

Workplace Bulletin

May 31, 2011

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent Collective Bargaining Settlements

Summary reports feature highlights of recently negotiated collective bargaining settlements. A few examples are mentioned below. For a complete list, see [Listing of Ratified Settlements by Province](#).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Nova Scotia Strait Regional School Board, Antigonish, Guysborough, Inverness, and Richmond Counties Nova Scotia Teachers' Union 640 elementary and secondary teachers 1129304	Feb 11
Ontario University of Guelph Canadian Union of Public Employees 780 teaching assistants 1041209	Mar 11
Manitoba Government of Manitoba Manitoba Government and General Employees' Union 14,800 technical, office, service, and professional employees 1063605	Mar 11
Alberta Calgary Roman Catholic Separate School District No. 1 Communications, Energy and Paperworkers Union of Canada 1,450 professional, office, and technical employees 0989809	Mar 11



[Negotech](#), a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Key Negotiations

Covering 500 or more employees across Canada

Employer	Union	Employees	Status	Expiry Month
Federal Jurisdiction, Public Sector				
Ontario				
City of Ottawa - OC Transpo	ATU	2,350	Mediation	Mar 11
Saskatchewan				
Saskatchewan Telecommunications	CEP	3,460	Bargaining	Mar 10
Multiprovince				
Government of Canada	Various unions	69,180	Bargaining	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	Arbitration/ Conciliation	Sep 09/Jan 11
Federal Jurisdiction, Private Sector				
Ontario				
Canadian Imperial Bank of Commerce – Visa Centre	USW	800	Upcoming	Jun 11
Manitoba				
MTS Allstream Inc.	CEP/IBEW	2,150	Bargaining/ Conciliation	Dec 10/Jan 11
Multiprovince				
Air Canada	Various Unions	26,180	Bargaining/ Conciliation	Feb 11/Mar 11
TELUS Corporation	TWU	13,700	Tentative settlement	Nov 10
NAV CANADA	CAW-Canada/ PIPSC/PSAC	3,880	Bargaining/ Upcoming	Mar 11/ Apr 11/Jan 11
Greyhound Canada Transportation Corp.	ATU	950	Bargaining	Mar 11

Employer	Union	Employees	Status	Expiry Month
Provincial and Territorial Jurisdictions, Public Sector				
<i>Prince Edward Island</i>				
PEI Department of Health and Wellness	PEINU/CUPE	2,600	Arbitration/ Bargaining/ Upcoming	Mar 10/ Mar 11/ Jun 11
<i>Nova Scotia</i>				
Government of Nova Scotia	NSTU/CUPE	11,650	Bargaining/ Conciliation	Oct 09/ Jul 10
Capital District Health Authority	NSGEU	5,040	Conciliation	Oct 09
<i>New Brunswick</i>				
Government of New Brunswick	NBUPPE/CUPE	19,990	Bargaining/ Tentative settlement/ Upcoming	Dec 09/ Dec 10/ Apr 11/ Jun 11
Government of New Brunswick	NBNU	5,800	Bargaining	Dec 10
<i>Quebec</i>				
Ville de Montréal	Various unions	15,700	Bargaining/ Arbitration	Dec 06/ Dec 10
Gouvernement du Québec	Various unions	8,260	Bargaining/ Agreement in principle	Mar 10
Ville de Québec	Various unions	3,100	Bargaining/ Arbitration	Dec 06/ Dec 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	Bargaining	Jun 09
<i>Ontario</i>				
Ontario Hospital Association	ONA/OPSEU	57,970	Bargaining	Mar 11
Universities	Various unions	24,335	Bargaining/ Conciliation/ Tentative settlement/ Upcoming	Jun 10/ Apr 11/ Jun 11/ Jul 11/ Aug 11
Toronto Transit Commission	ATU	8,970	Conciliation	Mar 11
Toronto Police Services Board	Toronto Police Association	7,630	Tentative settlement	Dec 10
Fortino's Supermarket	UFCW Canada	5,000	Upcoming	Jun 11

Employer	Union	Employees	Status	Expiry Month
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Provincial and Territorial Jurisdictions, Public Sector (continued)

Ontario (continued)

Council of Academic Hospitals of Ontario	PAIRO	3,300	Upcoming	Jun 11
City of Toronto	IAFF	3,000	Bargaining	Dec 09
Red Cross Community Health Services, Ontario Zone	SEIU	3,000	Bargaining	Mar 11
London Health Sciences Centre	CAW-Canada	1,190	Bargaining	Oct 10

Manitoba

City of Winnipeg	Various unions	2,490	Bargaining	Dec 10/Jan 11
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Saskatchewan

Government of Saskatchewan	STF	12,000	Conciliation	Aug 10
SaskPower	CEP/IBEW	2,080	Bargaining/ Conciliation	Dec 09
City of Saskatoon	CUPE	1,490	Bargaining	Dec 09

Alberta

Alberta Health Services	AUPE/HSAA	34,000	Bargaining	Mar 11
City of Edmonton	Various unions	9,640	Bargaining	Dec 10
City of Calgary	Various unions	8,210	Bargaining	Dec 10/Jan 11

British Columbia

Community Social Services Employers Association	BCGEU	15,000	Bargaining	Mar 10
Coast Mountain Bus Company	CAW-Canada	3,900	Bargaining	Mar 11
City of Vancouver	IAFF	900	Bargaining	Mar 10

Nunavut

Government of Nunavut	PSAC	2,100	Bargaining	Sep 10
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Provincial and Territorial Jurisdictions, Private Sector

Ontario

Hamilton Steel GP Inc.	USW	2,400	Work stoppage	Jul 10
Central Care Corporation	Various unions	1,660	Arbitration	Mar/Apr 10

Employer	Union	Employees	Status	Expiry Month
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Provincial and Territorial Jurisdictions, Private Sector (continued)

Alberta

Canada Safeway Limited	UFCW Canada	10,725	Bargaining	Mar 10
XL Foods Lakeside Packers	UFCW Canada	2,100	Mediation	Dec 09

British Columbia

Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining	Apr 10
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov 10
Finning Canada	IAMAW	650	Bargaining	Apr 11

Notes:

The short dash (-) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2009 to January 2010 inclusively, and their expiry dates are presented by this short form: **Sep 09 - Jan 10**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2009 or April 2010, and their expiry dates are presented by this short form: **Jul 09/Apr 10**.

Major Work Stoppages

Involving 500 or more employees, from **May 13 to May 26, 2011**

An updated [Weekly Report](#) and a [Year-to-Date Report](#) are available on the Web site.

Employer, Location, Union and Employees	Issues	Starting	Ending
Government of Saskatchewan Province-wide, Saskatchewan Saskatchewan Teachers' Federation (12,000 teachers)	Wages	May 25, 2011	May 26, 2011
US Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (939 steelworkers)	Pension plan	November 7, 2010 Lockout	

Coming Up in the Next Issue

- Wage Adjustments—**April 2011** Analysis and Wage Data
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can get updates on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact:

Inquiry Line: 1-877-259-8828 (toll-free number)
819-997-3117 (Ottawa-Gatineau area)

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