



Workplace Bulletin

March 28, 2008

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and non wage information from collective bargaining in Canada and updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **23 available reports** for this issue can be found at [Current Summary Reports \(PDF format, 126kb\)](#).

| Province, Employer, Union, Bargaining Unit, and File Number | Settlement Month/Year |
|---|-----------------------|
| Ontario GO Transit, Amalgamated Transit Union, (1,200 bus drivers, office, service, and maintenance employees) 0979507 | Jan 08 |
| British Columbia British Columbia Maritime Employers Association, International Longshore and Warehouse Union Canada, (4,680 longshoremen) 0326309 | Feb 08 |
| Northwest Territories BHP Billiton Diamonds Inc., Public Service Alliance of Canada, (400 mine employees) 1360102 | Dec 07 |
| Multiprovince Canadian Pacific Railway, Teamsters Canada; United Transportation Union, (3,970 locomotive engineers, etc.) 1043205 | Feb 08 |

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at [Current Settlement Listing \(PDF format, 146kb\)](#).



[Negotech](#), a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can conduct customized data searches.

Current and Upcoming Key Negotiations covering 500 or more employees

| Employer | Union | Employees | Status* | Expiry Month |
|--|----------------------|-----------|----------------|--------------------|
| Federal Jurisdiction | | | | |
| Public Sector | | | | |
| Government of Canada | Various unions | 140,550 | ARB/ CO/B | Mar 06–Jan 08 |
| Canada Revenue Agency | PIPSC | 9,490 | B | Oct 07 |
| Government of Nunavut | PSAC | 2,100 | B | Sep 06 |
| City of Ottawa - OC Transpo | ATU | 2,000 | B | Mar 08 |
| National Research Council of Canada | PIPSC | 1,680 | B | Jul 07 |
| Private Sector | | | | |
| Purolator Courier Limited | Teamsters | 9,000 | MED | Dec 07 |
| Bell Canada (Ont. and Que.) | CEP | 6,260 | B | Nov 07 |
| MTS Allstream Inc. (Man.) | TEAM/CEP/IBEW | 3,400 | TENT/ MED/B | Feb/Dec 07/ Jan 08 |
| Saskatchewan Wheat Pool operating as Viterra | Grain Services Union | 700 | B | Jan 08 |
| Provincial and Territorial Jurisdictions | | | | |
| Public Sector | | | | |
| Saskatchewan Association of Health Organizations | Various unions | 32,680 | B | Mar 08 |
| Health Boards of Alberta | AUPE/HSAA | 22,650 | B | Mar 08 |

| Employer | Union | Employees | Status* | Expiry Month |
|--|----------------------------|------------------|----------------|---------------------|
| Government of Newfoundland and Labrador | CUPE/NAPE | 16,150 | B | Mar 08 |
| Regional Health Authorities of Manitoba | Nurses | 11,000 | TENT | Sep 07 |
| Toronto Transit Commission | ATU | 8,400 | B | Mar 08 |
| City of Montréal | Various unions | 7,670 | B | Dec 06 |
| Toronto Police Services Board | Toronto Police Association | 7,310 | B | Dec 07 |
| Government of New Brunswick | Teachers | 7,280 | B | Feb 08 |
| Government of New Brunswick | CUPE | 5,760 | B | Jun 07 |
| Government of Newfoundland and Labrador | Nurses | 4,800 | B | Jun 08 |
| City of Québec | Various unions | 4,530 | B | Dec 06 |
| Government of New Brunswick | Nurses | 4,390 | B | Dec 07 |
| Hydro One | CUPE | 3,860 | TENT | Mar 08 |
| Windsor Casino Limited | CAW Canada | 3,500 | B | Apr 08 |
| Workplace Safety and Insurance Board (Ont.) | CUPE | 3,300 | TENT | Mar 08 |
| Société de transport de Montréal | CUPE/CSN | 2,680 | B | Jan 07 |
| Government of Prince Edward Island | PEIUPSE | 2,440 | CO | Mar 07 |
| London Health Sciences Centre (Ont.) | CAW Canada | 1,100 | B | Oct 07 |
| Capital District Health Authority | NSGEU | 1,000 | B | Oct 06 |
| City of Winnipeg | Firefighters | 880 | TENT | Dec 07 |
| Health Authorities of Prince Edward Island | CUPE | 800 | TENT | Mar 07 |
| Private Sector | | | | |
| Association provinciale des agences de sécurité (Que.) | Steelworkers | 14,000 | TENT | Jul 07 |
| Canada Safeway (B.C.) | UFCW | 10,230 | B | Mar 08 |
| New Dominion Stores (Ont.) | CAW Canada | 8,500 | B | Jul 07 |
| Real Canadian Superstores (Alta.) | UFCW | 8,150 | B | Aug 06 |

| Employer | Union | Employees | Status* | Expiry Month |
|---|--------------|-----------|---------|--------------|
| The Great Atlantic & Pacific Company of Canada Limited (Ont.) | UFCW | 6,300 | B | Jun 07 |
| Brewers Retail Inc. (Ont.) | UFCW | 6,000 | B | Dec 07 |
| Security Industry Employers Bargaining Association (Ont.) | Steelworkers | 3,500 | B | Jun 07 |
| Pharma Plus Drugmarts Ltd. (Ont.) | UFCW | 1,500 | CO | Jan 08 |
| Better Beef Limited (Ont.) | UFCW | 1,100 | B | Dec 07 |

* ARB - Arbitration
 B - Bargaining
 B/WS - Bargaining after work stoppage
 CO - Conciliation
 MED - Mediation
 M/WS - Mediation after work stoppage
 PAB - Post-arbitration bargaining
 PCB - Post-conciliation bargaining
 PMB - Post-mediation bargaining
 TENT - Tentative settlement
 WS - Work stoppage

Upcoming Key Negotiations

| Employer | Union | Employees | Expiry Month |
|---|---|-----------|--------------|
| Regional Health Authorities of Manitoba | CUPE | 11,000 | Mar 08 |
| University of Toronto | CUPE | 3,400 | Apr 08 |
| Catalyst Paper Corp. (B.C.) | CEP | 2,100 | Apr 08 |
| Ottawa Police Services Board | Ottawa Police Association | 1,680 | Dec 07 |
| National Research Council of Canada | RCEA/PIPSC | 1,130 | Mar/Dec 07 |
| Connors Brothers (N.B.) | Charlotte Seafood Employees Association | 1,000 | Dec 07 |
| Prince Edward Island Department of Health | Nurses | 790 | Mar 08 |
| Marine Atlantic | CAW Canada | 780 | Dec 07 |

Major Work Stoppages

involving 500 or more employees from **March 7 to March 20, 2008**.

There are no major work stoppages to report during this period.

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

Readers' Corner

The Service Canada and Human Resources and Social Development Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

The Knowledge Economy

Many observers are describing a worldwide shift towards a “knowledge economy”, a term often used interchangeably with “information society”. Due to the abstract and often ephemeral nature of information and knowledge, rules and practices that succeeded in industry need to be adapted to ensure continuity and competitive advantage in a globalized economy. Resources such as expertise, experience, innovation, and education are becoming of critical importance, particularly when in combination with globalization and high-performance information technology; these are also being recognized as resources with a high value of return for those who are committed to investing and instilling loyalty in a new generation of knowledge workers. It is widely agreed that the effective exploitation of all forms of knowledge and information will become the key driver in wealth creation and the backbone of global economies.

See [Readers' Corner](#) for reading material on knowledge economy. Other references on the subject, in French only, are available on the French Web site.

To view previously published abstracts, visit the [Library](#) Web site.

Coming in the Next Issue

- Wage Settlements—**February 2008** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs.

The Strategic Policy, Analysis, and Workplace Information Directorate offers more information than what is provided in this issue; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

For more information, please contact:

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