## MAN-HOURS AND HOURLY EARNINGS

 WITH AVERAGE WEEKLY WAGES JANUARY 1961```
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(separate figures of earnings and hours for men and women and for wage-earners and salaried employees in one week in autumn for major manufacturing industries, Canada, and manufacturing in provinces and larger metropolitan areas)

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(separate figures of earnings and hours for men and women and for salaried employees and wage-earners in one week in autumn from 1946 with industrial and area detail; charts and explanatory material. Special data are obtained on a rotational basis in successive years:
(1) a segregation of office and clerical workers from the salaried group
(2) a distribution of wage-earners and salaried employees in a given range of weekly earnings and
(3) a distribution of wage-earners in a given range of hours worked in the survey week

Inquiries regarding theos rupores should be directed to the Laborr oivision, Dominion Bureau of Statistics, and subscriptions to the Information Services Division of the Dominion Bureau of Statistics or to the Queen's Printer, Ottawa.
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## AVERAGE HOURLY EARNINGS IN MANUFACTURING in CANADA AND THE PROVINCES



## Manufacturing

Average hourly earnings in manufacturing fell by one cent to $\$ 1.81$ in January, but apart from the December figures, was the highest on record. The change is in accordance with the pattern in recent years, when average hourly earnings in manufacturing in December have increased due to premium pay for hollday work, reduced employment and absenteeism in industries paying below the general average. These increases have been followed by small declines in January, but have left the January figure higher than liovember. I'his trend is partly due to the complete shutdown of many canning factories, where many lower-paid casual workers are employed during the summer and autumn months, and to the negotiation of union contracts granting wage-rate increases at this season of the year.

The average work week in manufacturing in January was 40.1 hours, 0.4 hours higher than was reported in December, but 0.5 hours shorter than in November. Average weekly wages, at $\$ 72.73$ were $\$ 2.13$ higher than in December, but were slightly below the November figure. As compared with a year earlier, the average week was 0.6 hours shorter, while avera, hourly and weekly earnings were 4 cents and 84 cents higher respectively. The year-to-year increase in earnings in manufacturing generally was somewhat less than in recent years, partly because of a reduction in the proportion of employment reported in the durable goods industries, (where earnings are above the general average), and partly because of a shorter work week.

In durable goods manufacturing, no change was recorded in average hourly earnings between December and January. The average work week, at 40.2 hours, was 0.9 hours longer than in December but 0.7 hours shorter than in November. Average weekly wages were $\$ 1.74$ higher than in December but a little less than in immediately preceding months. Reduced premium pay and a shorter work week in nonferrous metal products (where wage earners in some factories had been paid for an extra day at Christmas in addition to overtime rates in some instances)and a substantial increase in January in the average hours in wood products, where rates are below the general average, had a depressing effect on the level of earnings in the division. Offsetting factors, however, were scattered wage rate increases in aircraft, iron and steel products, and some other industries, higher employment in agricultural implements and certain other industries recently affected by layoffs, more overtime work and higher incentive bonuses than in Uhristmas week, when the holiday is frequently paid for at basic rates. As compared with January, 1960 average hourly earnings were 4 cents higher and weekly wages 28 cents more, while the average work week was 0.8 hours shorter.

Average hourly earnings in the non-durable manufacturing division dropped by 2 cents to $\$ 1.67$ at the end of January but were 2 cents above the November figure. The average weekly wages were $\$ 2.51$ higher than in December and 26 cents more than in November. Although average work week was 2 hours longer than in December, it

NOTE: Statistics are based on returns received from employers usually employing 15 or more persons. These returns include data for the last pay period(s) of reporting establishments in each month. The latest figures throughout this publication are subject to revision.

## AVERAGE HOURLY EARNINGS IN MANUFACTURING IN SPECIFIED URBAN AREAS


was 0.3 hours shorter than in November. Less premium pay in petroleum refineries and chemical plants, and much longer working hours in tobacco, leather product and clothing factories were largely responsible for the recorded decline in the hourly average in the light manufacturing industries as a whole between December and January. Scattered wage-rate increases were reported in some industries, notably pulp and paper and cotton mills. In the year-to-year comparison, there were gains of 6 cents in average hourly earnings and $\$ 1.91$ in average weekly wages, but a reduction of 0.2 hours in the length of the work week in Jamuary.

## Non-Manufacturing Industries

Average hourly earnings in mining dropped by 2 cents to $\$ 2.12$ in January largely due to changes in the distribution of employment and hours within the components of the group. Thus more usual working hours were reported in coal, gold and non-metallic mineral mining in which earnings are generally below the industry average. At the same time base metal mines showed a rather shorter work week and earnings were alightly less than in December when an extra day's pay for the holiday was reported in some mines where earnings exceed the general average. These factors more than offset the effect of higher wage rates paid to some miners in the metallic ore group.

The number of wage-earners in construction was seasonally lower although hours and earnings were considerably higher than in the holiday week reported in December, while the seasonal layoff of lower-paid labourers and other workers was also a factor.

## Provinces

Except in Nova Scotia and Ontario, the provincial averages of hourly earnings in manufacturing were lower than in December. In Nova Scotia and Ontario no changes in the general averages were recorded in January. Overtime in shipbuilding was offset by layoffs and reduced overtime work in primary iron and steel in Nova Scotia. In Ontario, scattered wage-rate increases, overtime in a number of industries, and increased employment in transportation equipment and iron and steel offset the effect of more normal hours and staffs following the holiday season in industries employing many women, where earnings are below the general average in manufacturing. Declines in hourly earnings in other provinces were mainly due to the seasonal factors mentioned earlier in this report. In all provinces the latest averages were higher than in November, also exceeding the January, 1960, figures.

Except in Newfoundland and Saskatchewan the average work week in manufacturing was longer than in December. Less overtime in pulp and paper mills and a large increase in the number of wage-earners working less than the standard work week in fish processing, resulted in a slight reduction in average hours worked in manufacturing as a whole. In Saskatchewan, short time in meat processing and less overtime work in ofl refineries lowered the general average of hours in manufacturing. In most other provinces the average work week, showed seasonal increases between December and January, but remained a little shorter than in November. Except in Newfoundland and Saskatchewan, average weekly wages were higher than in December.

TABLE 1.Average Hours and Average Eamings of Hourly-Rated Wag e-Earners, Canada, by Indusiry

| Industry | Average Teekly Hours |  |  | Average Hourly Earnings |  |  | Average Weekly Wages |  |  | Wage-Earners Reported <br> Januar: 1961 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | $\begin{aligned} & \text { Dec, } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \operatorname{Jan} . \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ |  |
|  | no. | no. | no. | 5 | 8 | 5 | 1 | + | $\delta$ | no. |
| Mining | 42.0 | 41.0 | 41.3 | 2.12 | 2.14 | 2.08 | 89.01 | 87.52 | 85.86 | 72,996 |
| Metal mining | 42.5 | 42.4 | 42.0 | 2.17 | 2.19 | 2.16 | 92.38 | 92.90 | 88.35 | 49,037 |
| Gold (a) | 43.3 | 42.1 | 41.1 | 1.68 | 1.70 | 1.64 | 72.89 | 71.50 | 67.50 | 13,769 |
| Other metal (b). | 42.1 | 42.5 | 40.9 | 2.37 | 2.38 | 2.35 | 99.99 | 101.28 | 96.04 | 35,268 |
| Copper-gold-silver | 40.8 | 40.4 | 41.9 | 2.16 | 2.15 | 2.05 | 88.01 | 86.97 | 85.74 | 7,951 |
| Iron ............ | 43.6 | 41.6 | 42.9 | 2.48 | 2.45 | 2.33 | 108.42 | 101.88 | 100.21 | 4,717 |
| Uranium | 41.5 | 40.7 | 38.3 | 2.71 | 2.79 | 2.66 | 112.33 | 113.72 | 101.96 | 5,157 |
| Fuels... | 40.9 | 37.2 | 43.1 | 2.01 | 2.05 | 1.96 | 82.43 | 76.17 | 84.56 | 13,965 |
|  | 39.3 | 32.8 | 41.5 | 1.75 | 1.74 | 1.74 | 68.91 | 57.13 | 72.48 | 7,141 |
| Oil and $n$ atural gas (c) ............................... | 42.6 | 42.3 | 45.5 | 2.26 | 2.32 | 2.25 | 96.58 | 98.25 | 102.47 | 6,824 |
|  | 41.4 | 39.4 | 39.8 | 1.97 | 1.95 | 1.87 | 81.68 | 76.83 | 74.39 | 9,994 |
| Asbestos | 4.3 | 40.0 | 38.8 | 2.18 | 2.15 | 2.06 | 89.78 | 85.91 | 80.05 | 5,548 |
| Monufacturing | 40.1 | 38.7 | 40.7 | 1.81 | 1.82 | 1.77 | 72.73 | 70.60 | 71.89 | 781,181 |
| Durable goods ..... | 40.2 | 39.3 | 41.0 | 1.97 | 1.97 | 1.93 | 79.21 | 77.47 | 78.93 | 370,138 |
| Non-durable goods | 40.1 | 38.1 | $40 \cdot 3$ | 1.67 | 1.69 | 1.61 | 66.90 | 84.39 | 64.99 | 411,043 |
| Food and beverage | 39.6 | 38.7 | 40.1 | 1.63 | 1.63 | 1.58 | 64.55 | 63.18 | 63.48 |  |
| Meat products .... | 38.9 | 39.5 | 39.8 | 1.85 | 1.85 | 1.83 | 72.01 | 73.08 | 72.85 | $20,515$ |
| Canned and cured fish | 33.6 | 28.6 | 36.1 | 1.20 | 1.13 | 1.13 | 40.43 | 32.48 | 40.94 | 5,702 |
| Canned and preserved fruits and vegetables | 38.9 | 32.4 | 39.7 | 1.46 | 1.39 | 1.41 | 57.02 | 45.13 | 55.90 | 6,369 |
| Grain mill products ................... | 41.0 | 40.5 | 41.1 | 1.73 | 1.71 | 1.68 | 70.97 | 69.02 | 69.05 | 5,193 |
| Bread and other bakery products | 41.4 | 4.8 | 41.6 | 1.47 | 1.47 | 1.42 | 60.71 | 61.55 | 58.98 | 10,262 |
| Biscuits and crackers ................................... | 38.5 | 35.2 | 38.4 | 1.36 | 1.37 | 1.28 | 52.54 | 48.14 | 49.09 | 5,123 |
| Distilled liquors ........................................ | 39.6 | 39.1 | 39.8 | 2.09 | 2.05 | 1.96 | 82.52 | 80.33 | 78.09 | 2,633 |
| Malt liquors | 38.6 | 39.9 | 38.6 | 2.32 | 2.32 | 2.22 | 89.66 | 92.53 | 85.53 | 5,830 |
| Confectionery | 40.0 | 36.4 | 40.3 | 2.29 | 1.28 | 1.24 | 51.45 | 46.55 | 50.13 | 6,365 |
| Tobacco and tobacco products | 40.6 | 35.4 | 39.6 | 1.56 | 1.62 | 1.59 | 63.15 | 57.43 | 62.80 | 10,080 |
| Rubber products | 40.8 | 37.2 | 41.2 | 1.83 | 1.85 | 1.84 | 74.48 | 68.85 | 75.75 | 13,452 |
| Rubber footwear ... | 41.6 | 36.8 | 40.9 | 1.38 | 1.38 | 1.36 | 57.40 | 50.93 | 55.72 | 3,617 |
| Other rubber products (e) | 40.5 | 37.3 | 41.3 | 1.99 | 1.98 | 2.01 | 80.76 | 74.01 | 82.96 | 9,835 |
| Leather products | 41.4 | 36.9 | 40.3 | 1.22 | 1.23 | 1.20 | 50.72 | 45.40 | 48.29 |  |
| Boots and shoes (except rubber) | 41.4 | 36.5 | 40.6 | 1.17 | 2.17 | 1.15 | 48.37 | 42.60 | 46.94 | $16,842$ |
| Other leather products (f)............ | 41.6 | 38.1 | 39.6 | 1.36 | 1.37 | 1.30 | 56.38 | 51.98 | 51.48 | 6,982 |
| Textile products (except clothing) | 41.8 | 40.0 | 42.7 | 1.36 | 2.35 | 1.31 | 56.92 | 54.01 | 56.17 | 44,448 |
| Cotton yam and broad woven goods | 40.3 | 38.7 | 41.3 | 1.38 | 1.35 | 1.30 | 55.53 | 52.35 | 53.72 | 14,291 |
| Woollen goods ................ | 43.1 | 40.7 | 43.5 | 1.28 | 1.26 | 1.24 | 55.12 | 51.15 | 53.98 | 7,354 |
| Synthetic textiles and silk............ | 43.2 | 42.4 | 44.2 | 1.45 | 1.44 | 1.40 | 62.43 | 61.11 | 61.85 | 10,091 |
| Filament yam and staple fibres | 41.4 | 41.6 | 42.2 | 1.78 | 1.77 | 1.72 | 73.82 | 73.60 | 72.47 | 4,806 |
| Spun yarn and fabrics ................ | 44.8 | 43.2 | 46.1 | 1.16 | 2.15 | 1.12 | 52.08 | 49.68 | 51.64 | 5,285 |
| Clothing (textile and fur) | 38.5 | 33.8 | 38.7 | 1.17 | 1.16 | 1.13 | 45.18 | 39.24 |  |  |
| Men's clothing .... | 38.0 | 33.5 | 38.2 | 1.18 | 1.16 | 1.14 | 44.84 | 38.91 | 43.52 | $25,854$ |
| Women's clothing | 37.5 | 31.0 | 37.8 | 1.25 | 1.23 | 1.23 | 47.01 | 38.15 | 46.34 | 20,344 |
| Knit goods | 40.9 | 36.6 | 40.9 | 1.09 | 1.09 | 1.05 | 44.42 | 39.88 | 42.91 | 14,224 |
| * Wood products | 40.3 | 37.8 | 41.7 | 1. 59 | 1.60 | 1.56 | 63.94 | 60.55 | 65.12 |  |
| Saw and planing mills.... | 39.5 | 36.8 | 41.5 | 1.70 | 1.73 | 1.67 | 67.01 | 63.45 | 69.44 | 38,380 |
| Plywood and veneer mills | 37.3 | 34.9 | 42.3 | 1.65 | 1.70 | 1.70 | 61.35 | 59.49 | 71.98 | 8,119 |
| Sash, door and planing mills | 42.1 | 38.9 | 42.3 | 1.47 | 1.43 | 1.38 | 59.57 | 55.63 | 58.50 | 9,004 |
| Sawmills ......... | 39.2 | 36.5 | 40.8 | 1.84 | 1.87 | 1.80 | 72.32 | 68.14 | 73.39 | 21,257 |
| Furniture ...................... | 41.4 | 39.4 | 41.9 | 1.46 | 1.45 | 1.41 | 60.21 | 57.17 | 59.26 | 17,558 |
| Other wood products (g) | 41.9 | 39.8 | 42.1 | 1. 33 | 1.33 | 1.31 | 55.88 | 52.79 | 55.07 | 6,481 |
| Paper products | 41.0 | 39.9 | 40.8 | 2.15 | 2.15 | 2.04 | 88.08 | 85.86 | 83.19 | 69,430 |
| Pulp and paper mills. | 41.2 | 40.6 | 41.0 | 2.32 | 2.33 | 2.19 | 95.60 | 94.60 | 89.59 | 50,914 |
| Other paper products ( h ) | 40.4 | 37.8 | 40.3 | 1.67 | 1.63 | 1.62 | 67.41 | 61.83 | 65.02 | 18,516 |
| Paper boxes and bags .............................. | 40.0 | 37.3 | 39.9 | 1.65 | 1.61 | 1.59 | 66.12 | 60.05 | 63.37 | 11,526 |
| Printing, publishing and allied industries ...... | 38.4 | 37.8 | 38.9 | 2.19 | 2.16 | 2.13 | 84.03 | 81.71 | 82.93 | 32,012 |

For footbotes (a) to $(0)$ see notes on last page. © Durable manufactured goods industries.

TABLE 1. Average Haurs and Average Earnings of Hourly-Roted Wage-Eorners, Canoda, by Industry - Concluded


For foot notes (a) to (o) see notes on last page. "Durable manufactured goods industries. 'Index numbers of average hourly earaings in this industry appear in Table 8

TABLE 2. - Avaroge Hours ond Earnings of Hourly-Rated Woge Earners in Specified Industries, Provinces

| Province and Industry | Average Weekly Hours |  |  | Average Hourly Earnings |  |  | Average Weekly Nages |  |  | Wage-Earters Reportwi: Janus" 1961 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \mathrm{Jan} . \\ & 1961 \end{aligned}$ | Dec. $1960$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ |  |
| Mining .................................... | 10.45.8 | no. | no. | $\$$ | 5 | \$ | $\delta$ | 1 | 5 | no. |
|  |  | 42.7 | 44.7 | 1.95 | 1.97 | 1.78 | 89.10 | 84.01 | 79.68 | 2,446 |
| Manufacturing .....................................................e. | 38.8 | 39.3 | 40.7 | 1.78 | 1.95 | 1.66 | 68.95 | 76.62 | 67.56 | 6,500 |
| Food and beverages | 35.5 | 35.0 | 40.8 | 1.04 | 1.11 | 0.79 | 36.83 | 38.75 | 40.47 | 2,354 |
| Canned and cured fish .................................. | 32.1 | 28.3 | 39.1 | 0.89 | 0.94 | 0.86 | 105.65 | 28.6118.19 | $\begin{aligned} & 33.78 \\ & 95.61 \end{aligned}$ | 1,635 |
| Pulp and paper mills........................................ | 40.7 | 43.7 | 40.4 | 2.60 | 2.70 | 2.36 |  |  |  | 2,400 |
| Building and general engineering (m) | 41.8 | 34.5 | 40.0 | 2.87 | 1.85 | 1.68 | 78.10 | 63.76 | 67.14 | 1,713 |
| Novo Scotio |  |  |  |  |  |  |  |  |  |  |
| Coal mining | 40.8 | 34.8 | 43.6 | 1.68 | 1.65 | 1.72 | 68.47 | 57.53 | 74.99 | 4,316 |
| Manufacturing | 39.7 | 38.8 | 40.9 | 1.62 | 1.62 | 1.58 | 64.38 | 62.95 | 64.60 | 18,296 |
| Food and beverages | 38.3 | 35.9 | 41.9 | 1.09 | 1.03 | 1.05 | 41.93 | 36.90 | 44.02 | 3,762 |
| Canned and cured fish ................................. | 35.5 | 29.3 | 40.6 | 1.13 | 1.06 | 1.13 | 40.00 | 31.22 | 45.81 | 1,707 |
| Wood products ................ | 43.3 | 38.6 | 43.6 | 0.98 | 0.98 | 0.98 | 42.51 | 37.87 | 42.70 | 1,199 |
| Iron and steel products .................................... | 39.8 | 40.7 | 40.5 | 2.19 | 2.26 | 2.12 | 87.39 | 91.84 | 85.90 | 3,915 |
| Primary iron and steel ........... ........................ | 39.7 | 41.0 | 40.6 | 2.37 | 2.42 | 2.26 | 94.31 | 99.19 | 91.54 | 2,9595,329 |
| Transportation equipment | 40.039.9 | $\begin{aligned} & 39.0 \\ & 39.5 \end{aligned}$ | $\begin{aligned} & 40.8 \\ & 41.2 \end{aligned}$ | $\begin{aligned} & 1.79 \\ & 1.80 \end{aligned}$ | $\begin{aligned} & 1.77 \\ & 1.76 \end{aligned}$ |  | $\begin{aligned} & 71.56 \\ & 71.64 \end{aligned}$ | $\begin{aligned} & 68.96 \\ & 69.62 \end{aligned}$ | $\begin{aligned} & 72.05 \\ & 73.20 \end{aligned}$ |  |
| Shipbuilding and repairing |  |  |  |  |  | $\begin{aligned} & 1.76 \\ & 1.78 \end{aligned}$ |  |  |  | $\begin{aligned} & 5,329 \\ & 4,117 \end{aligned}$ |
| Building and general engineering (m) $\qquad$ Highways, bridges and street construction | $\begin{aligned} & 37.3 \\ & 33.5 \end{aligned}$ | $\begin{aligned} & 34.2 \\ & 30.6 \end{aligned}$ | $\begin{aligned} & 38.2 \\ & 35.4 \end{aligned}$ | $\begin{aligned} & 1.66 \\ & 1.43 \end{aligned}$ | $\begin{aligned} & 1.59 \\ & 1.40 \end{aligned}$ | $\begin{aligned} & 1.54 \\ & 1.37 \end{aligned}$ | $\begin{aligned} & 61.69 \\ & 47.92 \end{aligned}$ | $\begin{aligned} & 54.39 \\ & 42.94 \end{aligned}$ | $\begin{aligned} & 58.91 \\ & 48.49 \end{aligned}$ | $\begin{aligned} & 2,830 \\ & 1,724 \end{aligned}$ |
|  |  |  |  |  |  |  |  |  |  |  |
| New Brunswick |  |  |  |  |  |  |  |  |  |  |
| Manufacturing | 41.1 | 40.0 | 40.2 | 1.59 | 1.63 | $\begin{aligned} & 1.55 \\ & 1.20 \end{aligned}$ | 65.38 | 65.36 | 62.36 | 13,0813,294 |
| Food and beverages | 40.4 | 40.0 | 38.5 | 1.22 | 1.25 |  | 49.07 | 50.12 | 46.36 |  |
| Saw and planing mills | 45.9 | 41.8 | 44.0 | 1.00 | 1.02 | $0.97$ | 45.68 | 42.57 | 42.60 | 1,459 |
| Pulp and paper mills.... | 41.0 | 41.7 | 40.8 | 2.24 | 2.31 | 2.15 | 91.95 | 96.20 | 87.99 | 3,472 |
| Transportation equipment | 39.8 | 37.4 | 39.4 | 1.91 | 1.90 | 1.86 | 76.10 | 71.21 | 73.17 | 1,750 |
| Building and general engineering (m)............... | 38.9 | 33.1 | 40.7 | 1.62 | 1.57 | 1.70 | 63.13 | 52.08 | 69.05 | 1,715 |
| Highways, bridges and street construction. | 49.2 | 37.7 | 44.1 | 1.23 | 1.20 | 1.21 | 60.78 | $45 \cdot 35$ | 53.27 | 1,819 |
| Quebec |  |  |  |  |  |  |  |  |  |  |
| Metal mining | 42.5 | 42.2 | 43.4 | 1.99 | 1.98 | 1.92 | 84.55 | 83.68 | 83.32 | 10,203 |
| Non-metal miaing (d) | 41.7 | 40.5 | 38.3 | 2.07 | 2.03 | 1.95 | 86.21 | 82.23 | 74.64 | 5,991 |
| Manufacturing | 42.2 | 39.3 | 41.7 | 1.62 | 1.64 | 1.58 | 66.80 | 64.49 | 65.83 | 260,319 |
| Food and beverages | 41.9 | 40.6 | 41.7 | 1.56 | 1.57 | 1.52 | 65.32 | 63.65 | 63.42 | 21,018 |
| Tobacco | 39.6 | 39.5 | 39.7 | 1.79 | 1.81 | 1.78 | 70.82 | 71.49 | 70.72 | 5,309 |
| Rubber products | 42.8 | 41.6 | 43.2 | 1.47 | 1.52 | 1.44 | 62.83 | 63.19 | 62.22 | 4,040 |
| Leather products ........................... | 41.0 | 35.5 | 40.2 | 1.16 | 1.16 | 1.14 | 47.47 | 41.16 | 45.73 | 12,061 |
| Boots and shoes (except rubber). | 41.1 | 35.3 | 40.2 | 1.16 | 1.15 | 1.14 | 47.58 | 40.72 | 45.85 | 9,624 |
| Textile products (except clothing) .... | 42.8 | 40.7 | 44.0 | 1.29 | 1.28 | 1.23 | 55.28 | 52.02 | 53.87 | 26,656 |
| Cotton yarn and broad woven goods ... | 40.2 | 38.6 | 41.5 | 1.39 | 1.36 | 1.30 | 55.91 | 52.52 | 53.77 | 10,085 |
| Woollen goods .................... | 47.7 | 44.4 | 47.7 | 1.25 | 1.23 | 1.20 | 59.48 | 54.36 | 57.35 | 2,773 |
| Synthetic textiles and silks | 46.5 | 43.2 | 45.6 | 1.23 | 1.22 | 1.17 | 54.59 | 52.93 | 53.34 | 6,573 |
| Clothing (textile and fur) | 38.4 | 33.3 | 38.6 | 1.16 | 1.15 | 1.12 | 44.55 | 38.14 | 43.34 | 46,461 |
| Men's clothing | 37.8 | 32.6 | 37.7 | 1.16 | 1.14 | 1.13 | 43.93 | 37.30 | 42.78 | 14,753 |
| Women's clothing .......................................... | 37.1 | 30.6 | 37.2 | 2.25 | 1.23 | 1.22 | 46.26 | 37.56 | 45.24 | 14,683 |
| Knit goods | 42.1 | 37.5 | 42.0 | 2.07 | 1.07 | 1.04 | 44.93 | 40.19 | 43.79 | 6,892 |
| Wood products. | 45.5 | 42.7 | 46.1 | 1.19 | 1.20 | 1.15 | 54.08 | 51.39 | 53.13 | 13,577 |
| Saw and planing mills | 47.7 | 43.5 | 48.5 | 1.10 | 1.13 | 1.06 | 52.64 | 49.07 | 51.60 | 5,740 |
| Furnit ure ............... | 43.1 | 42.1 | 43.8 | 1.32 | 1.32 | 1.29 | 56.83 | 55.73 | 56.41 | 5,861 |
| Paper products ............ | 41.6 | 40.7 | 41.7 | 2.08 | 2.07 | 1.98 | 86.40 | 84.35 | 82.35 | 26,222 |
| Pulp and paper mills | 41.9 | 41.6 | 41.9 | 2.22 | 2.22 | 2.10 | 93.01 | 92.23 | 88.10 | 20,748 |
| Orher paper products (b) | 40.5 | 37.3 | 40.6 | 1.51 | 1.49 | 1.46 | 61.35 | 55.43 | 59.11 | 5,474 |
| Printing, publishing and allied industries ...... | 39.3 | 38.3 | 39.9 | 2.09 | 2.07 | 2.07 | 82.27 | 79.19 | 82.69 | 8,779 |
| Iron and steel products. | 41.9 | 40.4 | 42.5 | 1.85 | 1.84 | 1.82 | 77.49 | 74.25 | 77.17 | 22,837 |
| Machinery (i) ........ | 42.5 | 41.0 | 43.9 | 1.74 | 1.74 | 1.69 | 74.04 | 71.43 | 74.12 | 4,949 |
| Transportation equipment | 41.0 | 40.9 | 42.6 | 2.00 | 1.99 | 1.94 | 82.15 | 81.14 | 82.51 | 22,21\% |
| Aircraft and parts | 44.0 | 42.8 | $45 \cdot 2$ | 2.11 | 2.07 | 2.04 | 92.81 | 88.45 | 92.10 | 10,276 |
| Railroad and rolling stock equipment | 39.2 | 38.0 | 39.5 | 1.96 | 1.95 | 1.96 | 76.60 | 74.16 | 777.25 | 6,715 |
| Shipbuilding and repairing .......................... | 35.1 | 39.6 | 41.0 | 1.96 | 2.00 | 1.84 | 68.88 | 79.23 | 75.65 | 4,088 |

Footnotes (a) to (o) appear in explanatory notes at the end of this report.

- Includes synthetic filament yarn and staple fibre and spun yarn and fabeic manufacturing.

TABLE 2. Averag Hours and Eamings of Hourly-Rated Wage-Earners in Specified Industries, Provinces, - continued


Fonnores (a) to (o) appear in explanatory notes at the end of this report.

- Mainly synthetic filament yarn and staple fibre manufacturing.

TABLE 2. Average Hours and Earnings of Hourly-Rated Wage-Eamers in Specified Industries, Provinces - concluded

| Province and Industry | Average Heekly llours |  |  | Average Hourly Earnings |  |  | Average Werkly Wages |  |  | Wage-Earners Reporte: January 1961 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Jan. <br> 1961 | $\begin{aligned} & \text { Dec. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 19660 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | Dec. 1960 | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ |  |
| Manitoba | no. | no. | กо. | 5 | \$ | \% | S | 5 | 8 | no. |
| Manufacturing | 39.6 | 38.5 | 40.2 | 1.68 | 1.70 | 1.66 | 66.68 | 65.61 | 66.74 | 26,224 |
| Food and beverages | 38.5 | 40.2 | 39.4 | 1.82 | 1.82 | 1.79 | 69.95 | 73.20 | 70.29 | 5,112 |
| Meat products ...... | 37.8 | 40.2 | 39.2 | 1.97 | 1.99 | 1.94 | 74.49 | 79.94 | 75.84 | 2,346 |
| Clothing (textile and fur) | 39.5 | 35.0 | 40.0 | 1.11 | 1.10 | 1.07 | 43.72 | 38.54 | 42.97 | 4,672 |
| Iron and steel products | 39.6 | 37.9 | 40.8 | 1.86 | 1.85 | 1.85 | 73.61 | 70.07 | 75.63 | 3,155 |
| Transportation equipment ................................. | 40.2 | 39.0 | 39.9 | 1.89 | 1.89 | 1.87 | 76.22 | 73.71 | 74.55 | 5,495 |
| Building and general engineering (m)... | 39.6 | 35.7 | 44.7 | 2.17 | 2.08 | 2.01 | 85.78 | $74 \cdot 33$ | 89.97 | 4,354 |
| Highways, bridges and street construction......... | 43.4 | 41.3 | 39.0 | 1.54 | 1.51 | 1.53 | 66.83 | 62.43 | 59.70 | 2,177 |
| Service (0). | 37.4 | 37.6 | 37.5 | 1.06 | 1.05 | 1.02 | 39.73 | 39.56 | 38.19 | 4,430 |
| Soskatchewan |  |  |  |  |  |  |  |  |  |  |
| Mining | 40.1 | 40.6 | 40.6 | 2.47 | 2.49 | 2.39 | 99.14 | 100.97 | 96.94 | 2,063 |
| Manufacturing | 37.9 | 38.6 | 38.5 | 1.95 | 1.96 | 1.88 | 74.05 | 75.76 | 72.35 | 5,346 |
| Meat products | 36.8 | 39.2 | 37.7 | 2.04 | 2.06 | 2.00 | 75.07 | 80.80 | 75.39 | 1,039 |
| Building and general engineering (m). | 39.8 | 34.5 | 37.7 | 1.84 | 1.84 | 1.84 | 73.33 | 63.45 | 69.25 | 2,496 |
| Highways, bridges and street canstruction......... | 34.0 | 36.0 | 37.2 | 1.73 | 1.66 | 1.68 | 58.85 | 59.95 | 62.74 | 2,039 |
| Service (0).. | 38.5 | 38.7 | 38.6 | 1.08 | 1.09 | 1.04 | 41.70 | 42.02 | 40.03 | 1,906 |
| Coal mining | 30.8 | 25.2 | 33.7 | 2.07 | 2.06 | 1.99 | 63.87 | 51.71 | 67.09 | 1. 0.0 |
| Oil and natural gas production (c) | 42.7 | 42.4 | $45 \cdot 4$ | 2.27 | 2.33 | 2.28 | 96.95 | 98.88 | 103.51 | 0, <2. |
| Manufacturing | 39.6 | 38.7 | 39.6 | 1.93 | 1.95 | 1.86 | 76.39 | 75.54 | 73.68 | 19,850 |
| Food and beverages | 38.0 | 37.5 | 39.2 | 1.96 | 1.95 | 1.90 | 74.49 | 73.11 | 74.39 | 5,214 |
| Meat products | 38.0 | 37.1 | 38.9 | 2.09 | 2.08 | 2.03 | 79.56 | 77.13 | 79.06 | 2,899 |
| Transportation equipment- | 41.1 | 39.1 | 40.8 | 1.89 | 1.89 | 1.85 | 77.60 | 73.70 | 75.35 | 2,774 |
| Non-metallic mineral products (e) | 40.2 | 38.1 | 39.8 | 1.86 | 1.85 | 1.77 | 74.84 | 70.62 | 70.40 | 1,974 |
| Building and general engineering (m) ... | 37.1 | 31.7 | 37.3 | 2.22 | 2.18 | 2.13 | 82.19 | 69.10 | 79.31 | 7,216 |
| Highways, bridges and street construction | 37.9 | 36.0 | 39.2 | 1.86 | 1.75 | 1.71 | 70.66 | 62.93 | 67.01 | 4,896 |
| Electric and motor transportation ( n ) . | 40.0 | 40.9 | 40.2 | 1.94 | 2.05 | 1.88 | 77.65 | 83.76 | 75.49 | 2,019 |
| Service (0) | 37.9 | 38.5 | 38.2 | 1.11 | 1.12 | 1.09 | 42.06 | 43.10 | 42.63 | 5,458 |
| Forestry (logging) | 32.4 | 30.2 | 33.8 | 2.71 | 2.75 | 2.61 | 87.84 | 82.96 | 88.23 | 5,154 |
| Meta! mining ${ }^{\text {a }}$...................................................... | 42.5 | 38.9 | 39.5 | 2.40 | 2.45 | 2.29 | 102.04 | 95.14 | 90.49 | 3,175 |
| Manufact uring .................................................... | 37.3 | 35.4 | 38.5 | 2.23 | 2.24 | 2.14 | 83.11 | 79.25 | 82.37 | 58,201 |
| Food and beverages ............................................ | 35.5 | 33.9 | 36.0 | 2.03 | 2.07 | 1.97 | 72.18 | 70.16 | 71.15 | 6,302 |
| Canned and cured fish .................................. | 29.9 | 20.7 | 30.0 | 2.11 | 2.11 | 2.10 | 63.08 | 43.68 | 62.97 | 1,209 |
| Canned and preserved fruits and vegetables | 33.4 | 26.9 | 35.8 | 1.63 | 1.67 | 1.52 | 54.38 | 44.83 | 54.35 | 657 |
| Wood products ................................................... | 36.0 | 33.8 | 39.0 | 2.10 | 2.13 | 2.04 | 75.59 | 71.83 | 79.55 | 23,511 |
| Saw and planing mills ................................. | 36.0 | 33.8 | 39.1 | 2.11 | 2.14 | 2.05 | 76.00 | 72.28 | $80 \cdot 25$ | 22,151 |
| Pulp and paper mills ........................................ | 40.8 | 36.0 | 38.0 | 2.59 | 2.57 | 2.51 | 105.74 | 92.57 | 95.31 | 6,64,8 |
| Iron and steel products ..... ............................... | 37.7 | 35.8 | 38.6 | 2.37 | 2.37 | 2.27 | 89.23 | 84.66 | 87.67 | 3,767 |
| Steel shipbuilding and repairing ..................... | 36.8 | 38.4 | 38.5 | 2.40 | 2.39 | 2.34 | 88.20 | 91.50 | 89.94 | 3,898 |
| Non-ferrous metal products ............................ | 40.9 | 39.8 | 39.9 | 2.43 | 2.42 | 2.34 | 99.25 | 96.29 | 93.47 | 4,467 |
| Building and general engineering (m) ................. | 35.3 | 31.5 | 35.8 | 2.75 | 2.67 | 2.69 | 97.02 | 84.28 | 96.38 | 7,354 |
| Highways, bridges and street construction......... | 38.8 | 38.2 | 37.9 | 2.15 | 2.15 | 2.08 | 83.64 | 82.17 | 78.88 | 6,771 |
| Electric and motor transportation (n) .................. | 40.0 | 41.9 | 40.8 | 2.26 | 2.28 | 2.17 | 90.35 | 95.27 | 88.71 | 2,876 |
| Service (0) ............................................................. | 35.3 | 35.6 | 35.2 | 1.33 | 1.34 | 1.29 | 46.86 | 47.89 | 45.29 | 6,765 |

Footnotes (a) to (p) appear in explanatory notes al the end of this report.

TABLE 3.- Average Hours and Eamings of Hourly Rated Wage-Earners in Specified Industries, Urban Areas

| Urian area and Inductry | Average Weekly Hours |  |  | Average Hourly Earnings |  |  | Average Weekly Wages |  |  | Wage-E arners Reported January 1961 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | Dec. $1960$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | Dec. 1960 | Jan. <br> 1960 |  |
|  | no. | no. | no. | \$ | \$ | 5 | 5 | \$ | 5 | no. |
| Halifax - Manufacturing | 40.0 | 39.1 | 41.4 | 1.73 | 1.72 | 1.66 | 69.12 | 67.24 | 68.95 | 7,096 |
| Seint John - Manufacturing | 42.2 | 40.2 | 41.0 | 1.64 | 1.62 | 1.56 | 69.15 | 65.16 | 64.11 | 3,458 |
| Quebec - Manufacturing | 40.5 | 39.0 | 40.5 | 1.50 | 1.52 | 1.48 | 60.88 | 59.35 | 59.97 | 13,392 |
| Leather products....... | 39.3 | 33.2 | 37.4 | 1.13 | 1.14 | 1.13 | 44.33 | 37.79 | 42.34 | 2,035 |
| Clothing (textile and fur) | 38.8 | 37.5 | 38.8 | 0.92 | 0.91 | 0.87 | 35.84 | 34.32 | 33.84 | 1,874 |
| Transportation equipment | 34.8 | 37.9 | 41.6 | 1.86 | 1.94 | 1.79 | 64.83 | 73.37 | $74 \cdot 38$ | 1,038 |
| Building and general ergineering (m) | 38.4 | 34.6 | 39.9 | 1.76 | 1.77 | 1.68 | 67.64 | 61.04 | 67.15 | 2,218 |
| Sherbrooke - Manufacturing | 42.4 | 40.4 | 44.3 | 1.41 | 1.43 | 1.36 | 59.93 | 57.59 | 60.35 | 5,512 |
| Three Rivers - Manufacturing | 40.7 | 39.5 | 47.2 | 1.77 | 1.79 | 1.66 | 72.17 | 70.71 | 68.41 | 7,599 |
| Drummondville - Manufacturing | 43.2 | 41.1 | 44.4 | 1.36 | 1.39 | 1.27 | 58.83 | 56.99 | 56.37 | 3,986 |
| Shawinigan Fells - Manufactur | 41.2 | 40.9 | 47.2 | 1.96 | 1.97 | 1.92 | 80.82 | 80.64 | 79.27 | 6,247 |
| Gronby - Manufacturing | 42.8 | 41.1 | 44.2 | 1.40 | 1.40 | 1.28 | 60.09 | 57.30 | 56.73 | 4,267 |
| St. Hyocinthe - Manufacturing | 42.8 | 39.3 | 43.4 | 1.24 | 1.23 | 1.24 | 53.02 | 48.40 | 53.76 | 3,272 |
| Sorel - Manufacturing | 47.5 | 41.2 | 42.4 | 1.80 | 1.81 | 1.74 | 74.75 | 74.58 | 73.75 | 3,172 |
| St. Jean - Manufacturing | 43.8 | 40.8 | 43.4 | 1.48 | 1.46 | 1.43 | 64.72 | 59.75 | 62.32 | 3,426 |
| Montreol - Manufacturing | 40.4 | 38.0 | 40.8 | 1.67 | 1.68 | 1.63 | 67.50 | 63.91 | 66.49 | 143,801 |
| Food and beverages | 4.2 | 39.4 | 40.7 | 1.68 | 1.69 | 1.62 | 69.07 | 66.70 | 65.83 | 15,275 |
| Tobacco and tobacco products | 38.9 | 39.3 | 39.5 | 1.82 | 1.85 | 1.81 | 70.78 | 72.61 | 71.25 | 3,940 |
| Leather products | 40.6 | 34.9 | 39.8 | 1.21 | 1.21 | 1.19 | 49.24 | 42.31 | 47.51 | 6,667 |
| Textile products (except clathing | 41.4 | 38.8 | 42.3 | 1.28 | 1.28 | 1.23 | 53.18 | 49.60 | 52.03 | 6,610 |
| Clothing (textile and fur) | 37.9 | 32.7 | 38.1 | 1.25 | 1.24 | 1.22 | 47.42 | 40.49 | 46.33 | 31,879 |
| Printing, publishing and allied industi | 38.6 | 37.8 | 39.5 | 2.23 | 2.19 | 2.19 | 85.85 | 82.77 | 86.57 | 7,054 |
| Iron and steel products .............. | 41.4 | 39.7 | 41.3 | 1.97 | 1.95 | 1.92 | 81.53 | 77.37 | 79.32 | 15,089 |
| Transportation equipment | 41.1 | 40.8 | 42.6 | 2.04 | 2.02 | 1.99 | 83.89 | 82.29 | 84.69 | 18,942 |
| Electrical apparatus and supplies | 40.7 | 38.9 | 42.1 | 1.90 | 1.88 | 1.87 | 77.17 | 73.20 | 78.78 | 10,456 |
| Building and general engineering (m) | 39.2 | 34.5 | 40.5 | 2.06 | 2.04 | 2.01 | 80.83 | 70.41 | 81.62 | 15,340 |
| Electric and motor transportation ( n ) | 42.3 | 42.3 | 43.9 | 1.86 | 1.86 | 1.78 | 78.94 | 78.74 | 78.11 | 6,797 |
| Service (0) .................................. | 40.7 | 40.0 | 41.8 | 0.98 | 0.98 | 0.93 | 39.95 | 39.18 | 38.85 | 8,659 |
| Valleyfield - Manufacturing | 40.7 | 38.5 | 42.6 | 1. 51 | 1.52 | 1.48 | 61.63 | 58.56 | 62.83 | 2,459 |
| Cornwall - Manufacturing | 40.3 | 38.3 | 42.0 | 2.01 | 1.95 | 1.93 | 81.00 | 74.48 | 81.08 | 3,488 |
| Ottowa-Hull - Manufacturing | 39.8 | 38.9 | 40.5 | 1.90 | 1.90 | 1.83 | 75.44 | 73.91 | 74.12 | 9,556 |
| Pulp and paper mills ........ | 38.2 | 37.7 | 40.3 | 2.28 | 2.27 | 2.16 | 86.82 | 85.77 | 87.01 | 3,212 |
| Building and peneral engineering ( | 38.7 | 34.2 | 40.6 | 1.96 | 1.90 | 1.91 | 75.90 | 64.85 | 77.38 | 2,423 |
| Kingston - Manufacturing | 41.0 | 40.5 | 40.4 | 1.98 | 1.94 | 1.93 | 81.46 | 78.37 | 78.02 | 4,128 |
| Peterborough - Manufacturing | 39.7 | 38.5 | $40 \cdot 3$ | 2.13 | 2.14 | 2.18 | 84.71 | 82.21 | 87.87 | 4,801 |
| Oshowa - Manufacturing | 39.5 | 39.5 | 43.3 | 2.28 | 2.26 | 2.29 | 90.04 | 89.39 | 99.32 | 13,203 |
| Toronto - Manufacturing | 39.9 | 38.4 | 40.2 | 1.83 | 1.81 | 1.78 | 73.15 | 69.61 | 71.38 | 120,045 |
| Food and beverages... | 39.4 | 39.3 | 39.7 | 1.70 | 1.68 | 1.64 | 67.15 | 66.23 | 65.19 | 14,995 |
| Rubber products ..... | 40.2 | 35.3 | 40.4 | 2.06 | 1.91 | 2.06 | 82.79 | 67.37 | 83.40 | 2,555 |
| Clothing (textile and fur) | 38.8 | $34 \cdot 5$ | 39.3 | 1.30 | 1.29 | 1.26 | 50.43 | 44.40 | 49.59 | 11,310 |
| Paper products...... | 40.7 | 38.3 | 40.5 | 1.76 | 1.72 | 1.69 | 71.77 | 65.80 | 68.43 | 6,756 |
| Printing, publishing and allied industries | 37.8 | 36.9 | 38.3 | 2.37 | 2.33 | 2.33 | 89.66 | 86.16 | 89.00 | 11,660 |
| Iron and steel products | 40.5 | 38.8 | 40.5 | 2.07 | 2.04 | 2.01 | 83.84 | 79.20 | 81.68 | 19,876 |
| Transportation equipmeot | 40.3 | 39.9 | 40.2 | 2.05 | 2.03 | 1.94 | 82.83 | 80.74 | 78.10 | 8,666 |
| Non-ferrous metal products | 40.1 | 40.1 | 40.5 | 1.77 | 1.74 | 1.73 | 70.96 | 69.95 | 70.25 | 5,818 |
| Electrical apparatus and supplies | 40.1 | 39.1 | 40.2 | 1.90 | 1.89 | 1.82 | 76.13 | 73.85 | 73.17 | 11,719 |
| Chemical products ....................... | 40.1 | 39.2 | 40.3 | 1.88 | 1.86 | 1.81 | 75.35 | 72.79 | 72.79 | 5,418 |
| Building and general engineering (m) | 37.7 | 32.4 | 38.0 | 2.51 | 2.44 | 2.39 | 94.42 | 79.30 | 90.79 | 11,051 |
| Weectric and motor transportation ( a ) | 42.8 | 43.7 | 43.9 | 1.96 | 1.95 | 1.90 | 84.16 | 85.12 | 83.56 | 8,238 |
| Sorvice (0) .... | 38.9 | 39.0 | 39.4 | 1.10 | 1.11 | 1.07 | 42.89 | 43.18 | 42.11 | 10,481 |
| Homilion - Manufacturing | 39.7 | 38.5 | 40.8 | 2.18 | 2.16 | 2.12 | 86.68 | 83.06 | 86.33 | 35,472 |
| Clothing (textile and fur) | 38.3 | 34.4 | 38.4 | 1.22 | 1.21 | 1.19 | 46.62 | 41.46 | 45.64 | 1,077 |
| Iron and steel products.... | 39.2 | 38.3 | 40.5 | 2.49 | 2.46 | 2.38 | 97.65 | 94.26 | 96.35 | 19,304 |
| Plectrical apparatus and supplies | 41.0 | 39.6 | 39.7 | 2.17 | 2.13 | 2.07 | 88.68 | 84.38 | 82.34 | 3,527 |
| Building and general engineering (m) | 39.0 | 32.6 | 40.6 | 2.14 | 2.38 | 2.23 | 95.06 | 77.68 | 90.60 | 2,985 |

Footnotes (a) to (o) appear in explanatory notes at the end of this report.

TABLE 3.- Average Hours and Eamings of Hourly-Roted Wage-Eamers in Specified Industries, Urban Areas - concluded

| Urban Area and Industry | Average Weekly Hours |  |  | Average Hourly Earnings |  |  | Average Weekly Wages |  |  | Hage-Earner: Reportel January 1961 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1961 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ | $\begin{aligned} & \mathrm{Jan} . \\ & 1961 \end{aligned}$ | Dec. $1960$ | $\begin{aligned} & \text { Jan. } \\ & 1960 \end{aligned}$ |  |
|  | no. | no. | no. | \% | 1 | \$ | \$ | \$ | \$ | no. |
| St. Cothorines - Manufacturing | 39.9 | 39.3 | 40.3 | 2.23 | 2.21 | 2.15 | 88.88 | 87.03 | 86.70 | 19,618 |
| Pulp and paper mills ........... | 40.4 | 40.9 | 40.8 | 2.31 | 2.29 | 2.15 | 93.19 | 93.62 | 87.56 | 2,572 |
| Iron and steel products ... | 40.0 | 39.6 | 47.0 | 2.36 | 2.35 | 2.27 | 94.28 | 93.10 | 93.18 | 5,916 |
| Transportation equipment | 39.6 | 39.5 | 40.5 | 2.36 | 2.32 | 2.30 | 93.43 | 91.84 | 93.14 | 5,037 |
| Niagara Falls - Manufacturing | 39.7 | 40.1 | 40.4 | 2.05 | 2.08 | 2.02 | 81.38 | 83.45 | 81.66 | 3,190 |
| Brontford - Manufacturing | 39.2 | 36.7 | 39.5 | 1.81 | 1.81 | 1.75 | 70.92 | 66.10 | 69.31 | 6,572 |
| Textile products (except clothing) .................. | 39.4 | 39.5 | 41.9 | 1.58 | 1.60 | 1.57 | 62.26 | 63.04 | 65.74 | $875$ |
| Iron and steel products .................... | 39.1 | 37.8 | 39.2 | 2.16 | 2.15 | 2.06 | 84.47 | 81.29 | 80.65 | $2,575$ |
| Guelph - Manufacturing | 39.4 | 37.2 | 40.4 | 1.67 | 1.66 | 1.64 | 65.93 | 61.63 | 66.17 | 4,700 |
| Galt - Manufacturing ........................................... | 40.7 | 39.6 | 41.4 | 1.63 | 1.62 | 1.58 | 66.31 | 64.33 | 65.34 | 6,847 |
| Kitchener - Manufacturing | 40.3 | 37.7 | 40.7 | 1.67 | 1.71 | 1.61 | 67.45 | 64.25 | 65.66 | 13,426 |
| Food and beverages ....... | 39.6 | 39.7 | 39.1 | 1.84 | 1.88 | 1.77 | 73.05 | 74.50 | 69.39 | 2,855 |
| liubler products | 40.0 | 33.5 | 39.4 | 1.88 | 2.03 | 1.83 | 75.16 | 68.16 | 72.22 | 3,086 |
| Wood products ... | 42.1 | 40.4 | 43.1 | 1.54 | 1.55 | 1.47 | 63.35 | 62.47 | 63.51 | 1,656 |
| Woodstock - Manufacturing | 39.4 | 37.9 | 40.0 | 1.76 | 1.76 | 1.64 | 69.21 | 66.63 | 65.70 | 2,697 |
| London - Manufacturing | 39.1 | 37.4 | 39.0 | 1.76 | 1.72 | 1.70 | 68.63 | 64.43 | 66.20 | 11,525 |
| Food and beverages. | 38.4 | 39.8 | 38.8 | 1.73 | 1.70 | 1.63 | 66.38 | 67.54 | 63.17 | 2, 520 |
| Iron and steel products | 40.1 | 36.7 | 39.7 | 1.92 | 1.91 | 1.30 | 76.92 | 69.95 | 75.58 | 1,6\% |
| Sarnia - Manufacturing | 40.2 | 40.5 | 39.5 | 2.51 | 2.51 | 2.39 | 100.94 | 101.52 | 94.53 | 4, 58. |
| Windsor - Manufacturing | 37.2 | 37.9 | 37.4 | 2.18 | 2.19 | 2.16 | 81.04 | 82.81 | 80.83 | 14,727 |
| Iron and steel products | 38.0 | 38.7 | 40.0 | 2.15 | 2.15 | 2.08 | 81.54 | 83.21 | 83.33 | 2,323 |
| Transportation equipment | 36.1 | 37.3 | 36.0 | 2.27 | 2.27 | 2.26 | 82.08 | 84.83 | 81.22 | 9,430 |
| Building and general engineering (m) . | 35.9 | 27.3 | 35.0 | 2.44 | 2.40 | 2.41 | 87.62 | 65.60 | 84.24 | 574 |
| Ft. William-Pt.Arthur - Manufacturing | 39.3 | 40.2 | 39.7 | 2.19 | 2.23 | 2.05 | 86.07 | 89.72 | 81.48 | 3,634 |
| Winnipeg - Manufacturing | 39.6 | 38.5 | 40.2 | 1.68 | 2.69 | 1.64 | 66.42 | 65.18 | 66.02 | 23,579 |
| Food and beverages | 38.8 | 40.3 | 39.4 | 1.89 | 1.88 | 1.84 | 73.31 | 75.99 | 72.64 | 4,474 |
| Meat products.... | 38.6 | 40.6 | 39.3 | 2.09 | 2.10 | 2.04 | 80.58 | 85.04 | 80.05 | 2,018 |
| Clothing (textile and fur) | 39.2 | 34.7 | 39.9 | 1.14 | 1.13 | 1.10 | 44.65 | 39.28 | 43.85 | 4,334 |
| Transportation equipment -. | 40.2 | 39.0 | 39.8 | 1.89 | 1.89 | 1.87 | 76.22 | 73.71 | 74.59 | 5,495 |
| Building and general engineering (m) | 34.9 | 33.5 | 39.4 | 2.07 | 2.03 | 1.98 | 72.44 | 68.11 | 77.89 | 2,696 |
| Service (o) | 37.3 | 37.4 | 37.3 | 1.08 | 1.07 | 1.03 | 40.14 | 39.94 | 38.44 | 4,105 |
| Edmonton - Manufacturing | 40.1 | 38.8 | 39.6 | 1.93 | 1.94 | 1.85 | 77.30 | 75.49 | 73.45 | 8,735 |
| Food and beverages ........ | 38.6 | 37.7 | 39.4 | 2.02 | 1.99 | 1.95 | 77.82 | 75.21 | 76.96 | 2,363 |
| Building and general engineering (in) ................... | 36.3 | 31.8 | 38.3 | 2.25 | 2.26 | 2.21 | 81.66 | 71.69 | 84.68 | 2,620 |
| Colgary - Manufacturing ..... | 39.1 | 38.2 | 39.4 | 1.99 | 2.00 | 1.92 | 77.56 | 76.63 | 75.80 | 6,275 |
| Vancocver - Manufacturing | 36.3 | $34 \cdot 7$ | 38.5 | 2.16 | 2.18 | 2.09 | 78.53 | 75.71 | 80.49 | 28,143 |
| Food and beverages ....... | 36.7 | 36.5 | 37.4 | 2.08 | 2.11 | 2.01 | 76.24 | 76.95 | 75.26 | 4,464 |
| Hood products ............ | 35.2 | 32.5 | 39.3 | 2.14 | 2.15 | 2.08 | 75.38 | 69.93 | 81.79 | 10,909 |
| Iron and steel products .. | 37.7 | 35.9 | 38.7 | 2.39 | 2.38 | 2.29 | 90.08 | 85.40 | 88.36 | 3,515 |
| Transportation equipment | 35.0 | 38.3 | 39.0 | 2.32 | 2.38 | 2.27 | 81.20 | 90.87 | 88.62 | 1,913 |
| Building and general engineering (m) | 34.8 | 32.3 | 35.1 | 2.82 | 2.73 | 2.78 | 98.07 | 88.31 | 97.61 | 4,736 |
| Electric and motor transportation ( $n$ ) | 40.1 | 42.8 | 40.2 | 2.26 | 2.27 | 2.21 | 90.87 | 97.21 | 88.64 | 2,015 |
| Service (0) ......................................................... | 35.2 | 35.7 | 35.2 | 1.35 | 1.37 | 1.30 | 47.50 | 48.96 | 45.84 | 4,489 |
| Victorio - Manufacturing .................................... | 37.2 | 37.5 | 38.0 | 2.31 | 2.29 | 2.22 | 85.89 | 85.88 | 84.48 | 4,742 |

Footnotes (a) to (o) appear in explanat ory notes at the end of thia report.

Table 4.- Average Hours and Earnings of Hourly-Rated Wage-Earners, Manufacturing, Canada


* The averages at thes dates were affected by loss of working time at the year-and holidays in the casa of December, and by the Easter holidays in the case of Maroh, 1959. Monthly statietica are based on data for the last pay periods of reporting establishents in each month.
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Table 5a-Average Hours and Earninge of Hourly-Rated Wage-Earners, Manufacturing, Provinces


* See footnote on page 13.

Table 5n-Average llours and Earnings of Hourly-Rated inge-Earners, Manufacturing, Provinces (Continued)


Table 5an- Average Hours and Earniggs of Hourlymated Wage-Earners, Manufacturing, Provinces (Concluded)


* Se footmote on pare 13. For footrotes (s) to (p) see notes on last page.

Table Gn.- Average Fours and Earninga of Hourly-lated Wage-Earners, Manufacturing, Urban Areas


Table Ga-- Average Howrs and Earninga of Hourly-Rated Wago-Barners, Manufacturing, Urban Areas (Continued)


Table Ga.- Average Hours and Karninge of Hourly-Rated Wage-Earners, Manufacturing, Urban Areas (Continued)


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Table 6a-Average Bours and Earnings of Hourly-Rated Wage-Earners, Manufacturing, Urban Areab (Concluded)


Table 7. Index Numbers of Avarage Hourly Earning in Monfacturing, Canada, 1947-1961.
(1949=100)

| Last week in | 1947 | 1948 | 1949 | 1950 | 1951 | 1952 | 1953 | 1954 | 1955 | 1956 | 1957 | 1958 | 1959 | 1960 | 1961 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


|  | (a) Manutacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Jamary | 77.2 | 87.6 | 98.3 | 102.0 | 111.6 | 128.5 | 135.7 | 142.0 | 144.3 | 148.9 | 159.2 | 166.1 | 172.4 | 178.9 |
| Fobruary | 78.0 | 89.0 | 98.7 | 102.5 | 112.6 | 129.2 | 135.9 | 142.2 | 145.1 | 150.2 | 159.4 | 167.1 | 172.6 | 178.9 |
| Mareh | 78.5 | 90.0 | 99.3 | 102.8 | 114.1 | 130.4 | 136.4 | 142.6 | 145.9 | 152.2 | 160.5 | 167.6 | 174.0 | 179.6 |
| April | 79.2 | 90.4 | 99.7 | 103.6 | 115.4 | 130.8 | 137.0 | 143.4 | 147.0 | 152.8 | 161.8 | 168.2 | 174.1 | 180.6 |
| May | 80.8 | 92.4 | 100.2 | 104.6 | 117.2 | 131.1 | 137.4 | 143.8 | 147.1 | 153.6 | 162.5 | 169.1 | 174.6 | 180.7 |
| June | 81.7 | 93.3 | 100.2 | 105.1 | 119.7 | 130.0 | 137.7 | 143.2 | 146.6 | 154.4 | 162.8 | 168.4 | 174.3 | 180.6 |
| July | 82.2 | 93.7 | 99.9 | 105.4 | 120.4 | 130.3 | 137.5 | 142.5 | 146.7 | 154.1 | 162.2 | 167.7 | 173.2 | 179.3 |
| August | 83.1 | 94.4 | 99.5 | 105.6 | 121.9 | 130.9 | 137.2 | 141.0 | 145.4 | 153.8 | 161.3 | 165.8 | 171.8 | 178.3 |
| Septomber | 84.3 | 95.6 | 100.4 | 106.5 | 123.3 | 131.3 | 138.1 | 141.2 | 146.4 | 155.0 | 162.3 | 166.2 | 174.4 | 179.1 |
| Ootober | 85.6 | 96.6 | 100.6 | 107.6 | 124.9 | 132.5 | 138.9 | 142.1 | 147.0 | 156.4 | 164.7 | 167.3 | 175.6 | 180.4 |
| November | 86.6 | 97.1 | 101.1 | 109.0 | 125.9 | 133.6 | 139.9 | 142.8 | 147.7 | 157.2 | 165.3 | 169.2 | 175.7 | 181.2 |
| December | 87.6 | 98.3 | 102.2 | 110.2 | 128.5 | 135.5 | 142.0 | 144.4 | 149.1 | 159.8 | 167.6 | 172.9 | 179.6 | 184.5 |
| Average | 82.1 | 93.2 | 100.0 | 105.4 | 119.6 | 131.2 | 137.8 | 142.6 | 146.5 | 154.0 | 162.5 | 168.0 | 174.4 | 180.2 |

(b) Inrable poode
January
Fobruary
March
April
May
June
July
August
Soptember
October
November
December

| 78.2 | 87.3 | 98.3 | 102.5 | 111.4 | 128.7 | 136.4 | 141.8 | 144.0 | 148.9 | 159.6 | 166.8 | 173.6 | 180.3 | 184.6 |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 78.8 | 89.0 | 98.6 | 102.8 | 112.3 | 129.6 | 137.0 | 141.9 | 145.1 | 150.4 | 159.5 | 167.4 | 173.2 | 180.3 |  |  |  |
| 79.4 | 89.5 | 99.0 | 103.0 | 113.9 | 130.7 | 137.4 | 142.0 | 145.9 | 151.9 | 160.3 | 168.0 | 174.6 | 180.6 |  |  |  |
| 80.0 | 90.1 | 99.4 | 103.6 | 115.1 | 130.6 | 137.4 | 142.6 | 146.7 | 152.5 | 161.0 | 168.3 | 174.4 | 181.3 |  |  |  |
| 80.7 | 92.1 | 99.7 | 104.3 | 115.9 | 130.7 | 137.4 | 142.4 | 146.3 | 152.2 | 160.8 | 168.8 | 174.4 | 180.5 |  |  |  |
| 81.3 | 92.9 | 99.9 | 104.7 | 118.9 | 129.5 | 137.6 | 141.9 | 145.8 | 153.0 | 161.4 | 168.1 | 174.5 | 180.4 |  |  |  |
| 82.1 | 93.4 | 99.7 | 105.3 | 120.0 | 130.5 | 137.7 | 141.9 | 145.7 | 153.2 | 161.8 | 167.9 | 173.8 | 179.4 |  |  |  |
| 83.1 | 94.5 | 99.8 | 105.7 | 121.7 | 132.2 | 137.9 | 141.3 | 146.0 | 153.9 | 162.1 | 166.9 | 173.7 | 180.3 |  |  |  |
| 84.8 | 96.1 | 100.9 | 107.0 | 123.7 | 132.8 | 139.0 | 141.9 | 146.7 | 155.6 | 163.0 | 167.6 | 176.0 | 181.5 |  |  |  |
| 86.0 | 96.8 | 101.1 | 107.9 | 124.8 | 133.5 | 139.3 | 14.9 | 147.0 | 156.6 | 165.4 | 167.6 | 177.0 | 181.9 | 140.0 | 142.8 | 147.4 |
| 157.5 | 166.0 | 169.5 | 176.6 | 182.8 |  |  |  |  |  |  |  |  |  |  |  |  |
| 86.9 | 97.5 | 101.8 | 109.0 | 126.0 | 134.5 | 140.0 | 140.5 | 143.3 | 147.6 | 158.5 | 166.8 | 172.4 | 179.6 | 184.5 |  |  |

January
February
March
April
May
June

July
August
September
Ootober
November
Decenber

| 76.3 | 88.1 | 98.2 | 101.9 | 111.3 | 127.3 | 132.9 | 140.7 | 144.3 | 148.4 | 157.6 | 165.3 | 171.6 | 177.3 | 183.5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 76.9 | 88.9 | 98.6 | 102.4 | 112.5 | 127.6 | 132.8 | 14.0 | 144.3 | 148.7 | 158.0 | 166.8 | 172.4 | 177.7 |  |
| 77.6 | 90.3 | 99.3 | 103.0 | 113.8 | 128.6 | 133.4 | 141.9 | 145.0 | 150.8 | 159.4 | 167.3 | 173.5 | 178.7 |  |
| 78.3 | 90.6 | 99.8 | 103.7 | 115.1 | 129.6 | 134.6 | 142.9 | 146.2 | 151.3 | 161.2 | 168.0 | 173.6 | 179.9 |  |
| 80.7 | 92.8 | 100.7 | 105.1 | 117.9 | 130.2 | 135.4 | 144.6 | 147.2 | 153.6 | 163.5 | 169.0 | 174.6 | 181.1 |  |
| 82.2 | 93.7 | 100.4 | 105.3 | 120.0 | 129.7 | 135.9 | 143.9 | 147.0 | 154.7 | 163.6 | 169.0 | 174.0 | 181.3 |  |
| 82.3 | 94.2 | 100.2 | 105.4 | 120.4 | 129.3 | 135.8 | 142.9 | 147.2 | 154.0 | 162.0 | 168.1 | 173.5 | 180.9 |  |
| 83.3 | 94.4 | 99.4 | 105.5 | 121.7 | 128.5 | 135.3 | 141.2 | 144.8 | 153.2 | 160.5 | 166.1 | 171.6 | 178.2 |  |
| 83.8 | 95.3 | 100.1 | 105.9 | 122.3 | 128.7 | 136.1 | 140.9 | 145.8 | 153.6 | 161.5 | 166.1 | 173.2 | 178.8 |  |
| 85.4 | 96.4 | 100.6 | 107.3 | 124.3 | 130.2 | 137.3 | 142.6 | 146.9 | 155.0 | 163.5 | 168.3 | 174.6 | 180.6 |  |
| 86.1 | 96.5 | 100.7 | 108.9 | 124.9 | 131.2 | 138.7 | 143.0 | 147.6 | 155.7 | 163.7 | 169.7 | 175.7 | 181.5 |  |
| 88.0 | 98.2 | 102.2 | 110.6 | 128.5 | 134.0 | 142.0 | 145.5 | 150.2 | 160.0 | 167.9 | 174.0 | 180.0 | 185.9 |  |

Table 8.- Index Numers of iverage Mourly Earrings in the Heavy Electrical Machinery and Equipment Industry. (1949=100)

| Month | 1953 | 1954 | 1955 | 1956 | 1957 | 1959 | 198 | 136 | 1906 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| January | 136.0 | 142.1 | 142.8 | 144.4 | 158.2 | 165.0 | 167.8 | 173.3 |  |
| February | 136.4 | 141.8 | 141.8 | 146.1 | 157.7 | 165.1 | 167.3 | 175.0 175.3 |  |
| March | 136.3 | 142.9 | 142.0 | 146.8 | 158.0 | 164.9 | 170.1 | 175.3 |  |
| April | 134.9 | 143.0 | 144.1 | 148.7 | 157.5 | 165.6 | 170.6 | 177.0 |  |
| May | 135.1 | 144.3 | 143.5 | 150.4 | 159.4 | 165.1 | 171.9 | 176.4 |  |
| Jun | 136.9 | 144.9 | 143.7 | 151.2 | 160.7 | 165.9 | 172.0 | 177.9 |  |
| July | 135.8 | 144.3 | 141.2 | 152.1 | 162.3 | 167.8 | 173.5 | 178.8 |  |
| A ugust | 136.1 | 143.4 | 142.6 | 151.2 | 160.1 | 164.5 | 170.5 | 177.7 |  |
| Septomber | 137.1 | 143.4 | 142.0 | 153.5 | 161.5 | 166.1 | 171.9 | 178.1 |  |
| October | 138.6 | 143.1 | 144.2 | 155.5 | 162.6 | 165.6 | 171.6 | 176.4 |  |
| November | 138.7 | 143.2 | 145.2 | 154.2 | 162.9 | 165.7 | 171.6 | 176.9 |  |
| December | $139 \cdot 5$ | 142.2 | 145.5 | 156.1 | 163.8 | 168.2 | 172.1 | 176.4 |  |

Table 9.- Average : oekly liages in Manufacturing in Current Dollars and Adjugted for Changes in the Consumer Price Index.

| Year and Month | Weokly nages in Current Dollars | Index Numbers of Weekly kages 1n Current Dollars (1949=100) | Weekiy Hage in 1949 Dollare | Index Numbers of Weekly wages In 1949 Dollars |
| :---: | :---: | :---: | :---: | :---: |
| 1945 - Average | * 30.47 | 73.0 | \$ 40.63 | 97.3 |
| 1946 - Average | 30.15 | 72.2 | 38.70 | 92.7 |
| 1947 - Averpge | 34.47 | 82.6 | 40.08 | 6.0 |
| 1948 - Average | 38.96 | 93.3 | 39.96 | 95.7 |
| 1949 - Average | 43.74 | 100.0 | 41.74 | 100.0 |
| 1950 - Average | 44.03 | 105.5 | 42.54 | 101.9 |
| 1951 - Average | 49.29 | 118.1 | 43.01 | 103.0 |
| 1952 - Average | 53.83 | 129.0 | 46.33 | 111.0 |
| 1953 - Average | 56.25 | 134.8 | 48.70 | 116.7 |
| 1954 - Averrge | 57.43 | 137.6 | 49.42 | 118. |
| 1955 - Average | 59.45 | 142.4 | 51.07 | 122.4 |
| 1956 - Average | 62.40 | 149.5 | 52.70 | 126.3 |
| 1957 - Average | 64.96 | 155.6 | 53.20 | 127.4 |
| 1958 - Average | 66.77 | 160.0 | 53.30 | 127.7 |
| 1959 - Average | 70.16 | 168.1 | 55.42 | 132.8 |
| 1960 - Average | 71.96 | 172.4 | 56.14 | 134.5 |
| 1960 - January | 77.89 | 172.2 171.3 | 56.52 56.34 | 135.4 135.0 |
| February March | 71.49 71.94 | 171.3 172.4 | 56.34 56.42 | 135.2 |
| April | 72.37 | 173.4 | 56.81 | 136.1 |
| May | 71.69 | 171.8 | 56.18 | 134.6 |
| June | 72.19 | 173.0 | 56.62 | 135.6 |
| July | 72.01 | 172.5 | 56.30 | 134.9 |
| August | 71.46 | 171.2 | 55.65 | 133.3 |
| September | 72.37 | 173.4 | 55.93 56.06 | 134.0 |
| October | 72.66 | 174.1 | 56.06 | $134 \cdot 3$ |
| November | 72.82 | 174.5 | 56.19 | 134.6 130.9 |
| De comber | 70.60 | 169.1 | 54.64 | 130.9 |
| 1961 - January | 72.73 | 174.2 | 56.42 | 135.2 |
| February |  |  |  |  |
| March |  |  |  |  |
| April |  |  |  |  |
| May |  |  |  |  |
| July |  |  |  |  |
| A ugust |  |  |  |  |
| September |  |  |  |  |
| October |  |  |  |  |
| Noverber |  |  |  |  |
| December |  |  |  |  |

Note:- The current weekly wages relate to the last pay periods in the month, while the Gonsumer Price Index relates to the begining of the month. The current average of weekly wages for any month is therefore adjusted in the above table by the Consumer Price Index for the following month, as wore representative of the period in which the wages are spewt. A. statoment of uses and limitations of the adjusted figures appears on page il.

For Consumer Price Index atatiatics, construction methods and component details, see monthly report Mrices and Price Indexes".

## NOTES

General. - The monthly statistics of average hours, average hourly earnings and average weekly wages, like those of employment, payrolls and average weekly wages and salaries, are based on data from establishments usually employing 15 persons and over. The latest monthly figures are subject to tevision.

Coverage. - Firms are asked to furnish information for the male and female wage-earners for whom they keep records of hours worked, so that the statistics relate, in the main, to hourly-rated wage-earners, or production workers, employed full time and part time. Casual workers are also included, provided that they work at least one day in the reported pay period. Data for salaried personnel are purposely excluded. In many cases, information is not available for certain classes of wage-earners, whose earnings, like those of most salaried employees, are not directly dependent on the number of hours worked; examples of wage-earners frequently excluded are route-drivers, niece-workers in many but not all establishments, truck men, etc. Numerous employers do not keep records of manhours for any classes of employees. The number of workers for whom information is given in the present report is therefore smaller than the total number of workers (wage-earners and salaried employees) for whom statistics of employment, payrolls, average earnings, sex distribution, etc., are given in the monthly reports on employment and payrolls. These also include figures for certain industries not represented in the present report because relatively few of the wage-earners therein are paid on an hourly basis with the result that man-hour records are lacking. Such industries include public utility operation, trade, finance, insurance and real estate and some branches of transportation, storage and communication and service.

In manufacturing, the data relate to over $70 \mathrm{p} . \mathrm{c}$. of all employees on the staffs of the firms cooperating in the monthly surveys of employment and payrolls; in 1956 the wage-earners for whom information on man-hours was obtained formed some 83 p.c. of the total number of hourly-rated and other wage-earners reported by practically all manufacturing establishments to the Annual Census of Manufactures. In mining and construction, data on man-hours and hourly earnings are provided for approximately 75 p.c. and 69 p.c. of the total employees of firms co-operating in the monthly surveys of employment and payrolls in those industries, respectively; in 1956, the monthly statistics were based on approximately 93 p.c. of the total number of wage-earners reported in the annual survey of the Mineral Statistics Section of the Industry and Merchandising Division.

Man-hours. - The man-hours statistics include hours worked by full-time and part-time wageearners, including overtime hours actually worked; nremium or penalty hours credited for purpose of computing overtime payment are not included. Hours
credited to wage-earners absent on leave with pay in the reported pay periods are included in the statistics as though the hours had been worked. The averages are obtained by dividing the aggregate hours reported for the week by the number of fulltime and part-time wage-earners working such hours.

Wages. - The questionnaire calls for a statement of gross wages earned by the full-time and part-time wage-earners whose hours are reported, before deductions are made for taxes, unemployment insurance contributions, etc. Payments for overtime work, incentive or production and cost-of-living bonuses paid at regular intervals, and amounts credited to wage-earners on leave with pay in the reported pay periods are included. The value of board and lodging, which in some cases is part of the remuneration of workers, is not included. Bonuses paid at infrequent intervals and employers' contributions to welfare funds such as workmen's compensation, unemployment insurance, pension and medical plans and certain other employee benefits are also excluded.

So far as is possible the revised figures of average hourly and weekly earnings incorporate retroactive pay for one month as well as corrections in the material originally tabulated and data received too late for inclusion in the first tabulation; for the most part, such adjustments are not carried back for more than one month.

Pay Periods. - Statistics of man-hours and wages reported for periods exceeding one week in duration are reduced by the appropriate proportions to obtain the number of hours and the wages for one week in the stated pay period. Such data are combined with weekly figures furnished by employers whose records are maintained on a weekly basis, so that, in all cases, the tabulated statistics represent the situation in one week in each month.

Variations in Trends of average earnings result from many factors, such as changes in wage rates, in amounts of overtime work, short-time work, shift differentials, incentive or production bonuses and in the area, occupational and sex distributions of the reported working forces. Differences in industrial distributions, with related occupational and sex distributions, are the principal factors contributing to differences in the levels of earnings in particular areas.

Urban Area Statistics published in the present report include data for establishments situated in the metropolitan and urban areas as defined in the 1956 Census Bulletin 1-6, ''Population - Incorporated Cities, Towns and Villages", except that the St. Catharines statistics include Port Colborne and Welland in addition to the defined urban area. Statistics given in the report for urban areas not defined in the above-named publication include Iberville with St. Jean, Nitro with Valleyfield and Preston with Galt.

Measuring the Purchasing Power of Earnings. Changing consumer price levels affect the amounts of goods and services which a dollar will buy, and average earnings, of course, will be affected in the same way. An earnings measurement which takes the change of consumer prices into account, can be calculated by reducing actual earnings averages by the percentage amounts consumer price levels rise, or increasing them by the amount price levels fall. The adjusted averages may be used to indicate the comparative quantities of goods and services which could be purchased by average earnings if consumer price levels and consumption patterns had remained constant. The following illustration shows how this kind of an adjustment can be made.

Suppose that a series of weekly average wages rises from $\$ 50.00$ in week A to $\$ 60.00$ in week B, and that in the same interval a consumer price index advances from 100.0 to 110.0 . Because of the 10 per centrise in consumer prices, $\$ 1.00$ will not buy as much in week $B$ as it would in week $A$. Likewise, a 20 per cent rise from $\$ 50.00$ to $\$ 60.00$ will overstate the increase which has occurred in the purchasing power of average weekly wages. This overstatement can be removed by reducing the figure of $\$ 60.00$ by the amount of the consumer price increase. The adjusted average is $\$ 54.55$ ( $60.00 / 110.0 \times 100.0$ ), which may be referred to as a weekly wage average for week $B$ expressed in the dollars of period $A$, or it may be said to indicate the level of real weekly wages relative to week A.

The foregoing calculation can be carried a step further to express in index number form the relationship between the week A average of $\$ 50.00$ and the week B figure of $\$ 54.55$. Taking the week A average of $\$ 50.00$ as equal to 100.0 , the week $B$ index becomes 109.0 ( $54.55 / 50.00 \times 100.0$ ). Such an index may be called an index of weekly real wages. It indicates that average wages for week B will buy 9 per cent more goods and services than those received in week $A$, in spite of a 10 per cent rise in consumer prices. This 9 per cent increase in real wages compares with the rise of 20 per cent in money wages ( $60.00 / 50.00 \times 100.0$ ).

It should be noted that while the estimates of average real wages may reflect the experiences of
broad groups of workers fairly well, their applicability to individual wage-earners depends upon a number of considerations. For example, individua: earnings will differ significantly from the grou? average, depending upon occupation, industry, geographical location, or sex of the wage-earner. Moreover, individual spending habits differ widely, but the consumer price index which is used to adjust the earnings data refers only to the average consumption pattern of a particular income group. Group-spending patterns change over periods of time. To the extent that this occurs, the earnings data adjusted by the consumer price index (which has a "fixed" consumption pattern), will gradually be rendered less valid. Finally, some part of income may be saved, and it should be borne in mind that it is not appropriate to reduce savings to a constant dollar basis by using a price index which reflects consumption patterns.

It should also be kept in mind that measures of change in real earnings calculated from averages of gross earnings may differ from changes in the purchasing power of "take-home" pay, due to such factors as changes in personal income tax, pay deductions for such things as social insurance and pension plans. Thus index numbers of real wages should not be interpreted as measuring fluctuations in the levels of consumption of wage-earners or wage-earners' families; they are intended to show only the trend in purchasing power of wages over the items covered by the price index, and in addition to the factors already mentioned, do not take into account other family income (including family allowances) or changes in the savings position of families.

In Table 6, 1949 figures are used as reference levels for indexes of both actual and real wages, since this is the year selected by the Dominion Bureau of Statistics for general post-war index number comparisons. However, the adjustment made in the foregoing illustration can be applied to any reference level, and it should not be inferred that the 1949 reference period has any special validity for earnings comparisons. Percentage change between any two periods will be the same regardless of the reference period selected.

## FOOTNOTES

The following footnotas explain the content of various industrial classes listed in the detailed tables in this bulletin. In some industries, the group breakdown is less extensive than in the standard

Industrial Classification; in these cases, figures for certain categories not shown are contained in the group totals.
(a) Alluvial gold and auriferous quartz mining.
(b) Copper-gold-silver; nickel-copper; silver-cobalt; silver-lead-zinc and miscellaneous metal mining.
(c) Oil and natural gas; oil shale and bituminous sand; contract drilling and prospecting for oil.
(d) Non-metal mining and quarrying; clay and sand pits.
(e) Tires, tubes and other rubber products.
(f) Leather gloves and mittens; leather tanneries and miscellaneous leather products.
(g) Miscellaneous wood products.
(h) Paper boxes and bags; rooling papers; miscellaneous paper products.
(i) Household, office and store machinery; machine tools; machinery, n.e.s.
(j) Machine tools; machinery, n.e.s.
(k) Jewellery and silverware; white metal alloys; miscellaneous non-ferrous metal products.
(1) Abrasives; asbestos; hydraulic cement; clay; glass; lime and gypsum; stone; concrete and miscellaneous non-metallic mineral products.
(m) Building includes buildings and structures, special trade contractors. General engineering includes other construction, other than highways, bridges and streets.
(n) Interurban bus and coach and urban and suburban transportation systems; taxi-cab and truck transportation; services incidental to transportation; other transportation.
(o) Hotels and restaurants; laundries; dyeing, cleaning and pressing plants, and recreational services.
( $p$ ) The Northwest Territories, with the exception of Baffin Island, are included in Alberta. Baffin Island is included in Quebec. The Yukon Territory is included in British Columbia.
(..) Figures not available.

