

2003/04

ANNUAL REPORT

Nunavut
Federal
Council

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Le Conseil
fédéral du
Nunavut



Kugluktuk, Nunavut Community Visit! April 2004



Government of Canada

Gouvernement du Canada

Nunavut Federal
Council

Conséil fédéral
du Nunavut

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Promoting Learning, Enhancing Partnerships:



*Alex Taylor, PWGSC
Chair 2003-04*

The 2003-04 year for the Nunavut Federal Council was a busy one, primarily dealing with the development of our three strategic directions. A few of the initiatives are listed below. Many are not exclusive to one heading, but are cross-departmental or inter-governmental in nature. More information is available elsewhere in the report or by contacting the Council.

Council Development

- “Piqataugitsi! Get Involved”, the first Nunavut Managers Community Forum held March 8-10, 2004 in Iqaluit
- Kugluktuk Community Visit 2004—continuing our interactive field trips to growing Nunavut communities

Strategic Partnerships

- Linking and supporting Rural Team Nunavut [RTN] and the Government of Nunavut's Department of Education mutual interests in community capacity building and adult learning
- Participating in the development of the Nunavut Economic Forum

Nunavut Advocacy

- Serving in a consultative role on the developmental needs of the region with senior officials working on contract renewal discussions for the implementation of the Nunavut Land Claim Agreement

Increasingly the Council is perceived as a vehicle for regional discussion, and the sharing of information across both territorial and federal government departments, as well as birthright organizations.

We also had a change of Vice-Chair of the Council in October 2003, and I'd like to welcome Stan Hutchinson of Natural Resources Canada to his new two-year term. Stan has many years of northern experience as a public servant having lived and worked in all three territorial capitals. Stan will be especially involved in the Rural Team/GN Department of Education partnership.

We would welcome any comments or questions you might have. Send them to our mailing address [P.O. Box 610, Iqaluit, NU X0A-0H0] or by e-mail to nfcinfo@pwgsc.gc.ca. For more on Regional Federal Councils also try http://www.tbs-sct.gc.ca/frc-cfr/background_e.asp and specifically for the Nunavut Federal Council, <http://www.nunanvut.gc.ca>.



*Stan Hutchinson, NRCan
Vice-Chair 2003-04*

Alex Taylor, Chair

Key Developmental Dates:

November 1999	<ul style="list-style-type: none">• Meeting to discuss formation of the NFC
October 2000	<ul style="list-style-type: none">• Meeting to determine the Mandate, Structure and Operating Principles; short list of strategic issues, selected first Chair & Vice-Chair
March 2001	<ul style="list-style-type: none">• Issues identification session with GN Deputies, common areas of interest discussed
October 2001	<ul style="list-style-type: none">• Review of work to date, establishing sub-committees, hired Executive Director
March 2002	<ul style="list-style-type: none">• Field Trip to Cape Dorset, NU to discuss housing issues; 'working lunch' and strategic meeting with GN Deputies and NTI Executive
October 2002	<ul style="list-style-type: none">• Semi-Annual Meeting of NFC with a focus on consolidating Council developments and preparing for Strategic Planning
December 2002	<ul style="list-style-type: none">• Strategic Planning workshop and identification of three key priorities
April 2003	<ul style="list-style-type: none">• Semi-Annual Meeting of NFC and 2nd NFC Field Trip, this time to Igloolik, NU to study communities in transition; 'working lunch' with GN Deputies and NTI Executive
November 2003	<ul style="list-style-type: none">• Semi-Annual Meeting of NFC with specific discussions on Communications and key developmental issues in Nunavut
April 2004	<ul style="list-style-type: none">• Semi-Annual Meeting of NFC and 3rd Field Trip, this time to Kugluktuk, NU to discuss developmental issues surrounding viable economic development and community capacity building

Purpose of the Nunavut Federal Council:

Regional Federal Councils are intended to be a forum for members to network and share information on programs, services and policy developments of the Government of Canada. Further, they provide a platform for collaborative program and service delivery, new policy development and regional coordination. The NFC is organizing and aspiring to function consistently within this context in collaboration with the Government of Nunavut and Inuit birthright organizations.

Mandate of the NFC:

1. Promote and facilitate communications and cooperation among federal managers responsible for programs and services in Nunavut with departmental headquarters, regional offices and central agencies and, where appropriate, with the Government of Nunavut and Inuit birthright organizations;
2. Promote and facilitate cooperation on policy development, program delivery, shared service and management initiatives among federal departments, and with other strategic partners;

Structure & Operating Principles:

Nunavut Federal Council membership is restricted to the Senior Federal Officials of each department/agency operating in Nunavut. Those resident in Nunavut are referred to as 'Tier One' members and are eligible to hold Executive Office on the Council. 'Tier Two' members attend meetings in the territory less frequently and have not yet established an office in Nunavut.

The whole council meets semi-annually, in November and April. These sessions tend to be 2.5 days in duration and offer more intense discussion, field trips and other learning opportunities with colleagues. The Council also meets for one-day meetings in June, September and February. Finally, the Council holds or is involved with an annual learning event in lieu a sixth regular meeting.

All members of the Council have equal rights and privileges with each department/agency having one vote in the election of the Chair or Vice-Chair. Committees are created as required and, for practical purposes, executive positions are held by members resident in Nunavut.

NFC Sub Committee Updates:

Training & Development

The Sub-Committee meets monthly to plan T&D activities for the year and to organize and encourage more local delivery agents. The group facilitates several skill development courses for staff but also focuses energy on larger group events, such as Canada Career Week, National Public Service Week and the National Managers Community activities.

This past year, with the creation of the Canada School of Public Service, the group facilitated a Town Hall on the new school, and had wide participation from all levels of government and also attracted high school aged students in Iqaluit. More information on the group can be obtained by contacting Joamie.Eegeesiak@psc-cfp.gc.ca.

Article 23

Three documents are being created for distribution on this topic. The first is an 'umbrella' document that explains the issue itself and clarifies the approach members are taking to it. This will be updated every 3-5 years depending on progress and changes in priority. The second 'companion document' will be Appendix A and that will list the recommendations of the Government of Canada/Nunavut Tunngavik Inc. Working Group. Finally the last document, Appendix B, will list the specific statistical information on each members' Inuit Employment Plan which we hope to update annually. All these documents should soon be available for downloading on the NFC web-site in pdf format.

Article 24

This Sub-Committee is standing by while the federal approach to this aspect of the NLCA is reworked at headquarters level. The Council anticipates renewed efforts on this issue over the next year.

Communications

The Sub-Committee working on a communications plan held a planning workshop as part of the November 2003 Semi-Annual Meeting of the Council. A draft document came out of the session but final editing was delayed by changes in government operations and the move of Communications Canada staff to other positions. Currently the Sub-Committee is working on a final version which will enhance the Strategic Planning completed in 2002/03, aimed at promoting and sharing information about the Council more effectively on the web-site currently under development, www.nunavut.gc.ca.



Derrick Pieters, RTN

Rural Team Nunavut [RTN] & Government of Nunavut Partnership



*Hugh Lloyd, Rural Team
Nunavut*

In 2003 the NFC and GN agreed that federal and territorial departments in Nunavut would work collaboratively on Adult Learning and Skills Development. With the appointment of Hugh Lloyd in April 2004, to a joint position shared by the Rural Secretariat and the Government of Nunavut, the Deputy Minister of Education, GN agreed to champion a working group made of NFC members and GN Senior Officials. Rural Team Nunavut was restructured to serve as the forum for this working group which is linked to the Council as a special Sub-Committee.

The team's work is focused on supporting and coordinating collaborative projects amongst sponsoring agencies and organizations in Nunavut. In particular, work has begun on the development of a potential 'one-stop' model for delivering adult training, labour market development and community-based programs and services.

The visit of the Nunavut Federal Council to Kugluktuk forged a valuable link between the community and the Rural Team, and efforts are underway to develop a longer-term relationship. In particular, the Rural Secretariat's Community Capacity Building Models project is interested in a partnering to develop community development models that reflect remote and Arctic conditions and which might also be of use in other rural communities.



*Nathanael Olson, Manager of North
& West Region Rural Secretariat*

Nunavut Managers Community Piqataugitsi/Get Involved



The Nunavut chapter of the National Managers Community held its first forum in Iqaluit in March 2004. The event was well attended, and included dignitaries from the Government of Nunavut as well as representatives from Nunavut Tunngavik Inc. The theme of the forum was **'Piqataugitsi—Get Involved'** and focused on training and development opportunities for Nunavut-based managers. Learning opportunities that can only be accessed in southern Canada at relatively high cost often limits developmental opportunities for public servants working in remote sites. The Nunavut Managers want to see that change by helping to facilitate more training and learning events in Nunavut. The ever changing work place, especially as it is effected by distance delivery technologies, will be a focal point for the NMC in the upcoming year as part of a larger needs assessment exercise leading to another **'Piqataugitsi—Get Involved.'**

The Coordinator for NMC in Nunavut is Todd Wilson, who is also the Industry Canada Member of the NFC. For more information on NMC in Nunavut, please contact Todd at: wilson.todd@ic.gc.ca.

National Manager's Community Regional Award



Alex Taylor (left), receiving the NMC Regional Award from Todd Wilson (right)

In recent years the National Managers Community annually accepts nominations for an outstanding manager in each region of the country. The nominations come from colleagues who can appreciate the efforts of their peers.

The recipient in Nunavut this year was Alex Taylor, Director of the Client Services Unit for PWGSC in Nunavut as well as the Chair of the Nunavut Federal Council. The National Award was made in Quebec City at the National NMC Forum, but Alex was also given a token of appreciation by his colleagues at the April NFC Semi-Annual Meeting.

Todd Wilson, the NFC Coordinator, made the presentation.

Sivumut Economic Development Strategy & the Nunavut Economic Forum



Monica Ell, President of the NEF

The discussion document on Economic Development in Nunavut that was created following the January 2003 resulted in the creation of the Nunavut Economic Forum. INAC has provided base funding and various departments and agencies have agreed to take out memberships in the Forum, including the NFC. The NFC Chair also sits on the Executive as a non-voting member. The advocacy work the NEF will undertake on behalf of Nunavut and Canada is important and, apart from membership support,

the NFC will continue to be a conduit for information to members and a forum to advance this dialogue and planning across governments.

Human Resource Action Fund of TBS

The \$19,000 received from this important fund was 'stretched' to support the Council in several areas:

- Community Consultations and On-Site Learning in Nunavut
- Strategic Planning
- Capacity Development



Community consultations took place on site in Igloolik, NU in April 2003 as well as in Iqaluit following the 'field trip' with a joint session of the Council and Deputy Ministers of the Government of Nunavut. This nurtured the climate for partnerships such as the Rural Team Nunavut activity described earlier in this report.

Strategic Planning is ongoing, but linking it with the HR Action Fund focused Council's attention on progress at the Council Semi-Annual Meetings [April and November 2003] and this also helped with the Communications Strategy.



Nikki Smith, Corrections Canada

Finally the links with our first priority of "Developing the Council" were made by linking some of these resources with coaching opportunities which, in turn, supported the Training & Development Sub-Committee and the Nunavut Managers' Community Forum of March 2004.

Joint Career Transition Committee [JCTC] Consultation, February 2004

The Joint Career Transition Committee came to Iqaluit, NU to consult with the NFC and other Strategic Partners from the Government of Nunavut on the issues related to the changing job opportunities and requirements in Nunavut. Issues facing the employees of both federal and territorial governments are the requirements under the Nunavut Land Claim Agreement to hire and develop a public service that is demographically representative as well as the changes that effect staff impacted on by the devolution of services and responsibilities from the Government of Canada to the Government of Nunavut. While these talks are just beginning this not a new topic of discussion as the process is underway in the NWT and already complete in Yukon.

Recommendations for Coordinator Funding are due in the spring of 2004, but the NFC noted to the National JCTC that even if the position could be creatively shared across governments, a concept that seems widely supported, they would need to be adequately resourced in order to be effective.

National Public Service Week, June 2003

National Public Service Week [NPSW] was celebrated during the June 16 – 21, 2003 with event organizers trying to have one or two activities for every day of the week. Included this year with NPSW was a combined celebration with National Aboriginal Day which saw activities in Iqaluit, Cambridge Bay and Rankin Inlet.

A much anticipated and annual centre-piece activity of NPSW is the large volunteer community and beach area clean-up. Lead by federal departments, the activity again turned into a co-operative effort with territorial and municipal government departments participating.

Various information sessions for employees were also staged on staffing issues, as well as the Government of Nunavut's Employee Assistance Program. A family-oriented social activity rounded out the week, helping federal employees get to know each other better.

Kugluktuk Community Visit 2004 & the Joint Meeting with the NWT Federal Council

For the past three years, as a part of the spring Semi-Annual Meeting, the NFC has arranged to meet in more remote venues away from the capital, Iqaluit.

These include Cape Dorset, Igloolik and mostly recently Kugluktuk. These trips



Kugluktuk from the air

are focused learning experiences and opportunities for members to develop a greater understanding and sensitivity to citizen needs and to review policies and planning. Each year the 'business' side of these visits has become more meaningful and a highlight this year was

the announcement of a partnership with the

Government of Nunavut to work on Community Capacity Building and Adult Learning Program Research. The federal lead on this file is the Rural Team Secretariat and the cooperating Government of Nunavut department is Education. The NFC plays a coordinating, facilitative role and helps to bring the parties together to explore ways to enhance common needs and program alignments.



Kugluktuk Elder Nellie Hikok



*Regional Education and
Community Leader Millie
Kuliktana. Kugluktuk*

The community did an outstanding job of hosting the visitors, explaining their history, culture and aspirations through a variety of guided discussions, presentations and tours. The event was very much a town-wide effort, and also the largest group of federal officials to ever visit Kugluktuk to examine how communities and governments we can work more effectively together. Several member departments are completing follow up activities to commitments made during this meeting.

Joining the NFC [see cover photo] for this visit were representatives of the Yukon and NWT Federal Councils, senior representatives of the

Nunavut and NWT Governments as well as Nunavut Tunngavik Incorporated, and friends from the Canada School of Public Service.



*Throat Singers Stacey
MacDonald and Aaron
Halushka.*

NFC Membership as of April 1, 2004

Tier One--Nunavut-Based Members:

Department/Agency	NFC Member	Senior Contact
Public Works Government Services Canada	Alex Taylor alex.taylor@pwgsc.gc.ca	Ursula Ruppert ursula.ruppert@pwgsc.gc.ca
Natural Resources Canada	Stan Hutchinson shutchin@nrcan.gc.ca	Lorne McNiece LMcNiece@NRCan.gc.ca
Human Resources & Social Development Canada	Mary Jane Adamson maryjane.adamson@hrdc-drhc.gc.ca	Don Rymes don.rymes@hrdc-drhc.gc.ca
Public Service Commission & Canada School of Public Service	Joamie Eegeesiak Joamie.Eegeesiak@psc-cfp.gc.ca	Helene Irving helene.irving@cspc-efpc.gc.ca
Fisheries and Oceans	Joanne Rose RoseJo@DFO-MPO.GC.CA	vacant
Environment Canada	Jim Vollmershausen jim.vollmershausen@ec.gc.ca	
National Defence	Cap't. Enric Bouffard cfna.det.igaluit@nt.sympatico.ca	Col. N. Pettis pettis.n@forces.ca
Royal Canadian Mounted Police	Wills Thomas wthomas@rcmp-grc.gc.ca	John Henderson jfhenderson@rcmp-grc.gc.ca
Justice Canada	Richard Meredith richard.meredith@justice.gc.ca	Stu Whitley stu.whitley@justice.gc.ca
Indian and Northern Affairs Canada	Michel Leger legerm@inac.gc.ca	Stephen Traynor traynors@inac.gc.ca
Parks Canada	Elizabeth Seale elizabeth_seale@pc.gc.ca	
Corrections Canada	Nikki Smith SmithNR@csc-scc.gc.ca	Monty Bourke BourkeDM@csc-scc.gc.ca
National Parole Board		Simonne Ferguson fergusonsg@npb-cnrc.gc.ca
Industry Canada	Todd Wilson Wilson.Todd@ic.gc.ca	Glenn Fields fields.glenn@ic.gc.ca
Agriculture Canada, Rural Secretariat	Hugh Lloyd HLloyd@GOV.NU.CA	Nathanael Olson olsonn@agr.gc.ca
National Centre for the Prevention of Crime	Mark Thompson mark.thompson@psepc-sppcc.gc.ca	Gunther Laube gunther.laube@psepc-sppcc.gc.ca

Tier Two—Members Based Outside Nunavut

Heritage Canada	Helen Roos Helen_Roos@pch.gc.ca	Louis Chagnon louis_chagnon@pch.gc.ca
Health Canada	Sharon Lee Smith Sharon_Lee_Smith@hc-sc.gc.ca	
Customs & Immigration Canada	John Nycek John.Nycek@cic.gc.ca	Robert Vineberg rob.vineberg@cic.gc.ca
Canada Mortgage and Housing Corp.	Sandra Turner sturner@cmhc-schl.gc.ca	

NFC 2003-04 Financial Statement

Revenue	
TBS Base Funding	\$171,000
HR Action Fund	\$19,000
Dues	\$80,000
Cost Recovery and Other Sources	\$1,000
National Public Service Week	\$10,000
National Managers Community	\$47,144
Total	\$328,144.00
Expenses	
Communications, Rents and Secretariat O&M	\$32,226
Council Development	\$28,876
Travel & Training	\$21,321
HR Action Fund	\$19,000
National Public Service Week	\$13,309
National Managers Community	\$47,144
Communications/Web Site/Report Publishing	\$12,941
Salary	\$118,562
Total	\$293,379.00
Balance (Revenues minus Expenses)	
	\$34,765.00

NOTE: The positive balance represents unspent salary dollars for the vacant Clerk/Receptionist position. Plans are currently underway to fill this position.

2004/05 Upcoming Meeting Schedule:

Date	Location
April 19-22, 2004	Kugluktuk, NU & Yellowknife, NWT
June 14, 2004	NFC Office, Iqaluit, NU
September 14, 2004	NFC Office, Iqaluit, NU
November 8-10, 2004 [Semi-Annual]	Nunavut Francophone Association, Iqaluit, NU
February 8, 2005	NFC Office, Iqaluit, NU
April 18-20, 2005 [Semi-Annual]	Field Trip Location TB determined