



*Fair, safe and productive workplaces*

# Labour

## Workplace Bulletin

Dear readers of the Workplace Bulletin,

Please note that as of June 2012, the Bulletin will be published on a monthly basis, during the last week of the month. The new monthly Bulletin will combine the information previously published in the semi-monthly editions.

Thank you for your continued interest in the Workplace Bulletin.

***Workplace Information Division***  
***Strategic Policy, Analysis, and Workplace Information Directorate***  
***Labour Program***

May 31, 2012

## Table of contents

Recent collective bargaining settlements .....	1
Key negotiations .....	2
Major work stoppages in Canada .....	6
Coming in the next issue.....	6
For more information .....	6

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## Recent collective bargaining settlements

Key information of recently ratified collective bargaining settlements are added on a monthly basis to the [year-to-date listing](#), which is available on our Web site. The table below lists recently published collective bargaining settlements and summary reports.

It is now possible to directly access a published summary report of a ratified collective bargaining settlement when the file number is hyperlinked. This hyperlink brings you into Negotech, a searchable repository, which also provides access to full collective agreements, important benefit changes, and latest wage adjustments.

### Recent published summary reports

<b>Reference number, employer, location, union, affiliation, number of employees, and bargaining unit</b>	<b>Settlement date</b>	<b>Term of contract</b>
<a href="#">0522913</a> Dalhousie University, Halifax, Nova Scotia Nova Scotia Government and General Employees Union (CLC) 810 employees ➤ support employees	Mar. 22, 2012	July 1, 2011 - June 30, 2014
<a href="#">0545310</a> Government of New Brunswick, province-wide, New Brunswick New Brunswick Union of Public and Private Employees (CLC) 1,590 employees ➤ paramedical technical employees	Feb. 2, 2012	Jan. 1, 2010 - Dec. 31, 2013
<a href="#">1187805</a> Toronto Public Library Board, Toronto, Ontario Canadian Union of Public Employees (CLC) 2,400 employees ➤ librarians ➤ service and maintenance employees ➤ office employees	Mar. 29, 2012	Jan. 1, 2012 - Dec. 31, 2015
<a href="#">0878408</a> Saskatchewan Institute of Applied Science and Technology, province-wide, Saskatchewan Saskatchewan Government and General Employees' Union (CLC) 1,100 employees ➤ instructors ➤ librarians	Jan. 10, 2012	July 1, 2009 - June 30, 2012
<a href="#">0862111</a> Finning (Canada), division of Finning International Inc., province-wide, Alberta International Association of Machinists and Aerospace Workers (AFL-CIO/CLC) 1,700 employees ➤ service and maintenance employees	Mar. 12, 2012	May 1, 2012 - April 30, 2013

## Key negotiations

This listing, updated on a monthly basis, contains current and upcoming key negotiations for collective bargaining agreements. These contracts cover negotiations of 500 or more employees.

<b>Key negotiations</b>				
<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status</b>	<b>Expiry month</b>
<b>Federal jurisdiction, Public sector</b>				
<i>Multiprovince</i>				
Government of Canada	Various unions	65,660	Bargaining/ Mediation	May 10/Jan. 12
Canada Post Corporation	CUPW	54,000	Bargaining/ Arbitration	Jan. 11/Dec. 11
<b>Federal jurisdiction, Private sector</b>				
<i>Ontario</i>				
Servisair Inc., Lester B. Pearson International Airport	IAMAW	600	<b>Upcoming</b>	June 12
<i>Multiprovince</i>				
Air Canada	ACPA/IAMAW	11,380	Arbitration	Mar. 11
<b>Provincial and territorial jurisdictions, Public sector</b>				
<i>Newfoundland and Labrador</i>				
Government of Newfoundland and Labrador	NAPE/CUPE/ NLTA	25,050	Bargaining/ <b>Upcoming</b>	Mar. 12/Aug. 12
Government of Newfoundland and Labrador / Newfoundland and Labrador Health Boards Association	NLNU	5,940	<b>Upcoming</b>	June 12
<i>Prince Edward Island</i>				
Department of Health and Wellness	CUPE/IUOE/ PEIUPSE	2,390	Arbitration/ Bargaining/ <b>Upcoming</b>	Mar. 10/Mar. 12
<i>Nova Scotia</i>				
Health Association Nova Scotia	CUPE/ CAW/ NSNU	18,950	Bargaining/ Conciliation/ <b>Upcoming</b>	Oct. 11
Government of Nova Scotia	CUPE/NSGEU	8,670	<b>Upcoming</b>	Oct. 11/Mar. 12
Capital District Health Authority	NSGEU	6,920	Tentative settlement	Oct.11
<i>New Brunswick</i>				
Government of New Brunswick	NBUPPE/CUPE/ NBNU/NBTF	23,350	Bargaining/ <b>Upcoming</b>	Dec. 10/ April 11/June 11/ Feb. 12

**Key negotiations (continued)**

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status</b>	<b>Expiry month</b>
<b>Provincial and territorial jurisdictions, Public sector (continued)</b>				
<b>Quebec</b>				
City of Montréal	Various unions	10,170	Bargaining	Dec. 10/Dec. 11
Université Laval	Various unions	4,720	Bargaining	Dec. 10/May 12
City of Québec	Various unions	3,820	Bargaining	Dec. 10
Société de transport de Montréal	Fédération des employées et employés de services publics inc.	2,300	Bargaining	Jan. 12
<b>Ontario</b>				
Ontario School Boards	OSSTF/ETFO/OECTA/ Association des enseignantes et des enseignants franco-ontariens	201,120	<b>Upcoming</b>	Aug. 12
College Compensation and Appointments Council	CUPE/OPSEU	10,500	<b>Upcoming</b>	Aug. 12
Ontario Hospital Association	SEIU	15,860	Bargaining	Oct. 11
City of Ottawa	CUPE/IAFF/ Civic Institute of Professional Personnel	11,320	Tentative settlement/ Bargaining/ <b>Upcoming</b>	Dec. 11
University of Ottawa / University of Toronto / Carleton University / University of Western Ontario / McMaster University	Various unions	15,870	Bargaining/ Conciliation/ <b>Upcoming</b>	April 11/ June 11/ April 12/Aug. 12
Toronto Transit Commission	ATU	8,970	Arbitration	Mar. 11
Government of Ontario	AMAPCEO	7,000	<b>Upcoming</b>	Mar. 12
Council of Academic Hospitals of Ontario	PAIRO	3,300	Mediation	June 11
City of Toronto	IAFF	3,000	Bargaining	Dec. 09
<b>Manitoba</b>				
Regional Health Authorities of Manitoba	CUPE/MGEU	16,250	<b>Upcoming</b>	Mar. 12
Manitoba Hydro	IBEW	2,910	Conciliation	Dec. 11
City of Winnipeg	IAFF	970	Arbitration	Dec. 11
<b>Saskatchewan</b>				
Saskatchewan Association of Health Organizations	SUN/CUPE/ SEIU-West/SGEU	33,420	Tentative settlement/ Bargaining/ <b>Upcoming</b>	Mar. 12

**Key negotiations (continued)**

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status</b>	<b>Expiry month</b>
<b>Provincial and territorial jurisdictions, Public sector (continued)</b>				
<b>Alberta</b>				
Alberta School Boards, Government of Alberta	Alberta Teachers' Association	36,000	Bargaining	Aug. 12
Alberta Health Services	AUPE	12,000	Bargaining	Mar. 12
City of Calgary	IAFF/CPA	2,990	Bargaining	Dec. 10/Jan. 11
City of Edmonton	IAFF/EPA	2,640	Bargaining/ Mediation	Dec. 10
<b>British Columbia</b>				
Health Employers Association of British Columbia	BCNU/CUPE/ HSABC/BCGEU	105,000	Bargaining	Mar. 12
British Columbia Public School Employers' Association	BCTF	41,000	Mediation	June 11
Government of British Columbia	BCGEU	29,000	Bargaining	Mar. 12
Community Social Services Employers' Association	Various unions	15,000	Bargaining	Mar. 12
City of Vancouver	CUPE	5,300	Bargaining	Dec. 11
Coast Mountain Bus Company	CAW	3,580	Bargaining	Mar. 12
<b>Northwest Territories</b>				
Government of the Northwest Territories	PSAC	4,000	Tentative settlement	Mar. 12
<b>Nunavut</b>				
Government of Nunavut	PSAC	2,100	Mediation	Sep. 10
<b>Provincial and territorial jurisdictions, Private sector</b>				
<b>Nova Scotia</b>				
Nova Scotia Construction Labour Relations Association Limited	UA/UBCJA/ IBEW/LIUNA	4,200	Bargaining	April 12
<b>New Brunswick</b>				
Mechanical Contractors Association of New Brunswick Inc.	UA	1,500	<b>Upcoming</b>	June 12
Moncton Northeast Construction Association Inc.	LIUNA	1,200	<b>Upcoming</b>	June 12
Saint John Construction Association Inc.	LIUNA	700	<b>Upcoming</b>	June 12
<b>Quebec</b>				
Olymel, Limited partnership	UFCW-Canada	540	Bargaining	Oct. 11
Prevost Car inc.	CAW	970	<b>Upcoming</b>	June 12

## Key negotiations (continued)

Employer	Union	Employees	Status	Expiry month
<b>Provincial and territorial jurisdictions, Private sector (continued)</b>				
<b>Ontario</b>				
Chrysler Canada Inc. / Ford Motor Company of Canada, Limited / General Motors of Canada Ltd.	CAW	29,180	Upcoming	Sep 12
Metro Ontario Inc., Food Basics Franchisees	UFCW-Canada	6,500	Negotiations	Mar. 12
Bombardier Aerospace, division of Havilland	CAW	2,600	Upcoming	June 12
National Steel Car Limited	USW	1,370	Conciliation	June 12
Metro Ontario Inc.	CAW	1,100	Upcoming	June 12
<b>British Columbia</b>				
Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining/ Tentative settlement	April 10
Hospitality Industrial Relations	UNITE HERE Canada	2,200	Upcoming	May 12
Teck Cominco Metals Ltd.	USW	1,140	Bargaining	May 12
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov. 10

Notes:

The short dash ( - ) in the **Expiry month** column indicates that collective agreements within a same union or in various unions are expiring. For example, from September 2011 to January 2012 inclusively, their expiry dates are presented by this short form: **Sep. 11 – Jan. 12**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring. For example, either on July 2011 or April 2012, their expiry dates are presented by this short form: **July 11/April 12**.

## Major work stoppages in Canada

Updated on a weekly basis, the [2012 Major work stoppages in Canada listing](#) contains all major strikes and lockouts involving 500 or more employees. The [Chronological perspective](#) on work stoppages interactive database provides the number of strikes and lockouts which have occurred in Canada since 1976.

## Coming in the next issue

- Wage adjustments—April 2012 Analysis and wage data
- Recent collective bargaining settlements
- Key negotiations—Update
- 2012 Listing of Expiring collective agreements
- 2012 Listing of Reopening collective agreements

## For more information

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can get updates on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact the Workplace Information Division's enquiry line at: 1-877-259-8828 (toll-free number) or 819-997-3117 (Ottawa-Gatineau area).