

# Workplace Bulletin

June 15, 2010

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

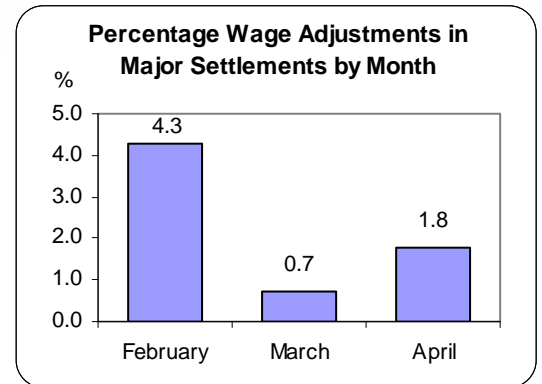
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## Wage Settlements Covering 500 or More Employees

### April 2010

Major collective bargaining settlements reached in April 2010 provided base rate wage increases averaging 1.8% annually over the term of the contracts. These results are based on a review of 31 settlements covering 90,540 employees.



When the parties to these settlements previously negotiated, the resulting wage adjustments averaged 4.2%, a higher average than in their current settlements. Contract duration in April 2010 averaged 22.0 months, compared to 30.7 months in the previous round of settlements.

Wage increases in the first 4 months of 2010 (January through April) averaged 2.0% for 255,780 employees in 96 major settlements.

The vast majority of agreements and the largest concentration of employees were in the public sector. Public sector wage adjustments averaged 1.8% for 80,730 employees in 25 settlements. Private sector wage adjustments averaged 2.2% for 9,810 employees in 6 agreements.

There were 18 public-sector agreements in Alberta alone providing 34,370 employees with wage adjustments averaging 3.1%: 16 agreements in the education sector provided 26,080 employees with wage adjustments averaging 2.9%; 1 University of Alberta agreement with 6,700 employees

averaged 3.1%; and 1 City of Edmonton agreement provided 1,590 police officers with a wage increase of 5.9%. These wage figures in Alberta were largely offset by an agreement between the Government of British Columbia and 29,000 public servants subject to a wage freeze. The Government of Saskatchewan also settled with 10,000 public-sector employees for wage gains averaging 1.8%.

In the private sector, 4 construction agreements, all in Ontario, provided 8,270 employees with wage gains averaging 2.4% (including 6,000 sheet metal workers across the province with a wage adjustment of 2.4%).

On a jurisdictional basis, the largest average annual wage increase was in Quebec at 3.8% (a single agreement at the Université de Montréal). The smallest adjustment was recorded in British Columbia (2 agreements with a wage freeze, Government of British Columbia mentioned above and BC Hydro).

On an industry basis, the lowest average annual wage increase was recorded in utilities at 0.0% (a single agreement with a wage freeze at B.C. Hydro); the highest adjustment was in the education sector at 3.0% (18 agreements covering 35,530 employees).

In the following tables, COLA is the abbreviation for Cost-of-Living Allowance.

### Average Annual Percentage Wage Adjustments by Month

	2010		
	February	March	April
<b>Sectors</b>			
Public Sector	4.8	0.2	1.8
Private Sector	1.1	1.9	2.2
<b>All Industries/Jurisdictions</b>			
Average Annual Adjustment	4.3	0.7	1.8
Non-COLA	4.4	0.7	1.8
COLA	1.2	1.9	1.2
<b>First-Year Adjustment</b>			
Non-COLA	4.4	0.5	1.7
COLA	1.6	1.4	0.0
<b>Industries</b>			
Primary Industries	0.8	-	-
Utilities	-	2.9	0.0
Construction	1.3	2.0	2.4

	2010		
	February	March	April
Manufacturing	0.4	1.4	1.2
Wholesale and Retail Trade	1.9	1.9	-
Transportation	4.5	2.3	-
Information and Culture	-	0.0	-
Education, Health and Social Services	4.8	0.1	3.0
Entertainment and Hospitality	-	2.4	1.2
Public Administration	4.3	2.9	0.8
<b>Jurisdictions</b>			
Newfoundland and Labrador	1.1	-	-
Nova Scotia	1.9	-	-
New Brunswick	3.2	-	-
Quebec	2.0	1.8	3.8
Ontario	1.8	2.0	2.5
Manitoba	3.5	2.8	-
Saskatchewan	-	-	1.8
Alberta	5.8	3.3	3.1
British Columbia	-	0.1	0.0
<i>Public Service Labour Relations Act</i>	-	-	-
<i>Canada Labour Code, Part I</i>	-	1.7	-
Federal Jurisdiction	-	1.7	-

## Average Annual Percentage Wage Adjustments by Quarter

	2009			2010
	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	1 <sup>st</sup>
<b>Sectors</b>				
Public Sector	2.8	2.2	2.3	2.2
Private Sector	1.9	1.6	1.6	1.8
<b>All Industries/Jurisdictions</b>				
Average Annual Adjustment	2.7	1.9	2.1	2.1
Non-COLA	2.7	2.0	2.1	2.1
COLA	2.8	0.8	1.8	1.5
<b>First-Year Adjustment</b>				
Non-COLA	2.6	1.8	2.1	2.0
COLA	2.6	1.9	2.2	2.0
COLA	2.3	0.0	1.7	1.5
<b>Industries</b>				
Primary Industries	-	-	-	0.8
Utilities	3.0	3.0	2.4	2.9
Construction	3.7	4.2	2.5	1.9
Manufacturing	1.8	1.2	1.2	1.2
Wholesale and Retail Trade	2.0	1.9	1.7	1.9
Transportation	1.7	0.3	2.1	3.7
Information and Culture	2.2	3.1	1.9	0.0
Finance and Professional Services	2.8	2.9	2.2	-
Education, Health and Social Services	2.9	2.7	2.4	2.1
Entertainment and Hospitality	1.5	1.9	-	2.4
Public Administration	2.4	2.0	2.4	2.8
<b>Jurisdictions</b>				
Newfoundland and Labrador	5.0	-	-	1.1
Nova Scotia	-	3.4	2.3	2.1
New Brunswick	-	6.0	-	2.6

	2009			2010
	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	1 <sup>st</sup>
Quebec	2.8	-	2.1	1.9
Ontario	2.5	2.2	1.9	1.9
Manitoba	3.4	-	2.4	3.3
Saskatchewan	-	4.8	-	-
Alberta	4.5	4.5	4.5	5.6
British Columbia	2.8	2.9	2.5	0.2
Territories	2.4	-	-	-
Multiprovince	-	3.0	-	-
<i>Public Service Labour Relations Act</i>	1.7	1.7	1.7	-
<i>Canada Labour Code, Part I</i>	1.3	0.3	2.0	1.7
Federal Jurisdiction	1.6	0.8	1.8	1.7

### Average Annual Percentage Wage Adjustments by Year

	2007	2008	2009	2010
<b>Sectors</b>				
Public Sector	3.4	3.5	2.5	2.0
Private Sector	3.2	2.5	1.8	1.9
<b>All Industries/Jurisdictions</b>				
Average Annual Adjustment	3.3	3.2	2.4	2.0
Non-COLA	3.3	3.4	2.4	2.0
COLA	3.4	1.7	2.3	1.5
<b>First-Year Adjustment</b>				
Non-COLA	3.9	3.6	2.5	1.9
COLA	3.5	1.9	1.9	1.2

	2007	2008	2009	2010
<b>Industries</b>				
Primary Industries	4.6	4.3	2.5	0.8
Utilities	3.9	2.3	3.0	1.0
Construction	3.4	5.4	3.7	2.1
Manufacturing	2.5	1.1	1.6	1.2
Wholesale and Retail Trade	2.4	2.8	1.8	1.9
Transportation	2.7	3.1	1.1	3.7
Information and Culture	3.0	2.0	2.1	0.0
Finance and Professional Services	3.6	2.8	2.6	-
Education, Health and Social Services	3.5	3.8	3.0	2.3
Entertainment and Hospitality	3.3	1.9	2.0	2.2
Public Administration	3.4	2.8	2.1	1.0
<b>Jurisdictions</b>				
Newfoundland and Labrador	1.6	5.0	5.0	1.1
Prince Edward Island	2.8	3.0	3.6	-
Nova Scotia	3.0	4.0	2.9	2.1
New Brunswick	2.5	3.7	6.0	2.6
Quebec	3.2	2.4	2.2	2.7
Ontario	3.1	2.6	2.4	2.0
Manitoba	3.0	3.4	2.9	3.3
Saskatchewan	4.1	5.1	5.0	1.8
Alberta	4.9	4.8	4.5	4.4
British Columbia	3.0	2.7	2.8	0.1
Territories	3.0	4.4	2.4	-
Multiprovince	3.0	-	3.0	-
<i>Public Service Labour Relations Act</i>	2.8	2.9	1.7	-
<i>Canada Labour Code, Part I</i>	2.7	2.9	1.2	1.7
Federal Jurisdiction	2.8	2.9	1.6	1.7

*Note: Data for 2010 cover the months of January through April.*

### Average Annual Percentage Wage Adjustments by Public and Private Sectors, a Chronological Perspective Since 1990

Year	Public	Private	Both Sectors
1990	5.6	5.7	5.6
1991	3.4	4.4	3.6
1992	2.0	2.6	2.1
1993	0.6	0.8	0.7
1994	-0.0	1.2	0.3
1995	0.6	1.4	0.9
1996	0.5	1.7	0.9
1997	1.1	1.8	1.4
1998	1.6	1.8	1.7
1999	1.9	2.7	2.2
2000	2.5	2.4	2.5
2001	3.4	3.0	3.3
2002	2.9	2.6	2.8
2003	2.9	1.2	2.5
2004	1.4	2.3	1.8
2005	2.3	2.5	2.3
2006	2.6	2.3	2.5
2007	3.4	3.2	3.3
2008	3.5	2.5	3.2
2009	2.5	1.8	2.4
2010	2.0	1.9	2.0

*Note: Data for 2010 cover the months of January through April.*

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please see the [Technical Notes](#) (PDF format, 200KB).

Source: Strategic Policy, Analysis, and Workplace Information Directorate, Labour Program, HRSDC.

### OTHER DETAILED TABLES

[Other detailed tables](#) (PDF format, 251KB) include data on the number of agreements, employees, and durations by month, quarter, and year for both sectors—public and private—jurisdictions, and industries.

### Major Settlements Reached in April 2010

Industry, Employer, Location, Union, Bargaining Unit	No. of Empls.	Avg. Ann. % Adj. *COLA	Duration (months)	Expiry Date
<b>Utilities</b>				
BC Hydro province-wide, British Columbia International Brotherhood of Electrical Workers (AFL-CIO/CLC) utility workers; powerhouse employees	1,960	0.0	24.0	Mar 31, 2012
<b>1 agreement</b>	<b>1,960</b>	<b>0.0</b>	<b>24.0</b>	
<b>Construction</b>				
Independent Plumbing and Heating Contractors Association Toronto and other centres, Ontario United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO/CLC) plumbers and pipefitters	500	2.5	36.0	Apr 30, 2013
Metropolitan Plumbing and Heating Contractors Association Toronto and other centres, Ontario United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO/CLC) plumbers and pipefitters	890	2.4	36.0	Apr 30, 2013



<b>Industry, Employer, Location, Union, Bargaining Unit</b>	<b>No. of Empls.</b>	<b>Avg. Ann. % Adj. *COLA</b>	<b>Duration (months)</b>	<b>Expiry Date</b>
Ontario Sheet Metal and Air Handling Group province-wide, Ontario Sheet Metal Workers' International Association (AFL-CIO/CLC) sheet metal workers	6,000	2.4	36.0	Apr 30, 2013
Toronto-Residential Air Handling Group Toronto, Ontario Sheet Metal Workers' International Association (AFL-CIO/CLC) sheet metal workers	880	2.6	36.0	Apr 30, 2013
<b>4 agreements</b>	<b>8,270</b>	<b>2.4</b>	<b>36.0</b>	
<b>Manufacturing</b>				
U.S. Steel Canada Inc. - Lake Erie Works Nanticoke, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) production employees	790	1.2*	44.5	Apr 15, 2013
<b>1 agreement</b>	<b>790</b>	<b>1.2</b>	<b>44.5</b>	
<b>Education, Health and Social Services</b>				
Black Gold Regional Division No. 18 Nisku, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	550	2.9	12.0	Aug 31, 2012
Calgary Board of Education Calgary, Alberta Canadian Union of Public Employees (CLC) building maintenance employees; outside employees	700	2.9	12.0	Aug 31, 2011
Calgary Roman Catholic Separate School District No. 1 Calgary, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	2,890	2.9	12.0	Aug 31, 2012

<b>Industry, Employer, Location, Union, Bargaining Unit</b>	<b>No. of Empls.</b>	<b>Avg. Ann. % Adj. *COLA</b>	<b>Duration (months)</b>	<b>Expiry Date</b>
Calgary School District No. 19 Calgary, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	6,520	2.9	12.0	Aug 31, 2012
Chinook's Edge School Division No. 73 Red Deer and Mountain View County, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	640	2.9	12.0	Aug 31, 2012
Edmonton Catholic Separate School District No. 7 Edmonton, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	2,030	2.9	12.0	Aug 31, 2012
Edmonton Catholic Separate School District No. 7 Edmonton, Alberta Communications, Energy and Paperworkers Union of Canada (CLC) office employees and technicians; teaching assistants	900	2.9	12.0	Aug 31, 2011
Edmonton School District No. 7 Edmonton, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	4,950	2.9	12.0	Aug 31, 2012
Edmonton School District No. 7 Edmonton, Alberta Canadian Union of Public Employees (CLC) custodial employees	800	2.9	12.0	Aug 31, 2011
Edmonton School District No. 7 Edmonton, Alberta Canadian Union of Public Employees (CLC) office employees; service employees; technical employees	2,000	2.9	12.0	Aug 31, 2011
Elk Island Public Schools Regional Division No. 14 Elk Island, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	1,010	2.9	12.0	Aug 31, 2012

<b>Industry, Employer, Location, Union, Bargaining Unit</b>	<b>No. of Empls.</b>	<b>Avg. Ann. % Adj. *COLA</b>	<b>Duration (months)</b>	<b>Expiry Date</b>
Lethbridge School District No. 51 Lethbridge, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	500	2.9	12.0	Aug 31, 2012
Parkland School Division No. 70 Stony Plain, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	560	2.9	12.0	Aug 31, 2012
Red Deer School District No. 104 Red Deer, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	580	2.9	12.0	Aug 31, 2012
Rocky View School Division No. 41 Rocky View, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	950	2.9	12.0	Aug 31, 2012
Université de Montréal Montréal, Quebec Fédération nationale des enseignantes et des enseignants du Québec (CSN) lecturers	2,750	3.8	8.0	Jul 31, 2013
University of Alberta Edmonton, Alberta University of Alberta Non-Academic Staff Association (Independent-local) administrative and support employees	6,700	3.1	12.0	Mar 31, 2012
Wolf Creek School Division No. 72 Ponoka, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	500	2.9	12.0	Aug 31, 2012
<b>18 agreements</b>	<b>35,530</b>	<b>3.0</b>	<b>11.7</b>	

Industry, Employer, Location, Union, Bargaining Unit	No. of Empls.	Avg. Ann. % Adj. *COLA	Duration (months)	Expiry Date
<b>Entertainment and Hospitality</b>				
White Spot Limited Vancouver and other centres, British Columbia National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) restaurant employees	750	1.2	36.0	Jan 15, 2013
<b>1 agreement</b>	<b>750</b>	<b>1.2</b>	<b>36.0</b>	
<b>Public Administration</b>				
City of Edmonton Edmonton, Alberta Edmonton Police Association (Independent-local) police officers	1,590	5.9	23.9	Dec 18, 2010
City of Mississauga Mississauga, Ontario International Association of Fire Fighters (AFL-CIO/CLC) firefighters; mechanics; office employees	690	3.0	12.0	Dec 31, 2010
Government of British Columbia province-wide, British Columbia British Columbia Government and Service Employees' Union (CLC) office employees; technical employees; service and maintenance employees	29,000	0.0	24.0	Mar 31, 2012
Government of Saskatchewan province-wide, Saskatchewan Saskatchewan Government and General Employees' Union (CLC) administrative and support employees; service employees; technical employees	10,000	1.8	36.0	Sep 30, 2012
Regional Municipality of York Police Services Board Newmarket, Ontario The York Regional Police Association (Independent-local) office employees	520	3.0	36.0	Dec 31, 2012

<b>Industry, Employer, Location, Union, Bargaining Unit</b>	<b>No. of Empls.</b>	<b>Avg. Ann. % Adj. *COLA</b>	<b>Duration (months)</b>	<b>Expiry Date</b>
Regional Municipality of York Police Services Board Newmarket, Ontario The York Regional Police Association (Independent-local) police officers	1,440	3.0	36.0	Dec 31, 2012
<b>6 agreements</b>	<b>43,240</b>	<b>0.8</b>	<b>27.1</b>	
<b>Agreements with COLA - 1 agreement</b>	<b>790</b>	<b>1.2</b>	<b>44.5</b>	
<b>Agreements without COLA - 30 agreements</b>	<b>89,750</b>	<b>1.8</b>	<b>21.8</b>	
<b>All Agreements - 31 agreements</b>	<b>90,540</b>	<b>1.8</b>	<b>22.0</b>	

## Current and Upcoming Key Negotiations Covering 500 or more employees

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status*</b>	<b>Expiry Month</b>
<b>Current Key Negotiations</b>				
<b>Federal Jurisdiction, Public Sector</b>				
Canada Post Corporation	CUPW	6,000	ARB	Sep 09
Government of Canada	Various unions	3,870	B	Nov 09
Saskatchewan Telecommunications	CEP	3,460	B	Mar 10
<b>Federal Jurisdiction, Private Sector</b>				
British Columbia Maritime Employers Association	ILWU Canada	4,500	MED	Mar 10
VIA Rail Canada Inc.	CAW Canada	2,910	CO	Dec 09
NAV CANADA	IBEW/PIPSC	1,620	B	Aug 09/Apr 10

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status*</b>	<b>Expiry Month</b>
Canadian Pacific Railway	IBEW/ Teamsters Canada	1,500	B/TENT	Dec 09
Air Canada Jazz - Jazz Air Inc.	ALPA	1,150	MED	Jun 09
TELUS Communications (Quebec) Inc.	CUPE	1,010	CO	Dec 09
Groupe TVA Inc.	CUPE	1,000	CO	Dec 09
Maritime Employers Association (Que.)	CUPE	830	TENT/CO	Dec 08
Jazz Air Limited Partnership	CFAU	780	MED	Jun 09
<b>Provincial and Territorial Jurisdictions, Public Sector</b>				
Comité patronal de négociation du secteur de la santé et des services sociaux	Various unions	174,820	B	Mar 10
Management Negotiating Committee for School Boards	Various unions	108,270	B	Mar 10
Gouvernement du Québec	Various unions	68,990	B	Mar 10
Comité patronal de négociation des collèges	Various unions	28,850	B	Mar 10
Saskatchewan Association of Health Organizations	CUPE/HSAS/ SEIU/SGEU	27,500	CO/B	Mar 08/Mar 09
Alberta Health Services	UNA	23,500	MED	Mar 10
Community Social Services Employers' Association	BCGEU	15,000	B	Mar 10
Ontario Hospital Association	SEIU	15,000	ARB	Oct 09
Health Employers Association of British Columbia	HSABC	14,000	B	Mar 10
Government of Manitoba	MGEU	13,500	B	Mar 10
City of Montréal	Various unions	13,360	ARB/CO	Dec 06/Aug 08

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status*</b>	<b>Expiry Month</b>
Government of New Brunswick	NBUPPE/CUPE	12,160	B	Dec 08–Mar 10
Regional Health Authorities of Manitoba	MNU	11,000	B	Sep 09
Capital District Health Authority	NSGEU	8,350	B	Oct 09
Government of Nova Scotia	NSGEU/CUPE	7,690	B	Oct 09/Mar 10
Nova Scotia Association of Health Organizations	NSNU	3,580	B	Oct 09
Emergency Health Services Commission (B.C.)	CUPE	3,500	B	Mar 10
City of Toronto	IAFF	3,000	B	Dec 09
SaskPower	CEP/IBEW	2,080	B	Dec 09
Government of Prince Edward Island	UPSE	1,950	B	Mar 10
Prince Edward Island Department of Health	IUOE/UPSE	1,610	CO/ARB	Mar 09
BC Hydro	COPE	1,600	B	Mar 10
City of Saskatoon	CUPE	1,490	B	Dec 09
Hydro-Québec	Engineers	1,490	B/CO	Dec 08
City of Regina	CUPE	1,200	B	Dec 09
Le Réseau de transport de la Capitale	CSN	920	B	Jun 09
City of Québec	FPPVQ	800	ARB	Dec 06
Halifax Regional School Board	CUPE	770	B	Jul 09
Government of Yukon	YTA	750	ARB	Jun 09
Government of Nunavut	NTA	640	MED	Jun 09

Employer	Union	Employees	Status*	Expiry Month
<b>Provincial and Territorial Jurisdictions, Private Sector</b>				
Association de la construction du Québec, Association provinciale des constructeurs d'habitations du Québec et Association provinciale des constructeurs de routes et grands travaux du Québec	Conseil provincial du Québec des métiers de la construction	173,360	B/MED	Apr 10
Construction Sector (Ont.)	Various unions	45,280	B	Apr 10
Loblaws Supermarkets Limited	UFCW Canada	15,390	CO	Jul 10
Zehrs Markets, division of Zehrmart Limited	UFCW Canada	11,340	CO	Jul 10
Canada Safeway Limited (Alberta)	UFCW Canada	10,725	B	Mar 10
Interior Forest Labour Relations Association, Council on Northern Interior Forest Employment Relations	USW	7,500	B	Jun 09
Vale Inco (Ont.)	USW	3,450	WS/B	May 09
Calgary Co-operative Association Limited	UCCE	3,400	B	Oct 09
Suncor Energy Inc.	CEP	3,200	B	Apr 10
Extendicare (Canada) Inc., Nursing Homes	SEIU	2,870	ARB	Apr 10
XL Foods Lakeside Packers.	UFCW Canada	2,100	B	Dec 09



Employer	Union	Employees	Status*	Expiry Month
Leisureworld Inc.	SEIU	2,070	ARB	Apr 10
Central Care Corporation	Various unions	1,660	ARB	Mar/Apr 10

\* ARB - Arbitration  
 B - Bargaining  
 BaWS - Bargaining after work stoppage  
 CO - Conciliation  
 MED - Mediation  
 MaWS - Mediation after work stoppage  
 PAB - Post-arbitration bargaining  
 PCB - Post-conciliation bargaining  
 PMB - Post-mediation bargaining  
 TENT - Tentative settlement  
 WS - Work stoppage

**Notes:**  
 The short dash (–) in the **Expiry Month** column indicates that collective agreements within the same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are indicated by this short form: **Sept 07–Jan 08**.

The oblique sign (/) means that collective agreements within the same union or in various unions are expiring, for example, either in July 2007 or April 2008, and their expiry dates are indicated by this short form: **Jul 07/Apr 08**.

Employer	Union	Employees	Expiry Month
<b>Upcoming Key Negotiations</b>			
<b>Federal Jurisdiction, Public Sector</b>			
Government of Canada	CSN	5,950	May 10
<b>Federal Jurisdiction, Private Sector</b>			
Nothing to report.			
<b>Provincial and Territorial Jurisdictions, Public Sector</b>			
Government of Nova Scotia	NSTU	10,000	Jul 10
Universities (Ont.)	Various unions	6,870	May/June 10
<b>Provincial and Territorial Jurisdictions, Private Sector</b>			
Nothing to report.			

## Major Work Stoppages

Involving 500 or more employees, from **May 14 to May 27, 2010.**

An updated [Weekly Report](#) and a [Year-to-Date Report](#) are available on the Web site.

<b>Employer, Location, Union, and Employees</b>	<b>Issues</b>	<b>Starting</b>	<b>Ending</b>
Construction Labour Relations Association of Manitoba Province-wide, Manitoba United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada 700 plumbers, steamfitters and welders	Wages	May 17/2010	
Sears Canada (Logistics Centre) Vaughan, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 540 warehouse employees	Not available	Apr 1/2010 Lockout	
Vale Inco Sudbury, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 3,450 smelting and refinery employees and mine employees	Not available	Jul 13/2009	

## New E-Tool for the Prevention of Musculoskeletal Injury

The Labour Program, in partnership with the Canadian Centre for Occupational Health and Safety, developed the [Preventing Musculoskeletal Injury E-Tool](#). This e-Tool provides guidance that helps employers, joint health and safety committees, as well as workers, to implement an effective strategy to prevent injuries in the workplace.

## Guide to Violence Prevention in the Work Place

This [new Guide](#) suggests a simple, practical procedure for employers and employees to follow in implementing a plan for the prevention of violence in the work place, including education and training.

## Coming in the Next Issue

- Recent Collective Bargaining Settlements
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- 2010 Calendar of Expiries and Reopeners—Update
- Readers' Corner

## For More Information

The *Workplace Bulletin* is available twice monthly.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can get updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 819-997-3117.

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