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**DATA USES: WORKERS
DISPLACED DUE TO BUSINESS
RESTRUCTURING**

Fundamental changes have occurred in the Canadian economy, redefining the terms and conditions of employment and altering our conceptions of economic and employment security. This study will explore how the structural changes in the nature and distribution of employment opportunities unfold in the lives of workers who lose their jobs as a result of workplace restructuring due to either company shut-downs, relocations or business slowdowns. The project seeks to address the following issues:

- ▶ What are the employment prospects and pathways for Canadian workers that lose their jobs due to workplace restructuring?
- ▶ What are the key dimensions of this transition, including employment experiences, assets and vulnerabilities, economic expectancies and realized outcomes of this cohort

Editor's Note

With SLID data now “on the streets”, research studies using the data are appearing. I would like *Dynamics* to be one source for analysts to find out who is doing what with SLID data. This issue contains descriptions of two studies which feature SLID data. Please send me descriptions of your SLID projects, and I will include them in future issues of *Dynamics*. Also, for more

information on the projects described in this issue, feel free to get in touch with the contact persons.

Nathalie Noreau

- as they negotiate the labour market?
- ▶ What are the contributions of tangible and intangible assets to income stability and labour market attachment during jobless spells, and in relation to employment outcomes?
 - ▶ What is the essence and significance of the “lived labour market” in relation to perceptions of economic security for these individuals and their families?

The release of the first wave of SLID data allows estimates for persons who lost their jobs due to restructuring during 1993. Annual profiles can be produced to allow the comparison of cohorts across years and to compare the study group to other subpopulation groups within years. Each cohort can be followed over the life of a SLID panel. A model of job resolution and employment dynamics based on assets and vulnerabilities can be developed and tested.

To supplement the quantitative analysis using SLID data, qualitative, semi-structured interviews will be conducted with a non-random sample drawn from the Toronto area, and followed over time. The qualitative component will aid the understanding of the significance and meaning attributed to various experiences, adjustments and outcomes of the “lived labour market”.

This research will contribute a conceptual and empirical understanding of the long-term dynamics and outcomes for structurally displaced members of the Canadian labour market, including the degrees of income polarization, economic insecurity



and detachment experienced by these involuntarily displaced workers.

The research is being conducted by a group at Ryerson Polytechnic University in Toronto, headed by Dr. Susan Silver in the School of Social Work. She may be contacted at (416) 979-5000 Ext. 6435, or by Internet at ssilver@acs.ryerson.ca

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**DATA USES: LINKING
EDUCATIONAL ATTAINMENT
TO AUTONOMY AND
AUTHORITY IN THE
WORKPLACE**

SLID content is quite extensive, covering a wide range of topics. The analyst can draw upon this unique mix in many ways, such as a group of education analysts within Statistics Canada have done. They are examining the extent to which a higher level of education is related to the degree of autonomy and authority in a person’s career, and identifying related variables. In other words, accounting for the effects of factors which may influence access to responsibility in the work place, such as age, sex, firm size and years of experience with an employer, to what extent is higher education related to autonomy and authority?

For more information on this project, contact Jillian Oderkirk, Education Subdivision, Statistics Canada. Telephone: (613) 951-3099. INTERNET: oderjil@statcan.ca



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**RELEASE OF FINAL CD-ROM
FOR 1993**

The final version of the SLID 1993 public-use microdata file has now been distributed. Those who had purchased the preliminary version should have received this final version automatically. Please contact me if you have not. We are excited about this product and feel that it should meet the needs and capabilities of all users of the public-use microdata file.

This product includes all files contained on the preliminary version, particularly the PERSON file and JOB file in ASCII format along with SAS control cards containing the record layouts, variable labels and value labels for categorical variables. (We are endeavouring to produce the equivalents in SPSS, which will be delivered by diskette upon request.)

Three major additions are intended to help users access the data more easily. First, the two microdata files are provided in IVISION format. This software allows users to easily construct data tables and to produce charts. Second, the microdata user's guide is provided in ACROBAT format. This allows on-line access to the guide, with searching capability to locate the section of interest. Finally, tutorials are provided to assist those who are unfamiliar with either IVISION or ACROBAT.

Users need not purchase additional software. The installation procedures copy the IVISION Browser and ACROBAT Reader to the user's machine. IVISION is a Windows-based software, so its use is restricted to those using Windows. ACROBAT can also be used in Windows. In addition, an ACROBAT Reader for users with Macintosh machines is also included.



We are proud of this product and hope you agree that it reduces the level of difficulty for using SLID data. However, we are always open to comments and suggestions which we can use to deliver an even better product next year. So feel free to contact me at (613) 951-4607, by fax at (613) 951-3253, or by Internet at dynamics@statcan.ca.

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96-03 *SLID Labour Interview Questionnaire - January 1996*

**RESEARCH PAPER
SUMMARIES**

Debbie Lutz, Bob Kaminski, Ruth Dibbs

As SLID uses computer-assisted interviewing (CAI) for data collection, no questionnaire is required. This research paper contains a print version of the questionnaire used for the labour interview in January 1996.

Although changes from year to year are minimal, annual versions of these “questionnaires” are produced. Four annual SLID “questionnaires” are produced: preliminary interview, contact and demographics, labour and income.

96-04 *Summary of Interviewers’ Debriefing Questionnaires: 1996 January Labour Interview*

Michèle Price

As part of the evaluation of the data collection operations, a selection of interviewers is asked to complete a debriefing

questionnaire. This document details the responses received for the January 1996 labour interview.

96-05 *Proposed Linkage Of Occupation And Major Field Of Study For SLID*

Heather Lathe

An analytical question of great interest is the extent to which formal education prepares a person for the labour market. Within this larger question is the extent to which a person's field of study in a postsecondary institution is related to the occupation in which he/she is employed.

Due to the nature of classification structures, it is difficult to identify the extent of the relationship using the occupation code and the major field of study code. This report outlines a proposed approach to doing so and invites potential data users to comment.

96-06 *Questionnaire And Collection Procedures For SLID Income Data Collection - May 1996*

Ruth Dibbs, Debbie Lutz, Anne Palmer, Bob Kaminski

This research paper outlines the data collection for the May 1996 income interview. Although the number of items collected is low, several on-line edits are incorporated into the interview to allow the interviewer to verify certain responses with the respondent.