



LABOUR PROGRAM

Workplace Bulletin

May 27, 2005

Également disponible en français.

The *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Skills Development Canada, is available twice a month. Access the printable version in [PDF](#) (59 kb).

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge**, add your name to our [mailing list](#).

The Workplace Information Directorate offers more information than what is listed below; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

Current Collective Bargaining Settlements

Summary reports of the most recent collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. The reports with a **red** file number are available on the Negotech system.

LINK: [Current Settlement Listing](#) in html or [PDF](#) (231 kb) (printer friendly)

LINK: [Negotech](#)

Current Key Negotiations

- CN Rail (tentative settlement)
- Ontario Teachers
- British Columbia Construction
- Others

LINK: [Key Negotiations](#) in html or [PDF](#) (36 kb) (printer friendly)

Work Stoppages

One thousand two hundred Government of Quebec civil servants went on a work stoppage on May 18, 2005 over the issues of job security and subcontracting. See the full listing of 2005 major work stoppages.

Also available, are an updated weekly report and a chronological listing.

LINK: [Work Stoppages](#) in html or PDF (printer friendly)

Innovative Workplace Practices

This overview of workplace innovations is based on a review of 80 collective agreement settlements negotiated during the first quarter of 2005. Of these, 39 settlements contained provisions considered to be innovative or of particular interest.

LINK: [Innovative Workplace Practices](#) in html or PDF (33 kb) (printer friendly)

Public Communication CAN 2003-1

Under the *North American Agreement on Labour Cooperations* (NAALC) between Canada, the United States and Mexico, each of the countries has established its own National Administrative Office (NAO) which is to provide for the submission and receipt of public communications (complaints) on labour law matters arising in the territory of another NAALC country, and is to review such matters in accordance with domestic procedures.

Public Communication CAN 2003-1 concerns events that occurred between 2000 and 2004 at Matamoros Garment and Tarrant México, two apparel factories in the state of Puebla, Mexico. The *Communication* raises issues related to the enforcement by the government of Mexico of its labour legislation addressing three NAALC principles: freedom of association, occupational health and safety, and minimum employment standards. This is the report and recommendation that was submitted by the Canadian NAO to the federal Minister of Labour and Housing.

LINK: [Public Communications under the NAALC](#) in html or [PDF](#) (1.56 MB) (printer friendly)

Readers' Corner

The Social Development Canada Departmental Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

The concept of work teams started in the late 90s and is more prevalent today in many organizations. See the link below for reading material on **Workplace Teams** as well as other abstracts previously published in the *Workplace Gazette*. For other available references, in French language only, see the French version of the *Bulletin*.

LINK: [Readers' Corner](#) in html or [PDF](#) (118 kb) (printer friendly)

LINK: [Social Development Canada Departmental Library](#)

Coming in the Next *Bulletin*

- Wage Settlements—**April 2005** analysis and wage data
- Current Key Negotiations Update
- 2005 Major Work Stoppages—Update
- Etc.

FOR MORE INFORMATION

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1 800 567-6866

Ottawa-Gatineau area: 819 997-3117

Web site at <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml>

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