



# Workplace Bulletin

January 31, 2011

Également disponible en français

## New Toll-Free Number

Effective **February 1, 2011**, the Workplace Information Division, Labour Program, is introducing a new toll-free number for its inquiry line. Please call **1-877-259-8828** for current and customized information on industrial relations and collective bargaining.

The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

## In this issue

	<i>Page</i>
Recent Collective Bargaining Settlements .....	1
Current and Upcoming Key Negotiations.....	2
Major Work Stoppages.....	6
2011 Calendars of Expiries and Reopeners of Collective Agreements .....	6
Coming in the Next Issue .....	6
For More Information .....	7
Mailing List	
Add or Remove My Name .....	7

## Recent Collective Bargaining Settlements

Summary reports of collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. For a complete list, see [Listing of Ratified Settlements by Province](#).

Province, Employer, Union, Bargaining Unit and File Number	Settlement Month/Year
<b>Nova Scotia</b> Nova Scotia Association of Health Organizations, representing 8 district health authorities, except Halifax Canadian Union of Public Employees 2,820 health care, welfare, office and service employees <a href="#">14054011</a>	Jan 10
<b>British Columbia</b> Coast Hotels Ltd. UNITE HERE Canada 500 hotel and restaurant employees <a href="#">1226504</a>	Mar 10
<b>Multiprovince</b> Government of Canada Public Service Alliance of Canada 78,560 Program and Administrative Services employees belonging to the PA group <a href="#">1196306</a>	Dec 10



[Negotech](#), a searchable labour relations database, gives you access to the full collective agreements and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

## Current and Upcoming Key Negotiations covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
<b>Current Key Negotiations</b>				
<b>Federal Jurisdiction, Public Sector</b>				
<b>Saskatchewan</b>				
Saskatchewan Telecommunications	CEP	3,460	B	Mar 10
<b>Multiprovince</b>				
Government of Canada	Various unions	75,270	B	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	ARB/B	Sep 09/Jan 11
<b>Federal Jurisdiction, Private Sector</b>				
<b>Multiprovince</b>				
TELUS Corporation	TWU	13,700	B	Nov 10
Canadian National Railway Company	CAW-Canada	4,720	CO	Jul 10/Dec 10
Canadian Pacific Railway	CAW-Canada	2,300	CO	Dec 10
NAV CANADA	CAW-Canada	850	B	Apr 10
<b>British Columbia</b>				
British Columbia Maritime Employers Association	ILWU Canada	4,500	CO	Mar 10
<b>Manitoba</b>				
MTS Allstream Inc.	CEP/IBEW	2,150	B	Dec 10/Jan 11

Employer	Union	Employees	Status*	Expiry Month
<b>Current Key Negotiations (continued)</b>				
<b>Provincial and Territorial Jurisdictions, Public Sector</b>				
<b>Prince Edward Island</b>				
Government of Prince Edward Island	PEIUPSE	1,950	ARB	Mar 10
<b>Nova Scotia</b>				
Government of Nova Scotia	NSTU/CUPE	11,650	B	Oct 09/Jul 10
Capital District Health Authority	NSGEU	8,350	CO	Oct 10
Health Association Nova Scotia	NSNU	3,580	B	Oct 09
<b>New Brunswick</b>				
Government of New Brunswick	NBUPPE/CUPE	5,860	B	Feb 09 - Dec 09
<b>Quebec</b>				
Ville de Montréal	Various unions	15,700	B/ARB	Dec 06/Dec 10
Gouvernement du Québec	Various unions	9,110	B/MED	Mar 10
Ville de Québec	Various unions	3,100	ARB	Dec 06/Dec 10
Management Negotiating Committee for Boards	Various unions	1,020	MED	Mar 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	B	Jun 09
<b>Ontario</b>				
Universities	Various unions	14,380	B/CO	Jun/Aug 10/Apr 11
City of Toronto	IAFF	3,000	B	Dec 09
London Health Sciences Centre	CAW-Canada	1,190	B	Oct 10

Employer	Union	Employees	Status*	Expiry Month
<b>Current Key Negotiations (continued)</b>				
<b>Provincial and Territorial Jurisdictions, Public Sector (continued)</b>				
<b>Manitoba</b>				
Government of Manitoba	MGEU	13,500	B	Mar 10
<b>Saskatchewan</b>				
Government of Saskatchewan	STF	12,000	CO	Aug 10
SaskPower	CEP/IBEW	2,080	B	Dec 09
City of Saskatoon	CUPE	1,490	B	Dec 09
<b>Alberta</b>				
Government of Alberta	AUPE	22,000	B	Aug 10
<b>British Columbia</b>				
Community Social Services Employers Association	BCGEU	15,000	B	Mar 10
Health Employers Association of British Columbia	HSABC	14,000	TENT	Mar 10
<b>Nunavut</b>				
Government of Nunavut	PSAC	2,100	B	Sep 10
Government of Nunavut	NTA	640	MED	Jun 09
<b>Provincial and Territorial Jurisdictions, Private Sector</b>				
<b>Ontario</b>				
Pipe Line Contractors Association of Canada	IUOE/LIUNA	3,000	B	Apr 10
Hamilton Steel GP Inc.	USW	2,400	WS	Jul 10
Central Care Corporation	Various unions	1,660	ARB	Mar/Apr 10
<b>Alberta</b>				
Canada Safeway Limited	UFCW Canada	10,725	B	Mar 10
XL Foods Lakeside Packers	UFCW Canada	2,100	B	Dec 09

Employer	Union	Employees	Status*	Expiry Month
<b>Current Key Negotiations (continued)</b>				
<b>Provincial and Territorial Jurisdictions, Private Sector (continued)</b>				
<b>British Columbia</b>				
Interior Forest Labour Relations Association	USW	4,000	B	Jun 09
<p>* ARB - Arbitration            B - Bargaining            BaWS - Bargaining after work stoppage            CO - Conciliation            MED - Mediation            MaWS - Mediation after work stoppage</p> <p>PAB - Post-arbitration bargaining            PCB - Post-conciliation bargaining            PMB - Post-mediation bargaining            TENT - Tentative settlement            WS - Work stoppage</p>				
<p><b>Notes:</b>            The short dash (-) in the <b>Expiry Month</b> column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2009 to January 2010 inclusively, and their expiry dates are presented by this short form: <b>Sept 09 - Jan 10</b>.</p> <p>The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2009 or April 2010, and their expiry dates are presented by this short form: <b>Jul 09/Apr 10</b>.</p>				
Employer	Union	Employees	Expiry Month	
<b>Upcoming Key Negotiations</b>				
<b>Federal Jurisdiction, Public Sector</b>				
City of Ottawa - OC Transpo	ATU	2,350	Mar 11	
<b>Federal Jurisdiction, Private Sector</b>				
Air Canada	Various Unions	26,180	Feb 11/Mar 11	
<b>Provincial and Territorial Jurisdictions, Public Sector</b>				
Ontario Hospital Association	ONA/OPSEU	57,970	Mar 11	
Alberta Health Services	HSAA	14,000	Mar 11	
Toronto Transit Commission	ATU	8,970	Mar 11	

Employer	Union	Employees	Expiry Month
<b>Upcoming Key Negotiations (continued)</b>			
<b>Provincial and Territorial Jurisdictions, Public Sector (continued)</b>			
Government of New Brunswick	NBNU	5,800	Dec 10
Red Cross Community Health Services, Ontario Zone	SEIU	3,000	Mar 11
<b>Provincial and Territorial Jurisdictions, Private Sector</b>			
Nothing to report.			

## Major Work Stoppages

Involving 500 or more employees from **January 14 to January 27, 2011**

An updated [Weekly Report](#) and a [Year-to-Date Report](#) are available on the Web site.

Employer, Location, Union and Employees	Issues	Starting	Ending
U.S. Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 939 steelworkers	Not available	Nov 7/2010 Lockout	

## 2011 Calendars of Expiries and Reopeners of Collective Agreements

The 2011 Calendars of Expiries and Reopeners of Collective Agreements, covering 500 or more employees, are now available on the Web site at [Calendars of Expiries and Reopeners](#).

## Coming in the Next Issue

- Wage Adjustments—**December, 4<sup>th</sup> Quarter**, and **Year 2010** Analysis and Wage Data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

## For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics, such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact:

Inquiry Line: 1-800-567-6866 (toll-free number)  
1-877-259-8828 (toll-free number, effective February 1, 2011)  
819-997-3117 (Ottawa-Gatineau area)

## Mailing List—Add or Remove My Name

The *Workplace Bulletin* provides relevant information on a variety of topics. To receive the *Workplace Bulletin*, please add your name to the mailing list using the link below.

I would like to [ADD MY NAME](#) to the mailing list.

I would like to [REMOVE MY NAME](#) from the mailing list.

[PRIVACY STATEMENT](#)