Renewal in Action

ANNUAL REPORT 2009/2010



CONTENTS

- 02 Councillors
- 02 About the Health Council of Canada
- 03 Introduction
- 04 2009/2010 Highlights
- o6 Message from the Chair and CEO
- 06 2009/2010 Councillors
- 08 Financial Statements

COUNCILLORS

GOVERNMENT REPRESENTATIVES

Dr. Bruce Beaton – Yukon

Mr. Albert Fogarty – Prince Edward Island

Dr. Alex Gillis – Nova Scotia

Mr. Michel C. Leger – New Brunswick

Ms. Lyn McLeod – Ontar

Mr. David Richardson – Nunavut

Ms. Elizabeth Snider – Northwest Territories

Dr. Les Vertesi – British Columbia

NON-GOVERNMENT REPRESENTATIVES

Dr. Jeanne F. Besner – Chair

Dr. M. Ian Bowmer*–Vice Chair

Mr. Jean-Guy Finn

Dr. Danielle Martin

Mr. George L. Morfitt'

*Term of service ended June 12, 2010.

ABOUT THE HEALTH COUNCIL OF CANADA

Canada's First Ministers established the Health Council of Canada in the 2003 Accord on Health Care Renewal and enhanced our role in the 2004 10-Year Plan to Strengthen Health Care. We report on the progress of health care renewal, on the health status of Canadians, and on the health outcomes of our system. Our goal is to provide a system-wide perspective on health care reform for the Canadian public, with particular attention to accountability and transparency.

The participating jurisdictions have named Councillors representing each of their governments and also Councillors with expertise and broad experience in areas such as community care, Aboriginal health, nursing, health education and administration, finance, medicine and pharmacy. Participating jurisdictions include British Columbia, Saskatchewan, Manitoba, Ontario, Prince Edward Island, Nova Scotia, New Brunswick, Newfoundland and Labrador, Yukon, the Northwest Territories, Nunavut and the federal government. Funded by Health Canada, the Health Council operates as an independent non-profit agency, with members of the corporation being the ministers of health of the participating jurisdictions.

THE COUNCIL'S VISION

An informed and healthy Canadian public, confident in the effectiveness, sustainability and capacity of the Canadian health care system to promote their health and meet their health care needs.

THE COUNCIL'S MISSION

The Health Council of Canada fosters accountability and transparency by assessing progress in improving the quality, effectiveness and sustainability of the health care system. Through insightful monitoring, public reporting and facilitating informed discussion, the Council shines a light on what helps or hinders health care renewal and the well-being of Canadians.

The Health Council of Canada would like to acknowledge funding support from Health Canada. The views expressed here do not necessarily represent the views of Health Canada.

To reach the Health Council of Canada Suite 900, 90 Eglinton Avenue East Toronto, ON M4P 2Y3 Telephone: 416.481.7397 Toll free: 1.866.998.1019 Eax: 416.481.1381

nformation@healthcouncilcanada.ca

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THAT RENEWAL

in Canada's health care system
is more evident
than many of us realize,
and those stories
need to be shared with
Canadians.

THIS YEAR, AS ALWAYS, WE INFORMED THE CANADIAN PUBLIC ABOUT THE PROGRESS OF

health care renewal across the country. Much has been accomplished so far, and there is still much left to do. We worked hard to share this information with the broader health care community by building our stakeholder and government relations portfolio, and by collaborating with organizations that are equally committed to a health care system that yields the best health outcomes for all. As a result, organizations have started to come to us as much as we reach out to them. Our Council crossed the country—from British Columbia to Newfoundland and Labrador—and our CEO was invited to speak at conferences and share our views on health care renewal. He also attended the World Health Congress in Washington, to monitor the U.S. health care reform debate and draw parallels to what is happening in Canada. We monitored developments in Europe and had the pleasure of hosting three international delegations—from Russia, Kazakhstan and the Henan province of China—at our office. Our chair, Dr. Jeanne Besner, presented perspectives on Canadian health care reform to several audiences in Australia and addressed the House of Commons Standing Committee on Health on the important topic of health human resource planning in Canada.

To start the year, we built

on last year's successful Value for Money paper and National Pharmaceuticals Strategy report with our most requested report to date: *Teams in Action: Primary Health Care Teams in Canada*, downloaded more than 25,000 times. To increase understanding of primary health care teams, we also released a related document: *Getting it Right: Case Studies of Effective Management of Chronic Disease Using Primary Health Care Teams.* Both reports looked at the importance of primary health care teams, particularly in chronic disease management. → We also released three bulletins based on independent survey data, which looked at different aspects of the care received by Canadians with chronic conditions. Taken as a whole, the *Canadian Health Care Matters* series helped draw a more complete picture of life as a Canadian with chronic illness, providing policy makers, health care providers, patients and family members with increased insight into how to better manage the growing tide of Canadians with chronic disease. → The Health Council made more use of multimedia and website engagement than we have in the past. We produced two videos which appear on our website and aired on TVOntario: Teams work, patients win (Peterborough, ON)

and Better health is a community effort (Saint John, NB), each highlighting a story of health care renewal. We recorded 11 English and 5 French podcasts with stakeholders for the Canada Values Health section of our website on the theme of best practices and innovation. And, we expanded our online library of important reports on health care issues for easy access by researchers. → The inaugural Health Innovation Award – an essay contest for Canadian college and university students – asked for ideas on the sustainability of our health care system. Forty seven entries were received and awards were presented to winners from Ontario, Saskatchewan and British Columbia at a ceremony in Ottawa during our Council's winter meeting.

Top row L to R: Dr. Brenda Elias (right), co-Director of the Centre for Aboriginal Research, provided Councillors with an update on aboriginal health issues.

Boyd Rowe (left), CEO of the Labrador-Grenfell Regional Health Authority, joined Chair Jeanne Besner and CEO John G. Abbott in Happy Valley-Goose Bay.

The Council hosted a delegation from the southern Chinese province of Henan interested in learning about Canadian health care issues.

Shooting footage in Peterborough, Ontario for production of *Teams work, patients win*, one of two new videos from the Health Council.

Middle row L to R: A delegation from the central Asian republic of Kazakhstan visited our office to learn about Canadian approaches to shared health issues.

Lynne Slotek, CFO of the Institute of Wellbeing, provided

Councillors with an overview of the Canadian Index of Wellbeing, a new method to assess quality of life.

Shelly Cory, CEO of the Canadian Virtual Hospice,

recorded a new podcast for the Council's Canada Values Health forum.

Dr. Steve Morgan talked to Councillors about the Canadian Rx Atlas.

Bottom row L to R: Dr. Robert Ouellet, then president of the Canadian Medical Association (CMA), shared the CMA's perspective on sustaining the health care system.

The Quebec Health and Welfare Commission and the Health Council of Canada shared ideas on key health issues facing the province. Pictured from right: Deputy Commissioner Dr. Jean Frédéric Levesque, Health Council CEO John Abbott, and Commissioner Dr. Robert Salois.

Canada Health Infoway President and CEO Richard Alvarez talked to Councillors about the development of electronic health records.

The Council's new series of bulletins, Canadian Heath Care Matters, reported on Canadians' experiences with the health care system.

Bottom image: Winners of the first Health Innovation Award joined Council members in Ottawa (Feb 2010).

THE HEALTH COUNCIL OF CANADA MADE MORE USE OF MULTIMEDIA AND WEBSITE ENGAGEMENT THAN IN THE PAST. ORGANIZATIONS HAVE STARTED TO COME TO US AS MUCH AS WE REACH OUT TO THEM.



























GROUNDWORK





MESSAGE FROM THE CHAIR AND CEO After a year of successful report launches and engagement activities, and a re-affirmation of our

mandate by our corporate members, we look toward our future. Our current – and past – Councillors have laid the groundwork for the future. Their dedication to the Health Council of Canada brought us to where we are today in reporting on health care reform in Canada. We now begin the process of welcoming a new group of Councillors to guide us. We will use their expertise to continue monitoring and reporting on progress as outlined in the 2003 and 2004 health accords, using evidence of best practices in health care to inspire the confidence of Canadians that reform is possible across the full spectrum of our health care system. → Over the next year, our work will focus on and build substantial knowledge in the following areas: pharmaceutical management issues, primary health care, health promotion and disease prevention, health outcomes, health services utilization and Aboriginal health. The Health Council appreciates the support of other national health care and provider agencies, its member governments, and the Canadian public, and looks forward to building on the successes of 2009/2010.

Jeanne Besner, RN, PhD

CEO

The Health Council of Canada held four council meetings this year. Special guests from the health care community addressed Councillors at each meeting

Winnipeg

Dr. Brian Postl, then-CEO, Winnipeg Regional Health Authority

Dr. Brenda Elias, Co-director, Centre for Aboriginal Research, University of Manitoba

Dr. Robert Ouellet, then-president, Canadian Medical Association

Victoria

September 2009

Bruce Dumont and Tanya Davoren, Métis Nation of British Columbia

Dr. Steve Morgan, author of the Canadian Rx Atlas, 2nd edition

Senator Wilbert Keon, author of Canada's Aging Population: Seizing the Opportunity

Happy Valley - Goose Bay

November 2009

Leo Abbass, Mayor

Gail Turner, Director of Health Services with the Nunatsiavut, Department of Health and Social Development

Boyd Rowe, CEO of the Labrador-Grenfell Regional Health Authority

Ottawa

February 2010

Dr. Cal Gutkin, President and CEO of the College of Family Physicians

Richard Alvarez, CEO of Canada

Lynne Slotek, CEO of the Institute

Senators Hugh Segal and Art Eggleton



John G. Abbott

























2009/2010 COUNCILLORS We thank the following councillors for their commitment and service to the Council. Top row L to R: Dr. Bruce Beaton. Mr. Albert Fogarty, Dr. Alex Gillis, Mr. Michel C. Leger, Ms. Lyn McLeod, Mr. David Richardson, Ms. Elizabeth Snider. Bottom row L to R: Dr. Les Vertesi. Dr. Jeanne F. Besner, Dr. M. Ian Bowmer, Mr. Jean-Guy Finn, Dr. Danielle Martin, Mr. George L. Morfitt, Ms. Verda Petry.

OVER THE NEXT YEAR,

OUR WORK WILL FOCUS ON

and build substantial knowledge in the following areas: pharmaceutical management issues, primary health care, health promotion and disease prevention, health outcomes, health services utilization





Statement of financial position

| as at March 31, 2010 | 2010 | 2009 |
|--|-----------|-----------|
| | \$ | \$ |
| ASSETS | | |
| CURRENT | | |
| Cash | 2,685,712 | 2,255,034 |
| Accrued interest receivable | 9 | 634 |
| Accounts receivable | 61,706 | 2,029 |
| Prepaid expenses | 76,941 | 39,865 |
| | 2,824,368 | 2,297,562 |
| Restricted investment | 10,000 | 10,000 |
| Capital assets (Note 4) | 172,165 | 259,343 |
| | 3,006,533 | 2,566,905 |
| LIABILITIES | | |
| CURRENT | | |
| Accounts payable and accrued liabilities | 302,104 | 432,256 |
| Lease inducements | _ | 7,647 |
| Deferred revenue (Note 7) | 2,704,429 | 2,127,002 |
| | 3,006,533 | 2,566,905 |
| NET ASSETS | | |
| Invested in capital assets | 172,165 | 254,251 |
| Operating fund | (172,165) | (254,251) |
| of truting rund | | |
| operating rand | _ | _ |

Statement of operations

| year ended March 31, 2010 | 2010 | 2009 |
|--|-----------|-----------|
| | \$ | 9 |
| REVENUE | | |
| Health Canada (Note 7) | 4,250,887 | 5,084,691 |
| Miscellaneous income | 371,474 | _ |
| Interest income | 307 | 33,975 |
| | 4,622,668 | 5,118,666 |
| EXPENSES | | |
| Compensation | 2,074,239 | 2,250,679 |
| External professional services | 738,437 | 492,758 |
| Councillor expenses and meeting facilities | , , , | ., ., , |
| Councillors' travel | 116,760 | 112,475 |
| Councillors' honoraria | 114,950 | 137,450 |
| Meeting facilities | 64,027 | 79,633 |
| Guest travel | 20,897 | 5,826 |
| Speakers' honoraria | 6,000 | 500 |
| Administration | | |
| Occupancy | 301,921 | 311,270 |
| Financial management | 33,576 | 35,855 |
| Secretariat – travel | 159,929 | 104,210 |
| Computers and telecommunications | 93,182 | 91,820 |
| Amortization | 99,725 | 205,829 |
| Office services and supplies | 35,252 | 45,099 |
| Legal fees | 3,729 | 9,905 |
| Human resources | 38,271 | 59,011 |
| Insurance | 18,165 | 17,571 |
| Miscellaneous | 9,057 | 7,587 |
| Loss on disposal of capital assets | _ | 345 |
| Reports and communication | | |
| Supplies and services | 283,181 | 612,498 |
| Promotion and media | 411,370 | 538,345 |
| | 4,622,668 | 5,118,666 |
| Excess of revenue over expenses | _ | _ |

Statement of changes in net assets

| year ended March 31, 2010 | | | 2010 | 2009 |
|--|-------------------------------|-------------------|-------|-------|
| | INVESTED IN CAPITAL ASSETS | OPERATING FUND | TOTAL | TOTAL |
| | \$ | \$ | \$ | \$ |
| Balance, beginning of year | 254,251 | (254,251) | _ | _ |
| Excess (deficiency) of revenue over expenses | (94,633) | 94,633 | _ | _ |
| Additions to capital assets | 12,547 | (12,547) | _ | _ |
| Balance, end of year | 172,165 | (172,165) | _ | _ |

Statement of changes in financial position

| year ended March 31, 2010 | 2010 | 2009 |
|--|-----------|-----------|
| | \$ | \$ |
| NET INFLOW OF CASH RELATED TO THE | | |
| FOLLOWING ACTIVITIES | | |
| O P E R A T I N G | | |
| Excess of revenue over expenses | _ | _ |
| Loss on disposal of capital assets | _ | 345 |
| Amortization of capital assets | 99,725 | 205,829 |
| Amortization of rent-free lease inducements | (2,555) | (10,220) |
| Amortization of lease inducements | (5,092) | (8,600) |
| | 92,078 | 187,354 |
| Changes in working capital items Accrued interest receivable | 625 | 3,892 |
| Accounts receivable | (59,677) | (2,029) |
| Prepaid expenses | (37,076) | 22,055 |
| Accounts payable and accrued liabilities | (130,152) | (410,465) |
| Deferred revenue | 577,427 | 1,104,109 |
| | 443,225 | 904,916 |
| | 11373 | |
| INVESTING AND FINANCING | | |
| Capital lease payments | _ | (27,509) |
| Repaid lease inducements | _ | (11,770) |
| Purchase of capital assets | (12,547) | (11,191) |
| Proceed on disposal of capital assets | _ | 750 |
| | (12,547) | (49,720) |
| Net inflow of cash | 430,678 | 855,196 |
| Cash, beginning of year | 2,255,034 | 1,399,838 |
| Cash, end of year | 2,685,712 | 2,255,034 |

To the Members of the Health Council of Canada / Conseil canadien de la santé

We have audited the statement of financial position of the Health Council of Canada/Conseil canadien de la santé as at March 31, 2010 and the statements of operations, changes in net assets and changes in financial position for the year then ended. These financial statements are the responsibility of the Council's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Council as at March 31, 2010 and the results of its operations and its changes in financial position for the year then ended in accordance with Canadian generally accepted accounting principles.

Chartered Accountants
Licensed Public Accountants

Deloute & Tauche ddP

May 27, 2010

Notes to the financial statements

as at March 31, 2010

1 / DESCRIPTION OF THE BUSINESS

The Health Council of Canada/Conseil canadien de la santé (the "Council") was incorporated on December 2, 2003 under the *Canada Corporations Act*. The Council's mandate is to monitor and make annual public reports regarding the implementation of the 2003 First Ministers' Accord on Health Care Renewal and the 2004 10-Year Plan, particularly its accountability and transparency provisions.

The Council is registered as a not-for-profit organization under the *Income Tax Act* and, accordingly, is exempt from income taxes.

2 / CHANGE IN ACCOUNTING POLICIES

Series of Sections 4400 - Not-for-profit organizations

In September 2008, the Canadian Institute of Chartered Accountants ("CICA") issued amendments to several of the existing sections on accounting, measurement and financial reporting by Not-for-profit organizations contained in the 4400 series of Sections of the CICA Handbook. The adoption of these amendments has not resulted in any change in how the Council accounts for its transactions.

Section 1000 - Financial statement concepts

On January 1, 2009, the Council adopted the amendments made to Section 1000 "Financial statements concepts." The amended section requires an entity to demonstrate that any amount that is presented as an asset meets the conceptual definition of an asset or is permitted to be recorded as assets under specific CICA Handbook sections, and any revenue that it wishes to present as liability must meet the definition of restricted contribution under Section 4410. The adoption of these amendments has not resulted in any change in how the Council accounts for its transactions.

EIC-173 – Credit risk and the fair value of financial assets and financial liabilities

In January 2009, the Emerging Issues Committee ("EIC") issued EIC-173 "Credit risk and the fair value of financial assets and financial liabilities." This abstract requires that an entity's own credit risk (for financial liabilities) and the credit risk of the counterparty (for financial assets) should be taken into account in determining the fair value of financial assets and financial liabilities. The adoption of EIC-173 did not have any impact on the financial statements.

3 / SIGNIFICANT ACCOUNTING POLICIES

(a) Financial statement presentation

These financial statements have been prepared in accordance with Canadian generally accepted accounting standards for not-for-profit organizations published by the Canadian Institute of Chartered Accountants using the deferral method of reporting restricted contributions.

(b) Revenue recognition

The Council is funded solely by Health Canada through a funding agreement expiring on March 31, 2015.

These financial statements reflect agreed arrangements with Health Canada with respect to the fiscal year ended March 31, 2010.

(c) Description of funds

Operating Fund – records the ongoing operations of the Council.

Invested in Capital Assets Fund – records the capital assets of the Council and the related financing activities.

(d) Capital assets

Capital assets are recorded at cost and are amortized on a straight-line basis using the following rates:

Information technology and telecommunication 20%
Office equipment and furniture 10%
Leasehold improvements Term of lease
In the year of acquisition, 50% of the annual amortization rate is used.

(e) Lease inducements

Lease inducements, consisting of leasehold improvement allowances and free rent, are amortized on a straight line basis over the term of the lease.

(f) Deferred revenue

Deferred revenue represents amounts received from Health Canada which have not been expended on the Council's mandate.

(g) Use of estimates

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from management's estimates as additional information becomes available in the future. Estimates are used when accounting for a number of items including, but not limited to, the recording of accrued liabilities.

(h) Financial instruments

The Council has classified its financial instruments as follows:

| | CATEGORY |
|--|-----------------------|
| Cash | Held-for-trading |
| Restriced investment | Loans and receivables |
| Accounts receivable | Loans and receivables |
| Accounts payable and accrued liabilities | Other liabilities |

Held-for-trading items are carried at fair value, with changes in their fair value recognized in the Statement of operations in the current year. "Loans and receivables" are carried at amortized cost, using the effective interest method, net of any impairment. "Other liabilities" are carried at amortized cost, using the effective interest method.

The carrying value of cash, accounts receivable and accounts payable and accrued liabilities approximate their fair values due to their relatively short-term maturity.

The restricted investment consists of a guaranteed investment certificate which is classified as loans and receivables and is recorded at amortized cost plus accrued interest. The cost plus accrued interest income of the guaranteed investment certificate approximates the fair value.

Transaction costs are expensed as incurred.

As allowed under Section 3855 "Financial Instruments – Recognition and Measurement", the Council has elected not to account for non-financial contracts as derivatives, and not to account for embedded derivatives in non-financial contracts, leases and insurance contracts as embedded derivatives.

The Council has elected to follow the disclosure requirements of Section 3861 "Financial Instruments – Disclosure and Presentation" of the CICA Handbook.

4 / CAPITAL ASSETS

| | | 2010 | 2009 |
|---------|-----------------------------|--|---|
| COST | ACCUMULATED AMORTIZATION | NET BOOK VALUE | NET BOOK VALUE |
| \$ | \$ | \$ | \$ |
| 452,353 | 391,492 | 60,861 | 107,895 |
| 218,134 | 106,830 | 111,304 | 132,170 |
| 323,084 | 323,084 | _ | 19,278 |
| 993,571 | 821,406 | 172,165 | 259,343 |
| | \$ 452,353 218,134 323,084 | \$ \$ \$ 452,353 391,492 218,134 106,830 323,084 323,084 | * \$ \$ \$ 452,353 391,492 60,861 218,134 106,830 111,304 323,084 323,084 - |

Capital lease

Capital assets include information technology equipment under a capital lease with a cost of 175,437 (2009 – 175,437) and accumulated amortization of 175,437 (2009 – 143,643). The capital lease expired on September 30, 2009.

5 / CAPITAL LEASE OBLIGATIONS

The capital lease was fully paid on September 30, 2009.

Interest recorded in the Statement of Operations related to the capital lease obligations is \$0 (2009 – \$510).

6 / LEASE INDUCEMENTS

The balance of lease inducements includes the following:

| | 2010 | 2009 |
|-------------------------------|------|-------|
| | \$ | \$ |
| Lease inducements payable (a) | _ | 2,942 |
| Rent-free inducement (b) | _ | 2,555 |
| Lease inducement (c) | _ | 2,150 |
| Total | _ | 7,647 |
| Current portion | | |
| Lease inducement payable (a) | _ | 2,942 |
| Rent-free inducement (b) | _ | 2,555 |
| Lease inducement (c) | _ | 2,150 |
| | _ | 7,647 |
| Long-term portion | _ | _ |

(a) The Council negotiated a repayable leasehold improvement allowance over the term of the lease with an interest rate of approximately 4%. The repayable allowance of principal and interest is being repaid over the term of the lease at \$13,035 per annum. Interest expense of approximately \$0 (2009 – \$384) is included in the Statement of operations.

- (b) The Council negotiated a long-term lease agreement for its corporate offices in 2004 and for additional premises in 2006 that included a 2-month rent-free period. The lease inducement benefits are amortized on a straight-line basis over the term of the lease as a reduction to rental expense.
- (c) The Council negotiated a leasehold improvement allowance for its additional premises in 2006. This amount is being amortized at the same rate as the leasehold improvement.

7 / DEFERRED REVENUE

| | 2010 | 2009 |
|--|------------------------|------------------------|
| | \$ | \$ |
| Balance, beginning of year Funds received | 2,127,002 4,828,314 | 1,022,893 6,188,800 |
| Less: amounts recognized as revenue | (4,250,887) | (5,084,691) |
| Balance, end of year | 2,704,429 | 2,127,002 |

8 / COMMITMENTS

(a) Leased premises

The Council entered into two leases for premises located at 90 Eglinton Avenue East, Toronto, Ontario. The leases, which were due to expire on June 30, 2010, have been renewed for a further five years to June 30, 2015.

Future minimum commitments for basic rent under the leases are approximately as follows:

| Year ended March 31 | |
|---------------------|---------|
| 2011 | 128,914 |
| 2012 | 131,242 |
| 2013 | 131,242 |
| 2014 | 137,505 |
| 2015 | 139,853 |
| 2016 | 47,840 |
| | 716,596 |

(b) Other commitments

The Council has entered into other commitments, including contracts for professional services with various expiry dates to May 2011. The annual payments are approximately as follows:

| 231,400 | 2011 |
|---------|------|
| 3,846 | 2012 |
| 235,246 | |

9 / G U A R A N T E E S

In the normal course of operations, the Council enters into agreements that meet the definition of a guarantee. The Council's primary guarantees subject to disclosure are as follows:

- (a) The Council has provided indemnities under a lease agreement for the use of operating facilities. Under the terms of this agreement, the Council agrees to indemnify the counterparties for various items including, but not limited to, all liabilities, law suits, and damages arising during, on or after the term of the agreement. The maximum amount of any potential future payment cannot be reasonably estimated.
- (b) The Council has indemnified its present and future directors, officers and employees against expenses, judgments and any amount actually or reasonably incurred by them in connection with any action, suit or proceeding in which the directors are sued as a result of their service, if they acted honestly and in good faith with a view to serving the best interest of the Council. The nature of the indemnity prevents the Council from reasonably estimating the maximum exposure. The Council has purchased errors and omissions liability insurance with respect to this indemnification.

10 / CAPITAL DISCLOSURES

The Council considers its deferred revenue as its capital.

The Council receives funding from Health Canada to be expended under the Council's mandate. Any unspent funds are recorded as deferred revenue. The Council has complied with the restrictions related to Health Canada's funding.

www.healthcouncilcanada.ca

To reach the Health Council of Cana Telephone: 416.481.7397 Toll free: 1.866.998.1019 Facsimile: 416.481.1381

Suite 900, 90 Eglinton Avenue Eas

Toronto, on M4P 2Y3

