



Canadian
Heritage

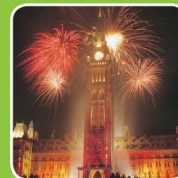
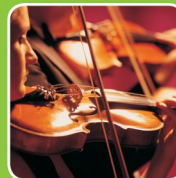
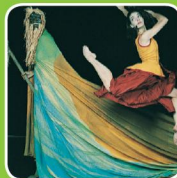
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Privacy Act

Annual Report 2011-2012



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Privacy Act

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Privacy Act

ANNUAL REPORT (April 1, 2011 to March 31, 2012)

1.0 Introduction

Canadian Heritage is pleased to present to Parliament its annual report on the administration of the *Privacy Act* for fiscal year April 1, 2011 to March 31, 2012. Section 72 of the *Act* requires that the head of every federal government institution submit an annual report to Parliament on the administration of the *Act* during the fiscal year.

The purpose of the *Privacy Act* is to protect the privacy of individuals with respect to personal information about themselves held by a government institution and to provide individuals with a right of access to their information. It also protects the privacy of individuals by exercising strict control over the collection, disclosure and use of such information.

Canadian Heritage is fully committed to both the spirit and the intent of the *Privacy Act*, which are based on the principles of open government and the assurance of privacy of individuals with respect to their personal information held by the Department.

2.0 Mandate of Canadian Heritage

The Department of Canadian Heritage and Canada's major national cultural institutions play a vital role in the cultural, civic and economic life of Canadians. We work together to support culture, the arts, heritage, official languages, citizenship and participation, in addition to Aboriginal, youth, and sport initiatives.

The Department of Canadian Heritage is responsible for programs and policies that help all Canadians participate in their shared cultural and civic life. The Department's legislative mandate is set out in the *Department of Canadian Heritage Act* and other statutes for which the Minister of Canadian Heritage and Official Languages is responsible and presents a wide-ranging list of responsibilities for the Minister under the heading of "Canadian identity and values, cultural development, and heritage."

The Department oversees numerous statutes, namely the *Broadcasting Act*, the *Copyright Act* and the *Investment Canada Act* (the latter two acts shared with Industry Canada), the *Official Languages Act* (Part VII), the *Museums Act*, the *Cultural Property Export and Import Act*, the *Status of the Artist Act*, and the *Physical Activity and Sport Act* (shared with Health Canada).

The Department of Canadian Heritage is specifically responsible for formulating and implementing cultural policies related to copyright, foreign investment and broadcasting, as well as policies related to arts, culture, heritage, official languages, sport, state ceremonial and protocol, and Canadian symbols. The Department's main program activities are delivered through funding of community and third-party organizations to promote the benefits of culture, identity, and sport for Canadians.

The Minister of Canadian Heritage and Official Languages is responsible for the Department and is assisted by the Minister of State for Sport. The Canadian Heritage Portfolio consist of the Department, including two special operating agencies, the Canadian Conservation Institute and the Canadian Heritage Information Network, as well as four departmental agencies, ten Crown corporations and one administrative tribunal. The Canadian Heritage Portfolio also includes four organizations active in human resources which report to Parliament through the Minister.

3.0 The Access to Information and Privacy Secretariat

The Access to Information and Privacy (ATIP) Secretariat is responsible for administering the *Privacy Act* within Canadian Heritage. Its mandate is to act on behalf of the Minister of Canadian Heritage in ensuring compliance with legislation, regulations and government policy and to create departmental directives, including standards, in all matters relating to the *Act*. The powers, duties and functions of the administration of the *Privacy Act* have been fully delegated by the Minister to the Director of the ATIP Secretariat.

During the reporting period, the Secretariat consisted of the following positions: Director, Deputy Director, six analysts, one project manager and two administrative support staff. In the departmental organizational structure, the ATIP Secretariat reports to the Corporate Secretary for Canadian Heritage.

The activities of the Access to Information and Privacy Secretariat include:

- receiving and processing requests in accordance with the *Act*;
- promoting awareness of the *Act* within the Department;
- preparing the annual report to Parliament and the annual statistical report and maintaining the Department's *Info Source* chapter;
- monitoring departmental compliance with the *Act*; and
- providing professional advice and guidance to senior management and all departmental staff on the *Act*.
- assisting in the privacy impact assessment process and in creating or modifying personal information banks.

The ATIP Secretariat is continuously looking for new ways to streamline the processing of requests. This reporting period, the *Privacy Act* delegation order (Appendix 1.0) has been amended. This new delegation order designates the Deputy Director to exercise certain powers and functions. As a result, the affected administrative processes have been made more efficient.

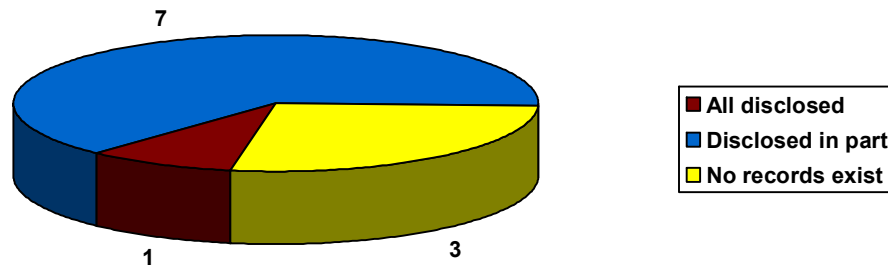
4.0 Administration of Requests under the *Privacy Act*

4.1 Privacy Requests

Between April 1, 2011 and March 31, 2012, 10 formal requests for information were received under the *Privacy Act*. No requests for correction were received this fiscal year. See Appendix 2.0 for the Statistical Report on the *Privacy Act*.

4.2 Disposition of Completed Requests

Eleven requests were completed during the reporting period. Of the requests completed, one resulted in full disclosure of information and seven requests resulted in the partial disclosure of information. It was not possible to process three of the requests received as no records existed.



4.3 Extensions

Requests can be extended beyond the 30-day statutory time frame in two circumstances. In one case, the Department required a 30-day time extension in order to consult with another institution.

4.4 Exemptions

The *Privacy Act* sets out specific exceptions to the right of access. These exceptions are known as exemptions. Each exemption is intended to protect information relating to a particular public or private interest and form the only basis for refusing access to personal information under the *Privacy Act*. In the processing of requests, two exemptions to withhold information under the *Privacy Act* were invoked. Section 26 (personal information about another individual) was invoked in seven requests, while section 27 (solicitor-client privilege) was invoked in two requests.

4.5 Complaints and Federal Court Cases

Two complaints regarding the processing of requests were filed with the Office of the Privacy Commissioner (OPC) against Canadian Heritage in the fiscal year. The reasons for the complaints are: delay (1) and the application of exemptions (1). The OPC completed their investigation into the delay complaint on Canadian Heritage. Their finding concluded that the complaint was well founded and resolved. There are no Federal Court cases concerning the refusal of access.

4.6 Costs

The costs of \$72,527, reported in the statistical report, include those incurred for the processing of requests, and for all other activities associated with the administration of the *Act* such as providing advice, and training and awareness. During the fiscal year, the Secretariat succeeded in staffing the vacant positions as a result of employee turnover.

5.0 Education and Training Activities

To increase the knowledge and understanding of the *Privacy Act* across the department, training and awareness sessions were delivered to departmental employees. These sessions provided basic information on the purpose and provisions of the *Privacy Act*, as well as the roles and responsibilities of departmental employees and the ATIP Secretariat.

The ATIP Secretariat had concentrated on marketing awareness services through existing departmental initiatives. This reporting period, Privacy was included in the Departmental Learning Priorities. This identifies Privacy as a consideration in the development of employee and manager learning plans. Information sessions continued to be provided to new departmental staff and managers through the Canadian Heritage orientation program. This program provides an introduction to the key aspects of the Department including who and what we are and how we get things done. For sessions requested by branches, information was tailored to meet the specific needs of the branch concerned.

This reporting period, the ATIP Secretariat delivered 27 awareness sessions on the *Privacy Act* to departmental employees in the National Capital Region and regional offices. In total, 405 employees attended information sessions.

The internal website for the ATIP Secretariat was regularly revised with new tools and information. The website describes the ATIP Secretariat's roles and responsibilities and provides information on the *Privacy Act* and related departmental policies and procedures. Additionally, the Department's annual reports on the administration of the *Privacy Act* have been made available on the Internet site.

6.0 Disclosure of Personal Information Pursuant to Section 8(2)

Section 8(2) of the *Privacy Act* stipulates under which circumstances personal information under the control of a government institution may be disclosed. During the reporting period, no disclosures were made pursuant to section 8(2)(f), (g) and (m) of the *Privacy Act*. One disclosure was made pursuant to 8(2)(e) of the *Act*. Canadian Heritage provided information to an investigation body.

7.0 Privacy Impact Assessments

Thirteen Privacy Impact Assessment Checklists were evaluated for new or changed programs or systems, three of which resulted in the requirement for a privacy impact assessment. Accordingly, three new Privacy Impact Assessments (PIA) were initiated. No PIAs were completed.

8.0 Personal Information Banks / Classes of Personal Information

No new Personal Information Banks or Classes of Personal Information have been identified during the reporting period.

9.0 Data Sharing Activities

There were no data matching activities during the reporting period.

Ministère du Patrimoine canadien
Department of Canadian Heritage

**Arrêté sur la délégation en vertu de la Loi sur l'accès à l'information et de la Loi sur
la protection des renseignements personnels**
Access to Information Act and Privacy Act Delegation Order

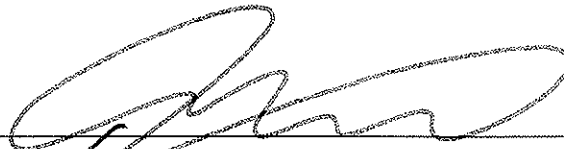
En ma qualité de responsable du ministère du Patrimoine canadien et conformément à l'article 73 de la *Loi sur l'accès à l'information* et de la *Loi sur la protection des renseignements personnels*, je délègue aux titulaires des postes mentionnés à l'annexe ci-après, ainsi qu'aux personnes occupant à titre intérimaire lesdits postes certaines de mes attributions.

Le présent arrêté remplace et annule tout arrêté sur la délégation en vertu de la Loi sur l'accès à l'information et de la Loi sur la protection des renseignements personnels antérieur.

Pursuant to Section 73 of the *Access to Information Act* and the *Privacy Act*, I, as head of the Department of Canadian Heritage, hereby designate the persons holding the positions set out in the schedule hereto, or persons occupying on an acting basis those positions, to exercise my powers and functions under these Acts specified opposite each position.

This Delegation Order supersedes all previous Access to Information Act and Privacy Act Delegation Orders.

Ministre du Patrimoine canadien et des Langues officielles
L'honorable James Moore



The Honourable James Moore
Minister of Canadian Heritage and Official Languages

SEP 12 2011

Date

**Powers and functions delegated pursuant to Section 73 of
the *Privacy Act* and *Privacy Regulations***

Delegation		Position			
		DM	CS	ATIP/D	ATIP/DD
Section	Description	1	2	3	4
<i>Privacy Act</i>					
8(2)(j)	Disclosure for research purposes	x	x	x	
8(2)(m)	Disclosure in the public interest or in the interest of the individual	x			
8(4)	Copies of requests under 8(2)(e) to be retained	x	x	x	
8(5)	Notice of disclosure under 8(2)(m)	x	x	x	
9(1)	Record of disclosures to be retained	x	x	x	
9(4)	Consistent uses	x	x	x	
10	Personal information to be included in personal information banks	x	x	x	
14	Notice where access requested	x	x	x	
15	Extension of time limits	x	x	x	x
17(2)(b)	Language of access	x	x	x	
17(3)(b)	Access to personal information in alternative format	x	x	x	
18(2)	Exemption (exempt bank) - Disclosure may be refused	x	x	x	
19(1)	Exemption - Personal information obtained in confidence	x	x	x	
19(2)	Exemption - Where authorized to disclose	x	x	x	
20	Exemption - Federal-provincial affairs	x	x	x	
21	Exemption - International affairs and defence	x	x	x	
22	Exemption - Law enforcement and investigation	x	x	x	
22.3	Exemption - <i>Public Servants Disclosure Protection Act</i>	x	x	x	
23	Exemption - Security clearances	x	x	x	
24	Exemption - Individuals sentenced for an offence	x	x	x	
25	Exemption - Safety of individuals	x	x	x	
26	Exemption - Information about another individual	x	x	x	
27	Exemption - Solicitor-client privilege	x	x	x	
28	Exemption - Medical record	x	x	x	
31	Notice of intention to investigate	x	x	x	

Delegation		Position			
		DM	CS	ATIP/D	ATIP/DD
Section	Description	1	2	3	4
<i>Privacy Act</i>					
33(2)	Right to make representation	x	x	x	
35(1)	Findings and recommendations of Privacy Commissioner (complaints)	x	x	x	
35(4)	Access to be given	x	x	x	
36(3)	Report of findings and recommendations (exempt banks)	x	x	x	
37(3)	Report of findings and recommendations (compliance review)	x	x	x	
51(2)(b)	Special rules for hearings	x	x	x	
51(3)	Ex parte representations	x	x	x	
72(1)	Report to Parliament	x	x	x	

Delegation		Position			
		DM	CS	ATIP/D	ATIP/DD
Section	Description	1	2	3	4
<i>Privacy Regulations</i>					
9	Reasonable facilities and time provided to examine personal information	x	x	x	
11(2)	Notification that correction to personal information has been made	x	x	x	
11(4)	Notification that correction to personal information has been refused	x	x	x	
13(1)	Disclosure of personal information relating to physical or mental health may be made to a qualified medical practitioner or psychologist for an opinion on whether to release information to the requestor	x	x	x	
14	Disclosure of personal information relating to physical or mental health may be made to a requestor in the presence of a qualified medical practitioner or psychologist	x	x	x	

Legend:

DM	Deputy Minister
CS	Corporate Secretary
ATIP/D	Director, Access to Information and Privacy Secretariat
ATIP/DD	Deputy Director, Access to Information and Privacy Secretariat



Statistical Report on the *Privacy Act*

Name of institution: Canadian Heritage

Reporting period: 4/1/2011 to 3/31/2012

PART 1 – Requests under the *Privacy Act*

	Number of Requests
Received during reporting period	10
Outstanding from previous reporting period	2
Total	12
Closed during reporting period	11
Carried over to next reporting period	1

PART 2 – Requests closed during the reporting period

2.1 Disposition and completion time

Disposition of requests	Completion Time							Total
	1 to 15 days	16 to 30 days	31 to 60 days	61 to 120 days	121 to 180 days	181 to 365 days	More than 365 days	
All disclosed	0	1	0	0	0	0	0	1
Disclosed in part	0	4	1	1	1	0	0	7
All exempted	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0
No records exist	2	1	0	0	0	0	0	3
Request abandoned	0	0	0	0	0	0	0	0
Total	2	6	1	1	1	0	0	11

2.2 Exemptions

Section	Number of requests	Section	Number of requests	Section	Number of requests
18(2)	0	22(1)(a)(i)	0	23(a)	0
19(1)(a)	0	22(1)(a)(ii)	0	23(b)	0
19(1)(b)	0	22(1)(a)(iii)	0	24(a)	0
19(1)(c)	0	22(1)(b)	0	24(b)	0
19(1)(d)	0	22(1)(c)	0	25	0
19(1)(e)	0	22(2)	0	26	7
19(1)(f)	0	22.1	0	27	2
20	0	22.2	0	28	0
21	0	22.3	0		

2.3 Exclusions

Section	Number of requests	Section	Number of requests	Section	Number of requests
69(1)(a)	0	70(1)(a)	1	70(1)(d)	0
69(1)(b)	0	70(1)(b)	0	70(1)(e)	0
69.1	0	70(1)(c)	0	70(1)(f)	0
				70.1	0

2.4 Format of information released

Disposition	Paper	Electronic	Other formats
All disclosed	1	0	0
Disclosed in part	5	2	0
Total	6	2	0

2.5 Complexity

2.5.1 Relevant pages processed and disclosed

Disposition of requests	Number of pages processed	Number of pages disclosed	Number of requests
All disclosed	28	28	1
Disclosed in part	5577	4583	7
All exempted	0	0	0
All excluded	0	0	0
Request abandoned	0	0	0

2.5.2 Relevant pages processed and disclosed by size of requests

Disposition	Less than 100 pages processed		101-500 pages processed		501-1000 pages processed		1001-5000 pages processed		More than 5000 pages processed	
	Number of Requests	Pages disclosed	Number of Requests	Pages disclosed	Number of Requests	Pages disclosed	Number of Requests	Pages disclosed	Number of Requests	Pages disclosed
All disclosed	1	28	0	0	0	0	0	0	0	0
Disclosed in part	1	77	4	888	0	0	2	3618	0	0
All exempted	0	0	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0	0	0
Abandoned	0	0	0	0	0	0	0	0	0	0
Total	2	105	4	888	0	0	2	3618	0	0

2.5.3 Other complexities

Disposition	Consultation required	Legal Advice Sought	Interwoven Information	Other	Total
All disclosed	0	0	0	0	0
Disclosed in part	2	0	0	0	2
All exempted	0	0	0	0	0
All excluded	0	0	0	0	0
Abandoned	0	0	0	0	0
Total	2	0	0	0	2

2.6 Deemed refusals

2.6.1 Reasons for not meeting statutory deadline

Number of requests closed past the statutory deadline	Principal Reason			
	Workload	External consultation	Internal consultation	Other
2	1	1	0	0

2.6.2 Number of days past deadline

Number of days past deadline	Number of requests past deadline where no extension was taken	Number of requests past deadline where an extension was taken	Total
1 to 15 days	0	0	0
16 to 30 days	0	1	1
31 to 60 days	1	0	1
61 to 120 days	0	0	0
121 to 180 days	0	0	0
181 to 365 days	0	0	0
More than 365 days	0	0	0
Total	1	1	2

2.7 Requests for translation

Translation Requests	Accepted	Refused	Total
English to French	0	0	0
French to English	0	0	0
Total	0	0	0

PART 3 – Disclosures under subsection 8(2)

Paragraph 8(2)(e)	Paragraph 8(2)(m)	Total
1	0	1

PART 4 – Requests for correction of personal information and notations

	Number
Requests for correction received	0
Requests for correction accepted	0
Requests for correction refused	0
Notations attached	0

PART 5 – Extensions

5.1 Reasons for extensions and disposition of requests

Disposition of requests where an extension was taken	15(a)(i) Interference with operations	15(a)(ii) Consultation		15(b) Translation or conversion
		Section 70	Other	
All disclosed	0	0	0	0
Disclosed in part	0	0	1	0
All exempted	0	0	0	0
All excluded	0	0	0	0
No records exist	0	0	0	0
Request abandoned	0	0	0	0
Total	0	0	1	0

5.2 Length of extensions

Length of extensions	15(a)(i) Interference with operations	15(a)(ii) Consultation		15(b) Translation purposes
		Section 70	Other	
1 to 15 days	0	0	0	0
16 to 30 days	0	0	1	0
Total	0	0	1	0

PART 6 – Consultations received from other institutions and organizations

6.1 Consultations received from other government institutions and organizations

Consultations	Other government institutions	Number of pages to review	Other organizations	Number of pages to review
Received during the reporting period	1	117	1	155
Outstanding from the previous reporting period	0	0	0	0
Total	1	117	1	155
Closed during the reporting period	1	117	1	155
Pending at the end of the reporting period	0	0	0	0

6.2 Recommendations and completion time for consultations received from other government institutions

Recommendation	Number of days required to complete consultation requests							Total
	1 to 15 days	16 to 30 days	31 to 60 days	61 to 120 days	121 to 180 days	181 to 365 days	than 365 days	
Disclose entirely	0	0	0	0	0	0	0	0
Disclose in part	0	0	0	0	0	0	0	0
Exempt entirely	0	0	0	0	0	0	0	0
Exclude entirely	0	0	0	0	0	0	0	0
Consult other institution	0	1	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0
Total	0	1	0	0	0	0	0	1

6.3 Recommendations and completion time for consultations received from other organizations

Recommendation	Number of days required to complete consultation requests							Total
	1 to 15 days	16 to 30 days	31 to 60 days	61 to 120 days	121 to 180 days	181 to 365 days	than 365 days	
Disclose entirely	0	0	0	0	0	0	0	0
Disclose in part	0	0	0	0	0	0	0	0
Exempt entirely	0	0	0	0	0	0	0	0
Exclude entirely	0	0	0	0	0	0	0	0
Consult other institution	0	1	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0
Total	0	1	0	0	0	0	0	1

PART 7 – Completion time of consultations on Cabinet confidences

Number of days	Number of responses received	Number of responses received past deadline
1 to 15	1	0
16 to 30	0	0
31 to 60	0	0
61 to 120	0	0
121 to 180	0	0
181 to 365	0	0
More than 365	0	0
Total	1	0

PART 8 – Resources related to the *Privacy Act*

8.1 Costs

Expenditures		Amount
Salaries		\$67,024
Overtime		\$0
Goods and Services		\$5,503
• Contracts for privacy impact assessments	\$0	
• Professional services contracts	\$0	
• Other	\$5,503	
Total		\$72,527

8.2 Human Resources

Resources	Dedicated full-time	Dedicated part-time	Total
Full-time employees	0.00	0.85	0.85
Part-time and casual employees	0.00	0.00	0.00
Regional staff	0.00	0.00	0.00
Consultants and agency personnel	0.00	0.00	0.00
Students	0.00	0.00	0.00
Total	0.00	0.85	0.85

Appendix – A

Additional Reporting Requirements

Privacy Act

Privacy Impact Assessments	Number
Initiated	3
Completed*	0

* A Privacy Impact Assessment (PIA) is not considered to be completed until the final, approved copy including all eight sections outlined in Appendix C of the Directive has been sent to both the Office of the Privacy Commissioner and to the Information and Privacy Policy Division, Treasury Board Secretariat. TBS also requires the PIA to be accompanied by the new or updated Personal Information Bank.

Note: If your institution did not undertake any PIAs during the reporting period, this must be stated explicitly.