

PSSRB THIRTY FIRST ANNUAL REPORT 97-98

TABLES

- 1 Bargaining Units and Bargaining Agents in the Public Service of Canada
 - 2 Dispute Resolution Process
 - 3 Managerial or Confidential Exclusions, by Category: Treasury Board as Employer
 - 4 Managerial or Confidential Exclusions, by Bargaining Agent and Category: Treasury Board as Employer
 - 5 Managerial or Confidential Exclusions, by Bargaining Agent and Category: Separate Employers
 - 6 Bargaining Units under Conciliation Board/Strike Process
 - 7 Bargaining Units under Arbitration Process
 - 8 Adjudication References, 1 April 1993 — 31 March 1998
 - 9 Adjudication References Brought Forward and Received: 1 April 1993 — 31 March 1998
 - 10 Arbitration Referrals
 - 11 Conciliation, Mediation, Examinations, 1997-1998
-

ABBREVIATIONS USED IN TABLES

BARGAINING AGENTS

AOGA	Aircraft Operations Group Association
APSFA	Association of Public Service Financial Administrators
CAPRO	Canadian Association of Professional Radio Operators
CATCA	Canadian Air Traffic Control Association
CGAU	Council of Graphic Arts Unions of the Public Service of Canada
CMCFA	Canadian Military Colleges Faculty Association
CMSG	Canadian Merchant Service Guild
CUPE	Canadian Union of Public Employees
CUPTE	Canadian Union of Professional and Technical Employees
FGDCA	Federal Government Dockyard Chargehands Association
FGDTLC (East)	Federal Government Dockyard Trades and Labour Council (East)
FGDTLC (Esquimalt, B.C.)	Federal Government Dockyards Trades and Labour Council (Esquimalt, B.C.)
HSTU	Hospitality and Service Trade Union
IBEW	International Brotherhood of Electrical Workers
MFCW	Manitoba Food and Commercial Workers
PAFSO	Professional Association of Foreign Service Officers
PIPSC	Professional Institute of the Public Service of Canada
PSAC	Public Service Alliance of Canada
RCEA	Research Council Employees' Association
SGCT	Syndicat général du cinéma et de la télévision
SSEA	Social Science Employees Association
UFCW	United Food and Commercial Workers

EMPLOYERS

CFIA	Canadian Food Inspection Agency
CSE	Communications Security Establishment, Department of National Defence
CSIS	Canadian Security Intelligence Service
MRC	Medical Research Council
NCC	National Capital Commission
NEB	National Energy Board
NFB	National Film Board
NRC	National Research Council of Canada
OSFI	Office of the Superintendent of Financial Institutions
SNPF	Staff of the Non-Public Funds, Canadian Forces
SSHRC	Social Sciences and Humanities Research Council
SSO	Statistical Survey Operations
TB	Treasury Board
OAG	Office of the Auditor General of Canada

MISCELLANEOUS

CFB	Canadian Forces Base
NDHQ	National Defence Headquarters

1

Bargaining Units and Bargaining Agents in the Public Service of Canada

Bargaining Unit

Bargaining Agent

(TREASURY BOARD AS EMPLOYER)

Actuarial Science
Agriculture
Architecture and Town Planning
Auditing
Biological Sciences
Chemistry
Commerce
Computer Systems Administration
Defence Scientific Service
Dentistry
Engineering and Land Survey
Forestry
Historical Research
Law
Mathematics
Medicine
Meteorology
Nursing
Nutrition and Dietetics
Occupational and Physical Therapy
Patent
Pharmacy
Physical Science
Psychology
Purchasing and Supply
Scientific Regulation
Scientific Research
Social Work
Veterinary Science

Professional Institute of the Public
Service of Canada

Administrative Services
Clerical and Regulatory
Communications
Correctional
- Supervisory
- Non-Supervisory
Data Processing

Public Service Alliance of Canada

Bargaining Unit	Bargaining Agent
Drafting and Illustration	
Education	
Educational Support	
Engineering and Scientific Support	
Firefighters	
- Supervisory	
- Non-Supervisory	
General Labour and Trades	
- Supervisory	
- Non-Supervisory	
General Services	
- Supervisory	
- Non-Supervisory	
General Technical	
Heating, Power & Stationary Plant Operation	
- Supervisory	
- Non-Supervisory	
Hospital Services	
- Supervisory	
- Non-Supervisory	
Information Services	
Library Science	
Lightkeepers	
- Supervisory	
- Non-Supervisory	
Office Equipment	
Photography	
Primary Products Inspection	
Printing Operations	
- Supervisory	
Programme Administration	
Secretarial, Stenographic and Typing	
Ships Crews	
- Supervisory	
- Non-Supervisory	
Technical Inspection	
Welfare Programmes	
Aircraft Operations	Aircraft Operations Group Association
Radio Operation	Canadian Association of Professional Radio Operators
Translation	Canadian Union of Professional and Technical Employees
Foreign Affairs	Professional Association of Foreign Service Officers

Bargaining Unit	Bargaining Agent
Financial Administration	Association of Public Service Financial Administrators
Air Traffic Control	Canadian Air Traffic Control Association
Electronics	International Brotherhood of Electrical Workers, Local 2228
Ships Officers	Canadian Merchant Service Guild
Printing Operations - Non-Supervisory	Council of Graphic Arts Unions of the Public Service of Canada
Chargehands, East Coast	Federal Government Dockyard Chargehands Association
Ship Repair, East Coast	Federal Government Dockyard Trades and Labour Council (East)
Ship Repair, West Coast	Federal Government Dockyards Trades and Labour Council (Esquimalt, B.C.)
Economics, Sociology & Statistics Social Science Support	Social Science Employees Association
University Teaching	Canadian Military Colleges Faculty Association
(NATIONAL CAPITAL COMMISSION AS EMPLOYER)	
All employees	Public Service Alliance of Canada
(NATIONAL ENERGY BOARD AS EMPLOYER)	
All employees other than the Professional Bargaining Unit	Public Service Alliance of Canada
Professional Bargaining Unit	Professional Institute of the Public Service of Canada
(NATIONAL FILM BOARD AS EMPLOYER)	
Administrative and Foreign Service Category Scientific and Professional Category	Professional Institute of the Public Service of Canada
Administrative Support Category Operational Category	Canadian Union of Public Employees, Local 2656
Technical Category	Syndicat général du cinéma et de la télévision

Bargaining Unit	Bargaining Agent
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(NATIONAL RESEARCH COUNCIL AS EMPLOYER)

Information Services Library Science Research Officers and Research Council Officers Translation	Professional Institute of the Public Service of Canada
Administrative Services Administrative Support Category Computer Systems Administration Operational Category - Supervisory - Non-Supervisory Purchasing and Supply Technical Category	Research Council Employees' Association

(COMMUNICATIONS SECURITY ESTABLISHMENT,
DEPARTMENT OF NATIONAL DEFENCE AS EMPLOYER)

Administrative and Foreign Service Category Administrative Support Category - Non-Operators Operational Category Technical Category	Public Service Alliance of Canada
Scientific and Professional Category - Professional Engineers	Professional Institute of the Public Service of Canada

(OFFICE OF THE AUDITOR GENERAL OF CANADA AS EMPLOYER)

Administrative and Foreign Service Category - Administrative Service - Financial Administration - Purchase and Supply Administrative Support Category - Clerical and Regulatory - Secretarial, Stenographic and Typing Operational Category - General Labour and Trades - General Services Scientific and Professional Category - Auditing - Library Science	Public Service Alliance of Canada
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Bargaining Unit	Bargaining Agent
(SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL AS EMPLOYER)	
Administrative and Foreign Service Category - Administrative Services - Computer Systems Administration - Financial Services - Information Services - Programme Administration and all employees referred to as Grants Program Officer Administrative Support Category - Clerical and Regulatory - Data Processing - Secretarial, Stenographic and Typing	Public Service Alliance of Canada
(STAFF OF THE NON-PUBLIC FUNDS, CANADIAN FORCES, AS EMPLOYER)	
Administrative Support Category and Operational Category - CFB Bagotville Administrative Support Category - CFB Gagetown Administrative Support Category and Operational Category - CFB Goose Bay Operational Category - CFB Kingston Operational Category - CFB Montreal Administrative Support Category - CFB Ottawa Administrative Support Category and Operational Category - NDHQ Ottawa Administrative Support Category and Operational Category - CFB Petawawa Administrative Support Category - CFB Trenton Administrative Support Category and Operational Category - CFB Valcartier	Public Service Alliance of Canada
Operational Category - CFB Shilo	Manitoba Food and Commercial Workers, Local 832

Bargaining Unit	Bargaining Agent
Operational Category - CFB Gagetown	United Food and Commercial Workers, Local 864
Operational Category - CFB Greenwood	
Operational Category - CFB Halifax	
Operational Category - CFB Borden	United Food and Commercial Workers, Local 175
Operational Category - CFB North Bay	
Operational Category - CFB Ottawa	
Operational Category - CFB Trenton	
Operational Category - CFB Calgary	United Food and Commercial Workers, Local 401
Operational Category - CFB Edmonton	
Operational Category - CFB Moose Jaw	United Food and Commercial Workers, Local 1400
Operational Category - CFB Chilliwack	United Food and Commercial Workers, Local 1518
Operational Category - CFB Comox	
Operational Category - CFB Esquimalt	
Operational Category - CFB 17 th Wing Westwin, Winnipeg	United Food and Commercial Workers, Local 832
All employees in the Cafeteria - NDHQ - Ottawa	Hospitality and Service Trade Union, Local 261

(MEDICAL RESEARCH COUNCIL AS EMPLOYER)

Administrative Support Category Public Service Alliance of Canada

(CANADIAN SECURITY INTELLIGENCE SERVICE AS EMPLOYER)

Administrative Support Category Public Service Alliance of Canada
- Clerical and Regulatory
- Communications
- Office Equipment
- Secretarial, Stenographic and Typing

Bargaining Unit	Bargaining Agent
(OFFICE OF THE SUPERINTENDENT OF FINANCIAL INSTITUTIONS AS EMPLOYER)	
Actuarial Science Group Administrative and Foreign Service Category Commerce Group	Professional Institute of the Public Service of Canada
Administrative Support Category	Public Service Alliance of Canada
(STATISTICAL SURVEY OPERATIONS AS EMPLOYER)	
Business Surveys	Public Service Alliance of Canada
(CANADIAN FOOD INSPECTION AGENCY AS EMPLOYER)	
Agriculture Biological Sciences Chemistry Commerce Computer Systems Administration Engineering and Land Survey Purchasing and Supply Scientific Research Economics, Sociology and Statistics Scientific Regulations Veterinary Medicine	Professional Institute of the Public Service of Canada
All employees other than those named above	Public Service Alliance of Canada

2

Dispute Resolution Process

Certified Bargaining Agent	Approximate Number of Employees in Bargaining Units	Number of Bargaining Units	Process Specified
Public Service Alliance of Canada	129,262	79	4A 75C
Professional Institute of the Public Service of Canada	30,365	42	C
Social Science Employees Association	5,337	2	C
Association of Public Service Financial Administrators	1,967	1	C
Research Council Employees' Association	1,746	8	C
International Brotherhood of Electrical Workers, Local 2228	1,176	1	C
Professional Association of Foreign Service Officers	1,031	1	C
Canadian Merchant Service Guild	853	1	C
Federal Government Dockyard, Trades and Labour Council (East)	763	1	C
East Social Science Emp5 -33. TrocialT*c (C) gn			

Certified Bargaining Agent	Approximate Number of Employees in Bargaining Units	Number of Bargaining Units	Process Specified
United Food and Commercial Workers, Local 1518	163	3	C
Canadian Military Colleges Faculty Association	135	1	C
Council of Graphic Arts Unions of the Public Service of Canada	131	2	C
Syndicat général du cinéma et de la télévision	130	1	C
Canadian Union of Public Employees, Local 2656	114	2	C
United Food and Commercial Workers, Local 401	101	2	C
Federal Government Dockyard Chargehands Association (East)	84	1	C
Manitoba Food and Commercial Workers, Local 832	61	1	C
United Food and Commercial Workers, Local 832	26	1	C
Hospitality and Service Trade Union, Local 261	23	1	C
Canadian Air Traffic Control Association	10	1	C
United Food and Commercial Workers, Local 1400	2	1	C
TOTAL	175,855	165	4A 161C

A - Arbitration
C - Conciliation Board

3

Managerial or Confidential Exclusions, by Category Treasury Board as Employer

Category	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
Scientific and Professional	30	19,078	2,349	21,427	10.96
Administrative and Foreign Service	10	61,462	5,337	66,799	7.99
Technical	13	14,832	457	15,289	2.99
Administrative Support	5	41,351	839	42,190	1.99
Operational	21	20,025	335	20,360	1.65
TOTAL	79	156,748	9,317	166,065	5.61

4

Managerial or Confidential Exclusions, by Bargaining Agent and Category Treasury Board as Employer

Bargaining Agent	Category	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
PIPSC	Scientific & Prof. Admin. & Foreign Serv.	26	15,126	2,123	17,249	12.31
		3	12,231	329	12,560	2.62
PSAC	Scientific & Prof. Admin. & Foreign Serv.	2	985	51	1,036	4.92
		4	45,518	4,657	50,175	9.28
		7	9,521	205	9,726	2.11
		5	41,351	839	42,190	1.99
	Operational	17	18,557	335	18,892	1.77
PAFSO	Admin. & Foreign Serv.	1	1,031	48	1,079	4.45
CATCA	Technical	1	10	3	13	23.08
IBEW Local 2228	Technical	1	1,176	27	1,203	2.24
CMSG	Technical	1	853	52	905	5.75
CGAU	Operational	1	131	0	131	0.00
FGDCA	Operational	1	84	0	84	0.00
FGDTLC (E)	Operational	1	763	0	763	0.00
FGDTLC (Esq.)	Operational	1	490	0	490	0.00
SSEA	Scientific & Prof. Technical	1	2,832	172	3,004	5.73
		1	2,505	114	2,619	4.35
CUPTE	Admin. & Foreign Serv.	1	715	39	754	5.17
CAPRO	Technical	1	338	21	359	5.85
AOGA	Technical	1	429	35	464	7.54
APSFA	Admin. & Foreign Serv.	1	1,967	264	2,231	11.83

CMCFA	Scientific & Prof.	1	135	3	138	2.17
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TOTAL		79	156,748	9,317	166,065	5.61
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5

Managerial or Confidential Exclusions, by Bargaining Agent and Category Separate Employers

Bargaining Agent	Category	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
NATIONAL FILM BOARD						
PIPSC	Scientific & Prof.	1	3	2	5	40.00
PIPSC	Admin. & Foreign Serv.	1	97	19	116	16.38
SGCT	Technical	1	130	9	139	6.47
CUPE (Local 2656)	Admin. Support	1	105	19	124	15.32
CUPE (Local 2656)	Operational	1	9	0	9	0.00
TOTAL		5	344	49	393	12.47
NATIONAL RESEARCH COUNCIL						
PIPSC	Scientific & Prof.	2	1,191	17	1,208	1.41
PIPSC	Admin. & Foreign Serv.	2	56	0	56	0.00
RCEA	Admin & Foreign Serv.	3	252	28	280	10.00
RCEA	Technical	1	892	1	893	0.11
RCEA	Admin. Support	2	510	35	545	6.42
RCEA	Operational	2	92	0	92	0.00
TOTAL		12	2,993	81	3,074	2.64
OFFICE OF THE AUDITOR GENERAL						
PSAC	Scientific & Prof.	1	140	1	141	0.71
PSAC	Admin. & Foreign Serv.	1	28	13	41	31.71
PSAC	Admin. Support	1	55	6	61	9.84
PSAC	Operational	1	0	0	0	0.00
TOTAL		4	223	20	243	8.23
SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL						
PSAC	Admin. & Foreign Serv.	1	57	5	62	8.06
PSAC	Admin. Support	1	25	0	25	0.00
TOTAL		2	82	5	87	5.75

STAFF OF THE NON-PUBLIC FUNDS,

CANADIAN FORCES						
PSAC	Admin. Support and Operational					
	- CFB Bagotville	2	21	0	21	0.00
UFCW	Operational					
Local 175	- CFB Borden	1	112	1	113	0.88

Bargaining Agent	Category	Approximate			Total	% Excluded
		Number of Bargaining Units	Number of Employees in Units	Number of Positions of Excluded		
UFCW	Operational					
Local 401	- CFB Calgary	1	14	0	14	0.00
UFCW	Operational					
Local 1518	- CFB Chilliwack	1	45	1	46	2.17
UFCW	Operational					
Local 1518	- CFB Comox	1	39	0	39	0.00
UFCW	Operational					
Local 401	- CFB Edmonton	1	87	0	87	0.00
UFCW	Operational					
Local 1518	- CFB Esquimalt	1	79	1	80	1.25
PSAC	Admin. Support					
	- CFB Gaagetown	1	11	1	12	8.33
UFCW	Operational					
Local 864	- CFB Gaagetown	1	48	1	49	2.04
PSAC	Admin. Support and					
	Operational					
	- CFB Goose Bay	2	58	0	58	0.00
UFCW	Operational					
Local 864	- CFB Greenwood	1	54	1	55	1.82
UFCW	Operational					
Local 864	- CFB Halifax	1	92	1	93	1.08
PSAC	Operational					
	- CFB Kingston	1	57	0	57	0.00
PSAC	Operational					
	- CFB Montreal	1	44	0	44	0.00
UFCW	Operational					
Local 1400	- CFB Moose Jaw	1	9	1	10	10.0
UFCW	Operational					
Local 175	- CFB North Bay	1	8	0	8	0.00
PSAC	Admin. Support					
	- CFB Ottawa	1	8	0	8	0.00
UFCW	Operational					
Local 175	- CFB Ottawa	1	24	0	24	0.00
HSTU	All employees in the					
Local 261	Cafeteria - NDHQ					
	- Ottawa	1	23	0	23	0.00
UFCW	Operational					
Local 832	- CFB 17 th Wing					
	Westwin Winnipeg	1	26	1	27	3.70
PSAC	Admin. Support and					
	Operational					
	- NDHQ Ottawa	2	48	1	49	2.04
PSAC	Admin. Support and					
	Operational					
	- CFB Petawawa	2	128	1	129	0.78
MFCW	Operational					
Local 832	- CFB Shilo	1	61	0	61	0.00
PSAC	Admin. Support					
	- CFB Trenton	1	10	0	10	0.00

Bargaining Agent	Category	Approximate			Total	% Excluded
		Number of Bargaining Units	Number of Employees in Units	Number of Positions of Excluded		
UFCW Local 175 PSAC	Operational - CFB Trenton	1	58	0	58	0.00
	Admin. Support and Operational - CFB Valcartier	2	89	1	90	1.12
	TOTAL	31	1,253	12	1,265	0.95
MEDICAL RESEARCH COUNCIL						
PSAC	Admin. Support	1	20	0	20	0.00
OFFICE OF THE SUPERINTENDENT OF FINANCIAL INSTITUTIONS						
PIPSC	Actuarial Science	1	28	0	28	0.00
PSAC	Admin. Support	1	46	20	66	30.30
PIPSC	Admin. & Foreign Serv.	1	48	11	59	18.64
PIPSC	Commerce	1	195	15	210	7.14
	TOTAL	4	317	46	363	12.67
STATISTICAL SURVEY OPERATIONS						
PSAC	Business Surveys	1	226	0	226	0.00
NATIONAL ENERGY BOARD						
PSAC	All Employees other than the Professional Barg. Unit	1	106	29	135	21.48
PIPSC	Professional Barg. Unit	1	110	21	131	16.03
	TOTAL	2	216	50	266	18.80
NATIONAL CAPITAL COMMISSION						
PSAC	All Employees	1	411	0	411	0.00
CANADIAN FOOD INSPECTION AGENCY						
PIPSC	Technical	3	1,254	48	1,302	3.69
PSAC	All Employees other than the Technical Category	1	3,431	61	3,492	1.75
	TOTAL	4	4,685	109	4,794	2.27
TOTAL		72	10,770	372	11,142	3.34

6

Bargaining Units under Conciliation Board/Strike Process*

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<i>Treasury Board as employer</i>			
Actuarial Science	7		PIPSC
Administrative Services	11,376		PSAC
Agriculture	40		PIPSC
Air Traffic Control	10		CATCA
Aircraft Operations	429		AOGA
Architecture & Town Planning	200		PIPSC
Auditing	5,191		PIPSC
Biological Sciences	1,135		PIPSC
Chargehands	84		FGDCA (East)
Chemistry Group	383		PIPSC
Clerical and Regulatory	35,332		PSAC
Commerce	1,878		PIPSC
Communications	91		PSAC
Computer Systems Administration	8,577		PIPSC
Correctional			
- Supervisory	240		PSAC
- Non-Supervisory	4,355		PSAC
Data Processing	1,327		PSAC
Defence Scientific Service	380		PIPSC
Dentistry	9		PIPSC
Drafting and Illustration	472		PSAC
Economics, Sociology and Statistics	2,832		SSEA
Education	625		PSAC
Educational Support	2		PSAC
			IBEW
Electronics	1,176		(Local 2228)
Engineering and Land Survey	1,947		PIPSC
Engineering and Scientific Support	5,260		PSAC
Financial Administration	1,967		APSFA
Firefighters			
- Supervisory	132		PSAC
- Non-Supervisory	432		PSAC
Foreign Affairs	1,031		PAFSO
Forestry	106		PIPSC

* Because of the Budget Implementation Act 1996

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
General Labour and Trades			
- Supervisory	824		PSAC
- Non-Supervisory	6,259		PSAC
General Services			
- Supervisory	504		PSAC
- Non-Supervisory	3,225		PSAC
General Technical	2,235		PSAC
Heating, Power & Stationary Plant Operation			
- Supervisory	99		PSAC
- Non-Supervisory	559		PSAC
Historical Research	213		PIPSC
Hospital Services			
- Supervisory	30		PSAC
- Non-Supervisory	453		PSAC
Information Services	1,361		PSAC
Law	60		PIPSC
Library Science	360		PSAC
Lightkeepers			
- Supervisory	30		PSAC
- Non-Supervisory	85		PSAC
Mathematics	259		PIPSC
Medicine	134		PIPSC
Meteorology	432		PIPSC
Nursing	961		PIPSC
Nutrition and Dietetics	20		PIPSC
Occupational and Physical Therapy	21		PIPSC
Office Equipment	46		PSAC
Patent	130		PIPSC
Pharmacy	27		PIPSC
Photography	27		PSAC
Physical Sciences	1,281		PIPSC
Primary Products Inspection	463		PSAC
Printing Operations			
- Non-Supervisory	131		CGAU
Printing Operations			
- Supervisory	15		PSAC
Programme Administration	30,897		PSAC
Psychology	220		PIPSC
Purchasing and Supply	1,776		PIPSC
Radio Operation	338		CAPRO
Scientific Regulation	254		PIPSC

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
Scientific Research	1,654		PIPSC
Secretarial, Stenographic and Typing	4,555		PSAC
Ship Repair (East)	763		FGDTLC (East)
Ship Repair (Esquimalt, B.C.)	490		FGDTLC (Esquimalt, B.C.)
Ships Crews			
- Supervisory	16		PSAC
- Non-Supervisory	1,299		PSAC
Ships Officers	853		CMMSG
Social Science Support	2,505		SSEA
Social Work	34		PIPSC
Technical Inspection	1,062		PSAC
Translation	715		CUPTE
University Teaching	135		CMCFA
Veterinary Science	28		PIPSC
Welfare Programmes	1,884		PSAC
		156,748	
<i>National Film Board as employer</i>			
Administrative & Foreign Service Category	97		PIPSC
Administrative Support Category	105		CUPE Local 2656
Operational Category	9		CUPE Local 2656
Scientific and Professional Category	3		PIPSC
Technical Category	130		SGCT
		344	
<i>National Research Council as employer</i>			
Administrative Services	66		RCEA
Administrative Support	510		RCEA
Computer Systems Administration	160		RCEA
Information Services	52		PIPSC
Library Science	67		PIPSC
Operational Category			
- Supervisory	7		RCEA
- Non-Supervisory	85		RCEA

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
Purchasing and Supply Group	26		RCEA
Research Officer & Research Council Officer	1,124		PIPSC
Technical Category	892		RCEA
Translation	4		PIPSC
		2,993	
<i>Office of the Auditor General of Canada as employer</i>			
Administrative & Foreign Service Category - certain employees	28		PSAC
Administrative Support Category - certain employees	55		PSAC
Operational Category (certain employees)	0		PSAC
Scientific and Professional Category	140		PSAC
		223	
<i>Social Sciences and Humanities Research Council as employer</i>			
Administrative and Foreign Service Category - Administrative Services - Financial Services - Information Services - Programme Administration - Computer Systems Administration and Employees referred to as Grants Program Officer	57		PSAC
Administrative Support Category - Clerical and Regulatory - Secretarial, Stenographic and Typing - Data Processing	25		PSAC
		82	
<i>Staff of the Non-Public Funds, Canadian Forces, as employer</i>			
Administrative Support Category and Operational Category - CFB Bagotville	21		PSAC
Operational Category - CFB Borden	112		UFCW Local 175
Operational Category - CFB Calgary	14		UFCW Local 401
Operational Category - CFB Chilliwack	45		UFCW Local 1518
Operational Category - CFB Comox	39		UFCW Local 1518

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
Operational Category - CFB Edmonton	87		UFCW Local 401
Operational Category - CFB Esquimalt	79		UFCW Local 1518
Administrative Support Category - CFB Gaagetown	11		PSAC
Operational Category - CFB Gaagetown	48		UFCW Local 864
Administrative Support Category and Operational Category - CFB Goose Bay	58		PSAC
Operational Category - CFB Greenwood	54		UFCW Local 864
Operational Category - CFB Halifax	92		UFCW Local 864
Operational Category - CFB Kingston	57		PSAC
Operational Category - CFB Montreal	44		PSAC
Operational Category - CFB Moose Jaw	9		UFCW Local 1400
Operational Category - CFB North Bay	8		UFCW Local 175
Administrative Support Category and Operational Category - NDHQ Ottawa	48		PSAC
Administrative Support Category - CFB Ottawa	8		PSAC
Operational Category - CFB Ottawa	24		UFCW Local 175
Administrative Support Category and Operational Category - CFB Petawawa	128		PSAC
Operational Category - CFB Shilo	61		MFCW Local 832
Administrative Support Category - CFB Trenton	10		PSAC
Operational Category - CFB Trenton	58		UFCW Local 175
Administrative Support Category and Operational Category - CFB Valcartier	89		PSAC
Operational Category - CFB 17th Wing Westwin, Winnipeg	26		UFCW Local 832
All employees in the cafeteria			HSTU

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
- NDHQ Ottawa	23	<hr/> 1,253	Local 261
Medical Research Council as employer			
Administrative Support Category	20	<hr/> 20	PSAC
Canadian Security Intelligence Service as employer			
Administrative Support Category	277		PSAC
- Clerical and Regulatory			
- Communications			
- Office Equipment			
- Secretarial, Stenographic and Typing		<hr/> 277	
Office of the Superintendent of Financial Institutions as employer			
- Actuarial Science	28		PIPSC
- Administrative & Foreign Service Category	48		PIPSC
- Commerce Group	195		PIPSC
Administrative Support Category	46	<hr/> 317	PSAC
Statistical Survey Operations as employer			
Business Surveys	260	<hr/> 260	PSAC
National Capital Commission			
- All employees of the National Capital Commission	411	<hr/> 411	PSAC
National Energy Board			
- Professional Bargaining Unit	110		PIPSC
- All employees other than the Professional Bargaining Unit	106	<hr/> 216	PSAC
Canadian Food Inspection Agency			
- Veterinary medicine	440		PIPSC
- Scientific regulation	240		PIPSC
- Agriculture, Biological Sciences, Chemistry, Commerce, Computer Systems and Administration, Engineering and Land Survey, Purchasing and Supply, Scientific Research, Economics, Sociology and Statistics	574		PIPSC

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
All other employees	3,431	4,685	PSAC
Total		167,819	

7

Bargaining Units under Arbitration Process*

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<hr/>			
<i>Canadian Security Intelligence Service as employer</i>			
Administrative Support Category	277		PSAC
- Clerical and Regulatory			
- Communications			
- Office Equipment			
- Secretarial, Stenographic and Typing			
		<hr/>	
		277	

* Because of the Budget Implementation Act 1996

8

Adjudication References, 1 April 1993 — 31 March 1998

	Interpretations para. 92(1)(a)	Discipline and Termination para. 92(1)(b)(c)	Party & Party sec. 99	Total
1997-1998	451	256	17	724
1996-1997	423	204	4	631
1995-1996	429	283	12	724
1994-1995	495	252	22	769
1993-1994	1,169	537	14	1,720
Cumulative Totals, 1 April 1967 — 31 March 1998				
	18,235	10,217	605	29,069

9

Adjudication References Brought Forward and Received 1 April 1993 — 31 March 1998

Fiscal Year	Brought Forward	Received	Overall Total	Dispositions Total
1998-1999	808			
1997-1998	635	724	1,359	551
1996-1997	1,116	631	1,747	1,112
1995-1996	1,228	724	1,952	836
1994-1995	1,518	770	2,288	1,060
1993-1994	1,277	1,720	2,997	1,479

10

Arbitration Referrals

Bargaining Units	Bargaining Agent	Employer	Settled or Withdrawn Prior to Hearing	Arbitral Award	Carried Over to Next Fiscal Year
Employees of the National Capital Commission	PSAC*	NCC	-	X	-

* Indicates party requesting arbitration

11

Conciliation, Mediation, Examinations, 1997-1998

A. CONCILIATORS	
Requests for conciliators	39
Settlement reached by parties	3
Carried over	36
B. CONCILIATION BOARDS	
Requests for establishments of Board	3
Settlement reached by parties	2
Carried over	1
C. MEDIATION	
Appointments made	0
D. EXAMINATIONS	
New cases	59
Settled prior to examiner's report	55
Reports Issued	4
E. DESIGNATION REVIEW PANELS	
Requests for establishment of panels	31
Panels established	28
Panels not established	3
Settled by parties	10
Not settled - Panel reported	1
F. OTHER SERVICES	
Grievance and complaint mediation referrals	184
- Settled	138
- Not settled	19
- Carried over	27
Preventive Mediation - Consultation - Relationship Improvements	3

E. FACTFINDING

Appointments made

1