

Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. A complete list is available under [Current Summary Reports](#).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Newfoundland and Labrador Seamaning Services Limited Seafarers' International Union of Canada (125 unlicensed personnel) 1326602	Nov 08
Northern Ontario and Northern Quebec Ontario Northland Transportation Teamsters Canada Rail Conference (200 maintenance of way employees) 0301710	Oct 08
Alberta Enmax Corporation and affiliated companies Canadian Union of Public Employees (540 office and technical employees) 1387601	Jun 06
British Columbia Seaspan International Ltd. International Longshore and Warehouse Union (180 unlicensed personnel) 1388001	Nov 06



[Negotech](#), a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month**
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	18,000	B/MED/ARB/ TENT/CO	Sep 07–Jan 08
Canada Revenue Agency	PIPSC	10,440	PMB	Dec 07
Canada Post Corporation	APOC	3,100	CO	Mar 09
Government of the Northwest Territories	PSAC	2,500	TENT	Mar 09
City of Ottawa - OC Transpo	ATU	2,300	ARB	Mar 08
CBC/Radio-Canada (province of Quebec and Moncton, N.B.)	CSN	980	B	Mar 09
National Research Council Canada	RCEA	950	B	Jul 07/Apr 08
Marine Atlantic	CAW Canada	780	ARB	Dec 07
Private Sector				
Air Canada	Various unions	28,570	TENT	May 09/Jul 09
Bell Canada (Ont. and Que.)	CEP	16,170	TENT/B	May 09
Canadian National Railway Company	Teamsters	2,000	B	Dec 08
Jazz Air LP	CAW Canada	1,890	B	Jun 09
Riscon Services Limited, operating as Garda of Canada (Ont.)	Canadian Airport Workers Union	1,200	CO	Mar 09

Employer	Union	Employees	Status*	Expiry Month**
Air Canada Jazz - Jazz Air Inc.	ALPA	1,150	B	Jun 09
Greyhound Canada Transportation Group	ATU	1,050	CO	Dec 08
Maritime Employers Association (Que.)	CUPE	950	B	Dec 08
Jazz Air LP	CFAU	740	B	Jun 09
NAV CANADA	CAW Canada	360	B	Jun 09
Provincial and Territorial Jurisdictions				
Public Sector				
City of Toronto	CUPE	29,100	WS	Dec 08
Saskatchewan Association of Health Organizations	CUPE/SEIU/ SGEU/HSAS	27,500	B/CO	Mar 08/Mar 09
City of Montréal	Various unions	14,290	B/ARB	Dec 06/Aug 08
Ontario Hospital Association	OPSEU	6,540	ARB	Mar 09
Nova Scotia Association of Health Organizations	CUPE/ CAW Canada	5,700	B	Mar 09
Liquor Control Board of Ontario	OPSEU	5,500	TENT	Mar 09
City of Ottawa	CUPE/CIPP	5,020	B	Dec 08
Emergency Health Services Commission of British Columbia	CUPE	3,400	MED	Mar 09
Manitoba Hydro	IBEW/CUPE	3,000	B	Mar 09/May 09
Bombardier Aerospace, de Havilland Division (Ont.)	CAW Canada	2,350	TENT	Jun 09
McMaster University (Ont.)	CUPE	2,200	B	Aug 09
McMaster University (Ont.)	CAW Canada	2,080	B	Jun 09
Hydro-Québec	Engineers	1,490	B	Dec 08
City of Edmonton	Police	1,450	B	Dec 08
City of Calgary	Police	1,440	B	Jan 09
City of Québec	Various unions	1,310	B/ARB	Dec 06
Halifax Regional Municipality	CUPE/NSUPE	1,130	B	Oct 08

Employer	Union	Employees	Status*	Expiry Month**
Government of Yukon	Yukon Teachers' Association	690	B	Jun 09
Government of Nunavut	Nunavut Teachers' Association	640	B	Jun 09
Prince Edward Island Department of Health	IUOE	610	B	Mar 09

Private Sector

Vale Inco (Ont.)	USW	3,260	B	May 09
Mechanical Contractors Association of N.B. Inc.	UA	1,500	B	Jun 09
Prévost Car Inc. (Que.)	CAW Canada	1,200	B	Jun 09
National Steel Car Limited (Ont.)	USW	1,060	WS	Apr 09
Lake Erie Steel GP Inc. (Ont.)	USW	1,000	B	Jun 09
Lear Canada (Ont.)	CAW Canada	740	CO	Nov 08
Aramark Canada Facility Services Limited	Hospital Employees' Union - CUPE	700	TENT	Sep 08

* ARB - Arbitration
 B - Bargaining
 BaWS - Bargaining after work stoppage
 CO - Conciliation
 MED - Mediation
 MaWS - Mediation after work stoppage
 PAB - Post-arbitration bargaining
 PCB - Post-conciliation bargaining
 PMB - Post-mediation bargaining
 TENT - Tentative settlement
 WS - Work stoppage

** The short dash (–) indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are presented by this short form: **Sept 07–Jan 08**.

** The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2007 or April 2008, and their expiry dates are presented by this short form: **Jul 07/Apr 08**.

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
College Compensation and Appointments Council	OPSEU	8,600	Aug 09
Penauille Servisair Inc.	IAM	1,200	Jun 09

Major Work Stoppages

Involving 500 or more employees from **June 5 to June 18, 2009**

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

Employer, Location, Union and Employees	Issues	Starting	Ending
Kellogg Canada Inc. London, Ontario Bakery, Confectionery, Tobacco Workers and Grain Millers International Union 500 plant and maintenance employees	Not available	Jun 5/2009 Lockout	
City of Windsor Windsor, Ontario Canadian Union of Public Employees 1,550 inside and outside employees	Not available	Apr 18/2009	
National Steel Car Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 1,060 plant and maintenance employees	Not available	Apr 6/2009	
Emergency and Health Services Commission Kamloops, Prince George, Vancouver and Victoria, British Columbia Canadian Union of Public Employees 3,500 ambulance paramedics and dispatchers	Wages and working conditions	Apr 1/2009	

Listings of the 2009 Collective Agreement Expiries and Reopeners

Update of the listings of the 2009 expiries and reopeners are available on the Web site at [Listings of the Expiries and Reopeners](#). The updated versions identify the additions by the symbol ✓ and the deletions by ✗.

Readers' Corner

The Service Canada and Human Resources and Skills Development Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

Unions and Collective Bargaining in Canada

The labour movement is an old and complex one, the struggle of the worker for better wages and conditions of work. Out of this has grown the labour union, collectives organized to represent the interests of the working class. The abstracts provided are a sampling of the more recent works related to the history, laws, and environments impacting labour unions in Canada.

See the [Readers' Corner](#) for reading material on “Unions and Collective Bargaining in Canada”. Other references on the subject, in French only, are available on the French Web site.

To view previously published abstracts, visit the [Library](#) Web site.

Coming in the Next Issue

- Wage Settlements—**May 2009** Analysis and Wage Data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

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