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GBA Building Blocks

These building blocks, elements and players facilitate the implementation and integration of GBA in organizational processes

GBA Building Blocks		Elements		Players
Policy framework	•	statement of intent regarding gender equality legislative framework	→	central government individual departments
		sets desired outcomes, standards and timeframe		
Accountability framework (for GBA and gender equality)	+	distributes responsibility/sets accountability mechanism "who is responsible for what and to whom?"	+	elected officials senior officials all employees
•		Evaluation, good statistics and indicators Status of Women Government Machinery Committees		
Institutional structures	→	Training	⇒	government individual departments
		Tools (i.e., guides, manuals, check lists) Dissemination of information on gender relations		
Partners	•	Policy outcome Pilot projects Capacity building	•	individual departments non-governmental organizations Academia/ other stakeholders

For more information on GBA Building Blocks, please contact the GBA Directorate at gbad@swc-cfc.gc.ca

