

# Workplace Bulletin

November 30, 2009

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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## Recent Collective Bargaining Settlements

The **most current summary reports** of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. A complete list is available under [Current Summary Reports](#).

| Province, Employer, Union, Bargaining Unit, and File Number   | Settlement Month/Year |
|---|-----------------------|
| <b>Quebec</b><br>CFCF Television, a division of CTV Energy and Paperworkers Union of Canada (130 broadcast and TV employees )<br><a href="#">0388407</a>  | Jul 08                |
| <b>Ontario</b><br>London District Catholic School Board English Catholic Teachers' Association (1,280 elementary and secondary teachers)<br><a href="#">1125105</a>   | Nov 08                |
| <b>Alberta</b><br>West Fraser Mills Ltd., Hinton Pulp and Hinton Wood Products Sawmill Division<br>Communications, Energy and Paperworkers Union of Canada (510 mill and office employees)<br><a href="#">0114708</a> | Jan 09                |

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at [Current Settlement Listing \(PDF format, 270KB\)](#).



[Negotech](#), a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

## Current and Upcoming Key Negotiations covering 500 or more employees

| Employer                                    | Union                    | Employees | Status* | Expiry Month  |
|---|--------------------------|-----------|---------|---------------|
| <b>Current Key Negotiations</b>             |                          |           |         |               |
| <b>Federal Jurisdiction, Public Sector</b>  |                          |           |         |               |
| Canada Post Corporation                     | CPAA                     | 6,460     | B       | Dec 09        |
| Canada Post Corporation                     | CUPW                     | 6,000     | B       | Sep 09        |
| Government of Canada                        | ACFO                     | 2,260     | B       | Nov 09        |
| <b>Federal Jurisdiction, Private Sector</b> |                          |           |         |               |
| Bell Canada                                 | CEP                      | 7,620     | CO      | May 09        |
| VIA Rail Canada Inc.                        | CAW Canada               | 2,910     | B       | Dec 09        |
| Canadian National Railway Company           | Teamsters Canada         | 2,000     | MED     | Dec 07/Dec 08 |
| Jazz Air LP                                 | CAW Canada/<br>CFAU      | 1,730     | B       | Jun 09        |
| Canadian Pacific Railway                    | IBEW/Teamsters<br>Canada | 1,500     | B       | Dec 09        |
| Air Canada Jazz - Jazz Air Inc.             | ALPA                     | 1,150     | B       | Jun 09        |
| TELUS Communications (Quebec) Inc.          | CUPE                     | 1,010     | B       | Dec 09        |
| Maritime Employers Association (Que.)       | CUPE                     | 950       | B       | Dec 08        |
| NAV CANADA                                  | CAW Canada               | 350       | MED     | Jun 09        |

| Employer   | Union               | Employees | Status*    | Expiry Month  |
|--|---------------------|-----------|------------|---------------|
| <b>Provincial and Territorial Jurisdictions, Public Sector</b>   |                     |           |            |               |
| Saskatchewan Association of Health Organizations   | CUPE/HSAS/SEIU/SGEU | 27,500    | B/CO       | Mar 08/Mar 09 |
| Ontario Hospital Association   | SEIU                | 15,000    | CO         | Oct 09        |
| City of Montréal   | Various unions      | 14,030    | B/ARB/BaWS | Dec 06/Aug 08 |
| Government of Saskatchewan   | CUPE/SGEU           | 13,690    | B          | Sep 09        |
| College Compensation Appointments Council  | OPSEU               | 8,600     | CO         | Aug 09        |
| Nova Scotia Association of Health Organizations  | CAW Canada/ CUPE    | 5,700     | B/CO       | Mar 09        |
| Société des alcools du Québec (SAQ)  | SEMB                | 4,050     | TENT       | Mar 09        |
| City of Toronto  | IAFF                | 3,000     | B          | Dec 09        |
| Government of Nova Scotia  | CUPE                | 1,650     | B          | Oct 09        |
| Hydro-Québec   | Engineers           | 1,490     | B          | Dec 08        |
| City of Edmonton   | Police              | 1,450     | MED        | Dec 08        |
| Ville de Québec  | Various unions      | 1,310     | B/ARB      | Dec 06        |
| Halifax Regional Municipality  | CUPE/NSUPE          | 1,130     | B          | Oct 08        |
| Le Réseau de transport de la Capitale (RTC)  | CSN                 | 920       | B          | Jun 09        |
| Government of Yukon  | YTA                 | 690       | MED        | Jun 09        |
| Government of Nunavut  | NTA                 | 640       | B          | Jun 09        |
| Prince Edward Island Department of Health  | IUOE                | 610       | CO         | Mar 09        |
| <b>Provincial and Territorial Jurisdictions, Private Sector</b>  |                     |           |            |               |
| Metro Inc.   | UFCW                | 10,000    | B          | Sep 09        |
| Interior Forest Labour Relations Association, Council on Northern Interior Forest Employment Relations | USW                 | 4,000     | B          | Jun 09        |
| Vale Inco (Ont.)   | USW                 | 3,450     | WS         | May 09        |
| Calgary Co-operative Association Limited   | UCCE                | 3,400     | B          | Oct 09        |

| Employer  | Union   | Employees | Status* | Expiry Month |
|---|---|-----------|---------|--------------|
| Dominion Stores (N.L.)  | CAW Canada  | 1,700     | B       | Dec 09       |
| Electrolux Canada Corp.   | IAMAW   | 1,050     | B       | Mar 09       |
| *<br>ARB - Arbitration<br>B - Bargaining<br>BaWS - Bargaining after work stoppage<br>CO - Conciliation<br>MED - Mediation | MaWS - Mediation after work stoppage<br>PAB - Post-arbitration bargaining<br>PCB - Post-conciliation bargaining<br>PMB - Post-mediation bargaining<br>TENT - Tentative settlement<br>WS - Work stoppage |           |         |              |

**Notes:**  
The short dash (–) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are presented by this short form: **Sept 07–Jan 08**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2007 or April 2008, and their expiry dates are presented by this short form: **Jul 07/Apr 08**.

| Employer   | Union  | Employees | Expiry Month |
|--|--|-----------|--------------|
| <b>Upcoming Key Negotiations</b>                               |  |           |              |
| <b>Federal Jurisdiction, Public Sector</b>                     |  |           |              |
| Government of Canada   | Federal Government<br>Dockyard Trades and<br>Labour Council (East) | 660       | Dec 09       |
| <b>Federal Jurisdiction, Private Sector</b>                    |  |           |              |
| Groupe TVA Inc.  | CUPE   | 1,000     | Dec 09       |
| <b>Provincial and Territorial Jurisdictions, Public Sector</b> |  |           |              |
| Regional Health Authorities of Manitoba                        | MNU  | 11,000    | Sep 09       |
| Capital District Health Authority                              | NSGEU  | 8,350     | Oct 09       |
| Government of New Brunswick                                    | NBUPPE   | 4,640     | Dec 09       |
| Nova Scotia Association of Health Organizations                | NSNU   | 4,610     | Oct 09       |

| <b>Employer</b>  | <b>Union</b>      | <b>Employees</b> | <b>Expiry Month</b> |
|--|-------------------|------------------|---------------------|
| Government of Yukon  | PSAC              | 3,200            | Dec 09              |
| University of Regina and University of Saskatchewan              | CUPE              | 2,400            | Dec 09              |
| SaskPower  | CEP/IBEW          | 2,080            | Dec 09              |
| Université de Montréal   | CUPE              | 2,000            | Dec 09              |
| Saskatchewan Government Insurance                                | COPE              | 1,600            | Dec 09              |
| City of Saskatoon  | CUPE              | 1,490            | Dec 09              |
| City of Regina   | CUPE              | 1,200            | Dec 09              |
| Société de transport de Longueuil                                | CUPE              | 600              | Dec 09              |
| <b>Provincial and Territorial Jurisdictions, Private Sector</b>  |                   |                  |                     |
| Lakeside Packers, division of Lakeside Feeders Ltd.              | UFCW              | 2,100            | Dec 09              |
| Fishery Products International Limited                           | CAW Canada        | 1,700            | Dec 09              |
| Associated Clothing Manufacturers of the Province of Quebec Inc. | UNITE HERE Canada | 1,500            | Oct 09              |

## Major Work Stoppages

Involving 500 or more employees up to **November 19, 2009**

An updated [Weekly Report](#) and a [Year-to-Date Report](#) are available on the Web site.

| Employer, Location, Union, and Employees  | Issues                           | Starting              | Ending |
|---|----------------------------------|-----------------------|--------|
| MVT Canadian Bus Inc. (HandyDART)<br>Vancouver, British Columbia<br>Amalgamated Transit Union<br>500 bus drivers and dispatchers (12% essential services)   | Benefits and working conditions  | Oct 26/2009           |        |
| Olymel, Limited Partnership<br>Saint-Hyacinthe, Quebec<br>United Food and Commercial Workers Canada<br>500 packing house employees  | Wage freeze and working schedule | Oct 9/2009            |        |
| Serco DES Inc. (DriveTest)<br>Ontario<br>United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union<br>500 administrative and support employees         | Not available                    | Aug 21/2009           |        |
| US Steel Canada Inc.<br>Hamilton, Ontario<br>United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union<br>870 production employees                     |                                  | Aug 3/2009<br>Lockout |        |
| Vale Inco<br>Sudbury, Ontario<br>United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union<br>3,450 smelting and refinery employees and mine employees | Not available                    | Jul 13/2009           |        |

## Coming in the Next Issue

- Wage Settlements—**October 2009** Analysis and Wage Data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Innovative workplace practices – 3<sup>rd</sup> Quarter 2009

## For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact:

Client Services at 1-800-567-6866 - Ottawa-Gatineau area at 1-819-997-3117

## Mailing List—Add or Remove My Name

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