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CANADA

FEDERAL GOVERNMENT EMPLOYMENT

APRIL 1963

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SYMBOLS

The interpretation of the symbols used in the tables throughout this publication is as follows:

r Revised figures.

... Figures not appropriate or not applicable.

FEDERAL GOVERNMENT EMPLOYMENT

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NOTE

A complete description of the method of collection and the statistics included in this series is given, together with other background detail, in Part C of this report.

INTRODUCTION

The quarterly statement of hirings and separations data for salaried employees for the first quarter of 1963 is included in this report.

Employees of the Government of Canada, including its corporations and agencies, indicate a staff strength of 330,886 at the end of April 1963, an increase of 2,246, or 0.7 p.c. over March 1963, but a decrease of 5,885, or 1.7 p.c. from April of the previous year.

Total earnings for the months being reviewed aggregated \$129,115,000, \$126,273,000 and \$125,768,000 respectively. This represented an increase in April 1963 over March 1963 of 2.3 p.c., and an increase of 2.7 p.c. over April 1962.

Total earnings of Federal Government employees for the first four months of 1963 amounted to \$526,468,000, an increase of \$22,888,000 over the same four month period in 1962, largely accounted for by the inclusion in January 1963 of retroactive salary increases for certain classes of employees in Departments and Departmental Corporations.

27-9-63

TABLE 1. Total - Federal Government Employment and Payrolls

	Employees	Earnings
	No.	\$'000
Part A:		
Agency Corporations	8,879	3,701
Proprietary Corporations	120,087	50,930
Other Agencies	2,171	845
Sub-total (for detail see Table 2)	131,137	55,476
Part B:		
Departments	185,774	68,256
Departmental Corporations	13,975	5,384
Sub-total (for detail see Table 3A et seq.)	199,749	73,639
Monthly totals:		
April 1963	330,886	129,115
March 1963	328,640	126,273
April 1962 ^r	336,771	125,768
Cumulative totals:		
January 1 to April 30, 1963	526,468
January 1 to April 30, 1962 ^r	503,580

Note: Because of rounding, detail may not add to totals.

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PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES:

Employees in Agency and Proprietary Corporations and Other Agencies totalled 131,137 at the end of April 1963, an increase of 1,318 or 1.0 p.c. over March 1963, but a decrease of 2,042 or 1.5 p.c. from April 1962.

Earnings of these employees for the same periods, aggregated \$55,476,000; \$53,770,000; and \$53,925,000, respectively.

The increase in the number of employees is largely due to the Canadian National Railways, also to the National Harbours Board and the Northern Transportation Company Limited resulting from the opening of the navigation season. The increase in earnings is mainly accounted for by the Canadian National Railways and some \$450,000 reported in retroactive payments by the Trans-Canada Air Lines.

TABLE 2. Agency and Proprietary Corporations and Other Agencies

Province	Employees		Earnings
	No.	\$'000	
Newfoundland	5,749		
Prince Edward Island	968		
Nova Scotia	5,070		
New Brunswick	6,906		
Quebec	32,962		DETAIL
Ontario	39,088		NOT
Manitoba	13,715		AVAILABLE
Saskatchewan	4,518		
Alberta	6,790		
British Columbia	6,413		
Yukon and Northwest Territories	223 ^{1/}		
Abroad (outside Canada)	8,735		
Monthly totals:			
April 1963	131,137		55,476
March 1963	129,819		53,770
April 1962 ^r	133,179		53,925
Cumulative totals:			
January 1 to April 30, 1963		217,347
January 1 to April 30, 1962 ^r		213,869

^{1/} In addition, 194 employees are included in other provinces.

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PART B - DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS:

Employees in Departmental Branches, Services and Corporations totalled 199,749 at the end of April 1963 which represents an increase of 928 or 0.8 p.c. over March 1963, but a decrease of 3,843, or 1.9 p.c. from April 1962. Total earnings of these employees amounted to \$73,639,000, an increase of \$1,136,000 over the previous month, and \$1,796,000 over April 1962.

The principal variations in staff strength, by function, for the month of April 1963, when compared with March 1963, are outlined in the following table:

Function	Administrative Unit	Change and Reason ^{1/}
Defence Services	National Defence (Army)	P.R. up - seasonal - mainly Militia and Cadet Summer Training; C. up - seasonal - Command Pool and Day Labourers.
Transportation and Communications ..	Public Works, Transport	S.C. up - Opening of navigation; C. down - seasonal - completion of work on canals prior to their opening.
Recreational and Cultural Service..	Northern Affairs and National Resources	P.R. up - seasonal preparation of parks, for summer tourist season.
Social Welfare	Labour	P.R. - down - Seasonal drop in unemployment claims, hence in U.I.C.
National Resources and Primary Industries	Agriculture	P.R. and C. up - seasonal work on experimental farms spring seeding, animal care, opening of pastures, etc.

^{1/} Abbreviations have been used as follows; salaried staff - S; Prevailing Rate - P.R.; Casuals - C; Ships' Officers - S.O.; Ships' Crews - SC.

Combination of two Divisions in National Health and Welfare and its assignment to one function has resulted in an increase in Salaried in Health and a corresponding decrease in Other.

Total earnings of this group of employees for the period January 1 to April 30, 1963, amounted to \$309,121,000 an increase of \$19,410,000 over the same period in 1962, which increase is mainly accounted for by the inclusion of retroactive salary increases in January 1963 for certain classes of salaried employees.

TABLE 3A. Summary of Departments and Departmental Corporations

	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
Departments:						
Persons employed at end of month No.	150,536	23,299	3,125	176,960	8,814	185,774
Total earnings reported \$'000	57,532	6,919	1,423	65,873	2,382	68,256
Departmental Corporations:						
Persons employed at end of month No.	12,060	4	-	12,064	1,911	13,975
Total earnings reported \$'000	4,889	1	-	4,890	493	5,384
Totals:						
Persons employed at end of month No.	162,596	23,303	3,125	189,024	10,725	199,749
Total earnings reported \$'000	62,421	6,920	1,423	70,763	2,876	73,639

Note: Because of rounding, detail may not add to totals.

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TABLE 3B. Departmental Branches, Services and Corporations -
Number and Earnings - Comparative Summary

	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
<hr/>						
<u>Employees</u>			number			
Persons employed at end of month:						
April 1963.....	162,596	23,303	3,125	189,024	10,725	199,749
March 1963	162,715	22,757	2,937	188,409	10,412	198,821
April 1962	163,375	24,001	3,079	190,455	13,137	203,592
 <u>Earnings</u>						
				thousands of dollars		
Regular earnings:						
April 1963	61,688	6,745	1,070	69,503	2,844	72,347
March 1963	61,448	6,446	975	68,869	2,735	71,604
April 1962	59,482	6,489	1,019	66,989	3,188	70,177
Retroactive payments reported:						
April 1963	-	20	1	20	7	28
March 1963	28	16	20	64	11	75
April 1962	247	26	1	274	37	311
Overtime payments reported:						
April 1963	733	155	352	1,240	25	1,265
March 1963	417	311	59	788	36	824
April 1962	932	278	75	1,285	70	1,355
Total earnings:						
April 1963	62,421	6,920	1,423	70,763	2,876	73,639
March 1963	61,893	6,773	1,054	69,721	2,782	72,503
April 1962	60,661	6,792	1,095	68,548	3,294	71,843
Total earnings - Cumulative:						
January 1 to April 30, 1963	266,071	27,285	4,521	297,877	11,244	309,121
January 1 to April 30, 1962 ^r	243,448	27,509	4,136	275,092	14,619	289,711

Note: Because of rounding, detail may not add to totals.

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TABLE 4. Departmental Branches, Services and Corporations — by Province
Persons Employed at End of Month

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
	number					
Newfoundland	2,830	473	243	3,546	329	3,875
Prince Edward Island	769	180	143	1,092	115	1,207
Nova Scotia	8,008	2,819	956	11,783	1,669	13,452
New Brunswick	5,463	1,049	175	6,687	425	7,112
Quebec	25,996	3,909	632	30,537	1,893	32,430
Ontario	76,395	6,872	190	83,457	2,850	86,307
Manitoba	8,062	1,358	27	9,447	671	10,118
Saskatchewan	5,690	728	-	6,418	309	6,727
Alberta	10,065	2,183	20	12,268	904	13,172
British Columbia	15,212	2,826	707	18,745	1,061	19,806
Yukon and Northwest Territories	1,419	906	32	2,357	299	2,656
Abroad	2,687	-	-	2,687	200	2,887
Totals	162,596	23,303	3,125	189,024	10,725	199,749

TABLE 5. Departmental Branches, Services and Corporations — by Province
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
	thousands of dollars					
Newfoundland	1,041	125	69	1,236	88	1,324
Prince Edward Island	281	39	79	399	22	421
Nova Scotia	2,879	866	305	4,050	516	4,566
New Brunswick	2,014	252	50	2,316	86	2,402
Quebec	9,308	1,220	199	10,727	443	11,170
Ontario	30,060	1,788	71	31,920	794	32,714
Manitoba	2,956	364	9	3,329	142	3,471
Saskatchewan	2,170	184	-	2,354	46	2,400
Alberta	3,735	652	3	4,390	231	4,620
British Columbia	5,688	1,003	279	6,969	380	7,349
Yukon and Northwest Territories	576	253	5	835	80	915
Abroad	978	-	-	979	17	996
Totals	61,688	6,745	1,070	69,503	2,844	72,347

Note: Because of rounding, detail may not add to totals.

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function

Persons Employed at End of Month, by Sex

No.	Function	Salaried			Prevailing Rate			
		Male	Female	Total	Male	Female	Undis-tributed	Total
		number			number			
1	Defence Services ^{1/}	21,564	10,320	31,884	11,884	1,621		13,505
2	Veterans' Pensions and Other Benefits	6,986	4,098	11,084	402	1,564		1,966
	General Government:							
3	Executive and Administrative	17,904	8,341	26,245	1,461	1,364		2,825
4	Legislative	378	184	562	-	6		6
5	Research, Planning and Statistics	945	1,145	2,090	-	-		-
6	Totals	19,227	9,670	28,897	1,461	1,370		2,831
	Protection of Persons and Property:							
7	Law Enforcement	104	108	212	-	-		-
8	Corrections	2,690	125	2,815	-	-		-
9	Police Protection	7,403	975	8,378	36	31		67
10	Other	791	348	1,139	-	-		-
11	Totals	10,988	1,556	12,544	36	31		67
	Transportation and Communications:							
12	Airways	3,422	502	3,924	432	1		433
13	Highways, Roads and Bridges	209	18	227	96	2		98
14	Railways	109	50	159	-	-		-
15	Telephone, Telegraph and Wireless	2,393	224	2,617	15	1		16
16	Waterways	2,345	274	2,619	318	5		323
17	Other	358	205	563	-	-		-
18	Totals	8,836	1,273	10,109	861	9		870
	Health:							
19	General	186	198	384	4	-		4
20	Public Health	465	246	711	40	8		48
21	Hospital Care ^{2/}	782	1,194	1,976	21	433		454
22	Totals	1,433	1,638	3,071	65	441		506
	Social Welfare:							
23	Aid to Aged Persons	12	11	23	-	-		-
24	Family Allowances ^{3/}	278	397	675	-	-		-
25	Labour	224	176	400	-	-		-
26	National Employment and Unemployment Insurance Services	4,671	3,983	8,654	3	-		3
27	Other Social Welfare	627	311	938	14	-		14
28	Totals	5,812	4,878	10,690	17	-		17

NOT APPLICABLE

^{1/} Excludes members of Armed Forces.^{2/} Part also applicable to function "Other - Immigration and Citizenship".

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function

Persons Employed at End of Month, by Sex

Ships' Officers and Crews			Total				Casuals and Others				No.
Male	Female	Total	Male	Female	Undis-tributed	Total	Male	Female	Undis-tributed	Total	
number			number				number				
649	-	649	34,097	11,941		46,038	4,341	112		4,453	1
-	-	-	7,388	5,662		13,050	-	-		-	2
1	-	1	19,366	9,705		29,071	109	115		224	3
-	-	-	378	190		568	-	-		-	4
-	-	-	945	1,145		2,090	8	55		63	5
1	-	1	20,689	11,040		31,729	117	170		287	6
-	-	-	104	108		212	-	-		-	7
-	-	-	2,690	125		2,815	3	2		5	8
-	-	-	7,439	1,006		8,445	-	-		-	9
-	-	-	791	348		1,139	-	-		-	10
-	-	-	11,024	1,587		12,611	3	2		5	11
-	-	-	3,854	503	NOT APPLICABLE	4,357	372	5	NOT APPLICABLE	377	12
-	-	-	305	20		325	2	-		2	13
-	-	-	109	50		159	-	-		-	14
-	-	-	2,408	225		2,633	34	1		35	15
2,047	5	2,052	4,710	284		4,994	493	2		495	16
-	-	-	358	205		563	-	-		-	17
2,047	5	2,052	11,744	1,287		13,031	901	8		909	18
-	-	-	190	198		388	1	2		3	19
-	-	-	505	254		759	2	16		18	20
-	-	-	803	1,627		2,430	82	220		302	21
-	-	-	1,498	2,079		3,577	85	238		323	22
-	-	-	12	11		23	-	-		-	23
-	-	-	278	397		675	-	-		-	24
-	-	-	224	176		400	1	10		11	25
-	-	-	4,674	3,983		8,657	365	957		1,322	26
5	-	5	646	311		957	30	22		52	27
5	-	5	5,834	4,878		10,712	396	989		1,385	28

3/ Also applicable to function "Aid to Aged Persons".

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function - Concluded

Persons Employed at End of Month, by Sex

No.	Function	Salaried			Prevailing Rate			
		Male	Female	Total	Male	Female	Undis- ^{4/} tributed	Total
		number			number			
	Recreational and Cultural Services:							
1	Archives, Art Galleries, Museums and Libraries	186	131	317	3	-	6	9
2	Parks, Beaches and other Recreational Areas	449	83	532	-	-	1,401	1,401
3	Physical Culture	1	5	6	-	-	-	-
4	Other	510	229	739	-	-	-	-
5	Totals	1,146	448	1,594	3	-	1,407	1,410
	Education:							
6	Indian and Eskimo Schools and Schools in N.W.T.	697	1,137	1,834	9	7	-	16
7	Universities, Colleges and Other Schools	10	9	19	-	-	-	-
8	Totals	707	1,146	1,853	9	7	-	16
	Natural Resources and Primary Industries:							
9	Fish and Game	1,499	331	1,830	35	1	-	36
10	Forests	778	174	952	99	4	-	103
11	Lands: Settlement and Agriculture	6,409	1,348	7,757	1,290	26	-	1,316
12	Minerals and Mines	1,086	227	1,313	71	-	-	71
13	Water Resources	184	41	225	-	-	4	4
14	Other	1,181	271	1,452	3	-	474	477
15	Totals	11,137	2,392	13,529	1,498	31	478	2,007
16	Trade and Industrial Development	684	559	1,243	-	-	-	-
17	Public Service and Trading Enterprises	144	9	153	-	-	-	-
	Other:							
18	Civil Defence	101	28	129	25	7	-	32
19	International Cooperation and Assistance	69	56	125	-	-	-	-
20	Immigration and Citizenship	1,492	725	2,217	14	17	-	31
21	External Affairs	1,254	774	2,028	-	-	-	-
22	Bullion and Coinage	262	10	272	-	-	-	-
23	Post Office	23,714	2,823	26,537 ^{5/}	24	-	-	24
24	Other	3,923	714	4,637	15	6	-	21
25	Totals	30,815	5,130	35,945	78	30	-	108
26	GRAND TOTALS	119,479	43,117	162,596 ^{6/}	16,314	5,104	1,885	23,303 ^{7/}

^{4/} Breakdown by sex not available for Northern Affairs and National Resources.^{5/} Excludes employees paid from Postal Revenues. They numbered 10,870 Postmasters, 1,557 Full-time Assistants and 1,633 Part-time Assistants.^{6/} Excludes the following persons:

Governor General and Lieutenant-Governors ... 11
Judges 349
Ministers of the Crown 25

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TABLE 6. Departmental Branches, Services and Corporations—Classified by Function—Concluded
Persons Employed at End of Month, by Sex

Ships' Officers and Crews			Total				Casuals and Others				No.
Male	Female	Total	Male	Female	Undis- ⁴ / _{tributed}	Total	Male	Female	Undis- ⁴ / _{tributed}	Total	
number			number				number				
-	-	-	189	131	6	326	1	9	18	28	1
-	-	-	449	83	1,401	1,933	-	-	668	668	2
-	-	-	1	5	-	6	-	1	-	1	3
-	-	-	510	229	-	739	17	23	-	40	4
-	-	-	1,149	448	1,407	3,004	18	33	686	737	5
-	-	-	706	1,144	-	1,850	181	215	-	396	6
-	-	-	10	9	-	19	1	2	-	3	7
-	-	-	716	1,153	-	1,869	182	217	-	399	8
414	-	414	1,948	332	-	2,280	76	2	2	80	9
-	-	-	877	178	-	1,055	26	1	-	27	10
-	-	-	7,699	1,374	-	9,073	171	27	-	198	11
-	-	-	1,157	227	-	1,384	-	-	-	-	12
-	-	-	184	41	4	229	-	-	9	9	13
-	-	-	1,184	271	474	1,929	-	-	55	55	14
414	-	414	13,049	2,423	478	15,950	273	30	66	369	15
-	-	-	684	559	-	1,243	55	5	-	60	16
-	-	-	144	9	-	153	47	1	-	48	17
-	-	-	126	35	-	161	-	-	-	-	18
-	-	-	69	56	-	125	-	-	-	-	19
4	-	4	1,510	742	-	2,252	14	51	-	65	20
-	-	-	1,254	774	-	2,028	101	68	-	169	21
-	-	-	262	10	-	272	-	-	-	-	22
-	-	-	23,738	2,823	-	26,561	463	440	-	903	23
-	-	-	3,938	720	-	4,658	367	246	-	613	24
4	-	4	30,897	5,160	-	36,057	945	805	-	1,750	25
3,120	5	3,125 ^{1/}	138,913	48,226	1,885	189,024	7,363	2,610	752	10,725	26

^{1/} Excludes field parties of Mines and Technical Surveys. During April to December 1962, 326 Prevailing Rate and 461 Ships' employees were employed for varying periods.

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TABLE 7. Departmental Branches, Services and Corporations—Classified by Function
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Defence Services ^{1/}	11,165,049	4,274,952	234,592	15,674,593	1,511,663
Veterans' Pensions and Other Benefits	3,852,736	412,668	-	4,265,404	-
General Government:					
Executive and Administrative	10,024,454	732,020	362	10,756,836	40,791
Legislative	221,268	532	-	221,800	-
Research, Planning and Statistics	796,858	-	-	796,858	7,123
Totals	11,042,580	732,552	362	11,775,494	47,914
Protection of Persons and Property:					
Law Enforcement	100,855	-	-	100,855	-
Correction	1,104,461	-	-	1,104,461	1,699
Police Protection	3,369,772	17,900	-	3,387,672	-
Other	546,630	-	-	546,630	-
Totals	5,121,718	17,900	-	5,139,618	1,699
Transportation and Communications:					
Airways	1,751,971	149,704	-	1,901,675	101,308
Highways, Roads and Bridges	129,065	35,817	-	164,882	536
Railways	90,168	-	-	90,168	-
Telephone, Telegraph and Wireless	1,095,403	4,859	-	1,100,262	9,361
Waterways	1,005,708	106,973	691,404	1,804,085	115,479
Other	228,832	-	-	228,832	-
Totals	4,301,147	297,353	691,404	5,289,904	226,684
Health:					
General	159,514	1,185	-	160,699	613
Public Health	344,112	12,480	-	356,592	2,408
Hospital Care ^{2/}	776,572	69,912	-	846,484	57,825
Totals	1,280,198	83,577	-	1,363,775	60,846
Social Welfare:					
Aid to Aged Persons	11,236	-	-	11,236	-
Family Allowances ^{3/}	212,857	-	-	212,857	-
Labour	181,265	-	-	181,265	1,752
National Employment and Unemployment Insurance Services	3,213,570	1,024	-	3,214,594	232,328
Other Social Welfare	414,569	2,982	1,447	418,998	2,300
Totals	4,033,497	4,006	1,447	4,038,950	236,380

^{1/} Excludes pay of members of Armed Forces.

^{2/} Also applicable to function "Other - Immigration and Citizenship".

^{3/} Also applicable to function "Aid to Aged Persons".

^{4/} Excludes earnings of employees paid from Postal Revenues. During the first quarter of 1963, they received \$6,471,571.

^{5/} Excludes payments of \$11,548 for part-time work as Weather Observers for the period April to June 1963.

April 1963

TABLE 7. Departmental Branches, Services and Corporations - Classified by Function - Concluded
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Recreational and Cultural Services:					
Archives, Art Galleries, Museums and Libraries....	137,392	3,120	-	140,512	7,090
Parks, Beaches and other Recreational Areas.....	229,307	417,496	-	646,803	180,227
Physical Culture	3,016	-	-	3,016	236
Other.....	381,653	-	-	381,653	9,478
Totals.....	751,368	420,616	-	1,171,984	197,031
Education:					
Indian and Eskimo Schools and Schools in N.W.T.	700,523	3,439	-	703,962	23,259
Universities, Colleges and Other Schools.....	11,305	-	-	11,305	1,126
Totals.....	711,828	3,439	-	715,267	24,385
Natural Resources and Primary Industries:					
Fish and Game	779,274	10,027	141,242	930,543	25,226
Forests.....	457,606	24,004	-	481,610	2,659
Lands: Settlement and Agriculture.....	3,403,265	297,049	-	3,700,314	34,022
Minerals and Mines.....	695,903	25,317	-	721,220	-
Water Resources	112,485	1,029	-	113,514	2,019
Other.....	652,224	108,761	-	760,985	10,695
Totals.....	6,100,757	466,187	141,242	6,708,186	74,621
Trade and Industrial Development	566,280	-	-	566,280	21,963
Public Service and Trading Enterprises	54,307	-	-	54,307	15,188
Other:					
Civil Defence	54,638	6,889	-	61,527	-
International Cooperation and Assistance	61,377	-	-	61,377	-
Immigration and Citizenship	827,760	6,231	1,219	835,210	4,498
External Affairs	805,488	-	-	805,488	14,766
Bullion and Coinage.....	103,106	-	-	103,106	-
Post Office	8,578,990 ^{6/}	11,256	-	8,590,246	141,277
Other.....	2,274,697	7,781	-	2,282,478	264,820 ^{7/}
Totals.....	12,706,056	32,157	1,219	12,739,432	425,361
GRAND TOTALS	61,687,521^{6/}	6,745,407^{7/}	1,070,266^{7/}	69,503,194	2,843,735

^{6/} Excludes earnings for the following persons:

Governor General and Lieutenant-Governors ... \$11,639
Judges \$418,308
Ministers of the Crown \$28,736

^{7/} Excludes earnings of field parties of Mines and Technical Surveys. During April to December 1962, Prevailing Rate employees earned \$260,890 and Ships' employees earned \$574,324.

April 1963

TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification

Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews number	Total	Casuals and Others
Agriculture:					
Administration Branch	385	-	-	385	-
Research Branch	2,453	1,047	-	3,500	-
Production and Marketing Branch	3,202	84	-	3,286	27
Board of Grain Commissioners	1,012	-	-	1,012	58
Land Rehabilitation, Irrigation and Water Storage Projects	794	185	-	979	143
Special	57	-	-	57	18
Totals	7,903	1,316	-	9,219	246
Atomic Energy — Atomic Energy Control Board	14	-	-	14	-
Auditor General's Office	155	-	-	155	-
Board of Broadcast Governors	37	-	-	37	-
Chief Electoral Officer, Office of the	19	-	-	19	-
Citizenship and Immigration:					
Departmental Administration	169	1	-	170	3
Citizenship	178	-	-	178	-
Immigration Branch	1,800	28	-	1,828	59
Indian Affairs Branch	2,263	30	5	2,298	448
Totals	4,410	59	5	4,474	510
Civil Service Commission	678	-	-	678	2
Defence Production	1,488	-	-	1,488	20
External Affairs:					
Departmental Administration	802	-	-	802	-
Representation Abroad ^{1/}	1,247	-	-	1,247	169
External Aid Office	85	-	-	85	-
International Joint Commission	10	-	-	10	-
Totals	2,144	-	-	2,144	169
Finance:					
General Administration:					
Departmental Administration	265	-	-	265	-
Comptroller of the Treasury	4,198	-	-	4,198	101
Administration of Various Acts, etc.	492	-	-	492	3
Contingencies and Miscellaneous	18	-	-	18	2
Totals	4,973	-	-	4,973	106

^{1/} Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a member of the International Commissions for Supervision and Control in Indo-China".

April 1963

TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification — Continued
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Fisheries:					
General Services.....	1,177	23	312	1,512	78
Special.....	32	13	13	58	-
Fisheries Research Board of Canada	536	-	89	625	-
Totals.....	1,745	36	414	2,195	78
Forestry:					
Departmental Administration.....	133	18	-	151	1
Forest Research Branch	227	76	-	303	19
Forest Entomology and Pathology Branch	452	-	-	452	7
Forest Products Research Branch.....	140	9	-	149	-
Totals.....	952	103	-	1,055	27
Governor General and Lieutenant-Governors:					
Office of the Secretary to the Governor General	16	-	-	16	-
Insurance.....	100	-	-	100	-
Justice:					
Department.....	387	-	-	387	-
Penitentiaries.....	2,815	-	-	2,815	5
Totals.....	3,202	-	-	3,202	5
Labour:					
General Administration	539	-	-	539	13
Special Services.....	16	-	-	16	-
Technical and Vocational Training Assistance.....	19	-	-	19	3
Government Employees Compensation.....	21	-	-	21	-
Unemployment Insurance Commission.....	8,654	3	-	8,657	1,322
Totals.....	9,249	3	-	9,252	1,338
Legislation:					
The Senate.....	88	-	-	88	-
House of Commons.....	400	-	-	400	-
Library of Parliament.....	39	6	-	45	-
Totals.....	527	6	-	533	-

April 1963

TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification — Continued
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Mines and Technical Surveys:					
Administration Services.....	228	2	-	230	-
Surveys and Mapping Branch.....	785	1	-	786	-
Marine Sciences Branch.....	370	-	63	433	-
Geological Survey of Canada.....	544	11	-	555	-
Mines Branch.....	540	58	-	598	-
Geographical Branch.....	66	-	-	66	-
Dominion Observatories.....	145	2	-	147	-
General.....	34	2	-	36	-
Dominion Coal Board.....	15	-	-	15	-
Totals.....	2,727	762/	632/	2,866	-
National Defence:					
Departmental Administration.....	580	13	-	593	-
Inspection Services.....	1,220	42	-	1,262	-
Royal Canadian Navy.....	6,345	3,672	649	10,666	1,516
Canadian Army.....	11,105	4,534	-	15,639	1,251
Royal Canadian Air Force.....	8,686	4,965	-	13,651	1,509
Defence Research and Development.....	2,379	279	-	2,658	157
Totals^{3/}.....	30,315	13,505	649	44,469	4,433
National Film Board.....	702	-	-	702	40
National Gallery of Canada.....	55	1	-	56	-
National Health and Welfare:					
Departmental Administration.....	317	4	-	321	3
National Health Branch.....	2,803	504	4	3,311	323
Welfare Branch.....	705	-	-	705	1
General.....	129	32	-	161	-
Totals.....	3,954	540	4	4,498	327
National Research Council, including the Medical Research Council.....	2,515	-	-	2,515	599
National Revenue:					
Customs and Excise Divisions.....	7,224	7	1	7,232	-
Taxation Division.....	7,195	-	-	7,195	-
Tax Appeal Board.....	17	-	-	17	-
Totals.....	14,436	7	1	14,444	-

^{2/} Excludes field parties of Mines and Technical Surveys. During April to December 1962, 326 Prevailing Rate and 461 Ships' employees were employed for varying periods.

^{3/} Excludes members of the Armed Forces.

April 1963

TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification — Continued
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Northern Affairs and National Resources:					
Departmental Administration.....	157	-	-	157	-
Northern Co-ordination and Research	13	-	-	13	-
National Parks Branch.....	617	1,401	-	2,018	670
Water Resources Branch	225	4	-	229	9
Northern Administration Branch.....	800	474	-	1,274	55
National Museum of Canada	91	6	-	97	18
Totals.....	1,903	1,885	-	3,788	752
Post Office:					
Departmental Administration.....	285	-	-	285	-
Operations.....	25,804 ^{4/}	24	-	25,828	903
Transportation.....	81	-	-	81	-
Financial Services.....	367	-	-	367	-
Totals.....	26,537	24	-	26,561	903
Privy Council:					
Privy Council Office	90	-	-	90	-
Prime Minister's Residence	5	-	-	5	-
Emergency Measures Organization.....	81	-	-	81	-
Special.....	97	-	-	97	-
Totals.....	279^{5/}	-	-	279	-
Public Archives and National Library:					
Public Archives	123	2	-	125	10
National Library	48	-	-	48	-
Totals.....	171	2	-	173	10
Public Printing and Stationery.....	580	1,135	-	1,715	5
Public Works:					
General Administration	1,524	25	-	1,549	-
Public Buildings Construction and Services	4,194	1,647	-	5,841	80
Harbours and Rivers Engineering Services.....	52	9	277	338	242
Development Engineering Services	135	109	-	244	33
Totals.....	5,905	1,790	277	7,972	355
Royal Canadian Mounted Police.....	8,378	67	-	8,445	-
Secretary of State:					
General Services.....	413	-	-	413	-
Patent and Copyright Office.....	323	-	-	323	-
Totals.....	736	-	-	736	-

^{4/} Excludes employees paid from Postal Revenues. They numbered: 10,870 Postmasters, 1,557 Full-time Assistants and 1,633 Part-time Assistants.

^{5/} Includes 6 employees of the Government Organizations Branch not detailed above.

April 1963

TABLE 8. Departmental Branches, Services and Corporations - Administrative Classification - Concluded

Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Trade and Commerce:					
Departmental Administration.....	529	-	-	529	-
Trade Commissioner Service.....	564	-	-	564	-
Exhibitions Branch.....	44	-	-	44	60
Standards Branch.....	419	-	-	419	-
Dominion Bureau of Statistics.....	2,039	-	-	2,039	63
Canadian Government Travel Bureau.....	106	-	-	106	-
National Energy Board.....	61	-	-	61	-
Totals.....	3,762	-	-	3,762	123
Transport:					
Departmental Administration.....	563	-	-	563	-
Marine Services:					
Marine Services Administration, including Agencies.....	224	-	-	224	-
Aids to Navigation.....	926	217	-	1,143	91
Canals.....	309	97	18	424	62
St. Lawrence and Saguenay Rivers Ship Channels.....	36	-	-	36	9
Canadian Marine Service.....	58	-	1,679	1,737	91
Marine Regulations.....	306	-	15	321	-
Railway and Steamship Services.....	7	-	-	7	-
Air Services:					
Air Services Administration.....	411	-	-	411	1
Construction Services Administration.....	496	-	-	496	62
Civil Aviation Branch.....	2,939	433	-	3,372	314
Telecommunications and Electronics Branch.....	2,617	16	-	2,633	35
Meteorological Branch.....	1,791	19	-	1,810	12
Air Transport Board.....	78	-	-	78	-
Board of Transport Commissioners for Canada.....	159	-	-	159	-
Canadian Maritime Commission.....	25	-	-	25	-
Totals.....	10,945	782	1,712	13,439	677
Veterans Affairs:					
Departmental Administration.....	479	1	-	480	-
District Services.....	576	115	-	691	-
Veterans' Welfare Services.....	683	-	-	683	-
Treatment Services.....	7,995	1,850	-	9,845	-
Prosthetic Services.....	214	-	-	214	-
Veterans' Bureau.....	119	-	-	119	-
War Veterans Allowance Board.....	25	-	-	25	-
Canadian Pension Commission.....	337	-	-	337	-
Soldier Settlement and Veterans' Lands Act.....	656	-	-	656	-
Totals.....	11,084	1,966	-	13,050	-
GRAND TOTALS.....	162,596	23,303	3,125	189,024	10,725

6/ Excludes the following persons:

Governor General and Lieutenant-Governors	11
Judges	349
Ministers of the Crown	25

April 1963

TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Agriculture:					
Administration Branch	174,784	-	-	174,784	-
Research Branch	1,179,148	228,180	-	1,407,328	-
Production and Marketing Branch	1,363,851	18,832	-	1,382,683	4,775
Board of Grain Commissioners	375,396	-	-	375,396	17,575
Land Rehabilitation, Irrigation and Water Storage Projects	336,447	50,037	-	386,484	23,666
Special	24,559	-	-	24,559	3,194
Totals	3,454,185	297,049	-	3,751,234	49,210
Atomic Energy—Atomic Energy Control Board.....	8,979	-	-	8,979	-
Auditor General's Office	92,752	-	-	92,752	-
Board of Broadcast Governors.....	21,211	-	-	21,211	-
Chief Electoral Officer, Office of the	7,368	-	-	7,368	-
Citizenship and Immigration:					
Departmental Administration	71,148	239	-	71,387	365
Citizenship.....	74,656	-	-	74,656	-
Immigration Branch	667,311	5,595	-	672,906	3,331
Indian Affairs Branch	876,669	6,421	1,447	884,537	25,559
Totals	1,689,784	12,255	1,447	1,703,486	29,255
Civil Service Commission	325,687	-	-	325,687	58
Defence Production.....	731,398	-	-	731,398	3,321
External Affairs:					
Departmental Administration	375,074	-	-	375,074	-
Representation Abroad ^{1/}	441,460	-	-	441,460	14,766
External Aid Office.....	40,214	-	-	40,214	-
International Joint Commission.....	5,646	-	-	5,646	-
Totals	862,394	-	-	862,394	14,766
Finance:					
General Administration:					
Departmental Administration	156,216	-	-	156,216	-
Comptroller of the Treasury.....	1,439,124	-	-	1,439,124	17,623
Administration of Various Acts, etc.	188,876	-	-	188,876	559
Contingencies and Miscellaneous.....	5,003	-	-	5,003	262
Totals	1,789,219	-	-	1,789,219	18,444

^{1/} Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a member of the International Commissions for Supervision and Control in Indo-China".

FEDERAL GOVERNMENT EMPLOYMENT

April 1963

TABLE 9. Departmental Branches, Services and Corporations - Administrative Classification - Continued
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Fisheries:					
General Services	470,934	8,707	101,370	581,011	22,270
Special	11,818	1,320	3,840	16,978	2,768
Fisheries Research Board of Canada	256,076	-	36,032	292,108	104
Totals	738,828	10,027	141,242	890,097	25,142
Forestry:					
Departmental Administration	60,140	1,148	-	61,288	90
Forest Research Branch	109,037	19,023	-	128,060	1,858
Forest Entomology and Pathology Branch	217,183	-	-	217,183	711
Forest Products Research Branch	71,246	3,833	-	75,079	-
Totals	457,606	24,004	-	481,610	2,659
Governor General and Lieutenant-Governors:					
Office of the Secretary to the Governor General	5,931	-	-	5,931	-
Insurance	55,173	-	-	55,173	-
Justice:					
Department	185,280	-	-	185,280	-
Penitentiaries	1,104,461	-	-	1,104,461	1,699
Totals	1,289,741	-	-	1,289,741	1,699
Labour:					
General Administration	227,808	-	-	227,808	2,119
Special Services	6,213	-	-	6,213	-
Technical and Vocational Training Assistance	11,305	-	-	11,305	1,126
Government Employees Compensation	7,783	-	-	7,783	-
Unemployment Insurance Commission	3,213,570	1,024	-	3,214,594	232,328
Totals	3,466,679	1,024	-	3,467,703	235,573
Legislation:					
The Senate	37,481	-	-	37,481	-
House of Commons	152,246	-	-	152,246	-
Library of Parliament	18,242	532	-	18,774	-
Totals	207,969	532	-	208,501	-

April 1963

TABLE 9. Departmental Branches, Services and Corporations - Administrative Classification - Continued
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Mines and Technical Surveys:					
Administration Services	104,202	654	-	104,856	-
Surveys and Mapping Branch	346,194	262	-	346,456	-
Marine Sciences Branch	178,807	-	27,371	206,178	-
Geological Survey of Canada	277,002	2,855	-	279,857	-
Mines Branch	314,878	21,808	-	336,686	-
Geographical Branch	30,414	-	-	30,414	-
Dominion Observatories	82,994	707	-	83,701	-
General	18,260	941	-	19,201	-
Dominion Coal Board	6,822	-	-	6,822	-
Totals	1,359,573	27,227^{2/}	27,371^{2/}	1,414,171	-
National Defence:					
Departmental Administration	253,839	3,684	-	257,523	-
Inspection Services	506,763	11,743	-	518,506	-
Royal Canadian Navy	2,223,556	1,322,496	234,592	3,780,644	572,962
Canadian Army	3,513,853	1,421,321	-	4,935,174	401,617
Royal Canadian Air Force	2,765,359	1,413,642	-	4,179,001	483,520
Defence Research and Development	1,124,064	102,066	-	1,226,130	50,243
Totals ^{3/}	10,387,434	4,274,952	234,592	14,896,978	1,508,342
National Film Board	360,442	-	-	360,442	9,478
National Gallery of Canada	25,098	361	-	25,459	-
National Health and Welfare:					
Departmental Administration	120,554	1,185	-	121,739	613
National Health Branch	1,165,120	82,789	1,219	1,249,128	61,035
Welfare Branch	228,076	-	-	228,076	236
General	54,638	6,889	-	61,527	-
Totals	1,568,388	90,863	1,219	1,660,470	61,884
National Research Council, including the Medical Research Council	1,302,412	-	-	1,302,412	261,147
National Revenue:					
Customs and Excise Divisions	2,938,815	2,135	362	2,941,312	-
Taxation Division	2,887,530	-	-	2,887,530	-
Tax Appeal Board	9,253	-	-	9,253	-
Totals	5,835,598	2,135	362	5,838,095	-

^{2/} Excludes earnings of field parties of Mines and Technical Surveys. During April to December 1962, Prevailing Rate employees earned \$260,890 and Ships' employees earned \$574,324.

^{3/} Excludes pay of members of the Armed Forces.

April 1963

TABLE 9. Departmental Branches, Services and Corporations – Administrative Classification – Continued
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Northern Affairs and National Resources:					
Departmental Administration	69,351	-	-	69,351	-
Northern Co-ordination and Research.....	6,742	-	-	6,742	-
National Parks Branch	269,753	417,496	-	687,249	180,311
Water Resources Branch.....	112,485	1,029	-	113,514	2,019
Northern Administration Branch	372,309	107,558	-	479,867	10,695
National Museum of Canada.....	44,372	2,178	-	46,550	4,480
Totals	875,012	528,261	-	1,403,273	197,505
Post Office:					
Departmental Administration	119,315	-	-	119,315	-
Operations	8,287,599	11,256	-	8,298,855	141,277
Transportation	39,588	-	-	39,588	-
Financial Services	132,488	-	-	132,488	-
Totals	8,578,990	11,256	-	8,590,246	141,277
Privy Council:					
Privy Council Office	43,700	-	-	43,700	-
Prime Minister's Residence	1,043	-	-	1,043	-
Emergency Measures Organization	46,217	-	-	46,217	-
Special	47,563	-	-	47,563	-
Totals	143,655^{5/}	-	-	143,655	-
Public Archives and National Library:					
Public Archives	48,606	581	-	49,187	2,610
National Library	19,316	-	-	19,316	-
Totals	67,922	581	-	68,503	2,610
Public Printing and Stationery	231,768	393,013	-	624,781	419
Public Works:					
General Administration.....	765,733	6,517	-	772,250	-
Public Buildings Construction and Services	1,174,347	326,691	-	1,501,038	16,980
Harbours and Rivers Engineering Services	17,979	3,682	69,931	91,592	39,819
Development Engineering Services.....	54,911	39,481	-	94,392	5,426
Totals	2,012,970	376,371	69,931	2,459,272	62,225
Royal Canadian Mounted Police	3,369,772	17,900	-	3,387,672	-
Secretary of State:					
General Services	190,888	-	-	190,888	-
Patent and Copyright Office	144,536	-	-	144,536	-
Totals	335,424	-	-	335,424	-

^{4/} Excludes earnings of employees paid from Postal Revenues. During the first quarter of 1963, they received \$6,471,571.

^{5/} Includes earnings of employees in the Government Organizations Branch not detailed above, in the amount of \$5,132.

April 1963

TABLE 9. Departmental Branches, Services and Corporations—Administrative Classification—Concluded
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Trade and Commerce:					
Departmental Administration	263,903	-	-	263,903	-
Trade Commissioner Service	241,692	-	-	241,692	-
Exhibitions Branch	21,406	-	-	21,406	21,963
Standards Branch	187,849	-	-	187,849	-
Dominion Bureau of Statistics	772,844	-	-	772,844	7,123
Canadian Government Travel Bureau	39,279	-	-	39,279	-
National Energy Board	40,299	-	-	40,299	-
Totals	1,567,272	-	-	1,567,272	29,086
Transport:					
Departmental Administration	228,832	-	-	228,832	-
Marine Services:					
Marine Services Administration, including Agencies	85,865	-	-	85,865	-
Aids to Navigation	235,506	70,726	-	306,232	29,557
Canals	98,393	32,565	5,148	136,106	16,852
St. Lawrence and Saguenay Rivers Ship Channels	19,206	-	-	19,206	1,020
Canadian Marine Service	32,618	-	583,296	615,914	28,231
Marine Regulations	138,198	-	5,658	143,856	-
Railway and Steamship Service	2,285	-	-	2,285	-
Air Services:					
Air Services Administration	147,956	-	-	147,956	255
Construction Services Administration	261,104	-	-	261,104	15,656
Civil Aviation Branch	1,302,524	149,704	-	1,452,228	85,397
Telecommunications and Electronics Branch	1,095,403	4,859	-	1,100,262	9,361
Meteorological Branch	817,892	7,074	-	824,966	3,306 ^{6/}
Air Transport Board	40,387	-	-	40,387	-
Board of Transport Commissioners for Canada	90,168	-	-	90,168	-
Canadian Maritime Commission	11,814	-	-	11,814	-
Totals	4,608,151	264,928	594,102	5,467,181	189,635
Veterans Affairs:					
Departmental Administration	171,717	279	-	171,996	-
District Services	203,464	36,586	-	240,050	-
Veterans' Welfare Services	272,387	-	-	272,387	-
Treatment Services	2,616,672	375,803	-	2,992,475	-
Prosthetic Services	79,163	-	-	79,163	-
Veterans' Bureau	52,672	-	-	52,672	-
War Veterans Allowance Board	12,914	-	-	12,914	-
Canadian Pension Commission	164,812	-	-	164,812	-
Soldier Settlement and Veterans' Land Act	278,935	-	-	278,935	-
Totals	3,852,736	412,668	-	4,265,404	-
GRAND TOTALS	61,687,521^{1/}	6,745,407	1,070,266	69,503,194	2,843,735

^{2/} Excludes payments of \$11,548 for part-time work as Weather Observers for the period April to June 1963.

^{1/} Excludes earnings for the following persons:

Governor General and Lieutenant-Governors \$ 11,639
 Judges \$418,308
 Ministers of the Crown \$ 28,736

January 1 to March 31, 1963

TABLE 10. Departmental Branches, Services and Corporations – Administrative Classification
Hirings and Separations of Salaried Employees

No.	"Department" (See Notes and Definitions)	Males				
		Average Employment	Hirings		Separations	
			Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees
1	Agriculture.....	6,547	24	4	38	6
2	Atomic Energy Control Board	10	-	-	-	-
3	Auditor General's Office	134	2	12	1	5
4	Board of Broadcast Governors	24	-	-	-	-
5	Chief Electoral Officer, Office of the	14	-	-	-	-
6	Citizenship and Immigration	2,558	5	2	17	7
7	Civil Service Commission	307	1	3	4	14
8	Defence Production	794	2	3	3	3
	External Affairs:					
9	Main Department ^{1/}	958	3	3	3	3
10	International Joint Commission	7	-	-	-	-
	Finance:					
11	Main Department	232	1	6	1	4
12	Comptroller of the Treasury	1,911	5	3	10	5
13	Royal Canadian Mint	264	2	6	3	10
14	Tariff Board.....	15	-	-	-	-
	Fisheries:					
15	Main Department	991	30	31	11	11
16	Fisheries Research Board of Canada	404	2	6	2	6
17	Forestry	787	1	2	3	4
18	Governor General, Office of the Secretary to the.....	5	-	-	-	-
19	Insurance	56	-	-	--	*
	Justice:					
20	Main Department	196	2	9	2	10
21	Penitentiaries	2,724	-	-	22	8
	Labour:					
22	Main Department	312	-	-	1	3
23	Unemployment Insurance Commission	4,676	20	4	25	5
	Legislation:					
24	The Senate.....	88	-	-	8	*
25	House of Commons	305	-	-	34	113
26	Library of Parliament.....	24	-	-	--	*

^{1/} Excludes locally engaged staff of External Affairs averaging 576 employees for whom hiring and separation detail is not available.

January 1 to March 31, 1963

TABLE 10. Departmental Branches, Services and Corporations — Administrative Classification
Hirings and Separations of Salaried Employees

Females					Total					
Average Employment	Hirings		Separations		Average Employment	Hirings		Separations		No.
	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees		Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	
1,384	4	3	17	12	7,931	28	3	54	7	1
4	-	-	-	-	14	-	-	-	-	2
18	--	*	-	-	152	2	13	1	4	3
13	-	-	-	-	37	-	-	-	-	4
5	-	-	-	-	19	-	-	-	-	5
1,888	17	9	19	10	4,446	23	5	36	8	6
386	1	3	5	13	693	2	3	9	13	7
699	2	2	4	6	1,492	4	3	7	4	8
600	1	2	4	6	1,558	4	2	6	4	9
3	-	-	-	-	10	-	-	-	-	10
247	-	-	2	7	479	1	3	3	6	11
2,348	10	4	27	12	4,260	15	4	38	9	12
8	1	*	-	-	272	2	9	3	10	13
11	-	-	--	*	26	-	-	--	*	14
208	1	6	2	8	1,199	32	26	13	11	15
107	--	3	2	16	511	3	5	4	8	16
183	1	5	2	9	970	2	2	5	5	17
11	-	-	-	-	16	-	-	-	-	18
43	-	-	--	*	99	-	-	1	*	19
197	4	19	4	22	393	5	14	6	16	20
125	-	-	1	5	2,849	-	-	23	8	21
288	1	2	2	6	600	1	1	3	4	22
3,992	14	4	24	6	8,668	34	4	49	6	23
54	-	-	15	*	141	-	-	23	163	24
260	1	5	104	401	564	1	2	138	245	25
16	-	-	-	-	40	-	-	--	*	26

Notes and Definitions:

Department — For purposes of this table only, the term "department" is broadened to include departmental branches or services having a separately administered personnel office.

Hiring — The initial appointment of an individual to the reporting department.

Separation — Termination of service of an individual in the reporting department.

* Rates are omitted for departments with less than 100 employees as small changes in the number hired or separated result in abnormal changes in rates. Aggregates for these departments are given in "Total—Departments with less than 100 employees", and are also included in "Total—All Departments".

-- Less than one.

Note: Figures may not add due to rounding.

FEDERAL GOVERNMENT EMPLOYMENT

January 1 to March 31, 1963

TABLE 10. Departmental Branches, Services and Corporations — Administrative Classification — Concluded
Hirings and Separations of Salaried Employees

No.	"Department" (See Notes and Definitions)	Males				
		Average Employment	Hirings		Separations	
			Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees
	Mines and Technical Surveys:					
1	Main Department.....	2,334	5	2	7	3
2	Dominion Coal Board.....	9	-	-	-	-
	National Defence:					
3	Main Department.....	18,518	77	4	116	6
4	Defence Research and Development	1,896 ^{2/}	6	3	14	7
5	National Film Board	492	1	3	3	6
6	National Gallery of Canada	32	-	-	-	*
7	National Health and Welfare.....	1,842	9	5	11	6
8	National Research Council, including the Medical Research Council	2,151	3	1	7	3
	National Revenue:					
9	Customs and Excise Divisions	6,402	14	2	24	4
10	Taxation Division (incl. Tax Appeal Board).....	3,413	33	10	26	8
11	Northern Affairs and National Resources.....	1,421	4	3	8	5
12	Post Office ^{3/}	22,812	112	5	91	4
	Privy Council:					
13	Privy Council (excl. Royal Commissions).....	99	1	*	1	*
14	Royal Commissions	27	5	*	-	*
15	Public Archives and National Library	86	1	*	1	*
16	Public Printing and Stationery.....	398	-	1	1	3
17	Public Works.....	5,462	18	3	42	8
	Royal Canadian Mounted Police:					
18	Main Department.....	302	1	4	3	11
19	Force	7,117	24	3	23	3
20	Secretary of State.....	424	1	3	2	5
	Trade and Commerce:					
21	Main Department.....	987	3	3	2	2
22	Dominion Bureau of Statistics	914	6	6	5	5
23	National Energy Board	38	-	*	-	-
	Transport:					
24	Main Department.....	9,422	37	4	44	5
25	Air Transport Board.....	46	-	-	-	*
26	Board of Transport Commissioners for Canada	109	-	3	-	-
27	Canadian Maritime Commission	14	-	-	-	-
28	Veterans Affairs.....	7,032	39	6	68	10
29	Totals — All Departments ^{4/}	118,140	504	4	689	6
30	Totals — Departments with less than 100 employees	593	7	12	11	18

^{2/} Estimated.^{3/} Excludes part-time staff of Post Office averaging 2,548 employees for whom hiring and separation detail is not available.

FEDERAL GOVERNMENT EMPLOYMENT

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January 1 to March 31, 1963

TABLE 10. Departmental Branches, Services and Corporations - Administrative Classification - Concluded
Hirings and Separations of Salaried Employees

Females					Total						No.
Average Employment	Hirings		Separations		Average Employment	Hirings		Separations			
	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees		Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees		
377	1	3	4	10	2,711	6	2	11	4	1	
7	-	-	-	-	16	-	-	-	-	2	
8,990	47	5	115	13	27,507	124	5	231	8	3	
514 ^{2/}	4	8	6	12	2,410 ^{2/}	10	4	20	8	4	
217	--	2	3	12	709	2	3	6	8	5	
24	-	-	-	-	56	-	-	--	*	6	
2,155	21	10	32	15	3,996	30	8	43	11	7	
375	3	9	6	15	2,526	6	3	13	5	8	
831	7	9	10	12	7,233	22	3	34	5	9	
3,507	159	45	64	18	6,920	192	28	90	13	10	
587	4	6	8	13	2,008	8	4	15	8	11	
1,109	5	5	8	8	23,922	117	5	99	4	12	
79	1	*	1	*	178	2	11	2	9	13	
49	7	*	1	*	76	12	*	1	*	14	
85	1	*	2	*	171	2	10	2	14	15	
194	1	3	2	9	592	1	2	3	5	16	
461	2	5	5	12	5,924	20	3	47	8	17	
902	4	5	7	8	1,204	6	5	10	9	18	
84	1	*	1	*	7,202	25	4	24	3	19	
322	-	-	3	10	746	1	2	5	7	20	
563	12	21	12	21	1,550	14	9	14	9	21	
1,135	7	6	14	12	2,049	13	6	19	9	22	
21	1	*	-	-	59	1	*	-	-	23	
1,316	3	3	12	9	10,738	40	4	56	5	24	
34	--	*	1	*	80	--	*	1	*	25	
51	-	-	--	*	160	--	2	--	2	26	
11	--	*	-	-	25	--	*	-	-	27	
4,126	57	14	61	15	11,158	96	9	129	12	28	
41,224	407	10	609	15	159,365	912	6	1,298	8	29	
632	12	19	21	33	572	13	23	4	7	30	

^{2/} See footnotes 1 and 2.

FEDERAL GOVERNMENT EMPLOYMENT

April 1963

TABLE 11. Departmental Branches, Services and Corporations — Administrative Classification
Overtime Payments Reported

Department	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Agriculture	152,467	12,255	-	164,722	1,316
Chief Electoral Officer	3,644	-	-	3,644	-
Citizenship and Immigration	9,589	683	-	10,272	-
Civil Service Commission	13,883	-	-	13,883	-
External Affairs	16,665	-	-	16,665	-
Finance	4,876	-	-	4,876	-
Fisheries	5,955	-	9,463	15,418	84
Forestry	8,716	699	-	9,415	143
Justice	3,032	-	-	3,032	-
Labour	3,073	-	-	3,073	-
Legislation	400	-	-	400	-
Mines and Technical Surveys	1,168	311	1,133 ^{1/}	2,612	-
National Defence	102,646	74,727 ^{2/}	6,335	183,708	3 [/]
National Film Board	6,810	-	-	6,810	-
National Gallery of Canada	-	6	-	6	-
National Health and Welfare	19,563	2,037	-	21,600	95
National Research Council	767	-	-	767	-
National Revenue	5,226	236	-	5,462	-
Northern Affairs and National Resources	18,539	8,237	-	26,776	1,085
Post Office	86,570	-	-	86,570	-
Public Printing and Stationery	-	14,884	-	14,884	-
Public Works	39,089	212	4,921	44,222	1,431
Trade and Commerce	33,873	-	-	33,873	-
Transport	169,272	22,457	329,859	521,588	21,014
Veterans Affairs	27,235	18,036	-	45,271	-
Totals	733,058	154,780	351,711	1,239,549	25,168

^{1/} Excludes overtime payments to field parties. Payments during April to December, 1962 amounted to \$79,083.

^{2/} Includes overtime payments to casual employees for entire department, plus overtime payments to salaried employees of Defence Research Board. This represents half of the reported combined April-May 1963 figures.

^{3/} Included with overtime payments to prevailing rate employees.

April 1963

PART C - EXPLANATORY NOTESPREFACE
History

The present statistics are the result of a monthly survey of Government of Canada employment published since April 1952. This monthly report has had three different titles. In the period April 1952 to August 1953 it was known as "Government of Canada Employment and Payrolls". In the period September 1953 to March 1954 the report was known as "Federal Government Employment and Payrolls" and since April 1954 the name of the publication has been "Federal Government Employment". The monthly statistical series replaces one formerly issued annually under several different titles, the first of which was "Statistics of the Civil Service of Canada". This report was issued annually for the fiscal years ended March 31, 1925 to 1931. Combined reports with the above title were issued for the fiscal years ended 1932 to 1934; 1935 and 1936; and 1937 to 1939. The title of the report was changed to "Summary Statistics of the Civil Service of Canada". Reports under this title were issued in a combined form for the fiscal years ended 1940 to 1942 and for each of the fiscal years ended 1943 to 1948. The title was again changed to "Summary Statistics, Federal Civil Service Employment and Payrolls" for the year ended March 31, 1949. For the years ended March 31, 1950, 1951 and 1952 three reports were issued entitled "Federal Civil Service Employment and Payrolls".

Method of presenting the Statistics

The present monthly report is composed of three parts. Introduction summarizes, in Table 1, data on all persons employed by the Federal Government and its agencies. Part A presents, in Table 2, employment data of agency and proprietary corporations and other agencies by province. A list of these bodies appears on page 32 of this section. Part B consists of Tables 3 to 11 which present statistics relating to the departmental branches, services and corporations listed in the Financial Administration Act plus a few which are not listed therein. Data on these is presented in Tables 3 to 11 as detailed in the table of contents on page 3. The table on numbers and rates of hirings and separations for salaried employees is included quarterly.

Extent of Coverage

The report includes all departmental branches, services and corporations as well as proprietary and agency corporations and other agencies of the Government of Canada. The Statistics relate only to civilian employees and to members of the Royal Canadian Mounted Police (which being a semi-military organization are not considered as being civilian). Deputy Ministers are included in the staffs of Departmental Services. Members of Boards, Commissions and other bodies serving on a full time basis and whose salaries are fixed accordingly are included.

Excluded are:

- Field parties of Mines and Technical Surveys, data available twice yearly
- Employees of the Post Office paid from Postal Revenues
- Officers of Boards, Commissions and other bodies who are paid on a per diem basis or who received a nominal honorarium for their services
- Judges
- Members of the Armed Forces
- Ministers of the Crown and the Solicitor-General
- Members of Parliament and Senators
- Governor General and Lieutenant-Governors
- Canada Council and National Productivity Council
- International organizations, the expenses of which are shared by Canada.
- Employees of firms under contract to the Government of Canada

Uses of these Statistics

The statistics are presented in a form which is intended to facilitate among other uses, direct comparisons between the number employed as reported in this publication and the number of positions established for each administrative branch of government published in the Estimates of Canada. The data can also be analysed by function, its usefulness is described in another paragraph.

A description of the sources of data and the means by which the information is submitted and prepared for use is contained in the following outline.

INTRODUCTION - TOTAL FEDERAL GOVERNMENT EMPLOYMENT AND PAYROLLS (TABLE 1)

Table 1 groups all employees of: 1) agency and proprietary corporations and other agencies, and 2) departmental branches, services and corporations. Each of these two categories is broken down into its component parts resulting in five main groups. These are: 1) agency corporations, 2) proprietary corporations, 3) other agencies, 4) departmental branches and services, and 5) departmental corporations. The first three record as gross earnings all moneys earned by the employees covered while the latter two combine overtime earnings and retroactive payments reported with regular earnings to obtain gross earnings.

PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES (TABLE 2)

Statistics for these organizations are collected in two ways: 1) directly from the corporation or agency; 2) through the Employment Section of the Dominion Bureau of Statistics. The statistics reported do not permit a presentation by class, i.e. salaried, casuals and others, etc., hence composite figures are published. In most cases, employees reported represent the staff strength during the final pay period of the month. Gross earnings are reported and they accordingly include overtime and other types of special payments in addition to regular salaries and wages. Organizations included in Table 2 are listed by group as follows:

Agency Corporations

Atomic Energy of Canada Ltd.
Canadian Arsenal Ltd.
Canadian Commercial Corp.
Canadian Patents and Development Ltd.^{1/}
Crown Assets Disposal Corp.
Defence Construction (1951) Ltd.

National Battlefields Commission
National Capital Commission
National Centennial Administration^{2/}
National Harbours Board
Northern Canada Power Commission

Proprietary Corporations

Canadian Broadcasting Corp.
Canadian National Railways
Canadian Overseas Telecommunication Corp.
Central Mortgage and Housing Corp.
Eldorado Aviation Ltd.
Eldorado Mining and Refining Ltd.
Export Credits Insurance Corp.

Farm Credit Corporation
Northern Transportation Company Ltd.,
Polymer Corporation Ltd.,
St. Lawrence Seaway Authority
The Seaway International Bridge Corp. Ltd.
Trans-Canada Air Lines

Other Agencies

Bank of Canada
Canadian Wheat Board
Industrial Development Bank

Northern Ontario Pipe Line Crown Corp.^{3/}
Office of the Custodian

^{1/} This body is staffed by employees of the National Research Council.

^{2/} Excludes the National Conference on Canada's Centennial, which is not an agent of Her Majesty nor part of the Public Service, but draws on the Staff of the National Centennial Administration.

^{3/} This body is staffed by employees of Defence Research Board and Defence Construction (1951) Ltd.

The agency and Proprietary Corporations are listed in the Financial Administration Act under Schedules C and D respectively. The Glossary on page 38 of this report contains definitions of these two types of corporations. The "Other Agencies" though not listed or defined in the Financial Administration Act are nevertheless organizations of the Crown.

PART B - DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS (TABLES 3 TO 11)Salaried employees

Salaried employees as used in this report means all persons paid on the basis of a stated annual salary rate, with the exception of the group known as "ships' officers". The latter group are excluded because of their special treatment under the Financial Administration Act. For a more complete definition of "salaried employees" see the Glossary.

The basic data is recorded in two ways: 1) by employee; 2) by group of employees.

1) By employee:

Individual position records are maintained for the majority of salaried positions in the departmental branches, services and corporations of the Government of Canada (the remainder will be treated in the next paragraph). The position record cards contain data on the occupants of these positions. The records are amended monthly on the basis of documents received authorizing changes concerning positions and/or their occupants - thus affording a count of persons employed on the last day of the month. Because of an unavoidable time lag in the routing of position and personnel changes through normal channels, it is not always possible to include all changes in the appropriate month. The count of employees for a given month, therefore, will not always represent the exact staff strength at the end of that month. Regular earnings, being based on the annual salary rates of employees on strength at the month's end, will not necessarily equal the actual amounts paid in salaries during the month. These factors are not, however, sufficiently significant to seriously affect the validity of the statistics.

2) By group of employees:

No individual position records are maintained for the remainder of salaried employees in departmental branches, services and corporations. Statistics on these employees are collected by means of forms or statements giving: the staff strength at the end of the month, regular earnings earned during the month, including earnings of those off-strength at the end of the month, retroactive payments and overtime payments. The following report in this manner:

Atomic Energy Control Board
 Defence Research and Development
 Fisheries Research Board of Canada
 Legislation:
 The Senate (Sessional employees)
 House of Commons (Sessional employees)
 National Film Board
 National Research Council including the Medical Research Council
 Post Office (part time employees; employees paid from Postal Revenues)
 Royal Canadian Mounted Police (Force)
 Royal Commissions

All salaried "locally-engaged" employees in foreign countries are also reported on forms. See the Glossary for definition.

Non-Salaried Employees (Prevailing Rate, Ships' Officers and Crews, Casuals and Others)

Statistics on non-salaried employees in departmental branches, services and corporations are collected, in all cases, by means of forms or statements. These summary reports based on payroll and other records indicate the staff strength, regular earnings, retroactive payments and overtime payments. Casual "locally-engaged" employees are also reported by this means. The ships' officers, which are in fact salaried employees, are included in the non-salaried group owing to their special treatment under the Financial Administration Act.

Departmental Corporations

The Departmental Crown Corporations fall under Schedule B of the Financial Administration Act, see the Glossary for definitions. The following lists the Departmental Corporations included in the tables on Departmental Branches, Services and Corporations:

Agricultural Stabilization Board
 Atomic Energy Control Board
 Canadian Maritime Commission
 Director of Soldier Settlement
 The Director, The Veterans' Land Act
 Dominion Coal Board
 Fisheries Prices Support Board
 National Gallery of Canada
 National Research Council
 Unemployment Insurance Commission

Hirings and Separations of Salaried Employees

Data on hirings and separations of salaried employees was first published in the Federal Government Employment report for December 1959 and covered the quarter October 1 to December 31, 1959. This table, included in the monthly report once each quarter, records hiring and separation averages and rates by department. "Department", as defined for use in hiring and separation statistics only, means a department, a departmental branch or departmental service which has a separately administered personnel office. For this reason, organizations such as the Dominion Bureau of Statistics which are included under a departmental heading (Trade and Commerce) in the main tables are accorded separate departmental status in the table on staff turnover.

Each "department" is considered for purposes of turnover statistics as a separate employing agency. Consequently, movements of personnel between "departments" are treated in the same way as movements into and out of the government service. The aggregate hirings and separations are summed up in "Total - all Departments". It should be noted, therefore, that hiring and separation data for the entire Government of Canada as an employer cannot be secured from this table. The difference between this and the "Total - all Departments" would equal the number of inter-departmental movements which are, in fact, relatively few.

It should also be noted that the totals shown in this table differ from hiring and separation data published by the Civil Service Commission of Canada. The latter organization treats all staff employed under the authority of the Civil Service Act as a complete unit and consequently is concerned only with movements into and out of "Act" employment. The Commission therefore is not concerned with inter-departmental movements of employees but on the other hand is concerned with movements of staff to and from "Act" employment even when such movements occur within a department.

The glossary of terms on page 40 should be referred to for definitions of certain terms used in the table on hirings and separations. These terms are:

1. Average employment
2. Monthly average (as pertains to hirings and separations)
3. Monthly rate per 1,000 employees (as pertains to hirings and separations).

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees. The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates.

CLASSIFICATION BY FUNCTION

The statistics of departmental branches, services and corporations are classified in tables 6 and 7 by function. The purpose of providing a classification by function is to supply a means of studying the operations of governments without the complications resulting from differences in administrative establishment which occur from time to time in each government and between governments. This analysis is useful in three ways. First it permits a detailed study of employment by the Government of Canada according to the main purposes or functions. Since these functions are not subject to the periodic changes which alter the administrative structure of the government, it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Second, since differences in administrative establishments are eliminated, it is possible to make meaningful comparisons between federal government expenditures on employment and similar expenditures by other levels of government. Third, an analysis of the relationship between expenditures on employment and total expenditures can be made with regard to each function. The use of percentages will facilitate comparisons especially between levels of government.

The classification by function reflects the purpose served by the expenditure, and employment statistics presented on this basis have been classified in accordance with concepts evolved by the Public Finance Section of the Dominion Bureau of Statistics for the presentation of financial statistics. The following listing shows how the administrative detail has been applied to the various functions and will serve to indicate clearly the meaning of each function. Since "other" is actually a group of functions, the component parts have been listed separately so that each may be self-evident.

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Defence Services	Defence Production Department- National Defence Department- Privy Council: * Emergency Measures Organization
Veterans' Pensions and Other Benefits	Veterans Affairs Department
General Government	Auditor General's Office- * Office of the Chief Electoral Officer- Civil Service Commission- Finance Department: General Administration- Administration of Various Acts: Superannuation and Retirement Acts Administration- Contingencies and Miscellaneous- Governor General and Lieutenant-Governors:- Office of the Secretary to the Governor-General Labour Department: Government Employees Compensation- Legislation:- The Senate House of Commons Library of Parliament National Revenue Department (except Tax Appeal Board) ✓ Privy Council: ✓ Privy Council Office ✓ Prime Minister's Residence Government Organization Branch Public Printing and Stationery Department ✓ Public Works Department: ✓ General Administration: ✓ Administrative Branch Property and Building Management Branch Building Construction Branch Public Buildings Construction and Services: Maintenance and Operation of Public Buildings and Grounds Development Engineering Services: Testing Laboratories Secretary of State Department: ✓ Departmental Administration Bureau for Translations Trade and Commerce Department: ✓ General Administration: Dominion Bureau of Statistics Transport Department: Railway and Steamship Services
Protection of Persons and Property	Agriculture Department: Production and Marketing Branch: Livestock Division - Supervision of Race Track Betting - Finance Department: ✓ Administration of Various Acts: The Bank Act Tariff Board Insurance Department ✓ Justice Department (except Parole Act Administration) ✓ Mines and Technical Surveys Department: ✓ Administration Services: Explosives Act Administration National Revenue Department: ✓ Tax Appeal Board

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Protection of Persons and Property - Con.	Public Works Department: ✓ Public Buildings Construction and Services: Fire Prevention Royal Canadian Mounted Police ✓ Secretary of State Department (except (a) Departmental Administration, and (b) Bureau for Translations) Trade and Commerce Department: ✓ General Administration: Standards Branch National Energy Board
Transportation and Communications	Mines and Technical Surveys Department: Marine Sciences Branch Public Works Department: General Administration: Harbours and Rivers Engineering Branch Development Engineering Branch Harbours and Rivers Engineering Services Development Engineering Services: Roads and Bridges Transport Department (except (a) Railway and Steamship Services and (b) Meteorological Branch)
Health	National Health and Welfare Department: Departmental Administration National Health Branch
Social Welfare	Citizenship and Immigration Department: Indian Affairs Branch (except Education) Justice Department: Parole Act Administration Labour Department: General Administration (except Annuities Act Administration) Special Services Unemployment Insurance Commission National Health and Welfare Department: Welfare Branch (except Fitness and Amateur Sport) Northern Affairs and National Resources Department: Northern Administration Branch: Welfare and Industrial Divisions
Recreational and Cultural Services	Board of Broadcast Governors National Film Board National Gallery of Canada Northern Affairs and National Resources Department: National Parks Branch (except Canadian Wildlife Service) National Museum of Canada Public Archives and National Library
Education	Citizenship and Immigration Department: Indian Affairs Branch: Education - Administration, Operation and Maintenance Labour Department: Technical and Vocational Training Assistance National Health and Welfare Department: Welfare Branch: Fitness and Amateur Sport Northern Affairs and National Resources Department: Northern Administration Branch: Education Division

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Natural Resources and Primary Industries	<p>Agriculture Department (except (a) Livestock Division - Supervision of Race Track Betting, and (b) Board of Grain Commissioners - Canadian Government Elevators)</p> <p>Finance Department: Administration of Various Acts: Administration of Farm Improvement Loans Act, the Veterans' Business and Professional Loans Act, the Fisheries Improvement Loans Act, the Prairie Grain Producers' Interim Financing Act, the Prairie Grain Loans Act and the Small Businesses Loans Act.</p> <p>Fisheries Department</p> <p>Forestry Department</p> <p>Mines and Technical Surveys Department: Administration Services (except Explosives Act Administration) Surveys and Mapping Branch (except (a) International Boundary Commission) Geological Survey of Canada Mines Branch Geographical Branch General (i.e. Polar Continental Shelf Project) Dominion Coal Board</p> <p>Northern Affairs and National Resources Department: Departmental Administration Northern Co-ordination and Research National Parks Branch: Canadian Wildlife Service Water Resources Branch Northern Administration Branch (except (a) Education Division, and (b) Welfare and Industrial Divisions)</p>
Trade and Industrial Development	<p>Trade and Commerce Department: General Administration (except (a) Standards Branch, and (b) Dominion Bureau of Statistics)</p>
Public Service and Trading Enterprises	<p>Agriculture Department: Board of Grain Commissioners: Canadian Government Elevators</p>
Civil Defence	<p>National Health and Welfare Department: General (i.e. Emergency Health, Welfare and Training Services)</p>
Other -	
International Cooperation and Assistance	<p>External Affairs Department: Canada's Civilian Participation as a Member of the International Commissions for Supervision and Control in Indo-China External Aid Office International Joint Commission</p> <p>Mines and Technical Surveys Department: Surveys and Mapping Branch: International Boundary Commission</p>
Immigration and Citizenship	<p>Citizenship and Immigration Department: Departmental Administration Citizenship Immigration Branch</p>
External Affairs	<p>External Affairs Department: Departmental Administration Representation Abroad</p>

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Bullion and Coinage	Finance Department: Administration of Various Acts: Royal Canadian Mint
Post Office	Post Office Department
Other	Atomic Energy Control Board Labour Department: General Administration: Annuities Act Administration Mines and Technical Surveys Department: Dominion Observatories National Research Council, including the Medical Research Council Transport Department: Air Services: Meteorological Branch

The Royal Commissions are excluded from the above list owing to their limited duration. They are nevertheless included in the Function Tables under their respective functions.

COMPARABILITY BETWEEN NUMBERS AND EARNINGS

The user of these statistics is advised to avoid making direct comparisons between the numbers of employees reported and the earnings reported, the reason for this being that numbers relate to the last day of the month wherever possible and otherwise to the final pay period of the month. Since in certain categories, especially casual employment, considerable fluctuations in numbers employed frequently occur during a month, it will be seen that a comparison between the earnings of all persons employed during the month and the number on strength at the end of the month would, in many cases, not be valid.

COMPARABILITY WITH FORMER SURVEY

The statistical series produced on an annual basis for the years 1925 to 1952 was intended to include the number of permanent and temporary employees in the general administrative government services (this broadly speaking, included those coming under the Civil Service Act). In addition, the earnings of certain classes of employees referred to as "non-enumerated" classes were shown in the publication. The survey did not include a count of these "non-enumerated" classes. Since there was a distinct variation in the interpretation by departments of what constituted these groups, there were substantial differences between departments in the types of employees and earnings included in the annual series.

The present series which commenced in April 1952 includes employees not formerly counted in the publications as well as a number of government services not previously included, and consequently the statistics should not be compared with the former annual series.

GLOSSARY OF PRINCIPAL TERMS USED

1. Department: Also known as departmental services, departments are the named divisions of the Government of Canada as defined in the Financial Administration Act.
2. "Department": As used in the quarterly table on hirings and separations, the usual term department is broadened to include departmental branches or services having a separately administered personnel office. The reason for this is because movements to and from these "departments" constitute hirings and separations.
3. Crown corporation: A corporation which is ultimately accountable, through a Minister to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule B as departmental corporations, in Schedule C as agency corporations and in Schedule D as proprietary corporations.
4. Departmental corporation: A Crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature.

5. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-commercial basis, or for the management of procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
6. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of commercial and industrial operations involving the production of or dealing in goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Federal Treasury.
7. Other agencies: These are organizations which are not listed in the Financial Administration Act as departments or departmental agency or proprietary Crown corporations but are nevertheless organizations of the Federal Government. Because of the nature of these agencies, they have been classed with agency and proprietary Crown corporations.
8. Salaried employee: An employee who is paid on the basis of an annual salary rate and occupies a salaried position authorized by the Treasury Board or the Privy Council. These employees and positions may be of a continuing, term, seasonal, sessional, or part time nature. The positions are specified together with appropriate funds, in the Estimates of Canada and supplementary authorizing documents and are located in departmental branches, services and corporations subject to the regulation of the Treasury Board. Ships' officers are not classified as salaried owing to their special treatment under the Financial Administration Act.
9. Prevailing rate employee: A person employed in the Public Service of Canada whose remuneration is based on the rate of pay prevailing in the area where he is employed for the class of work he does. His rate of pay may also be based on rates prevailing in any area in Canada for work comparable to that which he does. The rates may be hourly, daily, weekly or monthly. These employees are governed by the Financial Administration Act - Prevailing Rate Employees General Regulations. They are occupants of positions authorized by the Treasury Board. The positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
10. Ships' officer: A person employed in the Public Service for duty on a ship that is the property of or chartered by or on behalf of Her Majesty as a master, mate or marine engineer who is duly certified under the Canadian Shipping Act or in a position designated by the Treasury Board as that of a ship's officer. Excluded are members of the Armed Forces and the Royal Canadian Mounted Police. An annual rate of pay is determined by the Treasury Board after consultation with the Department of Labour. These employees are governed by the Financial Administration Act - Ships' Officer's Regulations. They are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
11. Ships' crew employee: A person employed in the Public Service for duty on a ship that is the property of or chartered by or on behalf of Her Majesty as an unlicensed crew member. Excluded are members of the Armed Forces and Royal Canadian Mounted Police. These employees are paid on the basis of a monthly salary rate determined by the Treasury Board after consultation with the Department of Labour. They are governed by the Financial Administration Act - Ships' Crews Regulations. These employees are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
12. Casual and other employees: All employees in Departments and Departmental corporations of the Government of Canada who are not defined as Salaried, Prevailing Rate, Ships' Officer or Ships' Crew employees.
13. Locally-Engaged employees: These are residents of foreign countries, employed by the Government of Canada to perform duties in the country in which they live. Their salary or wage is stated in the currency of the country where they are employed. Salaried locally-engaged employees occupy positions: (1) as Assistants; (2) in classes having the suffix U.K. i.e., Clerk 2(UK), Stenographer 1(UK), etc. While most are salaried, some are employed on a casual basis. The term "locally-engaged" excludes Canadian employees posted abroad.
14. Regular earnings: The basic pay of employees before deductions but excluding any special payments such as overtime, living allowances, etc. All regular earnings for the month, including those of persons off-strength at the end of the month are included in the tables where the title is used.



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15. **Earnings:** For agency and proprietary corporations and other agencies this term means gross earnings before deductions, including overtime, retroactive pay and other special payments in addition to regular earnings. For departmental branches, services and corporations, earnings are limited to regular earnings plus overtime and retroactive pay.
16. **Retroactive payments:** Payments covering salary adjustments in regular earnings applicable to prior months resulting from salary increases. Data are included in the month during which the payments are made even though the adjustments may cover several months.
17. **Overtime payments:** Payments for work done beyond the normal working hours. Data are included in the month during which the payments are made even though the payments may cover overtime worked during previous months.
18. **Administrative classification:** This is an analysis of the departments and departmental corporations to provide statistical detail on their principal units i.e. branches, boards, commissions, etc. These principal units cover most of those identified in the annual Estimates of Canada.
19. **Classification by function:** The classification by function reflects the purpose served by the various Services of the Government. Its purpose is to afford comparability of data over a number of years and with other levels of governments without the complicating factor of periodical structural changes of departments and the differences of structures of other levels of governments. For further details, see page 34.
20. **Hiring:** The initial appointment of a person to the reporting "department" whether as a new employee in the Government Service or by transfer from another "department". Movements within a department are not considered as hirings. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.
21. **Separation:** The termination of service of an employee in the reporting "department" by leaving the Government Service or by transfer to another "department". Movements within a "department" are not considered as separations. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.
22. **Average employment:** As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
23. **Monthly average (as pertains to hirings and separations):** represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.
24. **Monthly rate per 1,000 employees (as pertains to hirings and separations):** the rate is computed by the following formula:

$$\frac{\text{monthly average (number hired or separated)} \times 1,000}{\text{average employment (during quarter)}}$$