

Workplace Bulletin

March 31, 2011

Également disponible en français

Sixth Issue of the *Labour Focus* Newsletter

The Labour Program has launched the sixth issue of the quarterly newsletter [Labour Focus](#). It is filled with articles, announcements, tips and facts, and information about Labour Program events, policies and programs. Go ahead and take a look!

The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent Collective Bargaining Settlements

Summary reports of collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. For a complete list, see [Listing of Ratified Settlements by Province](#).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Ontario City of Greater Sudbury Canadian Union of Public Employees 530 outside employees and 970 inside employees 1302603	Jun 10
Manitoba Springhill Farms and Freezerco United Food and Commercial Workers Canada 540 plant and maintenance employees, truck drivers and loaders 1406001	Feb 10
Alberta City of Edmonton Edmonton Police Association 1,590 police officers 0726412	Apr 10



[Negotech](#), a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Key Negotiations

Covering 500 or more employees across Canada

Please note that starting with this issue of the Workplace Bulletin, the update on Key Negotiations will be available at the end of each month rather than twice a month. The next update on the Key Negotiations will be published on April 29, 2011.

Employer	Union	Employees	Status	Expiry Month
Federal Jurisdiction, Public Sector				
Ontario				
City of Ottawa - OC Transpo	ATU	2,350	Bargaining	Mar 11
Saskatchewan				
Saskatchewan Telecommunications	CEP	3,460	Bargaining	Mar 10
Multiprovince				
Government of Canada	Various unions	70,780	Bargaining	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	Arbitration/ Conciliation	Sep 09/Jan 11
Federal Jurisdiction, Private Sector				
Manitoba				
MTS Allstream Inc.	CEP/IBEW	2,150	Bargaining	Dec 10/Jan 11
British Columbia				
British Columbia Maritime Employers Association	ILWU Canada	4,500	Mediation	Mar 10
Multiprovince				
Air Canada	Various Unions	26,180	Bargaining/ Upcoming/ Tentative settlement	Feb 11/Mar 11
TELUS Corporation	TWU	13,700	Bargaining	Nov 10

Employer	Union	Employees	Status	Expiry Month
Federal Jurisdiction, Private Sector (continued)				
<i>Multiprovince (continued)</i>				
NAV CANADA	CAW-Canada	2,950	Bargaining/ Arbitration	Apr 10/Mar 11
Greyhound Canada Transportation Corp.	ATU	950	Bargaining	Mar 11
Provincial and Territorial Jurisdictions, Public Sector				
<i>Nova Scotia</i>				
Government of Nova Scotia	NSTU/CUPE	11,650	Bargaining/ Conciliation	Oct 09/Jul 10
Capital District Health Authority	NSGEU	8,350	Conciliation	Oct 10
Health Association Nova Scotia	NSNU	4,610	Bargaining	Oct 09
Cape Breton-Victoria Regional School Board	CUPE	1,400	Upcoming	Apr 11
<i>New Brunswick</i>				
Government of New Brunswick	NBUPPE/CUPE	5,860	Bargaining/ Conciliation	Feb 09 - Dec 09
Government of New Brunswick	NBNU	5,800	Upcoming	Dec 10
<i>Quebec</i>				
Ville de Montréal	Various unions	15,700	Bargaining/ Arbitration	Dec 06/Dec 10
Gouvernement du Québec	Various unions	8,260	Bargaining/ Mediation/ Tentative settlement	Mar 10
Ville de Québec	Various unions	3,100	Arbitration	Dec 06/Dec 10
Management Negotiating Committee for Boards	Fédération indépendante des syndicats autonomes	1,020	Tentative settlement	Mar 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	Bargaining	Jun 09

Employer	Union	Employees	Status	Expiry Month
Provincial and Territorial Jurisdictions, Public Sector (continued)				
Ontario				
Ontario Hospital Association	ONA/OPSEU	57,970	Bargaining	Mar 11
Universities	Various unions	13,330	Bargaining/ Conciliation	Jun/Aug 10/Apr 11
Toronto Transit Commission	ATU	8,970	Upcoming	Mar 11
Toronto Police Services Board	Toronto Police Association	7,630	Bargaining	Dec 10
Caesars Windsor, operated by Windsor Casino Limited	CAW-Canada	3,000	Upcoming	Apr 11
City of Toronto	IAFF	3,000	Bargaining	Dec 09
Red Cross Community Health Services, Ontario Zone	SEIU	3,000	Bargaining	Mar 11
London Health Sciences Centre	CAW-Canada	1,190	Bargaining	Oct 10
Manitoba				
City of Winnipeg	Various unions	7,740	Bargaining	Dec 10/Jan 11
Saskatchewan				
Government of Saskatchewan	STF	12,000	Conciliation	Aug 10
SaskPower	CEP/IBEW	2,080	Bargaining/ Conciliation	Dec 09
City of Saskatoon	CUPE	1,490	Bargaining	Dec 09
Alberta				
Alberta Health Services	AUPE/HSAA	34,000	Bargaining	Mar 11
Government of Alberta	AUPE	22,000	Bargaining	Aug 10
City of Edmonton	Various unions	9,640	Upcoming	Dec 10
City of Calgary	Various unions	8,210	Upcoming	Dec 10/Jan 11
British Columbia				
Community Social Services Employers Association	BCGEU	15,000	Bargaining	Mar 10
Coast Mountain Bus Company	CAW-Canada	3,900	Upcoming	Mar 11
City of Vancouver	IAFF/BCFPO	2,150	Bargaining/ Tentative settlement	Mar 10

Employer	Union	Employees	Status	Expiry Month
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Provincial and Territorial Jurisdictions, Public Sector (continued)

Nunavut

Government of Nunavut	PSAC	2,100	Bargaining	Sep 10
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Provincial and Territorial Jurisdictions, Private Sector

Ontario

Hamilton Steel GP Inc.	USW	2,400	Work stoppage	Jul 10
Central Care Corporation	Various unions	1,660	Arbitration	Mar/Apr 10

Alberta

Construction Labour Relations Association of Alberta	Various unions	34,000	Bargaining/ Tentative settlements	Apr 11
Canada Safeway Limited	UFCW Canada	10,725	Bargaining	Mar 10
XL Foods Lakeside Packers	UFCW Canada	2,100	Bargaining	Dec 09

British Columbia

Construction Labour Relations Association of British Columbia	Various unions	35,000	Upcoming	Apr 10
Interior Forest Labour Relations Association	USW	4,000	Bargaining	Jun 09
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov 10
Finning Canada	IAMAW	650	Upcoming	Apr 11

Note: The short dash (-) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2009 to January 2010 inclusively, and their expiry dates are presented by this short form: **Sep 09 - Jan 10**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2009 or April 2010, and their expiry dates are presented by this short form: **Jul 09/Apr 10**.

Major Work Stoppages

Involving 500 or more employees, from **March 11 to March 24, 2011**.

An updated [Weekly Report](#) and a [Year-to-Date Report](#) are available on the Web site.

Employer, Location, Union and Employees	Issues	Starting	Ending
Teck Resources Ltd. Sparwood, British Columbia United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (700 mine employees)	Pension plan	January 30, 2011	
US Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (939 steelworkers)	Not available	November 7, 2010 Lockout	

Readers' Corner

The Service Canada and Human Resources and Skills Development Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

People with Disabilities in the Workplace

People with disabilities often struggle to find employment or are underemployed, working in jobs that do not match their skills or interests. Employers may shy away from hiring them due to fears of accommodation costs or the perception that someone with a disability is less capable of doing the work than someone without one. Not only is this not the case, but legislation such as the *Employment Equity Act* requires employers to make reasonable accommodations for people with disabilities. The Treasury Board and the Public Service Commission also have a Policy on the Duty to Accommodate Persons with Disabilities in the Public Service that aims to remove barriers to employment, career development, and promotion. The selected books provide practical advice for creating jobs that will match individuals' talents to employers' needs, thereby enabling employers to hire from a broader range of applicants.

See the [Readers' Corner](#) for reading material on "People with Disabilities in the Workplace". Other references on the subject, in French only, are available on the French Web site.

To view previously published abstracts, visit the [Library](#) Web site.

Coming Up in the Next Issue

- Wage Settlements—**February 2011** Analysis and Wage Data
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact:

Inquiry Line: 1-877-259-8828 (toll-free number)
819-997-3117 (Ottawa-Gatineau area)

Mailing List—Add or Remove My Name

The *Workplace Bulletin* provides relevant information on a variety of topics. To receive the *Workplace Bulletin*, please add your name to the mailing list using the link below.

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