

# 1

## Bargaining Units and Bargaining Agents in the Public Service of Canada

Bargaining Unit	Bargaining Agent
(TREASURY BOARD AS EMPLOYER)	
Applied Science and Engineering Audit, Commerce and Purchasing Computer Systems Health Services Law Research	Professional Institute of the Public Service of Canada
Education and Library Science Program and Administrative Services Operational Services Technical Services	Public Service Alliance of Canada
Aircraft Operations	Canadian Federal Pilots Association
Correctional Services	UNION OF CANADIAN CORRECTIONAL OFFICERS – SYNDICAT DES AGENTS CORRECTIONNELS DU CANADA – CSN
Radio Operations	National Automobile, Aerospace, Transportation and General Workers Union of Canada, Local 2182 - CAW
Translation	Canadian Union of Professional and Technical Employees
Foreign Service	Professional Association of Foreign Service Officers
Financial Management	Association of Public Service Financial Administrators
Air Traffic Control	Canadian Air Traffic Control Association

Bargaining Unit	Bargaining Agent
Electronics	International Brotherhood of Electrical Workers, Local 2228
Ships' Officers	Canadian Merchant Service Guild
Non-Supervisory Printing Services	Council of Graphic Arts Unions of the Public Service of Canada
Ship Repair Chargehands and Production Supervisors-East	Federal Government Dockyard Chargehands Association
Ship Repair-East	Federal Government Dockyard Trades and Labour Council (East)
Ship Repair-West	Federal Government Dockyards Trades and Labour Council (Esquimalt, B.C.)
Economics and Social Science Services	Social Science Employees Association
University Teaching	Canadian Military Colleges Faculty Association
(NATIONAL CAPITAL COMMISSION AS EMPLOYER)	
All employees of the Employer	Public Service Alliance of Canada
(NATIONAL ENERGY BOARD AS EMPLOYER)	
All employees of the Employer other than those in the Professional Bargaining Unit	Public Service Alliance of Canada
Professional Bargaining Unit	Professional Institute of the Public Service of Canada
(NATIONAL FILM BOARD AS EMPLOYER)	
Administrative and Foreign Service Category Scientific and Professional Category	Professional Institute of the Public Service of Canada
Administrative Support Category Operational Category	Canadian Union of Public Employees, Local 2656
Technical Category	Syndicat général du cinéma et de la télévision

Bargaining Unit	Bargaining Agent
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(NATIONAL RESEARCH COUNCIL AS EMPLOYER)

Information Services Library Science	Professional Institute of the Public Service of Canada
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Research Officers and Research Council  
Officers

Translation Administrative Services Administrative Support Category Computer Systems Administration Operational Category - Supervisory - Non-Supervisory Purchasing and Supply Technical Category	Research Council Employees' Association
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(COMMUNICATIONS SECURITY ESTABLISHMENT,  
DEPARTMENT OF NATIONAL DEFENCE AS EMPLOYER)

All employees of the Employer	Public Service Alliance of Canada
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(OFFICE OF THE AUDITOR GENERAL OF CANADA AS EMPLOYER)

Bands 1 through 6 of the Legislative Audit Category, Audit Services Group who perform clerical, administrative, technical and professional duties in support of legislative auditing, except for those employees who are classified in information technology positions	Public Service Alliance of Canada
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Legislative Audit Category, Audit  
Professional Group

(SOCIAL SCIENCES AND HUMANITIES  
RESEARCH COUNCIL AS EMPLOYER)

Administrative and Foreign Service Category - Administrative Services - Computer Systems Administration - Financial Services - Information Services - Programme Administration and	Public Service Alliance of Canada
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Bargaining Unit	Bargaining Agent
<p>all employees referred to as  Grants Program Officer  Administrative Support Category  - Clerical and Regulatory  - Data Processing  - Secretarial, Stenographic and Typing</p>	
<p>(STAFF OF THE NON-PUBLIC FUNDS,  CANADIAN FORCES, AS EMPLOYER)</p>	
<p>Administrative Support Category and  Operational Category  - CFB Bagotville  Administrative Support Category  - CFB Gagetown  Administrative Support Category and  Operational Category  - CFB Goose Bay  Operational Category  - CFB Kingston  Operational Category  - CFB Montreal  Administrative Support Category  - CFB Ottawa  Administrative Support Category and  Operational Category  - NDHQ Ottawa  Administrative Support Category and  Operational Category  - CFB Petawawa  Administrative Support Category  - CFB Trenton  Administrative Support Category and  Operational Category  - CFB Valcartier</p>	<p>Public Service Alliance of Canada</p>
<p>Operational Category  - CFB Shilo</p>	<p>Manitoba Food and Commercial  Workers, Local 832</p>
<p>Operational Category  - CFB Gagetown  Operational Category  - CFB Greenwood  Operational Category  - CFB Halifax</p>	<p>United Food and Commercial  Workers Union, Local No. 864</p>

Bargaining Unit	Bargaining Agent
Operational Category - CFB Borden	United Food and Commercial Workers Union, Local No. 175
Operational Category - CFB North Bay	
Operational Category - CFB Ottawa	
Operational Category - CFB Trenton	
Operational Category - CFB Edmonton	United Food and Commercial Workers, Local 401
Operational Category - CFB Moose Jaw	United Food and Commercial Workers, Local 1400
Operational Category - CFB Comox	United Food and Commercial Workers Union, Local 1518
Operational Category - CFB Esquimalt	
All employees of Canex employed at the CFB 17 <sup>th</sup> Wing Westwin, Winnipeg	United Food and Commercial Workers Union, Local No. 832
All employees in the cafeteria - NDHQ - Ottawa	Hospitality and Service Trade Union, Local 261
(MEDICAL RESEARCH COUNCIL AS EMPLOYER)**	
Administrative Support Category	Public Service Alliance of Canada
(CANADIAN INSTITUTES OF HEALTH RESEARCH AS EMPLOYER)	
Administrative Support Category	Public Service Alliance of Canada
(CANADIAN SECURITY INTELLIGENCE SERVICE AS EMPLOYER)	
Administrative Support Category - Clerical and Regulatory - Communications - Office Equipment - Secretarial, Stenographic and Typing	Public Service Alliance of Canada

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\*\* This employer was abolished during the year and replaced with the Canadian Institutes of Health Research.

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Bargaining Unit

Bargaining Agent

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(OFFICE OF THE SUPERINTENDENT OF  
FINANCIAL INSTITUTIONS AS EMPLOYER)

All employees of the Employer who are not in another bargaining unit      Professional Institute of the Public Service of Canada

All employees of the Employer primarily engaged in secretarial functions, clerical functions and/or other administrative support functions involving the routine application of rules and regulations      Public Service Alliance of Canada

(STATISTICS SURVEY OPERATIONS AS EMPLOYER)

All employees of the Employer engaged in the carrying out of survey activities primarily in the Statistics Canada Regional Offices.      Public Service Alliance of Canada

All employees of the Employer engaged in the carrying out of survey activities primarily outside of Statistics Canada Offices.

(CANADIAN FOOD INSPECTION AGENCY AS EMPLOYER)

Agriculture      Professional Institute of the  
Biological Sciences (which includes      Public Service of Canada  
the former Scientific Regulation Group)

Chemistry  
Commerce  
Engineering and Land Survey  
Purchasing and Supply  
Scientific Research  
Economics, Sociology and Statistics

Informatics

Veterinary Medicine

All employees other than those named above      Public Service Alliance of Canada

(PARKS CANADA AGENCY AS EMPLOYER)

All employees of the Employer      Public Service Alliance of Canada

Bargaining Unit	Bargaining Agent
(CANADA CUSTOMS AND REVENUE AGENCY AS EMPLOYER) (in transition)	
Education and Library Science Program and Administrative Services Operational Services Technical Services	Public Service Alliance of Canada
Applied Science and Engineering Audit, Commerce and Purchasing Computer Systems Health Services Research	Professional Institute of the Public Service of Canada
Financial Management	Association of Public Service Financial Administrators
Economics and Social Science Services	Social Science Employees Association
Electronics	International Brotherhood of Electrical Workers, Local 2228
Non-Supervisory Printing Services	Council of Graphic Arts Union of the Public Service of Canada

# 2

## Bargaining Agents and Employees in Bargaining Units

Certified Bargaining Agent	Approximate Number of Employees in Bargaining Units	Number of Bargaining Units
Public Service Alliance of Canada	133,368	35
Professional Institute of the Public Service of Canada	32,275	17
Social Science Employees Association	7,013	2
Association of Public Service Financial Administrators	2,771	2
Research Council Employees' Association	2,022	7
International Brotherhood of Electrical Workers, Local 2228	1,092	2
Professional Association of Foreign Service Officers	1,057	1
Canadian Union of Professional and Technical Employees	998	1
Canadian Merchant Service Guild	869	1
Federal Government Dockyard Trades and Labour Council (East)	610	1
Federal Government Dockyards Trades and Labour Council (Esquimalt, B.C.)	542	1
Canadian Federal Pilots Association	442	1
United Food and Commercial Workers Union, Local No. 175	404	4
National Automobile, Aerospace, Transportation and General Workers Union of Canada – Local 2182 CAW	349	1
United Food and Commercial Workers Union, Local No. 864	347	3
United Food and Commercial Workers Union, Local 1518	169	2
Syndicat général du cinéma et de la télévision	153	1



Certified Bargaining Agent	Approximate Number of Employees in Bargaining Units	Number of Bargaining Units
United Food and Commercial Workers, Local 401	135	1
Canadian Military Colleges Faculty Association	127	1
Canadian Union of Public Employees, Local 2656	119	2
United Food and Commercial Workers Union, Local No. 832	106	1
Manitoba Food and Commercial Workers, Local 832	102	1
Council of Graphic Arts Union of the Public Service of Canada	87	2
Federal Government Dockyard Chargehands Association (East)	67	1
Hospitality and Service Trade Union, Local 261	29	1
United Food and Commercial Workers, Local 1400	27	1
Canadian Air Traffic Control Association	11	1
<b>TOTAL</b>	<b>185,291</b>	<b>94</b>

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## Managerial or Confidential Exclusions, by Bargaining Agent Treasury Board as Employer

Bargaining Agent	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
PIPSC	6	21,766	1,009	22,775	4.43
PSAC	4	87,007	4,749	91,756	5.18
PAFSO	1	1,057	58	1,115	5.20
CATCA	1	11	2	13	15.38
IBEW, Local 2228	1	1,090	27	1,117	2.42
CMSG	1	869	55	924	5.95
CGAU	1	80	0	80	0.00
FGDCA	1	67	0	67	0.00
FGDTLC (E)	1	610	0	610	0.00
FGDTLC (Esq.)	1	542	0	542	0.00
SSEA	1	6,808	378	7,186	5.26
CUPTE	1	965	33	998	3.31
CAW, Local 2182	1	349	12	361	3.32
CFPA	1	442	58	500	11.60
APSFSA	1	2,363	230	2,593	8.87
CMCFA	1	127	2	129	1.55
UCCO-SACC-CSN	1	5,352	386	5,738	6.72
<b>TOTAL</b>	<b>25</b>	<b>129,505</b>	<b>6,999</b>	<b>136,504</b>	<b>5.12</b>

**Managerial or Confidential Exclusions,  
by Bargaining Agent  
Separate Employers**

Bargaining Agent	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
<b>NATIONAL FILM BOARD</b>					
PIPSC	2	122	17	139	12.23
SGCT	1	153	11	164	6.70
CUPE, Local 2656	2	119	19	138	13.77
TOTAL	5	394	47	441	10.66
<b>NATIONAL RESEARCH COUNCIL</b>					
PIPSC	4	1,255	16	1,271	1.26
RCEA	7	2,022	38	2,060	1.84
TOTAL	11	3,277	54	3,331	1.62
<b>OFFICE OF THE AUDITOR GENERAL</b>					
PSAC	2	334	8	342	2.34
TOTAL	2	334	8	342	2.34
<b>SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL</b>					
PSAC	2	131	5	136	3.68
TOTAL	2	131	5	136	3.68
<b>* STAFF OF THE NON-PUBLIC FUNDS, CANADIAN FORCES</b>					
PSAC - CFB Bagotville	2	34	0	34	0.00
UFCWU, Local No. 175 - CFB Borden	1	210	1	211	0.47
UFCWU, Local No. 1518 - CFB Comox	1	74	0	74	0.00
UFCW, Local No. 401 - CFB Edmonton	1	135	0	135	0.00
UFCWU, Local No. 1518 - CFB Esquimalt	1	95	1	96	1.04
PSAC - CFB Gagetown	1	15	1	16	6.25
UFCWU, Local No. 864 - CFB Gagetown	1	42	1	43	2.33
PSAC - CFB Goose Bay	2	57	0	57	0.00
UFCWU, Local No. 864 - CFB Greenwood	1	95	1	96	1.04

Bargaining Agent	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
UFCWU, Local No. 864					
- CFB Halifax	1	210	3	213	1.41
PSAC - CFB Kingston	1	188	0	188	0.00
PSAC - CFB Montreal	1	86	0	86	0.00
UFCW, Local 1400					
- CFB Moose Jaw	1	27	1	28	3.57
UFCWU, Local No. 175					
- CFB North Bay	1	38	0	38	0.00
PSAC - CFB Ottawa	1	7	0	7	0.00
UFCWU, Local No. 175					
- CFB Ottawa	1	85	0	85	0.00
HSTU, Local 261					
- NDHQ Ottawa	1	29	0	29	0.00
PSAC - NDHQ Ottawa	2	71	1	72	1.38
PSAC - CFB Petawawa	2	164	1	165	0.61
MFCW, Local 832					
- CFB Shilo	1	102	0	102	0.00
PSAC - CFB Trenton	1	17	0	17	0.00
UFCWU, Local No. 175					
- CFB Trenton	1	71	0	71	0.00
PSAC - CFB Valcartier	2	185	2	187	1.07
UFCWU, Local No. 832					
- CFB 17 <sup>th</sup> Wing Westwin, Winnipeg	1	106	1	107	0.93
* TOTAL	29	2,134	14	2,150	0.74
<b>**MEDICAL RESEARCH COUNCIL</b>					
PSAC	1	23	0	23	0.00
TOTAL	1	23	0	23	0.00
<b>CANADIAN INSTITUTES OF HEALTH RESEARCH</b>					
PSAC	1	23	0	23	0.00
TOTAL	1	23	0	23	0.00
<b>OFFICE OF THE SUPERINTENDENT OF FINANCIAL INSTITUTIONS</b>					
PIPSC	1	255	26	281	9.25
PSAC	1	30	4	34	11.76

\* Information was not provided by the SNPF. The figures shown reflect 1999/2000 information.

\*\* This employer was abolished during the year and replaced with the Canadian Institutes of Health Research.

Bargaining Agent	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
<b>TOTAL</b>	<b>2</b>	<b>285</b>	<b>30</b>	<b>315</b>	<b>9.52</b>
<b>STATISTICS SURVEY OPERATIONS</b>					
PSAC	1	450	0	450	0.00
<b>TOTAL</b>	<b>1</b>	<b>450</b>	<b>0</b>	<b>450</b>	<b>0.00</b>
<b>NATIONAL ENERGY BOARD</b>					
PSAC	1	132	34	166	20.48
PIPSC	1	153	8	161	4.96
<b>TOTAL</b>	<b>2</b>	<b>285</b>	<b>42</b>	<b>327</b>	<b>12.84</b>
<b>NATIONAL CAPITAL COMMISSION</b>					
PSAC	1	344	84	428	19.63
<b>TOTAL</b>	<b>1</b>	<b>344</b>	<b>84</b>	<b>428</b>	<b>19.63</b>
<b>CANADIAN FOOD INSPECTION AGENCY</b>					
PIPSC	3	1,175	68	1,243	5.47
PSAC	1	3,038	123	3,161	3.89
<b>TOTAL</b>	<b>4</b>	<b>4,213</b>	<b>191</b>	<b>4,404</b>	<b>4.34</b>
<b>CANADA CUSTOMS AND REVENUE AGENCY</b> (in transition)					
PSAC	4	36,347	1,271	37,618	3.38
PIPSC	5	8,724	245	8,969	2.73
APSFA	1	159	19	178	10.67
SSEA	1	205	5	210	2.38
IBEW, Local 2228	1	2	0	2	0.00
CGAU	1	7	0	7	0.00
<b>TOTAL</b>	<b>13</b>	<b>45,444</b>	<b>1,540</b>	<b>46,984</b>	<b>3.28</b>
<b>PARKS CANADA AGENCY</b>					
PSAC	1	4,700	170	4,870	3.49
<b>TOTAL</b>	<b>1</b>	<b>4,700</b>	<b>170</b>	<b>4,870</b>	<b>3.49</b>
<b>TOTAL</b>	<b>74</b>	<b>62,023</b>	<b>2,182</b>	<b>64,205</b>	<b>3.39</b>

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## Bargaining Units

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<i>Treasury Board as employer</i>			
Air Traffic Control	11		CATCA
Aircraft Operations	442		CFPA
Applied Science and Engineering	4,340		PIPSC
Audit, Commerce and Purchasing	4,471		PIPSC
Computer Systems	8,706		PIPSC
Correctional Services	5,392		UCCO-SACC- CSN
Economics and Social Science Services	6,808		SSEA
Education and Library Science	1,004		PSAC
Electronics	1,090		IBEW, Local 2228
Financial Management	2,363		APSFA
Foreign Service	1,057		PAFSO
Health Services	1,827		PIPSC
Law	89		PIPSC
Non-Supervisory Printing Services	80		CGAU
Operational Services	10,722		PSAC
Program and Administrative Services	65,912		PSAC
Radio Operations	349		CAW, Local 2182
Research	2,333		PIPSC
Ship Repair Chargehands and Production Supervisors-East	67		FGDCA FGDTLC
Ship Repair-East	610		(East) FGDTLC
Ship Repair-West	542		(Esq. B.C.)
Ships' Officers	869		CMSG
Technical Services	9,369		PSAC
Translation	965		CUPTE
University Teaching	127		CMCFA
		129,545	

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<b><i>National Film Board as employer</i></b>			
Administrative & Foreign Service Category	118		PIPSC
Administrative Support Category	108		CUPE, Local 2656
Operational Category	11		CUPE, Local 2656
Scientific and Professional Category	4		PIPSC
Technical Category	153		SGCT
		394	
<b><i>National Research Council as employer</i></b>			
Administrative Services	137		RCEA
Administrative Support	517		RCEA
Computer Systems Administration	219		RCEA
Information Services	83		PIPSC
Library Science	60		PIPSC
Operational Category			
- Supervisory	4		RCEA
- Non-Supervisory	98		RCEA
Purchasing and Supply Group	24		RCEA
Research Officers & Research Council Officers	1,108		PIPSC
Technical Category	1,023		RCEA
Translation	4		PIPSC
		3,277	
<b><i>Office of the Auditor General of Canada as employer</i></b>			
Audit Services Group	141		PSAC
Audit Professional Group			
	193		PSAC
		334	
<b><i>Social Sciences and Humanities Research Council as employer</i></b>			
Administrative and Foreign Service Category	92		PSAC
Administrative Support Category	39		PSAC
		131	
<b><i>Staff of the Non-Public Funds, Canadian Forces as employer</i></b>			
Administrative Support Category and Operational Category			

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
- CFB Bagotville Operational Category	34		PSAC
- CFB Petawawa Operational Category	164		
- CFB Valcartier Operational Category	185		
- CFB Borden Operational Category	210		UFCWU, Local No. 175
- CFB Comox Operational Category	74		UFCWU, Local 1518
- CFB Edmonton Operational Category	135		UFCW, Local 401
- CFB Esquimalt Administrative Support Category	95		UFCWU, Local 1518
- CFB Galetown Operational Category	15		PSAC
- CFB Galetown Administrative Support Category and Operational Category	42		UFCWU, Local No. 864
- CFB Goose Bay Operational Category	57		PSAC
- CFB Greenwood Operational Category	95		UFCWU, Local No. 864
- CFB Halifax Operational Category	201		UFCWU, Local No. 864
- CFB Kingston Operational Category	188		PSAC
- CFB Montreal Operational Category	86		PSAC
- CFB Moose Jaw Operational Category	27		UFCWU, Local 1400
- CFB North Bay Administrative Support Category and Operational Category	38		UFCWU, Local No. 175
- NDHQ Ottawa Administrative Support Category	71		PSAC
- CFB Ottawa Operational Category	7		PSAC
- CFB Ottawa Operational Category	85		UFCWU, Local No. 175
- CFB Shilo Administrative Support Category	102		MFCW, Local 832
- CFB Trenton Operational Category	17		PSAC
- CFB Trenton	71		UFCWU, Local No. 175



Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
All employees of Canex employed at the CFB 17th Wing Westwin, Winnipeg	106		UFCWU, Local 832
All employees in the cafeteria - NDHQ Ottawa	29		HSTU, Local 261
		2,134*	
<b>** Medical Research Council as employer</b>			
Administrative Support Category	23		PSAC
		23	
<b>Canadian Institutes of Health Research as employer</b>			
Administrative Support Category	23		PSAC
		23	
<b>Office of the Superintendent of Financial Institutions as employer</b>			
All employees of the Employer who are not in another bargaining unit	255		PIPSC
All employees of the Employer primarily engaged in secretarial functions, clerical functions and/or other administrative support functions involving the routine application of rules and regulations	30		PSAC
		285	
<b>Statistics Survey Operations as employer</b>			
All employees of the Employer engaged in the carrying out of survey activities primarily in the Statistics Canada Regional Offices	450		PSAC
All employees of the Employer engaged in the carrying out of survey activities primarily outside of Statistics Canada offices	965		PSAC
		1,415	
<b>National Capital Commission as employer</b>			
All employees of the Employer	344		PSAC
		344	
<b>National Energy Board as employer</b>			
Professional Bargaining Unit	153		PIPSC
All employees of the Employer other than those in the professional bargaining unit	132		PSAC
		285	

\* Information was not provided by the SNPF. The figures shown reflect 1999/2000 information.

\*\* This employer was abolished during the year and replaced with the Canadian Institutes of Health Research.

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<b><i>Canadian Food Inspection Agency as employer</i></b>			
Veterinary Medicine	470		PIPSC
Agriculture, Biological Sciences (which includes the former Scientific Regulation Group), Chemistry, Commerce, Engineering and Land Survey, Purchasing and Supply, Scientific Research, Economics, Sociology and Statistics	601		PIPSC
Informatics	104		PIPSC
All employees other than those named above	3,038		PSAC
		4,213	
<b><i>Canada Customs and Revenue Agency as employer (in transition)</i></b>			
Applied Science and Engineering	33		PIPSC
Audit, Commerce and Purchasing	5,776		PIPSC
Computer Systems	2,908		PIPSC
Economics and Social Science Services	205		SSEA
Education and Library Science	49		PSAC
Electronics	2		IBEW
Financial Management	159		APSFA
Health Services	1		PIPSC
Non-Supervisory Printing Services	7		CGAU
Operational Services	402		PSAC
Program and Administrative Services	35,833		PSAC
Research	6		PIPSC
Technical Services	63		PSAC
		45,444	
<b><i>Parks Canada Agency as employer</i></b>			
All employees of the Employer	4,700		PSAC
		4,700	

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<b><i>Canadian Security Intelligence Service as employer</i></b>			
All employees of the Employer in the Administrative Support Category	212		PSAC
		212	
Total		192,713	



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## Adjudication References, 1 April 1995 — 31 March 2001

	Interpretations para. 92(1)(a)	Discipline and Termination para. 92(1)(b)(c)	Party & Party sec. 99	Total
2000-2001	664	188	11	863
1999-2000	489	198	11	698
1998-1999	336	155	8	499
1997-1998	452	256	17	725
1996-1997	423	204	4	631
1995-1996	429	283	12	724
Cumulative Totals, 1 April 1967 — 31 March 2001				
	19,725	10,758	635	31,118