



Fair, safe and productive workplaces

Labour

Workplace Bulletin

Workplace Information Division
Strategic Policy, Analysis, and Workplace Information Directorate
Labour Program

April 30, 2012

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Recent collective bargaining settlements

Key information of recently ratified collective bargaining settlements are added on a monthly basis to the year-to-date listing, which is available on our Web site. The table below lists recently published collective bargaining settlements and summary reports.

It is now possible to directly access a published summary report of a ratified collective bargaining settlement when the file number is hyperlinked. This hyperlink brings you into Negotech, a searchable repository, which also provides access to full collective agreements, important benefit changes, and latest wage adjustments.

Recent published summary reports

File number, employer, location, union, affiliation, number of employees, and bargaining unit	Settlement date	Term of contract
1153905 Université du Québec en Outaouais, Gatineau, Quebec Fédération nationale des enseignantes et des enseignants du Québec (CSN) 570 employees ➤ lecturers	Feb. 6, 2012	June 1, 2010 - Dec. 31, 2013
0026611 Cargill inc., Guelph, Ontario United Food and Commercial Workers Canada (CtW/CLC) 780 employees ➤ plant and maintenance employees	Feb. 5, 2012	Jan. 1, 2012 - Dec. 31, 2015
0377912 City of Edmonton, Edmonton, Alberta Amalgamated Transit Union (AFL-CIO/CLC) 2,200 employees ➤ bus drivers ➤ transit supervisors ➤ service and maintenance employees	Feb. 15, 2012	Feb. 26, 2012 - Dec. 28, 2013
0878308 Saskatchewan Institute of Applied Science and Technology, province-wide, Saskatchewan Saskatchewan Government and General Employees' Union (CLC) 550 employees ➤ administrative services employees	Jan. 25, 2012	July 1, 2009 - June 30, 2012
1426702 Williams Moving and Storage (BC) Ltd., Coquitlam, British Columbia National Automobile, Aerospace, Transportation and General Workers Union of Canada (CLC) 280 employees ➤ operational employees	Jan. 16, 2012	April 1, 2011 - Mar. 31, 2014

Key negotiations

This listing, updated on a monthly basis, contains current and upcoming key negotiations for collective bargaining agreements. These contracts cover negotiations of 500 or more employees.

Key negotiations				
Employer	Union	Employees	Status	Expiry month
Federal jurisdiction, Public sector				
<i>Multiprovince</i>				
Government of Canada	Various unions	68,240	Bargaining/ Tentative settlement/ Mediation	May 10/Jan. 12
Canada Post Corporation	CUPW	54,000	Bargaining/ Arbitration	Jan. 11/Dec. 11
Federal jurisdiction, Private sector				
<i>Ontario</i>				
Servisair Inc., Lester B. Pearson International Airport	IAMAW	600	Upcoming	June 12
<i>Multiprovince</i>				
Air Canada	ACPA/IAMAW	11,380	Post-conciliation bargaining/ Mediation	Mar. 11
Provincial and territorial jurisdictions, Public sector				
<i>Newfoundland and Labrador</i>				
Government of Newfoundland and Labrador	NAPE/CUPE	16,550	Bargaining	Mar. 12
Government of Newfoundland and Labrador	NLNU	5,940	Upcoming	June 12
<i>Prince Edward Island</i>				
Department of Health and Wellness	CUPE/IUOE/PEIUPSE	2,390	Arbitration/ Upcoming	Mar. 10/Mar. 12
<i>Nova Scotia</i>				
Health Association Nova Scotia	CUPE/ CAW-Canada/ NSNU	18,950	Bargaining/ Conciliation/ Upcoming	Oct. 11
Government of Nova Scotia	CUPE/NSGEU	8,670	Upcoming	Oct. 11/Mar. 12
Capital District Health Authority	NSGEU	6,920	Tentative settlement	Oct. 11
<i>New Brunswick</i>				
Government of New Brunswick	NBUPPE/CUPE/NBNU/NBTF	23,350	Bargaining/ Upcoming	Dec. 10/ April 11/June 11/ Feb. 12

Key negotiations

Employer	Union	Employees	Status	Expiry month
Provincial and territorial jurisdictions, Public sector (continued)				
Quebec				
City of Montréal	Various unions	10,170	Bargaining	Dec. 10/Dec. 11
Université Laval	Various unions	4,720	Bargaining/ Upcoming	Dec. 10/May 12
City of Québec	Various unions	3,820	Bargaining	Dec. 10
Société de transport de Montréal	Fédération des employées et employés de services publics inc./CUPE	3,150	Bargaining	Jan. 12
Ontario				
Ontario Hospital Association	SEIU	15,860	Bargaining	Oct. 11
City of Ottawa	CUPE/IAFF/ Civic Institute of Professional Personnel	11,320	Bargaining/ Upcoming	Dec. 11
University of Ottawa University of Toronto Carleton University	Various unions	10,840	Bargaining/ Upcoming	April 11/ June 11/ April 12
Toronto Transit Commission	ATU	8,970	Arbitration	Mar. 11
Ontario Power Generation	CUPE	7,710	Tentative settlement	Mar. 12
Government of Ontario	AMAPCEO	7,000	Upcoming	Mar. 12
Council of Academic Hospitals of Ontario	PAIRO	3,300	Bargaining	June 11
City of Toronto	IAFF	3,000	Bargaining	Dec. 09
Manitoba				
Manitoba Hydro	IBEW	2,910	Conciliation	Dec. 11
City of Winnipeg	Winnipeg Police Association/IAFF	2,670	Arbitration/ Bargaining	Dec. 10/Dec. 11
Saskatchewan				
Saskatchewan Association of Health Organizations	SUN/CUPE/ SEIU-West/SGEU	33,420	Bargaining/ Upcoming	Mar. 12
Alberta				
Alberta Health Services	HSAA/AUPE	26,000	Tentative settlement/ Bargaining	Mar. 11/Mar. 12
City of Calgary	ATU/IAFF/CPA	5,690	Bargaining	Dec. 10/Jan. 10/ Jan. 12
City of Edmonton	IAFF/EPA	2,640	Bargaining	Dec. 10

Key negotiations

Employer	Union	Employees	Status	Expiry month
Provincial and territorial jurisdictions, Public sector (continued)				
British Columbia				
Health Employers Association of British Columbia	BCNU/CUPE/ HSABC/BCGEU	105,000	Bargaining	Mar. 12
British Columbia Public School Employers' Association	BCTF	41,000	Mediation	June 11
Government of British Columbia	BCGEU	29,000	Bargaining	Mar. 12
Community Social Services Employers' Association	Various unions	15,000	Bargaining	Mar. 12
City of Vancouver	CUPE	5,300	Bargaining	Dec. 11
Coast Mountain Bus Company	CAW-Canada	3,580	Bargaining	Mar. 12
Northwest Territories				
Government of the Northwest Territories	PSAC	4,000	Tentative Settlement	Mar. 12
Nunavut				
Government of Nunavut	PSAC	2,100	Mediation	Sep. 10
Provincial and territorial jurisdictions, Private sector				
Nova Scotia				
Nova Scotia Construction Labour Relations Association Limited	UA/UBCA/ IBEW/LIUNA	4,200	Bargaining	April 12
Halifax Shipyard	CAW-Canada	500	Bargaining	Dec. 11
New Brunswick				
Mechanical Contractors Association of New Brunswick Inc.	UA	1,500	Upcoming	June 12
Moncton Northeast Construction Association Inc.	LIUNA	1,200	Upcoming	June 12
Saint John Construction Association Inc.	LIUNA	700	Upcoming	June 12
Quebec				
Olymel, Limited partnership	UFCW-Canada	1,040	Bargaining	Oct. 11/Feb. 12
Prevost Car inc.	CAW-Canada	970	Upcoming	June 12

Key negotiations

Employer	Union	Employees	Status	Expiry month
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Provincial and territorial jurisdictions, Private sector (continued)

Ontario

Metro Ontario Inc., Food Basics Franchisees	UFCW-Canada	6,500	Upcoming	Mar. 12
Bombardier Aerospace, division of Havilland	CAW-Canada	2,600	Upcoming	June 12
National Steel Car Limited	USW	1,370	Upcoming	June 12
Metro Ontario Inc.	CAW-Canada	1,100	Upcoming	June 12
Kellogg Canada Inc.	BCTGM	500	Upcoming	April 12

British Columbia

Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining/ Tentative settlement	April 10
Hospitality Industrial Relations	UNITE HERE Canada	2,200	Upcoming	May 12
Teck Cominco Metals Ltd.	USW	1,140	Bargaining	May 12
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov. 10

Notes:

The short dash (-) in the **Expiry month** column indicates that collective agreements within a same union or in various unions are expiring. For example, from September 2009 to January 2010 inclusively, their expiry dates are presented by this short form: **Sep. 09 – Jan. 10**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring. For example, either on July 2009 or April 2010, their expiry dates are presented by this short form: **July 09/April 10**.

Innovative workplace practices, First quarter 2012

The Workplace Information Division defines innovative workplace practices as being creative and new ideas collectively bargained between a union and an employer. Included in this overview are innovations found in settlements covering 500 employees or more within provincial jurisdictions and 100 employees or more under federal jurisdiction.

Allowance

The city of Nanaimo and the Canadian Union of Public Employees negotiated a new allowance for purchase of swimwear. Permanent employees required to wear bathing suits in the performance of job duties receive \$100 per year towards the purchase of mutually agreeable swimwear. Temporary and casual employees are entitled to a \$50 per year allowance.

Working Conditions

The Government of Quebec and the *Association des policières et policiers provinciaux du Québec* have agreed to launch a pilot project which will allow the temporary assignment of a sick or injured employee to light or different tasks. As part of this pilot, this project will allow for the reimbursement of the costs of signing up for employer-recognized physical fitness training at a maximum cost of \$250 per year upon presentation of receipts and proof of having used the training facility for a minimum of 40 times during the 12 months preceding the reimbursement request.

Beforehand, a sick or injured employee did not have to report to work if he/she was still receiving medical care or therapeutic treatment, or if he/she was not yet capable of performing regular duties.

Major work stoppages in Canada

Updated on a weekly basis, the 2012 Major work stoppages in Canada listing contains all major strikes and lockouts involving 500 or more employees. The first table includes all [work stoppages in effect](#), while the second includes all [work stoppages that are terminated](#). The [Chronological perspective](#) on work stoppages interactive database provides the number of strikes and lockouts which have occurred in Canada since 1976.

Coming in the next issue

- Wage adjustments—**March and First quarter 2012** Analysis and Wage Data

For more information

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can get updates on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact the Workplace Information Division's enquiry line at: 1-877-259-8828 (toll-free number) or 819-997-3117 (Ottawa-Gatineau area).

Mailing list

The *Workplace Bulletin* provides relevant information on a variety of topics. To receive the *Workplace Bulletin*, please add your name to the mailing list using the link below.

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