



# 2002/03

## ANNUAL REPORT

Nunavut  
Federal  
Council

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Le Conseil  
fédéral du  
Nunavut



Government of Canada

Gouvernement du Canada

Nunavut Federal  
Council

Conséil fédéral  
de Nunavut



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Le Conseil  
fédéral du  
Nunavut

## BUILDING ON OUR STRENGTHS:



*Alex Taylor, PWGSC  
Chair 2002-2004*

I am very pleased to Chair the Nunavut Federal Council for the 2002-2004 term. The Council has worked energetically to become an established and useful federal forum interested in, and capable of undertaking, a variety of developmental issues facing the North. As you will see again in more detail under “Strategic Planning” that the Council’s ‘organizational compass’ is fixed on three key directions:

- Developing the Council
- Strategic Partnering
- Advocating for Nunavut

All our sub-committee work, our semi-annual and regular meetings, as well as our learning events, are linked to these points. We believe that with patience and a collaborative spirit, and by ‘building on our strengths,’ we can ensure that Nunavut enjoys committed and effective service from the Council’s member departments and agencies.

I invite readers to look through the Annual Report and we would welcome any comments or questions you might have. Send them to our mailing address:

P.O. Box 610, Iqaluit,  
NU X0A-0H0

or by e-mail to [nfcinfo@pwgsc.gc.ca](mailto:nfcinfo@pwgsc.gc.ca).

For more on Regional Federal Councils try:  
[http://www.tbs-sct.gc.ca/frc-cfr/background\\_e.asp](http://www.tbs-sct.gc.ca/frc-cfr/background_e.asp)

and specifically for the Nunavut Federal Council, (to be changed soon)  
<http://leadership.gc.ca/static/nunavut/index.shtml>.





### Key Developmental Dates:

| KEY DEVELOPMENTAL DATES: |                                                                                                                                                |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| November 1999            | DIAND Sponsored Meeting to discuss formation of the NFC                                                                                        |
| October 2000             | Mandate, Structure and Operating Principles; short list of strategic issues                                                                    |
| March 2001               | Issues identification session with GNDeputies, first 'working lunch'                                                                           |
| October 2001             | Review of work to date, hire Executive Director                                                                                                |
| March 2002               | Field Trip to Cape Dorset RE: Housing, second 'working lunch' and strategic meeting with GN Deputies and NTI Executive                         |
| October 2002             | Semi-Annual Session of the NFC with a focus on Strategic Planning                                                                              |
| December 2002            | Strategic Planning with the assistance of ICA                                                                                                  |
| April 2003               | Semi-Annual Meeting of NFC and 2nd NFC Field Trip, this time to Igloolik to study communities in transition, third 'working lunch' with GN/NTI |

### Purpose of the NFC:

Regional Federal Councils are intended to be a forum for members to network and share information on programs, services and policy developments of the Government of Canada. Further, they provide a platform for collaborative program and service delivery, new policy development and regional coordination. The NFC is organizing and aspiring to function consistently within this context in collaboration with the Government of Nunavut and Inuit birthright organizations.

### Mandate of the NFC:

1. Promote and facilitate communications and cooperation among federal managers responsible for programs and services in Nunavut with departmental headquarters, regional offices and central agencies and, where appropriate, with the Government of Nunavut and Inuit birthright organizations;
2. Promote and facilitate cooperation on policy development, program delivery, shared service and management initiatives among federal departments, and with other potential partners;

### Structure and Operating Principles:

Nunavut Federal Council membership is restricted to the Senior Federal Officials of each department/agency operating in Nunavut. Those resident in Nunavut are referred to as Tier One members and are eligible to hold Executive Office on the Council. Tier Two members attend meetings in the territory less frequently and have not yet established an office in Nunavut.

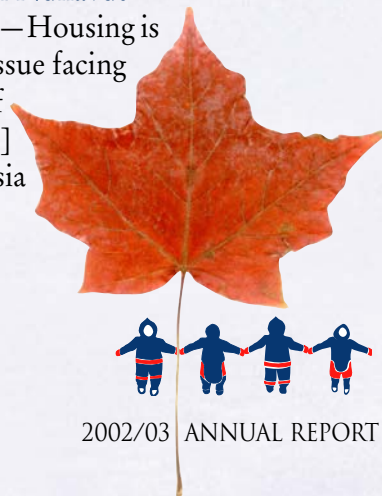
The council meets semi-annually as a whole, in November and April. These sessions tend to be 2.5 days in duration and offer more intense discussion, field trips and other learning opportunities with colleagues. The Council also meets for one-day meetings in June, September and February. Finally, the Council holds or is involved with an annual learning event in lieu a regular meeting.

All members of the Council have equal rights and privileges with each department/agency having one vote in the election of the Chair or Vice-Chair. Committees are created as required and, for practical purposes, executive positions are held by members resident in Nunavut.

### NFC Committee Work

#### Housing Symposia “Building Connections in Nunavut”

Building Connections in Nunavut [Housing]—Housing is arguably the most important, cross-cutting issue facing Nunavut residents. The Government of Nunavut’s Housing Corporation [GNHC] has taken the lead on a series of Symposia



### Article 23 Working Group Report



Mary Jane Adamson  
HRDC  
Article 24

### Sivumut Economic Development Strategy “SEDS”

designed to heighten interest in, information about, and problem solving for the housing crisis. NFC Members have been working on several Working Groups with GNHC staff and to date three symposia have been held and they have lead to more research on housing options for the north. The interest of NFC Members has been crucial to expanding the range of the messaging regarding housing and highlighting efforts to solve this problem.

**Article 23 Sub-Committee**—According to the Nunavut Land Claim Agreement [NLCA] signed on July 9, 1993 the federal government must employ Inuit in government positions in demographically representative numbers. Today that means about 85% of the GoC work force need to be Inuit to comply with this agreement. The NFC has worked with NTI for the past year or so on a Working Group to put together an Inuit Employment Plan that is doable and farsighted. Mary Jane Adamson has been the lead on this for the Council.

**Article 24 Sub-Committee** —The procurement policy related to the NLCA ensures Inuit-owned businesses an advantage over ‘southern’ competitors. The NFC is interested in this topic and while the leadership on the file is primarily coming from PWGSC/INAC/TBS HQs, we are still pressing to be involved in a meaningful way particularly through the participation of our Chair, Alex Taylor.

**Sivumut Economic Development Strategy [SEDS]**—The Government of Nunavut and Nunavut Tunngavik Incorporated Co-Chair the Sivumut Economic Development Strategy. The Steering Committee they have established includes representation from INAC, a major sponsor, as well as the NFC. The NFC role is primarily to share the information among all federal members of the Council. Following a meeting in Rankin Inlet in January 2003, the SEDS Working Group has endeavoured to create a blueprint document for Economic Development in Nunavut. The current discussion is being circulated for comment. An important aspect of this development includes a desire to create an Economic Development Agreement and a regional opportunity agency to carry out the investments, much as exists in Atlantic Canada through ACOA [Atlantic Canada Opportunity Agency].

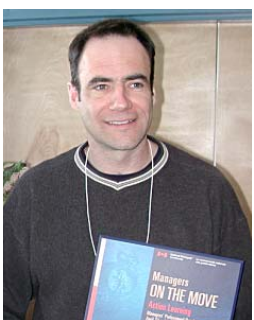
## Training And Development "T&D"



*Helen Roos, PCH*



*Joamie Eegeesiak, PSC*



*David Scott, NRCAN*

**Training & Development Sub-Committee**—This Sub-Committee has been very active for the past two years and especially successful at developing a sense of 'team' for approaching training needs. Highlights of their work have been establishing regular meetings, the creation of a Learning Centre at INAC Regional Office for all GoC staff, a MOU to share training opportunities with the GN's Department of HR and the offering of the first CCMD course in Nunavut. Helen Roos and Joamie Eegeesiak have been the lead on this for the Council.

**Green Team Sub-Committee**—Championed by Environment Canada the interdepartmental 'Green Team' has now become well established and is looking to expand its influence beyond paper recycling. Many of the contacts on this committee have changed and it needs to be restarted around the time of the next meeting.

## National Managers' Community—Regional Award

**National Managers' Community Coordinator**—The NFC became involved with this very important activity during the 2002-03 fiscal year and continues to support this idea into the current fiscal year. We are pleased that David Scott of NRCAN received an award recognizing the work he has done as Manager of the Canada-Nunavut GeoScience Office in Iqaluit. Runners up to this award in Nunavut were Joamie Eegeesiak of PSC, Helen Roos of PCH and Mary Jane Adamson of HRDC.



*Davis Scott [left] being congratulated by DM Mike Nurse, NMC Champion, at the Halifax Conference.*





## Strategic Planning

**Isolated Post and Housing Sub-Committee**—Retrograde changes in housing benefits for northern employees has become a serious concern for the NFC. Rents are going up in an already expensive environment and while the NFC has made consistent representation to TBS committees responsible over this issue, it foresees serious problems with attracting employees in future years. In an attempt to minimize the negative influence of these changes, and to apply new rules in a consistent manner from one department to another, the NFC is forming another Sub-Committee to oversee this issue.

**Special Projects**—From time to time a special need arises which is beyond an individual department to handle and the NFC as a whole can decide to put resources to it. This current year the Akitsiraq Law School requires some assistance with housing costs and we were able to assist in a small way with their shortfall.

In October-November 2002 the Nunavut Federal Council worked with staff at ICA [Institute for Cultural Affairs] to identify areas of common concern and strategic importance. The end result of the process was to focus the Council's sub-committees, projects and horizontal interests into three priority areas for the next two years:

1. **Developing the Council**—This speaks to the need to look inward at our membership and identify learning opportunities that develop capacity and enhance effective public administration generally, and in Nunavut specifically. It also recognizes that learning to work horizontally as a Council takes some time and effort and is not by any means automatic.
2. **Strategic Partnering**—This identifies the need for the Government of Canada, through the Nunavut Federal Council, to avoid working in a vacuum and to look for opportunities to partner with the Government of Nunavut as well as Inuit birthright corporations such as Nunavut Tunngavik Incorporated.
3. **Advocacy for Nunavut and Canada**—This is a fairly straight forward concept, but it is very crucial because it recognizes that the needs of Nunavut are not well known or understood on the national stage and we have a collective responsibility to work



**NFC Semi  
Annual Meeting,  
April 14-16, 2003**

**Inuit  
Qaujimajatuqangit  
[Inuit Traditional  
Knowledge, Values  
and Beliefs]**

within our departments/agencies and with others groups to share our 'first-hand' or 'front-line' knowledge. Similarly, the NFC needs to be a champion for the Government of Canada in Nunavut. Supporting the annual National Public Service Week as it does each June is an expression of nation pride and federal commitment in Canada and Nunavut.

## IGLOOLIK COMMUNITY VISIT

Carrying on with the tradition of making one of the semi-annual meetings a community visit and consultation, the NFC visited Igloolik on April 15, 2003 to discuss the issues facing traditional communities undergoing terrific change. The Council met with several key members of the community in the morning discussing a broad range of issues; from film making to an oral history project of the elders society. They then took a side trip by snowmobile to "Avajja" a historic camp site, and finally, over a lunch with municipal leaders,



*ISUMA Productions' Zacharias Kunuk, O.C. on Atanarjuat and the economics of film in the north*



*Louis Tapardjuk on IQ and the modern workplace and the Oral History Project "Inullariit"*





*The Igloolik Research Centre where we met*



*Old 'Stone' Church built by RC Missionaries*

### Avajja:

interacted with school children, the early childhood program staff, and other community presenters.

- snowhouses will be set up, Avajja is a former Inuit Camp, site of the first church [RC] in the area, interesting history, youth demonstrating snowhouse construction, participation welcome... approximately 3 hour stopover.



*Two scenes from Avajja side trip*



Welcome by the  
Mayor and  
Assembly at the  
Ataguttaaluk  
Elementary  
School:



*Snow Formation*



*Throat Singers [Katajait]*

A short school performance, 'Return of the Sun' ceremony by the Headstart and Ataguttaaluk Elementary students







*Drum Dancers [Aboriginal Headstart Program, Health Canada]*



*3rd Runner Up: Calvin Koonark, 16 years old/Grade 10 student, Jim Eastman Art Teacher, Ataguttaaluk High School, 2003, Canadian Heritage Canada Day Poster Challenge Territorial Winner Caesar Arnatsiaq, 17 years old/Gr. 10 student and Helen Roos, Manager, Canadian Heritage, Nunavut*

## Presentations and Forum for Interaction with Community

Lead by the mayor, Elijah Evaluardjuk several presentations were given on a variety of topics, i.e. Health Services, Business Community, Housing, Social Services, and CLEY<sup>1</sup>

Bringing senior officials to outlying communities for interactive consultations has proven be extremely valuable for the community as well as for the officials involved. It allows genuine and informed exchange of thoughts and ideas and provides an excellent opportunity for the NFC Members to become familiar with their clients and their unique needs. Plans for community visits are underway for 2004.



*Louis Illupalik*



*Sipporah Innuksuk*

*From right to left: Dominic Angutimarik, Theo Ikkumak and friend*



<sup>1</sup> CLEY = Department of Culture, Language, Elders and Youth

*Tier 1 Members—Members who have offices in Nunavut and who can thereby hold executive positions with the Council.*

**The Nunavut  
Federal Council  
Membership**

| DEPARTMENT/AGENCY                                               | REPRESENTATIVE                       |
|-----------------------------------------------------------------|--------------------------------------|
| Public Works and Government                                     | Alex Taylor [Chair] Services         |
| Human Resource Development                                      | Mary Jane Adamson<br>[Vice Chair]    |
| Department of Fisheries and Oceans                              | Burt Hunt [Past &<br>Founding Chair] |
| Heritage Canada                                                 | Helen Roos-Hopkins                   |
| Public Service Commission                                       | Joamie Eegeesiak                     |
| Department of Justice                                           | Richard Meredith                     |
| RCMP                                                            | John Henderson                       |
| INAC                                                            | Michel Leger [acting]                |
| Correctional Services Canada                                    | Mark Otto/Monty Bourke               |
| Natural Resources Canada & Canada/<br>Nunavut GeoScience Office | Stan Hutchinson                      |
| Parks Canada                                                    | Elizabeth Seale                      |
| Environment Canada                                              | Trudy Samuel [acting]                |
| Department of National Defence                                  | J. Gilles Beauchesne                 |
| Industry Canada                                                 | Todd Wilson                          |

*Tier 2 Members—Members whose regional office is not located in Nunavut.*

| DEPARTMENT/AGENCY                  | REPRESENTATIVE               |
|------------------------------------|------------------------------|
| Health Canada                      | Joel Weiner/Sharon Lee Smith |
| National Parole Board              | Simonne Ferguson             |
| Canada Customs and Revenue Agency  | Robert Vineberg              |
| Citizenship and Immigration Canada | John Nychek                  |
| Canada Mortgage & Housing Assoc.   | Sandra Turner                |
| Rural Secretariat                  | Nathanael Olson              |
| Communications Canada              | Lesley Thompson              |
| Status of Women                    | TBA                          |
| Treasury Board Secretariat         | Colin Freebury               |
| Privy Council Office               | Ann Gilbert                  |



## NFC 2002/03 FINANCIAL STATEMENT

## Revenue

|                                  |         |
|----------------------------------|---------|
| Treasury Board Core Funding      | 165,000 |
| TBS/The Leadership Network       | 25,000  |
| TBS/National Public Service Week | 10,000  |
| Members Contribution             | 80,000  |
| National Managers' Community     | 64,167  |
| Total Revenue                    | 344,167 |

## Expenditures

|                             |         |
|-----------------------------|---------|
| Salaries                    | 103,360 |
| Travel and Transportation   | 54,063  |
| Training                    | 18,279  |
| Printing                    | 5,217   |
| Consulting                  | 19,588  |
| Conference Fees             | 8,646   |
| Repairs                     | 232     |
| Office and Equipment Rental | 31,505  |
| Materials and Supplies      | 23,543  |
| Interest                    | 115     |
| Total Expenses              | 264,548 |
| Balance                     | 79,619  |

## Notes:

1. The surplus was lapsed.
2. Operating expenditures related to specific projects are as follows:

|                              |        |
|------------------------------|--------|
| National Public Service Week | 12,149 |
| GN Housing                   | 25,000 |

*Additional information on the GN Housing project is available from the Council Office upon request.*

