



LABOUR PROGRAM

Workplace Bulletin

December 15, 2005

Également disponible en français.

The *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Skills Development Canada, is available twice a month. Access the printable version in [PDF format, 452kb](#)

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge**, add your name to our [mailing list](#).

The Workplace Information Directorate offers more information than what is listed below; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

Wage Settlements

- Annual base rate wage adjustments from major collective bargaining settlements reached in **October 2005** averaged **1.3%**.
- **Private sector** wage adjustments which averaged **2.3%** in October 2005 were higher than those in the **public sector** at **0.8%**.
- On an industry basis, the largest average annual adjustment was in the **manufacturing** and the **public administration** sectors at **2.7%**, while the smallest was in the **commerce and trade** sector at **0.4 %**.

LINK: [Wage Adjustments](#) in html and PDF format

Current Key Negotiations

- Fishery Products Intl. Ltd. (N.L.) (bargaining)
- Saskatchewan Wheat Pool (bargaining)
- Atomic Energy of Canada (Ont. and Que. (bargaining)
- Others

LINK: [Key Negotiations](#) in html ([PDF format, 39kb](#))

Work Stoppages

The 1,070 employees with Finning International Inc., Calgary, Alberta and Ekati, Northwest Territories have returned to work as of December 6, 2005 with a ratified collective agreement. See the full 2005 listing for more information on major work stoppages.

Also available, is an updated weekly report.

LINK: [Work Stoppages](#)

Union Membership in Canada—January 1, 2005

Each year, the Workplace Information Directorate carries out a survey on labour organizations in Canada with national and international unions either affiliated or unaffiliated to a central labour congress and having one or more members, and labour organizations consisting of a single bargaining unit and having more than 50 members, but non affiliated with any other labour organizations.

Information obtained during the most recent survey indicated that on January 1, 2005, 4,381,850 workers were union members. This represents an increase of 120,850 members compared to the 4,261,000 members accounted for on January 1, 2004.

LINK: [Union Membership in Canada](#) in html or ([PDF format, 362kb](#))

LINK: [Directory of Labour Organizations](#)

Readers' Corner

The Service Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

The negotiation process deals with the goals and power of the parties involved on the one hand, and with the outcomes of the issue or issues on the other. The information presented discusses the strategies and techniques that may be used to establish successful results. See the link below for reading material on **Negotiation** as well as other abstracts previously published in the *Workplace Gazette*. For other available references, in French language only, see the French version of the *Bulletin*.

LINK: [Readers' Corner](#) in html or [PDF format, 217 kb](#)

LINK: [Library](#)

Coming in the Next *Bulletin*

- Current Settlements Listing
- Current Key Negotiations—Update
- 2005 Major Work Stoppages—Update
- Case Study concerning High Integrity Labour Relations at Calgary Laboratories Services
- Etc.

FOR MORE INFORMATION

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1 800 567-6866

Ottawa-Gatineau area: 819 997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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