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Bargaining Units and Bargaining Agents in the Public Service of Canada

Bargaining Unit

Bargaining Agent

(TREASURY BOARD AS EMPLOYER)

Actuarial Science
Agriculture
Architecture and Town Planning
Auditing
Biological Sciences
Chemistry
Commerce
Computer Systems Administration
Defence Scientific Service
Dentistry
Engineering and Land Survey
Forestry
Historical Research
Law
Mathematics
Medicine
Meteorology
Nursing
Nutrition and Dietetics
Occupational and Physical Therapy
Patent
Pharmacy
Physical Science
Psychology
Purchasing and Supply
Scientific Regulation
Scientific Research
Social Work
Veterinary Science

Professional Institute of the Public
Service of Canada

Administrative Services
Clerical and Regulatory
Communications
Correctional
- Supervisory
- Non-Supervisory
Data Processing

Public Service Alliance of Canada

Bargaining Unit	Bargaining Agent
Drafting and Illustration	
Education	
Educational Support	
Engineering and Scientific Support	
Firefighters	
- Supervisory	
- Non-Supervisory	
General Labour and Trades	
- Supervisory	
- Non-Supervisory	
General Services	
- Supervisory	
- Non-Supervisory	
General Technical	
Heating, Power & Stationary Plant Operation	
- Supervisory	
- Non-Supervisory	
Hospital Services	
- Supervisory	
- Non-Supervisory	
Information Services	
Library Science	
Lightkeepers	
- Supervisory	
- Non-Supervisory	
Office Equipment	
Photography	
Primary Products Inspection	
Printing Operations	
- Supervisory	
Programme Administration	
Secretarial, Stenographic and Typing	
Ships Crews	
- Supervisory	
- Non-Supervisory	
Technical Inspection	
Welfare Programmes	
Aircraft Operations	Aircraft Operations Group Association
Radio Operation	Canadian Association of Professional Radio Operators
Translation	Canadian Union of Professional and Technical Employees
Foreign Affairs	Professional Association of Foreign Service Officers

Bargaining Unit	Bargaining Agent
Financial Administration	Association of Public Service Financial Administrators
Air Traffic Control	Canadian Air Traffic Control Association
Electronics	International Brotherhood of Electrical Workers, Local 2228
Ships Officers	Canadian Merchant Service Guild
Printing Operations - Non-Supervisory	Council of Graphic Arts Unions of the Public Service of Canada
Chargehands, East Coast	Federal Government Dockyard Chargehands Association
Ship Repair, East Coast	Federal Government Dockyard Trades and Labour Council (East)
Ship Repair, West Coast	Federal Government Dockyards Trades and Labour Council (Esquimalt, B.C.)
Economics, Sociology & Statistics Social Science Support	Social Science Employees Association
University Teaching	Canadian Military Colleges Faculty Association
(NATIONAL CAPITAL COMMISSION AS EMPLOYER)	
All employees	Public Service Alliance of Canada
(NATIONAL ENERGY BOARD AS EMPLOYER)	
All employees other than the Professional Bargaining Unit	Public Service Alliance of Canada
Professional Bargaining Unit	Professional Institute of the Public Service of Canada
(NATIONAL FILM BOARD AS EMPLOYER)	
Administrative and Foreign Service Category Scientific and Professional Category	Professional Institute of the Public Service of Canada
Administrative Support Category Operational Category	Canadian Union of Public Employees, Local 2656
Technical Category	Syndicat général du cinéma et de la télévision

Bargaining Unit	Bargaining Agent
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(NATIONAL RESEARCH COUNCIL AS EMPLOYER)

Information Services Library Science Research Officers and Research Council Officers Translation	Professional Institute of the Public Service of Canada
Administrative Services Administrative Support Category Computer Systems Administration Operational Category - Supervisory - Non-Supervisory Purchasing and Supply Technical Category	Research Council Employees' Association

(COMMUNICATIONS SECURITY ESTABLISHMENT,
DEPARTMENT OF NATIONAL DEFENCE AS EMPLOYER)

Administrative and Foreign Service Category Administrative Support Category - Non-Operators Operational Category Technical Category	Public Service Alliance of Canada
Scientific and Professional Category - Professional Engineers	Professional Institute of the Public Service of Canada

(OFFICE OF THE AUDITOR GENERAL OF CANADA AS EMPLOYER)

Administrative and Foreign Service Category - Administrative Service - Financial Administration - Purchase and Supply Administrative Support Category - Clerical and Regulatory - Secretarial, Stenographic and Typing Operational Category - General Labour and Trades - General Services Scientific and Professional Category - Auditing - Library Science	Public Service Alliance of Canada
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Bargaining Unit	Bargaining Agent
(SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL AS EMPLOYER)	
Administrative and Foreign Service Category - Administrative Services - Computer Systems Administration - Financial Services - Information Services - Programme Administration and all employees referred to as Grants Program Officer Administrative Support Category - Clerical and Regulatory - Data Processing - Secretarial, Stenographic and Typing	Public Service Alliance of Canada
(STAFF OF THE NON-PUBLIC FUNDS, CANADIAN FORCES, AS EMPLOYER)	
Administrative Support Category and Operational Category - CFB Bagotville Administrative Support Category - CFB Gagetown Administrative Support Category and Operational Category - CFB Goose Bay Operational Category - CFB Kingston Operational Category - CFB Montreal Administrative Support Category - CFB Ottawa Administrative Support Category and Operational Category - NDHQ Ottawa Administrative Support Category and Operational Category - CFB Petawawa Administrative Support Category - CFB Trenton Administrative Support Category and Operational Category - CFB Valcartier	Public Service Alliance of Canada
Operational Category - CFB Shilo	Manitoba Food and Commercial Workers, Local 832

Bargaining Unit	Bargaining Agent
Operational Category - CFB Gagetown	United Food and Commercial Workers, Local 864
Operational Category - CFB Greenwood	
Operational Category - CFB Halifax	
Operational Category - CFB Borden	United Food and Commercial Workers, Local 175
Operational Category - CFB North Bay	
Operational Category - CFB Ottawa	
Operational Category - CFB Trenton	
Operational Category - CFB Calgary	United Food and Commercial Workers, Local 401
Operational Category - CFB Edmonton	
Operational Category - CFB Moose Jaw	United Food and Commercial Workers, Local 1400
Operational Category - CFB Chilliwack	United Food and Commercial Workers, Local 1518
Operational Category - CFB Comox	
Operational Category - CFB Esquimalt	
Operational Category - CFB 17 th Wing Westwin, Winnipeg	United Food and Commercial Workers, Local 832
All employees in the Cafeteria - NDHQ - Ottawa	Hospitality and Service Trade Union, Local 261

(MEDICAL RESEARCH COUNCIL AS EMPLOYER)

Administrative Support Category Public Service Alliance of Canada

(CANADIAN SECURITY INTELLIGENCE SERVICE AS EMPLOYER)

Administrative Support Category Public Service Alliance of Canada
- Clerical and Regulatory
- Communications
- Office Equipment
- Secretarial, Stenographic and Typing

Bargaining Unit	Bargaining Agent
(OFFICE OF THE SUPERINTENDENT OF FINANCIAL INSTITUTIONS AS EMPLOYER)	
Actuarial Science Group Administrative and Foreign Service Category Commerce Group	Professional Institute of the Public Service of Canada
Administrative Support Category	Public Service Alliance of Canada
(STATISTICAL SURVEY OPERATIONS AS EMPLOYER)	
Business Surveys	Public Service Alliance of Canada
(CANADIAN FOOD INSPECTION AGENCY AS EMPLOYER)	
Agriculture Biological Sciences Chemistry Commerce Computer Systems Administration Engineering and Land Survey Purchasing and Supply Scientific Research Economics, Sociology and Statistics Scientific Regulations Veterinary Medicine	Professional Institute of the Public Service of Canada
All employees other than those named above	Public Service Alliance of Canada

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Dispute Resolution Process

Certified Bargaining Agent	Approximate Number of Employees in Bargaining Units	Number of Bargaining Units	Process Specified
Public Service Alliance of Canada	122,248	80	4A 76C
Professional Institute of the Public Service of Canada	32,539	42	C
Social Science Employees Association	5,874	2	C
Association of Public Service Financial Administrators	2,071	1	C
Research Council Employees' Association	1,824	7	C
International Brotherhood of Electrical Workers, Local 2228	1,126	1	C
Professional Association of Foreign Service Officers	998	1	C
Canadian Union of Professional and Technical Employees	854	1	C
Canadian Merchant Service Guild	823	1	C
Federal Government Dockyard, Trades and Labour Council (East)	610	1	C
Federal Government Dockyards Trades and Labour Council (Esquimalt, B.C.)	530	1	C
Aircraft Operations Group Association	423	1	C
Canadian Association of Professional Radio Operators	338	1	C
United Food and Commercial Workers, Local 175	291	4	C
United Food and Commercial Workers, Local 864	281	3	C

Certified Bargaining Agent	Approximate Number of Employees in Bargaining Units	Number of Bargaining Units	Process Specified
Syndicat général du cinéma et de la télévision	150	1	C
Canadian Military Colleges Faculty Association	124	1	C
United Food and Commercial Workers, Local 1518	118	3	C
Canadian Union of Public Employees, Local 2656	117	2	C
Council of Graphic Arts Unions of the Public Service of Canada	111	2	C
Manitoba Food and Commercial Workers, Local 832	94	1	C
United Food and Commercial Workers, Local 401	80	2	C
Federal Government Dockyard Chargehands Association (East)	70	1	C
United Food and Commercial Workers, Local 832	59	1	C
Hospitality and Service Trade Union, Local 261	25	1	C
United Food and Commercial Workers, Local 1400	12	1	C
Canadian Air Traffic Control Association	11	1	C
TOTAL	171,801	165	4A 161C

A - Arbitration
C - Conciliation Board

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Managerial or Confidential Exclusions, by Category Treasury Board as Employer

Category	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
Scientific and Professional	30	20,038	2,513	22,551	11.14
Administrative and Foreign Service	10	65,477	5,528	71,005	7.79
Technical	13	14,829	511	15,340	3.33
Administrative Support	5	42,427	1,007	43,434	2.32
Operational	21	18,484	414	18,898	2.19
TOTAL	79	161,255	9,973	171,228	5.82

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Managerial or Confidential Exclusions, by Bargaining Agent and Category Treasury Board as Employer

Bargaining Agent	Category	Number of Bargaining Units	Approximate		Total	% Excluded
			Number of Employees in Units	Number of Positions Excluded		
PIPSC	Scientific & Prof.	26	15,818	2,254	18,072	12.47
	Admin. & Foreign Serv.	3	13,756	401	14,157	2.83
PSAC	Scientific & Prof.	2	1,001	45	1,046	4.30
	Admin. & Foreign Serv.	4	47,807	4,779	52,586	9.08
	Technical	7	9,320	225	9,545	2.36
	Admin. Support	5	42,427	1,007	43,434	2.32
	Operational	17	17,163	414	17,577	2.36
PAFSO	Admin. & Foreign Serv.	1	998	52	1,050	4.96
CATCA	Technical	1	11	3	14	21.43
IBEW Local 2228	Technical	1	1,126	24	1,150	2.09
CMSG	Technical	1	823	56	879	6.37
CGAU	Operational	1	111	0	111	0.00
FGDCA	Operational	1	70	0	70	0.00
FGDTLC (E)	Operational	1	610	0	610	0.00
FGDTLC (Esq)	Operational	1	530	0	530	0.00
SSEA	Scientific & Prof.	1	3,086	211	3,297	6.40
	Technical	1	2,788	140	2,928	4.78
CUPTE	Admin. & Foreign Serv.	1	854	35	889	3.94
CAPRO	Technical	1	338	21	359	5.85
AOGA	Technical	1	423	42	465	9.03
APSFA	Admin. & Foreign Serv.	1	2,071	261	2,332	11.19
CMCFA	Scientific & Prof.	1	124	3	127	2.36

TOTAL	79	161,255	9,973	171,228	5.82
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Managerial or Confidential Exclusions, by Bargaining Agent and Category Separate Employers

Bargaining Agent	Category	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
NATIONAL FILM BOARD						
PIPSC	Scientific & Prof.	1	4	2	6	33.33
PIPSC	Admin. & Foreign Serv.	1	103	21	124	16.94
SGCT	Technical	1	150	8	158	5.06
CUPE (Local 2656)	Admin. Support	1	110	19	129	14.73
CUPE (Local 2656)	Operational	1	7	0	7	0.00
TOTAL		5	374	50	424	11.79
NATIONAL RESEARCH COUNCIL						
PIPSC	Scientific & Prof.	2	1,168	21	1,189	1.77
PIPSC	Admin. & Foreign Serv.	2	69	0	69	0.00
RCEA	Admin & Foreign Serv.	3	280	25	305	8.20
RCEA	Technical	1	942	1	943	0.10
RCEA	Admin. Support	1	506	35	541	6.47
RCEA	Operational	2	96	0	96	0.00
TOTAL		11	3,061	82	3,143	2.61
OFFICE OF THE AUDITOR GENERAL						
PSAC	Scientific & Prof.	1	135	1	136	0.74
PSAC	Admin. & Foreign Serv.	1	25	14	39	35.90
PSAC	Admin. Support	1	59	6	65	9.23
PSAC	Operational	1	0	0	0	0.00
TOTAL		4	219	21	240	8.75
SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL						
PSAC	Admin. & Foreign Serv.	1	74	5	79	6.33
PSAC	Admin. Support	1	38	0	38	0.00
TOTAL		2	112	5	117	4.27

STAFF OF THE NON-PUBLIC FUNDS,

CANADIAN FORCES						
PSAC	Admin. Support and Operational - CFB Bagotville	2	21	0	21	0.00
UFCW Local 175	Operational - CFB Borden	1	142	1	143	0.70

Bargaining Agent	Category	Approximate			Total	% Excluded
		Number of Bargaining Units	Number of Employees in Units	Number of Positions of Excluded		
UFCW	Operational					
Local 401	- CFB Calgary	1	0	0	0	0.00
UFCW	Operational					
Local 1518	- CFB Chilliwack	1	0	0	0	0.00
UFCW	Operational					
Local 1518	- CFB Comox	1	51	0	51	0.00
UFCW	Operational					
Local 401	- CFB Edmonton	1	80	0	80	0.00
UFCW	Operational					
Local 1518	- CFB Esquimalt	1	67	1	68	1.47
PSAC	Admin. Support					
	- CFB Galetown	1	15	1	16	6.25
UFCW	Operational					
Local 864	- CFB Galetown	1	62	1	63	1.59
PSAC	Admin. Support and					
	Operational					
	- CFB Goose Bay	2	65	0	65	0.00
UFCW	Operational					
Local 864	- CFB Greenwood	1	78	1	79	1.27
UFCW	Operational					
Local 864	- CFB Halifax	1	141	3	144	2.08
PSAC	Operational					
	- CFB Kingston	1	68	0	68	0.00
PSAC	Operational					
	- CFB Montreal	1	58	0	58	0.00
UFCW	Operational					
Local 1400	- CFB Moose Jaw	1	12	1	13	7.69
UFCW	Operational					
Local 175	- CFB North Bay	1	16	0	16	0.00
PSAC	Admin. Support					
	- CFB Ottawa	1	7	0	7	0.00
UFCW	Operational					
Local 175	- CFB Ottawa	1	75	0	75	0.00
HSTU	All employees in the					
Local 261	Cafeteria - NDHQ					
	- Ottawa	1	25	0	25	0.00
PSAC	Admin. Support and					
	Operational					
	- NDHQ Ottawa	2	65	1	66	1.52
PSAC	Admin. Support and					
	Operational					
	- CFB Petawawa	2	143	1	144	0.69
MFCW	Operational					
Local 832	- CFB Shilo	1	94	0	94	0.00
PSAC	Admin. Support					
	- CFB Trenton	1	13	0	13	0.00
UFCW	Operational					
Local 175	- CFB Trenton	1	58	0	58	0.00

Bargaining Agent	Category	Approximate			Total	% Excluded
		Number of Bargaining Units	Number of Employees in Units	Number of Positions of Excluded		
PSAC	Admin. Support and Operational - CFB Valcartier	2	122	2	124	1.61
UFCW Local 832	Operational - CFB 17 th Wing Westwin Winnipeg	1	59	1	60	1.67
TOTAL		31	1,537	14	1,551	0.90
MEDICAL RESEARCH COUNCIL						
PSAC	Admin. Support	1	23	0	23	0.00
OFFICE OF THE SUPERINTENDENT OF FINANCIAL INSTITUTIONS						
PIPSC	Actuarial Science, Admin. & Foreign Serv., Commerce	3	224	28	252	11.11
PSAC	Admin. Support	1	28	9	37	24.32
TOTAL		4	252	37	289	12.80
STATISTICAL SURVEY OPERATIONS						
PSAC	Business Surveys	1	192	0	192	0.00
NATIONAL ENERGY BOARD						
PSAC	All Employees other than the Professional Barg. Unit	1	90	24	114	21.05
PIPSC	Professional Barg. Unit	1	136	10	146	6.85
TOTAL		2	226	34	260	13.08
NATIONAL CAPITAL COMMISSION						
PSAC	All Employees	1	337	84	421	19.95
CANADIAN FOOD INSPECTION AGENCY						
PIPSC	Technical	3	1,261	52	1,313	3.96
PSAC	All Employees other than the Technical Category	1	2,398	58	2,456	2.36
TOTAL		4	3,659	110	3,769	2.92
TOTAL		66	9,992	437	10,429	4.19

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Bargaining Units under Conciliation Board/Strike Process*

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<i>Treasury Board as employer</i>			
Actuarial Science	8		PIPSC
Administrative Services	12,995		PSAC
Agriculture	10		PIPSC
Air Traffic Control	11		CATCA
Aircraft Operations	423		AOGA
Architecture & Town Planning	186		PIPSC
Auditing	5,370		PIPSC
Biological Sciences	1,232		PIPSC
Chargehands	70		FGDCA (East)
Chemistry Group	393		PIPSC
Clerical and Regulatory	36,695		PSAC
Commerce	2,059		PIPSC
Communications	76		PSAC
Computer Systems Administration	9,907		PIPSC
Correctional			
- Supervisory	215		PSAC
- Non-Supervisory	4,525		PSAC
Data Processing	1,574		PSAC
Defence Scientific Service	400		PIPSC
Dentistry	9		PIPSC
Drafting and Illustration	353		PSAC
Economics, Sociology and Statistics	3,086		SSEA
Education	609		PSAC
Educational Support	2		PSAC
			IBEW
Electronics	1,126		(Local 2228)
Engineering and Land Survey	1,873		PIPSC
Engineering and Scientific Support	5,306		PSAC
Financial Administration	2,071		APSFA
Firefighters			
- Supervisory	95		PSAC
- Non-Supervisory	389		PSAC
Foreign Affairs	998		PAFSO
Forestry	96		PIPSC

* Because of the Budget Implementation Act 1996

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
General Labour and Trades			
- Supervisory	646		PSAC
- Non-Supervisory	5,341		PSAC
General Services			
- Supervisory	410		PSAC
- Non-Supervisory	3,002		PSAC
General Technical	2,327		PSAC
Heating, Power & Stationary Plant Operation			
- Supervisory	85		PSAC
- Non-Supervisory	438		PSAC
Historical Research	203		PIPSC
Hospital Services			
- Supervisory	24		PSAC
- Non-Supervisory	613		PSAC
Information Services	1,557		PSAC
Law	66		PIPSC
Library Science	392		PSAC
Lightkeepers			
- Supervisory	22		PSAC
- Non-Supervisory	75		PSAC
Mathematics	277		PIPSC
Medicine	172		PIPSC
Meteorology	448		PIPSC
Nursing	1,233		PIPSC
Nutrition and Dietetics	25		PIPSC
Occupational and Physical Therapy	31		PIPSC
Office Equipment	28		PSAC
Patent	135		PIPSC
Pharmacy	15		PIPSC
Photography	26		PSAC
Physical Sciences	1,438		PIPSC
Primary Products Inspection	251		PSAC
Printing Operations			
- Non-Supervisory	111		CGAU
Printing Operations			
- Supervisory	16		PSAC
Programme Administration	31,156		PSAC
Psychology	249		PIPSC
Purchasing and Supply	1,790		PIPSC
Radio Operation	338		CAPRO
Scientific Regulation	232		PIPSC

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
Scientific Research	1,658		PIPSC
Secretarial, Stenographic and Typing	4,054		PSAC
Ship Repair (East)	610		FGDTLC (East)
Ship Repair (Esquimalt, B.C.)	530		FGDTLC (Esquimalt, B.C.)
Ships Crews			
- Supervisory	11		PSAC
- Non-Supervisory	1,256		PSAC
Ships Officers	823		CMMSG
Social Science Support	2,788		SSEA
Social Work	30		PIPSC
Technical Inspection	1,055		PSAC
Translation	854		CUPTE
University Teaching	124		CMCFA
Veterinary Science	29		PIPSC
Welfare Programmes	2,099		PSAC
		161,255	
<i>National Film Board as employer</i>			
Administrative & Foreign Service Category	103		PIPSC
Administrative Support Category	110		CUPE Local 2656
Operational Category	7		CUPE Local 2656
Scientific and Professional Category	4		PIPSC
Technical Category	150		SGCT
		374	
<i>National Research Council as employer</i>			
Administrative Services	86		RCEA
Administrative Support	506		RCEA
Computer Systems Administration	173		RCEA
Information Services	65		PIPSC
Library Science	69		PIPSC
Operational Category			
- Supervisory	4		RCEA
- Non-Supervisory	92		RCEA

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
Purchasing and Supply Group	21		RCEA
Research Officer & Research Council Officer	1,099		PIPSC
Technical Category	942		RCEA
Translation	4		PIPSC
		3,061	
<i>Office of the Auditor General of Canada as employer</i>			
Administrative & Foreign Service Category - certain employees	25		PSAC
Administrative Support Category - certain employees	59		PSAC
Operational Category (certain employees)	0		PSAC
Scientific and Professional Category	135		PSAC
		219	
<i>Social Sciences and Humanities Research Council as employer</i>			
Administrative and Foreign Service Category - Administrative Services - Financial Services - Information Services - Programme Administration - Computer Systems Administration and Employees referred to as Grants Program Officer	74		PSAC
Administrative Support Category - Clerical and Regulatory - Secretarial, Stenographic and Typing - Data Processing	38		PSAC
		112	
<i>Staff of the Non-Public Funds, Canadian Forces as employer</i>			
Administrative Support Category and Operational Category - CFB Bagotville	21		PSAC
Operational Category - CFB Borden	142		UFCW Local 175
Operational Category - CFB Calgary	0		UFCW Local 401
Operational Category - CFB Chilliwack	0		UFCW Local 1518
Operational Category - CFB Comox	51		UFCW Local 1518

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
Operational Category - CFB Edmonton	80		UFCW Local 401
Operational Category - CFB Esquimalt	67		UFCW Local 1518
Administrative Support Category - CFB Gagetown	15		PSAC
Operational Category - CFB Gagetown	62		UFCW Local 864
Administrative Support Category and Operational Category - CFB Goose Bay	65		PSAC
Operational Category - CFB Greenwood	78		UFCW Local 864
Operational Category - CFB Halifax	141		UFCW Local 864
Operational Category - CFB Kingston	68		PSAC
Operational Category - CFB Montreal	58		PSAC
Operational Category - CFB Moose Jaw	12		UFCW Local 1400
Operational Category - CFB North Bay	16		UFCW Local 175
Administrative Support Category and Operational Category - NDHQ Ottawa	65		PSAC
Administrative Support Category - CFB Ottawa	7		PSAC
Operational Category - CFB Ottawa	75		UFCW Local 175
Administrative Support Category and Operational Category - CFB Petawawa	143		PSAC
Operational Category - CFB Shilo	94		MFCW Local 832
Administrative Support Category - CFB Trenton	13		PSAC
Operational Category - CFB Trenton	58		UFCW Local 175
Administrative Support Category and Operational Category - CFB Valcartier	122		PSAC
Operational Category - CFB 17th Wing Westwin, Winnipeg	59		UFCW Local 832
All employees in the cafeteria			HSTU

<u>Bargaining Unit</u>	<u>Estimated Number of Employees</u>	<u>Totals</u>	<u>Bargaining Agent</u>
- NDHQ Ottawa	25	<hr/> 1,537	Local 261
<i>Medical Research Council as employer</i>			
Administrative Support Category	23	<hr/> 23	PSAC
<i>Canadian Security Intelligence Service as employer</i>			
Administrative Support Category			
- Clerical and Regulatory			
- Communications			
- Office Equipment			
- Secretarial, Stenographic and Typing	277	<hr/> 277	PSAC
<i>Office of the Superintendent of Financial Institutions as employer</i>			
- Actuarial Science, Administrative & Foreign Service Category, Commerce Group	224		PIPSC
Administrative Support Category	28	<hr/> 252	PSAC
<i>Statistical Survey Operations as employer</i>			
Business Surveys	192	<hr/> 192	PSAC
<i>National Capital Commission as employer</i>			
- All employees of the National Capital Commission	337	<hr/> 337	PSAC
<i>National Energy Board as employer</i>			
- Professional Bargaining Unit	136		PIPSC
- All employees other than the Professional Bargaining Unit	90	<hr/> 226	PSAC
<i>Canadian Food Inspection Agency as employer</i>			
- Veterinary Medicine	495		PIPSC

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
- Agriculture, Biological Sciences, Chemistry, Commerce, Computer Systems and Administration, Engineering and Land Survey, Purchasing and Supply, Scientific Research, Scientific Regulation, Economics, Sociology and Statistics	766		PIPSC
All other employees	2,398		PSAC
		3,659	
Total		171,524	

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Bargaining Units under Arbitration Process*

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
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<i>Canadian Security Intelligence Service as employer</i>			
Administrative Support Category			
- Clerical and Regulatory			
- Communications			
- Office Equipment			
- Secretarial, Stenographic and Typing	277	<hr/>	PSAC
		277	

* Because of the Budget Implementation Act 1996

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Adjudication References, 1 April 1994 — 31 March 1999

	Interpretations para. 92(1)(a)	Discipline and Termination para. 92(1)(b)(c)	Party & Party sec. 99	Total
1998-1999	336	155	8	499
1997-1998	452	256	17	725
1996-1997	423	204	4	631
1995-1996	429	283	12	724
1994-1995	495	252	22	769
Cumulative Totals, 1 April 1967 — 31 March 1999				
	18,572	10,372	613	29,557

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Adjudication References Brought Forward and Received 1 April 1994 — 31 March 1999

Fiscal Year	Brought Forward	Received	Overall Total	Dispositions Total
1999-2000	732			
1998-1999	809	499	1,308	576
1997-1998	635	725	1,360	551
1996-1997	1,116	631	1,747	1,112
1995-1996	1,228	724	1,952	836
1994-1995	1,518	770	2,288	1,060

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Arbitration Referrals

Bargaining Units	Bargaining Agent	Employer	Settled or Withdrawn Prior to Hearing	Arbitral Award	Carried Over to Next Fiscal Year
Communications	PSAC*	CSIS	-	-	X
Clerical & Regulatory	PSAC*	CSIS	-	-	X
Office Equipment	PSAC*	CSIS	-	-	X
Secretarial, Stenographic & Typing	PSAC*	CSIS	-	-	X

* Indicates party requesting arbitration

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Conciliation, Mediation, Examinations, 1998-1999

A. CONCILIATORS

Carried over from 1997-1998	16
Requests for conciliators	49
Settlement reached by parties	50
No settlement reached	9
Carried over	6

B. CONCILIATION BOARDS

Carried over from 1997-1998	1
Requests for Conciliation Boards	39
Settled by the Parties prior to Conciliation Board Report	13
Settled by Parties following Conciliation Board Report	21
Not settled	2
Carried Over	4

C. MEDIATION

Appointments made	0
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D. EXAMINATIONS

Appointment of Examiners	0
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E. DESIGNATION REVIEW PANELS

Requests for establishment of panels	0
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F. OTHER SERVICES

Grievance and complaint mediation referrals	63
- Settled	59
- Not settled	4
Preventive Mediation - Consultation - Relationship Building	5
Interest Based Bargaining	2

G. FACTFINDING

Appointments made	0
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