

# Workplace Bulletin

November 30, 2011

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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## Recent collective bargaining settlements

Summary reports feature highlights of recently negotiated collective bargaining settlements. A few examples are mentioned below. For a complete list, see [Listing of ratified settlements by province](#).

Province, Employer, Union, Number of employees, Bargaining unit, and Reference number	Settlement Month/Year
<b>Nova Scotia</b> Izaak Walton Killam (IWK) Health Centre, Halifax Nova Scotia Government and General Employees Union 750 employees <a href="#">0542910</a>	Aug 11
<b>Ontario</b> Leisureworld Senior Care Corporation, various locations Service Employees International Union 1,420 employees <a href="#">0620315</a>	Sep 11
<b>Saskatchewan</b> Saskatchewan Telecommunications (SaskTel), province-wide Communications, Energy and Paperworkers Union of Canada 3,200 employees <a href="#">0402011</a>	Jul 11
<b>British Columbia</b> University College of the Fraser Valley, Abbotsford Federation of Post-Secondary Educators of British Columbia 860 employees <a href="#">1222806</a>	Jun 11



[Negotech](#), a searchable repository that provides access to full collective agreement contract language, important benefit changes and latest wage adjustments.

## Key negotiations

Covering 500 or more employees across Canada

Employer	Union	Employees	Status	Expiry month
<b>Federal jurisdiction, Public sector</b>				
<i><b>Multiprovince</b></i>				
Government of Canada	Various unions	71,190	Bargaining	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	Bargaining/ Arbitration	Jan 11/Dec 11
<b>Federal jurisdiction, Private sector</b>				
<i><b>Manitoba</b></i>				
Hudson Bay Mining and Smelting Company Limited	USW/Various unions	1,320	Bargaining	Dec 11
<i><b>Multiprovince</b></i>				
Air Canada	Various unions	15,450	Bargaining/ Conciliation	Mar 11
NAV CANADA	CAW-Canada/IBEW/PIPSC/ PSAC	2,120	Bargaining/ Arbitration	Apr 11/ Jun 11/Aug 11
<b>Provincial and territorial jurisdictions, Public sector</b>				
<i><b>Newfoundland and Labrador</b></i>				
Government of Newfoundland and Labrador	NAPE/CUPE	16,550	<b>Upcoming</b>	Mar 12
<i><b>Prince Edward Island</b></i>				
PEI Department of Health and Wellness	CUPE/IUOE/PEI Union of Public Sector Employees	2,390	Arbitration/ <b>Upcoming</b>	Mar 10/Mar 12

Employer	Union	Employees	Status	Expiry month
<b>Provincial and territorial jurisdictions, Public sector (continued)</b>				
<b><i>Nova Scotia</i></b>				
Health Association Nova Scotia	CUPE/CAW-Canada/NSNU	11,400	<b>Upcoming</b>	Oct 11
Government of Nova Scotia	CUPE/NSGEU	9,350	Arbitration/ <b>Upcoming</b>	Oct 09/Mar 12
<b><i>New Brunswick</i></b>				
Government of New Brunswick	NBUPPE/CUPE/NBNU/NBTF	24,700	Bargaining/ <b>Upcoming</b>	Dec 09/Dec 10/ Apr 11/Jun 11/ Feb 12
<b><i>Quebec</i></b>				
Société de transport de Montréal	CSN/CUPE	6,720	<b>Upcoming</b>	Jan 12
Government of Quebec	Various unions	4,790	Tentative settlement	Mar 10
City of Montréal	Various unions	4,470	Bargaining/ Arbitration	Dec 09/Dec 10
City of Québec	Various unions	3,100	Bargaining	Dec 06/Dec 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	Bargaining	Jun 09
<b><i>Ontario</i></b>				
City of Toronto	CUPE	28,800	Bargaining	Dec 11
McMaster University University of Ottawa University of Toronto York University Ryerson University	Various unions	16,640	Bargaining	Apr 11/Jun 11/ Aug 11
Ontario Hospital Association	SEIU	15,860	Bargaining	Oct 11
City of Ottawa	CUPE/IAFF/Civic Institute of Professional Personnel	10,620	<b>Upcoming</b>	Dec 11
Toronto Transit Commission	ATU	8,970	Conciliation	Mar 11
Ontario Power Generation	CUPE	7,710	<b>Upcoming</b>	Mar 12
Council of Academic Hospitals of Ontario	PAIRO	3,300	Bargaining	Jun 11

Employer	Union	Employees	Status	Expiry month
<b>Provincial and territorial jurisdictions, Public sector (continued)</b>				
<b>Ontario (continued)</b>				
City of Toronto	IAFF	3,000	Bargaining	Dec 09
London Health Sciences Centre	CAW-Canada	1,190	Bargaining	Oct 10
<b>Manitoba</b>				
Regional Health Authorities of Manitoba	MAHCP	3,300	Tentative settlement	Mar 10
Manitoba Hydro	IBEW	2,910	Bargaining	Dec 11
City of Winnipeg	Various unions	2,490	Arbitration/ Bargaining	Dec 10/Jan 11
<b>Saskatchewan</b>				
Saskatchewan Association of Health Organizations	SUN/CUPE/SEIU-West/ SGEU	33,420	<b>Upcoming</b>	Mar 12
<b>Alberta</b>				
Alberta Health Services	AUPE/HSAA	34,000	Tentative settlement/ Mediation	Mar 11
City of Edmonton	Various unions	9,640	Bargaining	Dec 10
City of Calgary	Various unions	2,980	Bargaining	Dec 10/Jan 11
<b>British Columbia</b>				
Health Employers Association of British Columbia	BCNU/CUPE/ HSABC/BCGEU	105,000	<b>Upcoming</b>	Mar 12
British Columbia Public School Employers' Association	BCTF	41,000	Post-mediation bargaining	Jun 11
Government of British Columbia	BCGEU	29,000	<b>Upcoming</b>	Mar 12
Coast Mountain Bus Company	CAW-Canada	3,580	<b>Upcoming</b>	Mar 12
City of Vancouver	IAFF	900	Arbitration	Mar 10
<b>Nunavut</b>				
Government of Nunavut	PSAC	2,100	Mediation	Sep 10

Employer	Union	Employees	Status	Expiry month
<b>Provincial and territorial jurisdictions, Private sector</b>				
<b><i>Newfoundland and Labrador</i></b>				
Iron Ore Company of Canada (Carol Project)	USWA	1,070	<b>Upcoming</b>	Feb 12
<b><i>Nova Scotia</i></b>				
Halifax Shipyard	CAW-Canada	500	<b>Upcoming</b>	Dec 11
<b><i>Ontario</i></b>				
Metro Ontario Inc., Retail Stores	UFCW-Canada	10,000	Bargaining	Nov 11
Metro Ontario Inc., Food Basics Franchisees	UFCW-Canada	6,500	<b>Upcoming</b>	Mar 12
<b><i>Saskatchewan</i></b>				
Evraz Regina Steel (formerly known as IPSCO Inc.)	USW	800	Bargaining	Jul 11
<b><i>British Columbia</i></b>				
Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining/ Tentative settlement	Apr 10
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov 10

**Notes:**

The short dash ( - ) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2009 to January 2010 inclusively, and their expiry dates are presented by this short form: **Sep 09 - Jan 10**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2009 or April 2010, and their expiry dates are presented by this short form: **Jul 09/Apr 10**.

## Major work stoppages

Involving 500 or more employees, from **November 11 to November 24, 2011**

An updated [Weekly report](#) and a [Year-to-date report](#) are available on the Web site.

Employer, Location, Union, and Employees	Issue(s)	Starting	Ending
McGill University Montréal, Quebec Public Service Alliance of Canada 1,617 employees (non-academic workers)	Pension plan, Benefits	Strike (September 01, 2011)	
Université de Sherbrooke Sherbrooke, Quebec Canadian Union of Public Employees 1,300 employees (support workers)	Wages	Strike (August 26, 2011)	

## Coming up in the next issue

- Wage adjustments—**October 2011** analysis and wage data
- Major work stoppages—Update

## For more information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* provides access to timely customized information on industrial relations and collective bargaining developments in Canada. It covers topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, click on [Collective Bargaining Information and Analysis](#) or contact the Workplace Information Division's enquiry line at: 1-877-259-8828 (toll-free number) or 819-997-3117 (Ottawa-Gatineau area).

## Mailing list—Add or remove my name

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