase exports by underrepresented groups, such as women, youth, and immigrant-owned businesses.

IMPROVE OUR KNOWLEDGE OF GLOBAL MARKETS

Western Canadian businesses need timely and accurate information to find opportunities and develop their exports. Governments need to strengthen their analysis of growing global demand for western products. Working with industry, they can also build on-the-ground contacts, suppliers, and intelligence to connect our firms to global buyers.

STRENGTHEN REGIONAL EXPORT COLLABORATION AND MARKETING

Governments and companies should better align their export efforts. More partnerships and better marketing to increase trade. Companies and sectors need to work together to set export targets and plan shared actions. We also need to reduce interprovincial barriers.



SKILLS





ver the last 10 years, Canada's Indigenous population has grown twice as fast as the non-Indigenous population. On average, Indigenous Peoples have lower labour force participation rates than non-Indigenous, and closing this gap would add an estimated \$7 billion to Canada's GDP.

Partnerships between Indigenous communities, industry, and other organizations have led to stronger education, skills, and career opportunities. For example, Aki Energy, one of Manitoba's premier social enterprises, aims to partner with First Nations in the province to lower their energy bills through renewable energy projects including geothermal and solar energy options. Aki Energy provides training for local employment as well as technical expertise, financing, and project management to ensure the renewable energy projects create economic growth for Indigenous Peoples in the province.

STRENGTHEN EDUCATION AND UPSKILLING

The western provinces lead the country in population growth. Our youth population is projected to grow at double the national rate. Though western Canadians are increasingly pursuing post-secondary education, there are notable differences in their skills. For example, students in Manitoba and Saskatchewan have below-average literacy, numeracy, and problem-solving scores.

Higher education dramatically closes the gap in employment outcomes and earnings for Indigenous Peoples. However, Indigenous Peoples in the West are three times less likely to have completed bachelor degrees or higher, compared to the non-Indigenous population.

Skills gaps such as these are challenging for workers and employers alike. In 2017, more than half of Canada's high-growth businesses had difficulty finding the talent needed to grow. To help fill these gaps, and support overall growth of the economy, employers must be able to attract top talent from around the world. In addition, having the right mix of skills and including everyone is critical for our future but too often, the people in greatest need of education or training opportunities are among the least likely to receive them.

Currently, only one in five graduates are in science, technology, engineering, and math (STEM) fields. Women are increasingly enrolling in these programs, but not advancing in STEM careers. The West is home to 37 per cent to Canada's apprentices, but only 11 per cent are women.

The diversity of western Canada's population is a strength, but there needs to be inclusive opportunities to expand skills and develop career pathways. Industry and community partners need to explore innovative training options, such as boot-camps, mobile workshops, and online resources to address skill shortages.



WESTERN CANADIANS MUST DEVELOP THE RIGHT MIX OF SKILLS FOR THE NEW ECONOMY.

The Government of Canada's newly established **Future Skills Centre** will lead projects that identify demand for emerging skills, explore innovative approaches to skills development, and support the adoption of best practices across Canada. **CanCode** aims to equip Canadian youth, including underrepresented groups, with the skills they need to be prepared for further studies, including advanced digital skills and STEM courses. To date, CanCode has reached about 350,000 girls, over 68,000 Indigenous students, over 100,000 youth at risk, and 34,000 newcomers to Canada.

Budget 2019 includes nearly \$800 million to increase work-integrated learning opportunities for post-secondary students. This will add up to 84,000 new placements per year by 2023-24. It will also address gender disparity and promote skills programs for underrepresented groups. In addition, the government will modernize the **Youth Employment Strategy**, launch the **Indigenous Skills and Employment Training Program**, and make the **Global Talent Stream** a permanent program. The new **Canada Training Benefit** will also help workers take the time they need to keep their skills relevant and in-demand.

The Government of Canada's new **Skilled Trades Awareness and Readiness Program** will help encourage Canadians to explore and prepare for careers in the skilled trades. This includes groups that face barriers such as women, Indigenous Peoples, newcomers to Canada, persons with disabilities, and youth.

Western provinces are also taking action. For example, both British Columbia and Alberta have announced the creation of new post-secondary spaces in technology programs to support continued sector growth.



TO ENSURE WESTERN CANADA'S WORKFORCE IS INCLUSIVE AND FUTURE-READY, WE NEED TO FIND BETTER WAYS TO:

DEVELOP ESSENTIAL SKILLS THAT KEEP PACE WITH CHANGE

Western Canadians need learning supports throughout their lives. To meet shifting demands, post-secondary institutions and employers need to work closely to identify gaps and opportunities to upskill. Business and leadership skills can be developed earlier and across all fields of study.

CONNECT ACADEMIC SKILLS WITH PRACTICAL EXPERIENCE

Educators and employers need to improve work-integrated learning opportunities. This leads to better career outcomes for students, while giving businesses access to talent and new ideas.

STRENGTHEN CAREER PATHWAYS

Early exposure to trades and STEM can open career pathways in areas of growth. In addition, programs should be more responsive to the needs of Indigenous Peoples, women, and youth.

ATTRACT GLOBAL TALENT

Businesses and academic institutions need access to global talent when skills are not available locally. Governments should simplify immigration processes, improve foreign credential recognition, and invest in settlement supports in the West.

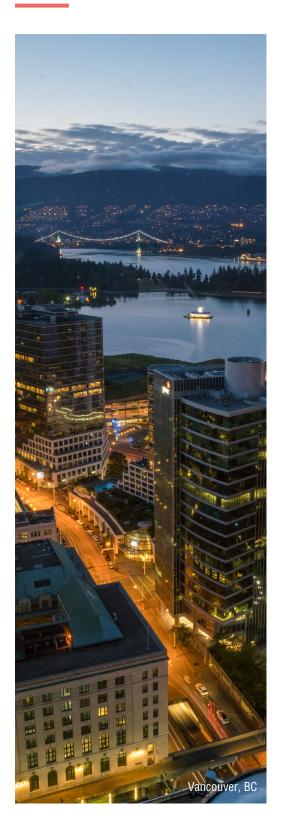
INCLUDE AND EMPOWER WESTERN CANADIANS

We need to reduce and eliminate barriers faced by underrepresented groups. We all need to take concrete steps to challenge the unconscious bias that leads to inequity and exclusion.





COMMUNITIES



"CONNECTED TO INNOVATION AND GROWTH"

In the last census, eight of the ten fastest growing Canadian municipalities were in the West. A combination of beautiful natural landscapes and opportunity make the West an appealing place to live, work, and play. Businesses, workers, and their families are looking for vibrant communities.

Modern infrastructure and services are needed in rapidly growing cities and communities across the West. Major cities are attracting new residents and businesses, but are dealing with mounting pressures related to affordable housing, public transit, local services, and environmental challenges. Mid-sized cities such as Kelowna, Lethbridge, and Brandon are also growing. They are proving how innovation can happen outside of larger centres, by offering comparable amenities and services.

Many small centres are dealing with diverse challenges and new opportunities are emerging. They often lack the resources to adapt to new economic realities. For instance, agricultural communities on the prairies stand to benefit from growing global demand for plant-based proteins and food products. At the same time, larger farming operations are struggling to attract workers.

Indigenous communities face unique barriers to education and jobs, resulting in lower high school graduation and higher unemployment than the non-Indigenous population. Sixteen First Nation communities in western Canada are dealing with long-term drinking water advisories due to inadequate treatment infrastructure.

Mobility is key. Often, those living in rural areas have to travel far distances or relocate to access quality education, health, and other services. Transportation barriers such as a lack of transit or driver training and testing options can make it difficult to get to school or work.

New solutions are required in urban and rural communities to ensure they continue to prosper.

BUILD RESILIENCE AND LIVEABILITY

Western Canadians are known for pioneering solutions that overcome geographic challenges and harsh environments. However, rapid population growth and accelerated climate change are straining current infrastructure. Improving the effectiveness of our public services and supports requires cooperation and investment from government, industry, and communities.

Many rural communities are vulnerable to the destabilizing effects of economic transition. The loss of a core industry can make it difficult to retain young workers and draw new residents. This is leading to an aging population and stagnant economy in some communities.

Natural disasters are increasing in frequency and intensity. Over the last decade, western Canada has experienced more natural disasters than any other region. Three of the most expensive disasters in Canadian history occurred in the West. Insured losses from wildfires in Fort McMurray and Slave Lake, as well as major flooding in Calgary reached \$6.4 billion. Innovative approaches to planning and development are needed to mitigate the increased risk of natural disasters.

WESTERN CANADIANS WANT TO LIVE IN COMMUNITIES WELL POSITIONED TO ADAPT AND CAPITALIZE ON ECONOMIC OPPORTUNITIES.

The Government of Canada's **Disaster Mitigation and Adaptation Fund** provides funding for infrastructure projects that better manage the risks of natural disasters. In addition, Budget 2019 announced \$259 million to support increased resiliency and emergency management for communities on-reserve. Provinces are also taking action, such as Alberta's **Community Resilience Program** that builds supports against floods and droughts.

Housing is essential for peoples' well-being. A permanent address is often needed to secure employment. Over the next decade Canada's **National Housing Strategy** will invest over \$55 billion to build stronger communities and help Canadians across the country access a safe, affordable home.

Budget 2019 announced further investments of nearly \$740 million to upgrade water systems and operator training for Indigenous communities to eliminate long-term drinking advisories. In addition, a transfer of \$2.2 billion through the federal **Gas Tax Fund** will support municipal infrastructure projects.

Substantial investments by federal, provincial, and municipal governments are increasing the speed, capacity, and proximity of public transit services. Expansion projects in major cities, such as Vancouver's **Evergreen Line**, Edmonton's **Valley Line**, and Winnipeg's **Southwest Rapid Transit** are improving affordable transportation and reducing traffic congestion.

Tourism is an important driver of economic growth and job creation in western Canadian communities. Canada's Creating Middle Class Jobs: A Federal Tourism Growth Strategy is empowering communities, from small to big, to grow their visitor economy. The \$58.5 million Canadian Experiences Fund will help communities create, improve or enhance tourism products, facilities, and experiences.

THE WEST IS GROWING AND SO IS THE NEED. WE MUST WORK TOGETHER TO:

KEEP PACE IN GROWING URBAN CENTRES

Government coordination is required to provide affordable housing and public transportation.

STRENGTHEN RURAL COMMUNITIES

Governments should work with communities to retain youth and attract immigrants to pursue local opportunities. Transportation solutions are also needed to improve mobility and access to services.



SUPPORT COMMUNITIES IN TRANSITION

Communities experiencing economic shocks require investment and industry partners to spur new growth. Satellite university and college campuses, local research centres, manufacturing operations, and tourist attractions can bring prosperity back to those communities.

BUILD RESILIENCE TO NATURAL DISASTERS

Municipalities should work with other levels of government and insurers to invest in risk assessment, hazard reduction, and green infrastructure.

PARTNER WITH INDIGENOUS COMMUNITIES AND ORGANIZATIONS

Governments need to work alongside Indigenous communities to build secure and affordable housing, high quality schools, and reliable water treatment systems. Industry should actively pursue Indigenous partners to mutually benefit from shared expertise.

PROTECT ARABLE LAND

Protect arable land. The effects of climate change threaten the future of agricultural communities and food production across the prairies. Governments and industry need to invest in sustainable water and soil management.



GROW WEST SPOTLIGHT

COMMUNITY RESILIENCE IN NORTHERN MANITOBA



eliable transportation infrastructure is essential to growing our economy and ensuring our quality of life. For many remote and rural communities, it serves as a critical lifeline. Air, rail, and sea are the only methods of transportation for significant portions of northern Manitoba, including the Town of Churchill and surrounding communities.

In 2016, the Port of Churchill shut down. The following year, catastrophic flooding closed sections of the region's main rail line. Communities in the northern half of the province had relied on these transportation links for more than 80 years. Jobs were lost. Residents and businesses faced far steeper costs for shipping and travel. New solutions were needed.

To support communities through this difficult time, a two-pronged approach was taken. First, the **Churchill and Region Economic Development (CRED) Program** was established to spark immediate economic development opportunities across the region. To date, over 60 CRED projects have supported skills training, employment, business, and food security initiatives in Churchill, Thompson, The Pas, and other northern Manitoba communities.

Second, the Arctic Gateway Group (AGG) partnership was formed to fix the rail line and return service to the communities. AGG is a new ownership model that includes over 30 First Nations and communities in the region, AGT Food and Ingredients, and Fairfax Financial Holdings.

AGG's hard work restored rail service before the onset of winter 2018 to get goods and people moving. To continue repairing the rail line and revitalizing the Port of Churchill, AGG has hired over 200 employees from electricians, to heavy equipment operators, to maintenance workers.



"BOLD INVESTMENTS
INTO MUCH NEEDED
INFRASTRUCTURE WILL
CREATE LONG-TERM
SOCIOECONOMIC GROWTH
FOR THE NORTH. WE SEE
IMMEDIATE OPPORTUNITIES
TO SUPPORT THE SUCCESS
AND GROWTH OF THE
BUSINESS, CREATING
OPPORTUNITIES FOR OCN
AND FOR ALL OF OUR
PARTNERS IN NORTHERN
MANITOBA."

Onekanew (Chief) Christian Sinclair, Opaskwayak Cree Nation



All of these activities anchor the future for the communities of northern Manitoba and for Canada's Arctic interests. From disaster, the communities joined together to create new opportunity.

ENHANCE DIGITAL ACCESS

Connected technologies demand fast and reliable access to the internet. Computing power and fast networks enable scientific and industrial research. Access to these digital tools help people, businesses, and communities be more competitive.

Canada is lagging. For some digital services, we pay more and have slower speeds than many other countries. This limits the adoption of technologies that would improve our innovation and productivity.

In rural areas, the need is clear. For example, internet connection speeds in 98 per cent of households in rural Saskatchewan are too slow to support the online delivery of business, education, or health services.



GOVERNMENTS CAN WORK ALONGSIDE INTERNET SERVICE PROVIDERS TO IMPROVE THE REACH, PERFORMANCE, AND AFFORDABILITY OF INTERNET CONNECTIONS.

Affordable, high-speed internet access in rural and remote communities is a priority for all levels of government and industry. Budget 2019 establishes a national connectivity target, where every Canadian home and business will have access to speeds of at least 50/10 Mbps within the next 10 years. Work is underway to address connectivity gaps through the Government of Canada's **Connect to Innovate program** and Canadian Radio-television and Telecommunications Commission's **Broadband Fund**.

As well, the Government of Canada continues to make it easier to access its programs online. For example, Service Canada's **Service Transformation** is increasing digital self-serve options, such as Employment Insurance, Canada Pension Plan, and passport services.

TO ENSURE COMMUNITIES HAVE THE DIGITAL INFRASTRUCTURE NEEDED TO PARTICIPATE IN A TECHNOLOGICALLY ADVANCING ECONOMY. WE MUST FIND NEW WAYS TO:

IMPROVE BROADBAND

Industry and governments need to work together to improve the availability of affordable, high-speed internet. Stronger connectivity will help all communities participate in the digital economy.

BUILD SMART COMMUNITIES

Municipalities need effective and secure data collection to reduce waste and traffic congestion, while also improving public services and safety.

DELIVER EFFECTIVE VIRTUAL SERVICES

Governments should continue rolling out a full suite of digital services.

Virtual access to business, education, and health care services reduces barriers faced by those in rural and remote communities.

GROW WEST SPOTLIGHT

LEADING THE DIGITAL CHARGE

any rural communities are forced to deal with internet that is both slow and expensive. In 2013, the Olds Institute, a non-profit regional development agency, installed a fibre-optic network.

Residents and businesses in Olds, Alberta, now have gigabit internet access that are competitive with conventional high-speed internet subscriptions in large cities. Prospective residents now see Olds' internet access as an asset. It has transformed the digital access of Olds College and businesses no longer talk of leaving due to connectivity constraints.



moving forward

WESTERN CANADA GROWTH STRATEGY

NEXT STEPS

In 2018, **Western Economic Diversification Canada (WD)** engaged westerners to hear their ideas for strengthening our economy. They shared diverse perspectives and identified complex challenges, which are highlighted in the <u>What We</u> <u>Heard Report</u>. However, they also pointed to western ingenuity and resilience.

The West has weathered price collapses and recessions before. We have pioneered new products and services. We have tackled new markets. Our communities have bounced back from unexpected disasters, both natural and economic.

Westerners recognize today's pressing challenges, but are still confident in their future. They want governments, communities, industry, and other partners to work differently and seize opportunities. They want to be part of the solution.

WESTERN CANADIANS HAVE A BOLD VISION FOR BUILDING A MORE INNOVATIVE, INCLUSIVE, AND CONNECTED ECONOMY. ONE THAT CREATES JOBS AND SUPPORTS BUSINESSES, SO THAT OUR FAMILIES AND COMMUNITIES CONTINUE TO PROSPER.

THE GOVERNMENT OF CANADA IS LISTENING AND TAKING ACTION

WD and its federal partners share the vision of western Canadians. A strong and agile West is critical for Canada's future. The Government of Canada is committed to making federal programs and services more responsive to the needs of western Canadians.

The **Western Canada Growth Strategy** draws from public engagement to set priorities for diversification, trade, skills, and communities. WD and its federal partners are taking action, but this is only the beginning.

WESTERN CANADA GROWTH STRATEGY

OUR PATH FORWARD

PILLARS PRIORITIES MEASURES OF SUCCESS **GROW EMERGING SECTORS** GDP growth 1. Strengthen innovation ecosystems GDP share of emerging industries DIVERSIFICATION Support high-growth western firms 2. $\overline{\mathbf{A}}$ **Business R&D expenditures** Build a broader economy 3. Build inclusive technology sectors Commercialization of technologies Government of Canada Leads 4. Accelerate innovation adoption Company collaborations with Western Economic Diversification Canada 5. Modernize regulations post-secondary partners Innovation. Science and Economic В. TRANSFORM RESOURCE SECTORS $\overline{\mathbf{A}}$ High-growth firms Development Canada 6. Invest in cleaner resource development Clean technology adoption Natural Resources Canada 7. Embrace technologies that increase productivity Agriculture and Agri-Food Canada 8. Capture more value for our products 9. Grow regional economic partnerships C. **IMPROVE EXPORT ACCESS** Export of goods and services 10. Diverse export markets Get western energy to new markets 11. Reduce bottlenecks Energy and non-energy exports Seize global opportunities 12. Modernize trade infrastructure and plan for the future SMEs exporting Government of Canada Leads D. **GROW MARKETS** Global Affairs Canada 13. Leverage trade agreements Transport Canada Enhance export services 14. 15. Improve our knowledge of global markets Strengthen regional export markets 16. E. STRENGTHEN EDUCATION AND UPSKILLING **Employment** growth 17. Develop essential skills that keep Share of professional jobs **SKILLS** pace with change Labour market participation by Talent for the new economy Connect academic skills with underrepresented groups Government of Canada Leads practical experience Attracting high-skilled Employment and Social Development Canada 19. Strengthen career pathways immigrants Immigration, Refugees and Citizenship Canada Attract global talent Education completion rates Include and empower western Canadians F. **BUILD RESILIENCE AND LIVEABILITY** Broadband coverage and performance Keep pace in growing urban centres COMMUNITIES Support communities in transition Community infrastructure Connected to innovation & growth Partner with Indigenous communities and investments Government of Canada Leads organizations Immigration to rural communities Strengthen rural communities Infrastructure Canada Well-being for Indigenous, rural, Build resilience to natural disasters Centre for Rural Economic Development and remote communities Protect arable land 27 **ENHANCE DIGITAL ACCESS** G. 28. Improve broadband **Build smart communities** 30. Deliver effective virtual services

Now we need more western partners to commit to the strategy and take action today

BRINGING THE STRATEGY TO LIFE

For more than 30 years, WD has been helping grow the western economy and improve the lives of western Canadians. The department has strong relationships both on the ground and with its federal partners. To help coordinate the strategy, WD will:



CONVENE WESTERN PARTNERS

Provinces, communities, Indigenous organizations, industry, academia, and other stakeholders all have a role to play. Working together, we need to chart a path forward. Actions can move at different speeds. A one-size fits all approach will not work.



DEVELOP WESTERN SOLUTIONS

Partners will develop new ideas, investments, and partnerships that are more responsive to the needs of western Canadians. WD will work more closely with other federal departments to ensure that western Canadian perspectives are fully recognized in national decisions.



MEASURE PROGRESS

It is important to assess the impact of the strategy and track successes. WD will work with partners to determine specific results for the programs and initiatives that are part of the strategy. Analyzing outcomes will also help improve our efforts and identify gaps.



CALLING ON WESTERN CANADIANS

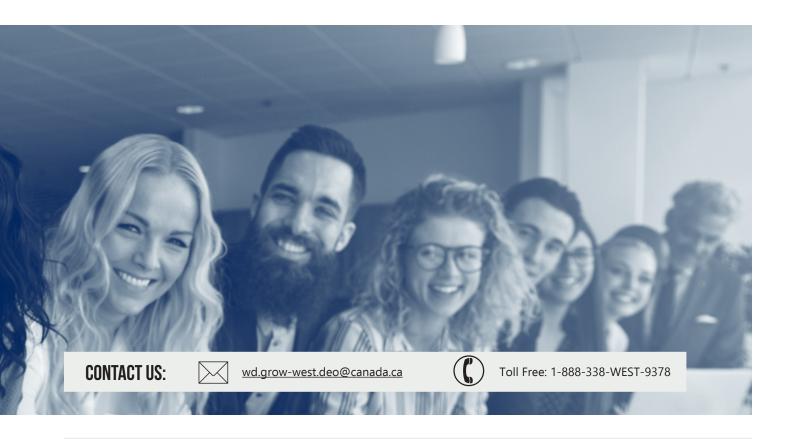
As part of WD's engagement for the strategy, western Canadians shared their perspectives and potential solutions. They want more innovative businesses leading the way. They think our resource sectors must adapt to stay competitive. More western firms need to be trading across Canada and in global markets. We need to nurture western Canadian's diverse talents. Our communities, big and small, need to be well-positioned for the future.

Similar conversations are taking place across the West. Provincial governments are looking at new ways to spur growth. Cities and towns are resetting priorities. Entrepreneurs and industry are searching for the next big opportunity. Indigenous Peoples are exploring new solutions and partnerships. Universities, colleges, and educators are looking at exciting new models for learning and research.

The **Western Canada Growth Strategy** aims to take some of these ambitious ideas and make them a reality. While local actions can be effective, we must also recognize the impact that stronger regional and national partnerships can have. We need the commitment and energy of western Canadians to move the strategy forward.

NOW IS THE TIME TO ACT.

WORKING TOGETHER, WE CAN CREATE THE FUTURE THAT WESTERN CANADIANS WANT!



APPENDIX

The following provides examples of current federal initiatives* that advance the pillars of the Western Canada Growth Strategy.

AGRICULTURE AND AGRI-FOOD CANADA (AAFC)

Advance Payments Program



This program provides easier access to credit through cash advances.

AgriAssurance



This program supports industry to develop and implement assurance systems to meet market requirements (e.g., food safety, plant and animal health, and market attributes).

AgriCompetitiveness



This program supports a limited number of national associations in support of business management, youth, and on-farm safety.

Agricultural Clean Technology



This program enables Provincial-Territorial led initiatives that drive changes required to reduce the greenhouse gas emissions intensity of Canadian agricultural production.

AgriDiversity



This program strengthens the sector and builds capacity by helping diverse groups to take on a greater leadership role in the sector and building business skills of under-represented groups.

Agrilnnovate



This program accelerates the demonstration, commercialization, and/or adoption of innovative products, technologies, processes, or services.

AgriMarketing



This program increases and diversifies exports through industry-led promotional activities that differentiate Canadian products, and leverage Canada's reputation for safe, high quality food.

AgriScience Projects



This program supports leading-edge discovery and applied science, and innovation driven by industry research priorities.

Business Risk Management programs



This suite of programs help farmers manage risks that threaten the viability of the farm. They provide protection against different types of income and production losses. The suite includes: AgriStability, AgriInvest, AgriInsurance, AgriRecovery, and AgriRisk.

*Note: This list is not comprehensive, for a complete list of programming, please visit federal partners' websites.









Canadian Agricultural Loans Act Program

This program provides easier access to credit to establish, improve, and develop farms, as well as loans to process, distribute, or market the products of farming.

Canadian Agricultural Strategic Priorities Program



This program facilitates the ability to seize opportunities, to respond to new and emerging issues, and to pathfind and pilot new solutions in new and ongoing issues.

Dairy Processing Investment Fund



This program provides funding for investments that will improve productivity and competitiveness.

Farm Debt Mediation Service



The service helps bring producers and their creditor(s) together with a mediator in a neutral forum to reach a mutually acceptable solution.

Indigenous Agriculture and Food Systems Initiative



This program's objective is to increase development opportunities for Indigenous Peoples by building their capacity to participate in the agri-food sector.

Living Laboratories: Collaborative Program



This programs puts in place demonstration facilities to improve adoption of innovations, agro-ecosystem resilience, and sustainable production practices for the sector.

Regional Collaborative Partnership



This program supports, enables, and encourages provinces coming together to address shared challenges and/or priorities.

EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA (ESDC)

stronger labour market outcomes and growth in the West.

Apprenticeship Incentive Grant



This grant offers financial support to individuals to help them enter and progress within an apprenticeship program in a designated Red Seal Trade.

Apprenticeship Incentive Grant for Women



This grant offers financial support to women to help them enter and progress within an apprenticeship program in Red Seal trades where they are underrepresented.

Apprenticeship Completion Grant



This grant offers financial support to individuals to complete their apprenticeship program in a designated Red Seal trade.

Foreign Credential Recognition Program



This program funds provincial and territorial governments' international credential recognition programs.

Future Skills



This plan prepares Canadian policies and programs to adapt to changing skills needs over time. A Future Skills Council and Centre will be established to analyze workforce trends and emerging skills, as well as skill assessment and development methods.

Indigenous Skills and Employment Training Program



This program is designed to help reduce the employment and skills gaps between Indigenous and non-Indigenous people, focusing on moving clients along the skills continuum and supporting them in achieving their employment goals.









Labour Market Development Agreements



These bilateral transfer agreements enable provinces and territories (PTs) to design and deliver Employment Insurance-funded employment programs and services best suited to the needs of their local labour markets. Through skills training and employment assistance, the funding provided under these transfer agreements helps eligible Canadians to prepare for, find, advance in, and keep good jobs. PTs are also responsible to provide support to eligible employers to train their employees.

Literacy and Essential Skills Program





This program supports the testing, replicating, and scaling up of effective and innovative essential skills training models to help Canadians better prepare for, get and keep a job, as well as adapt and succeed at work. Funded projects complement provincial and territorial programming, and support individuals facing multiple barriers to employment such as Indigenous people, youth, newcomers, and official language minority communities.

Opportunities Fund for Persons with Disabilities Program



This program supports third party service providers to assist persons with disabilities prepare for, obtain, and maintain employment or self-employment. It supports employment-focused interventions designed to assist persons with disabilities who have limited or no attachment to the labour market. The program also works with employers to prepare workplaces for the integration of persons with disabilities and to raise the profile of persons with disabilities in the employer community.

Skills and Partnership Fund



This demand-driven, proposal-based program encourages stakeholders, such as training institutions, community organizations, local business, and industry, to partner with Indigenous organizations to support skills development, job training, and employment supports for Indigenous people.

Skills Boost



This program provides financial assistance for adults who would like to upgrade their skills with additional education. Eligible candidates are adults who are studying full time or part time, have low- or middle-income levels, or are on employment insurance.

Skilled Trades Awareness and Readiness Program



This program encourages Canadians, including groups that face barriers (e.g., women, Indigenous Peoples, newcomers to Canada, persons with disabilities, and youth), to explore and prepare for careers in the skilled trades.

Temporary Foreign Worker Program



This program provides employers with access to foreign workers on a temporary basis when qualified Canadians and Permanent Residents are not available, and ensures foreign workers are protected. The Global Talent Stream of this program assists Canadian employers to access highly-skilled global talent to expand their workforce and be competitive on a global scale.

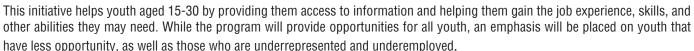
Union and Training Innovation Program



This program supports technical apprenticeship training for Red Seal Trades. Supports include helping organizations purchase new training equipment, among other activities that encourage the trades to be more inclusive of women and Indigenous Peoples.

Youth Employment Strategy





GLOBAL AFFAIRS CANADA (GAC)

role by expanding advice and services in areas such as digital, e-commerce, and intellectual property that will make western









Canada Trade Missions



Led by the Minister of International Trade or other senior government officials, Canada Trade Missions provide an opportunity for the business community to learn about foreign markets and network in order to build partnerships for potential export opportunities.

Canadian Technology Accelerators





These accelerators support small technology firms working in information communication technology, robotics and devices, life sciences, and clean technology. Supports include mentorship, office space, investor networks, and other services to increase their participation in the technology community.

CanExport



This program supports global export marketing activity for Canadian small- and medium-sized businesses by reimbursing up to half of their expenses related to expanding into global export markets.

IMMIGRATION, REFUGEES, AND CITIZENSHIP CANADA (IRCC)

IRCC will continue their efforts to attract global talent and strengthen supports for newcomers. They will be the federal co-

Provincial Nominee Program



This program provides a pathway to permanent residence for immigrants who can support the Canadian economy with their skills, education, and work experience. Each province and territory, with the exception of Quebec and Nunavut, has a regionally tailored program based on their labour market needs.

Rural and Northern Immigration Pilot





This pilot attracts immigrants to rural and northern communities who have an economic development need that can be supported by the targeted attraction of immigrants. It tests how economic opportunity and community-based settlement approaches can attract and retain newcomers to better distribute the benefits of immigration across Canada.

INDIGENOUS SERVICES CANADA (ISC)

Aboriginal Business and Entrepreneurship Development Program





This program funds Aboriginal businesses, corporations, and communities to increase economic opportunities within the Aboriginal community.

Indigenous Homes Innovation Initiative



This initiative funds Indigenous-led projects that improve housing infrastructure for First Nations, Inuit, and Métis communities. This includes housing strategies for those on and off reserve, as well as rural and urban communities. Partnered with the Smart Cities Challenge, this initiative supports community-led approaches for housing solutions.

Strategic Partnerships Initiative





This initiative builds strategic partnerships among multiple federal government departments to ensure Indigenous Peoples can participate in current programs and economic opportunities.









INFRASTRUCTURE CANADA (INFC)

Clean Water and Wastewater Fund



This program provides short-term funding to infrastructure projects that improve water collection, treatment, and distribution systems.

Smart Cities Challenge



This is a pan-Canadian competition open to all municipalities, local or regional governments, and First Nations, Métis, and Inuit. The Challenge empowers communities to adopt a smart cities approach by improving the lives of their residents through innovation, data, and connected technology.

Investing in Canada Infrastructure Program



This program delivers funding through bilateral agreements with provinces and territories for transportation, community, cultural, and recreational infrastructure, as well specific support for rural and northern communities. These agreements will provide long-term funding to address ongoing infrastructure needs over the next decade.

Federal Gas Tax Fund



This is a permanent source of funding provided up front, twice-a-year, to provinces and territories, who in turn flow this funding to their municipalities to support local infrastructure priorities. Municipalities can pool, bank, and borrow against this funding, providing significant financial flexibility for various infrastructure projects.

Disaster Mitigation and Adaptation Fund



This national merit-based program supports large-scale infrastructure projects to help communities better manage the risks of disasters triggered by natural hazards.

Municipalities for Climate Innovation Program



This five-year program provides funding, training, and resources to help Canadian municipalities adapt to the impacts of climate change and reduce greenhouse gas emissions.

INNOVATION, SCIENCE, AND ECONOMIC DEVELOPMENT (ISED)

Accelerated Growth Service





This service provides business advice to Canadian companies and streamlines government services for financing, innovation, and exporting.





This initiative aims to equip Canadian youth, including traditionally underrepresented groups, with the skills they need to be prepared for further studies, including advanced digital skills and science, technology, engineering, and math (STEM) courses.

Creating Middle Class Jobs: A Federal Tourism Growth Strategy





This strategy takes a whole-of-government approach to increase and diversify Canada's tourism sector.









Digital and Data Consultations



In summer 2018, ISED held national consultations to better understand how Canada can support the data-driven digital economy. Discussions included Canadians across the country, as well as firms of all sizes, academics, and non-profits, and focused on three areas: Future of work, unleashing innovation, and privacy and trust.

Economic Strategy Tables







These are strategies that industry-led groups developed to grow Canada's advanced manufacturing, agri-food, clean technology, digital industries, health and biosciences, and natural resource sector.

Innovation Supercluster Initiative









This initiative funds industry-led collaborative projects to grow important sectors of the economy. Two of Canada's superclusters are located in the West—the Digital Technology Supercluster is in British Columbia, while the Protein Industries Supercluster is among the prairies.

Intellectual Property Strategy



The strategy includes initiatives to support Canadian businesses, creators, entrepreneurs, and innovators, including groups that have traditionally been less likely to use intellectual property (IP). For example, it helps Indigenous entrepreneurs better understand, protect, and access intellectual property at both the domestic and international level relating to the relationship between IP and the protection of Indigenous knowledge and cultural expressions.

Strategic Innovation Fund



This fund supports research and development by innovative businesses to help them expand, attract investments, and improve collaborative relationships between organizations.

Universal Broadband Fund



This initiative will focus on extending "backbone" broadband infrastructure to under-served communities. For the most difficult-toreach communities, funding may also support "last-mile" connections to individual homes and businesses.

NATURAL RESOURCES CANADA (NRCAN)

Minerals and Metals Plan, the Clean Growth Program, and the Joint Working Group on the Future of Vision for Canada's Up-

Canadian Minerals and Metals Plan







This plan will position Canada for long-term success in a world that increasingly values the minerals and metals needed for a clean, digital economy—and which are produced in a sustainable, ethical manner. Strategies to achieve this include increasing economic opportunities for Indigenous Peoples, investing in research and development, improving workforce skills, and using innovative engineering technology.

Clean Energy in Rural and Remote Communities Program



This program will invest \$220 million to support a suite of diverse projects across Canada, to reduce the reliance of rural and remote communities on diesel fuel for heat and power.

Clean Growth Program



This program invests in projects that increase clean technology commercialization and adoption throughout the natural resource sector. Projects that reduce environmental impacts from energy, mining, and forestry operations are eligible.









Cleantech Challenge



This is a competition for entrepreneurs to develop innovative clean technology solutions. The goal of the program is for candidates to advance their innovative clean technology ideas into a business. Winners of the challenge may receive funding to develop their business, commercialize their innovation, and get expert advice.

Emerging Renewable Power Program



This program provides up to \$200 million to expand the portfolio of commercially viable renewable energy sources available to provinces and territories as they work to reduce greenhouse gas emissions from their electricity sectors.

Forest Bioeconomy Framework for Canada



This framework outlines a comprehensive approach and specific actions for increasing the use of forest biomass throughout the economy by developing advanced bioproducts and other innovative, low-carbon solutions.







This initiative funds Indigenous communities and governments pursuing economic development projects in the forestry sector. Funded projects focus on skills development, training, and forestry related technology or services.

Investments in Forest Industry Transformation Program



This program funds Canadian pilot projects to commercialize and integrate new technologies into the forestry industry.

Smart Grid Program



This program will invest \$100 million in utility-led projects to reduce greenhouse gas emissions, better utilize existing electricity assets and foster innovation and clean jobs.

TRANSPORT CANADA (TC)

National Trade Corridors Fund



This competitive program funds projects that strengthen the efficiency and resilience of transportation corridors, such as improvements to ports, rail lines, and roads that promote the diversification of Canada's overseas trade.

The Ports Modernization Review



A review of measures to optimize the movement of goods, strengthen relationships with local communities (including Indigenous Peoples), and promote environmentally sustainable infrastructure and operations. It aims to enhance safety and security of transportation ports, as well as optimize their governance and financial management.

Freight Rail / Bill C-49



The Transportation Modernization Act includes measures to increase the efficiency, reliability and transparency of the freight rail system.

Canadian Centre on Transportation Data



This is a joint initiative with Statistics Canada to increase the accessibility of multimodal transportation data and system performance indicators on air passengers, railways, road and ports, as well as key strategic transportation corridors.

TREASURY BOARD OF CANADA SECRETARIAT (TBS)









Regulatory Reform







Targeted regulatory reviews are exploring ways to reduce barriers to innovation, economic development, and investment in the Canadian economy, and help ensure that the Canadian regulatory system can accommodate emerging technologies and businesses.

WESTERN ECONOMIC DIVERSIFICATION CANADA (WD)

Canada Coal Transition Initiative





This initiative supports Canadian workers and communities in Alberta and Saskatchewan affected by the transition to a low carbon economy. Budget 2018 allocated \$25 million to WD to support community members with entrepreneurial training programs, job search, skills development, and business supports. Budget 2019 announced an additional \$105 million for WD towards infrastructure funding for impacted communities.

Canadian Experiences Fund (CEF)



This program supports communities across Canada to create, improve or enhance tourism products, facilities, and experiences. WD received \$11 million over two years to deliver the CEF in western Canada.

Regional Economic Growth through Innovation



This program aims to grow the economy through innovation and by creating more well-paying Canadian jobs. It includes several program streams, tailored to each region, that foster strong, dynamic, and inclusive innovation ecosystems across the country.

Western Canada Business Network





This group of independent organizations helps western Canadians start, grow and expand their businesses. The network includes Community Futures, Indigenous Business Development Services, Women's Enterprise Initiative, Francophone Economic Development, Entrepreneurs with Disabilities, Small Business BC, Business Link in Alberta, Square One in Saskatchewan, and Business InfoCentre in Manitoba.

Western Diversification Program



This program makes strategic investments in initiatives with not-for-profit organizations that enhance and strengthen the economy of western Canada.

Women Entrepreneurship Strategy



This strategy encourages women entrepreneurs to grow their businesses by increasing their access to expert advice, capital, talent, and business networks. The strategy is nationally coordinated by ISED, with targeted funding delivered in the West by WD.









HUEST ~ \$\frac{1}{2}

