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DCC Kingston helped support DND's United Way campaign by entering a team in the Commando Challenge on September 15, 2012.

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One of the great parts of my job is visiting with DCC employees at our various sites across the country. Through my travels and meetings with staff, I have come to appreciate how truly skilled and dedicated the coast-to-coast DCC team is.

Each day, employees deliver innovative solutions and exemplary service and support to our Client-Partner—the Department of National Defence and the Canadian Forces (DND/CF).

It is on their strength that the overall strength of DCC is based.

No matter the challenges they face in the workplace or in the broader political and economic environment, our staff provide ongoing professional and technical expertise to DND/CF as it pursues its infrastructure program here at home and elsewhere.

Supporting DND/CF is a job we take great pride in, knowing that our efforts contribute to the defence of Canada and to helping the individual men and women of the Canadian Forces meet their operational requirements.

A cornerstone of our work is collaboration—not only across the organization and within our service lines, site offices and teams, but also externally. Our partnership with DND/CF is based on trust and mutual respect, and I reflect with great satisfaction on how DCC has been able to build on that firm foundation to deliver a greater range of services in recent years.

We also benefit from working directly and cooperatively with a myriad of contractors, consultants and other suppliers, who help us, month after month, year after year, to meet our goals.

To all of you, thank you from all of us at DCC. Best wishes for the holiday season, and health and prosperity in 2013.

James Paul  
President and CEO  
Defence Construction Canada



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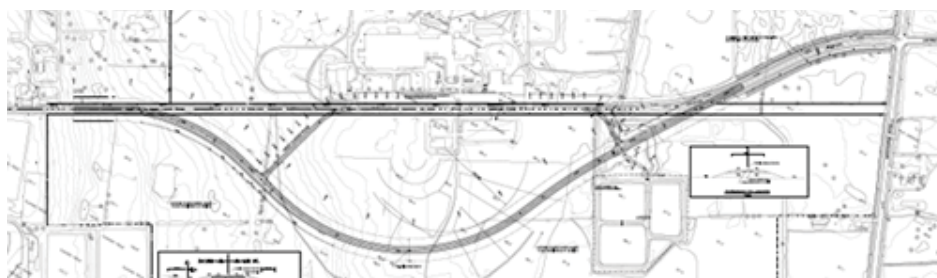
### Strong team handles every curve in road realignment project

Construction projects—particularly multi-year endeavours—can throw curves at the teams managing them. The 4.5-year project to realign a section of a municipal road in the southern reaches of Ottawa is no exception—and in this case, the curves are both figurative and literal.

DCC is overseeing work to realign a straight section of Leitrim Road, extending it one third of a kilometre by inserting a gentle curve that takes traffic 150 m away from the south side of the secure area of Canadian Forces station Leitrim.

That the road is municipal is an unusual factor that has meant that DCC has had to accommodate the city's lengthy approval process and to work closely with a number of other stakeholders, including the National Capital Commission (NCC), the Ontario government and local conservation groups.

"While DND may fund work on municipal roads as part of a larger project, it is not often that it manages the design and construction," notes Jasna Czaharynski, Officer, Program Support, who is among the DCC team providing support on the project. "Due to the number of stakeholders involved, manoeuvring through the various approval processes became pretty complex. It is very different from building a private road on a base."



DCC is overseeing work to realign a straight section of Leitrim Road, extending it one third of a kilometre by inserting a gentle curve that takes traffic 150 m away from the south side of the secure area of CFS Leitrim.

The team is well suited to tackling what has come its way over the course of the project, which is expected to wrap up next summer. Czaharynski says DND appreciates DCC's technical and project management expertise, the continuity team members provide, as well as the care they take when working with stakeholders, particularly with regard to some of the challenging aspects of the project. Meeting the city's requirements, for example, has required taking a two-lane rural road, widening the right-of-way and adding paved shoulders for cycling. All of this has meant that the project team has had to be extra vigilant managing the project scope and cost.

In addition to navigating the lengthy city process, DCC was also involved in decommissioning old and installing new antennas, even before the roadwork could begin. "It was a project inside the bigger project," Czaharynski notes. Now that the antenna project is complete, DCC is overseeing reforestation in the area, to meet one of the NCC's requirements.

DCC has met these challenges and others, Czaharynski says, due to having a strong partnership with DND, sharing the same goals and addressing problems together. "The most important factor in the success of this project has been the existence of a strong relationship with DND, built on trust," she explains. "This has resulted from DCC employees' proving their capabilities and successfully dealing with some interesting obstacles along the way."

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### Collaboration between DND and DCC results in an extraordinary discovery in Montreal

Repair work on the masonry at the Montreal garrison led to the discovery of a time capsule containing documents from 1913. It was opened by the Governor General of Canada at a special ceremony in September 2012, with DCC's Chair and President in attendance.

While repairing the outside of the armoury at Esplanade Avenue, which houses the oldest reserve battalion in Canada, the Canadian Grenadiers Guard, the Defence Construction Canada (DCC) team supervised restoration work where a time capsule hidden in a cornerstone was discovered.

The honour of opening the 100-year-old capsule was given to the Colonel of the Regiment, Governor General of Canada, His Excellency the Right Honourable David Johnston, who was in Montreal on September 29, 2012, to mark the 150th anniversary of the Black Watch (Royal Highland Regiment) of Canada before members of the military and the public.

"The time capsule, which was sealed in 1913, contained several documents and other artifacts, including a Canadian Grenadiers Guard poster and a copy of daily papers in publication when the capsule was buried," said Vincent Bousquet, Manager, Operations for DCC in Montreal.

DCC Chair Robert Presser and James Paul, President and CEO, were privileged to attend the unveiling ceremony and participate in the DND-organized event.

"It's fascinating to see military members' motivation to be on the front lines. It's clear that history plays a major part in this drive and their feeling of belonging. DCC contributes to maintaining this heritage by repairing buildings and historical monuments. We have been committed to



DCC Chair Robert Presser, His Excellency the Right Honourable David Johnston, Governor General of Canada, James Paul, President and CEO, Vincent Bousquet, Manager Operations, DCC Montréal and Grant Sayers, Director, Quebec Region.



supporting DND/CF since we were founded over 60 years ago and this was a good illustration of that," said Mr. Bousquet.

The Governor General took the opportunity to unveil a new cornerstone of the building, in which a new time capsule has been placed. As for what is inside, we will have to wait 100 years to find out.

The time capsule included tons of documents that dated back when the armoury at Espalande Avenue was built in 1913.

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The 2012 edition of DCC's Workplace Charitable Campaign (DCCWCC) officially ended November 30 and a few activities were concluded later in December. The call to action at DCC was "make a difference in your community," and it clearly resonated with employees. We have raised almost \$85,000 against our national goal of \$70,000, and our average participation rate across the company rose compared to last year. The many DCCWCC activities held at our sites brought in almost \$25,000, while encouraging fun, teambuilding and visible support to our local communities. For example, DCC Petawawa once again hosted "The Neil Oldman Experience" when our very own Arthur Humble, Team Leader, Contract Services, played stage hypnotist Neil Oldman. The remaining \$60,000 came from generous employee donations.

DCC employees also participated in various DND/CF social, sport and fundraising activities, before and during the campaign. For example, our employees in Kingston participated in DND's campaign by entering a team in the Commando Challenge, and our employees in Bagotville entered two teams in a CF-18 pulling contest organized by the base.



To support the local Centraide campaign, DCC Bagotville entered two teams (men's and women's) in a contest on October 12, 2012, to see who could pull a 19-tonne CF-18 over 20 metres in the shortest time. The DCC women's team had the best time in its category (37 seconds!). The \$500 entry fee went to the charitable campaign.

This year's DCCWCC showed, again, that DCC employees are very dedicated to the campaign. They are engaged on the national level as much as in their communities. That's part of what we strive for in the DCCWCC: balance national and local elements, participation in DCC and DND fundraising activities, and time for fun and business – all in support of a great cause.



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*DCC at Work* is our Corporate Services newsletter, delivered bi-monthly to our public- and private-sector partners and the public at large. The articles in DCC at Work focus on service-delivery success stories, from the most complex projects to innovative ideas that save time and money.

To suggest story ideas or to comment on the newsletter, please contact [the Editor](#).

Look for the next issue of *DCC at Work* in February 2013.



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