



LABOUR PROGRAM

Workplace Bulletin

November 15, 2005

Également disponible en français.

The *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Skills Development Canada, is available twice a month. Access the printable version in [PDF format, 292kb](#)

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge**, add your name to our [mailing list](#).

The Workplace Information Directorate offers more information than what is listed below; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

Wage Settlements

- Annual base rate wage adjustments from major collective bargaining settlements reached in **September 2005** averaged **2.9%**.
- **Public sector** wage adjustments which averaged **3.0%** in September 2005 were higher than those in the **private sector** at **2.6%**.
- Annual base rate wage adjustments from major collective bargaining settlements reached in the **third quarter 2005** averaged **2.8%**.
- **Public sector** wage adjustments which averaged **2.9%** in the third quarter 2005 were higher than those in the **private sector** at **2.7%**.

LINK: [Wage Adjustments](#) in html and PDF format

Current Key Negotiations

- Hudson Bay Mining and Smelting Co. (bargaining)
- Ontario Power Generation (tentative agreement)
- Government of Nunavut (teachers) (tentative agreement)
- Others

LINK: [Key Negotiations](#) in html ([PDF format, 38kb](#))

Work Stoppages

The work stoppage with Telus Corp., province-wide, Alberta and British Columbia continues. While a first tentative settlement was rejected on October 30, 2005, a second tentative settlement on November 6 is now subject to ratification with results to be known November 16. See the full 2005 listing for more information on major work stoppages.

Also available, is an updated weekly report.

LINK: [Work Stoppages](#)

Innovative Workplace Practices

This overview of workplace innovations is based on a review of 96 collective agreement settlements negotiated during the third quarter of 2005. Of these, 28 settlements contained provisions considered to be innovative or of particular interest.

LINK: [Innovative Workplace Practices](#)

Coming in the Next *Bulletin*

- Current Settlements Listing
 - Current Key Negotiations—Update
 - 2005 Major Work Stoppages—Update
 - Union Membership in Canada—Update
 - Etc.
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FOR MORE INFORMATION

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1 800 567-6866

Ottawa-Gatineau area: 819 997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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