



Workplace Bulletin

April 29, 2008

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and non wage information from collective bargaining in Canada and updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **37 available reports** for this issue can be found at [Current Summary Reports \(PDF format, 126kb\)](#).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Nova Scotia Nova Scotia Association of Health Organizations, Nova Scotia Nurses' Union, (4,610 nurses) 1118604	Feb 08
Quebec Société de transport de Montréal, Canadian Union of Public Employees, (3,760 bus drivers) 0375009	Feb 08
Ontario Ontario Hospital Association, Ontario Nurses' Association, (50,000 nurses) 0913308	Mar 08
Multiprovince Canadian Pacific Railway, CAW Canada, (2,290 shopcraft employees) 1010406	Feb 08

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at [Current Settlement Listing \(PDF format, 146kb\)](#).



[Negotech](#), a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can conduct customized data searches.

Current and Upcoming Key Negotiations covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	140,550	ARB/ CO/B	Mar 06–Jan 08
Canada Revenue Agency	PIPSC	9,490	B	Oct 07
Government of Nunavut	PSAC	2,100	B	Sep 06
City of Ottawa - OC Transpo	ATU	2,000	B	Mar 08
National Research Council of Canada	PIPSC	1,680	B	Jul 07
Marine Atlantic	CAW Canada	780	B	Dec 07
Private Sector				
Purolator Courier Limited	Teamsters	9,000	TENT	Dec 07
Bell Canada (Ont. and Que.)	CEP	6,260	TENT	Nov 07
MTS Allstream Inc. (Man.)	CEP/IBEW	2,320	MED/B	Dec 07/Jan 08
Saskatchewan Wheat Pool operating as Viterra	Grain Services Union	700	CO	Jan 08
Provincial and Territorial Jurisdictions				
Public Sector				
Saskatchewan Association of Health Organizations	Various unions	32,680	B	Mar 08
Health Boards of Alberta	AUPE/HSAA	22,650	B	Mar 08

Employer	Union	Employees	Status*	Expiry Month
Government of Newfoundland and Labrador	CUPE/NAPE	16,585	TENT/B	Mar 08
Regional Health Authorities of Manitoba	CUPE	11,000	B	Mar 08
Toronto Transit Commission	ATU	8,400	TENT	Mar 08
City of Montréal	Various unions	7,670	B/ARB	Dec 06
Toronto Police Services Board	Toronto Police Association	7,310	B	Dec 07
Government of New Brunswick	Teachers	7,280	B	Feb 08
Government of New Brunswick	CUPE	5,760	B	Jun 07
Government of Newfoundland and Labrador	Nurses	4,800	CO	Jun 08
City of Québec	Various unions	4,530	B	Dec 06
Government of New Brunswick	Nurses	4,390	B	Dec 07
Hydro One	CUPE	3,860	TENT	Mar 08
Société de transport de Montréal	CUPE/CSN	2,680	B	Jan 07
Government of Prince Edward Island	PEIUPSE	2,440	ARB	Mar 07
London Health Sciences Centre (Ont.)	CAW Canada	1,100	B	Oct 07
Capital District Health Authority	NSGEU	1,000	CO	Oct 06
City of Winnipeg	Firefighters	880	ARB	Dec 07
Prince Edward Island Department of Health	Nurses	790	B	Mar 08
Private Sector				
Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	WS	Jul 07
Canada Safeway (B.C.)	UFCW	10,230	B	Mar 08
New Dominion Stores (Ont.)	CAW Canada	8,500	B	Jul 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
The Great Atlantic & Pacific Company of Canada Limited (Ont.)	UFCW	6,300	B	Jun 07

Employer	Union	Employees	Status*	Expiry Month
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	B	Jun 07
Pharma Plus Drugmarts Ltd. (Ont.)	UFCW	1,500	B	Jan 08
Better Beef Limited (Ont.)	UFCW	1,100	B	Dec 07
Connors Brothers (N.B.)	Charlotte Seafood Employees Association	1,000	B	Dec 07

* ARB - Arbitration
 B - Bargaining
 B/WS - Bargaining after work stoppage
 CO - Conciliation
 MED - Mediation
 M/WS - Mediation after work stoppage
 PAB - Post-arbitration bargaining
 PCB - Post-conciliation bargaining
 PMB - Post-mediation bargaining
 TENT - Tentative settlement
 WS - Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
University of Toronto	CUPE/Steelworkers	9,140	Apr/Jun 08
Council of Academic Hospitals of Ontario	Professional Association of Internes and Residents of Ontario	3,100	Jun 08
Catalyst Paper Corp. (B.C.)	CEP	2,100	Apr 08
Ottawa Police Services Board	Ottawa Police Association	1,680	Dec 07
National Research Council of Canada	RCEA/PIPSC	1,330	Mar 07/Apr 08

Major Work Stoppages

involving 500 or more employees from **April 4 to April 17, 2008.**

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

Employer, Location, Union and Employees	Issues	Starting	Ending
McGill University Montréal, Quebec Fédération nationale des enseignantes et des enseignants du Québec – CSN 900 teaching assistants	Wages and working conditions	Apr 8/2008	

Employer, Location, Union and Employees	Issues	Starting	Ending
Concordia University Montréal, Quebec Concordia University Part-time Faculty Association 900 part-time professors	Wages, benefits, and working conditions	Mar 31/2008 Rotating Strike	
Government of New Brunswick Province-wide, New Brunswick Canadian Union of Public Employees 550 correctional officers, community college custodians, and human resource counsellors	Wages	Jan 10/2008	Feb 18/2008

Coming in the Next Issue

- Wage Settlements—**March and 1st Quarter 2008** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs.

The Strategic Policy, Analysis, and Workplace Information Directorate offers more information than what is provided in this issue; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

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